

# **A G E N D A**

## **REGULAR MEETING FIRST 5 ORANGE COUNTY, CHILDREN & FAMILIES COMMISSION**

*Wednesday, August 2, 2023*

Orange County Transportation Authority Conference Center  
550 South Main Street  
Orange, California

**RAMIN BASCHSHI, MD**  
Chair

**DOUG CHAFFEE**  
Vice Chair

**JACKIE FILBECK**  
Commissioner

**YVETTE LAVERY, MPA, MBE**  
Commissioner

**SUSAN MCCLINTIC**  
Commissioner

**SOLEDAD L. RIVERA**  
Commissioner

**ANGIE ROWE**  
Commissioner

**AN TRAN**  
Commissioner

**MINDY WINTERSWYK, DPT, PCS**  
Commissioner

President/CEO  
Kimberly Goll

Commission Counsel  
Cassie Trapesonian

Clerk of the Commission  
Maria Lopez, Deputy

The First 5 Orange County, Children & Families Commission welcomes you to this meeting. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda.

Members of the public can either attend the meeting in-person or participate via Zoom by clicking the link or calling in as described below:

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/81143380844?pwd=STlqYWVhTUJkMi9WSEF2ejczHjQZz09>

Passcode: 365156

Or One tap mobile: US: +16699009128,, 81143380844#,,, \*365156# or +16694449171,, 81143380844#,,, \*365156# Or Telephone: Dial(for higher quality, dial a number based on your current location):  
US: +1 669 900 9128 or +1 669 444 9171 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799  
Webinar ID: 811 4338 0844  
Passcode: 365156

Instructions for Public Comments: Members of the public may address the Commission regarding any item in person, via Zoom, or by submitting in written comments as outlined below. All speakers providing public comment in person or through Zoom will be recognized by the Chair at the time the agenda item is to be considered. If you

# A G E N D A

wish to speak on a matter that does not appear on the agenda, you may do so during the Public Comments period at the close of the meeting. A speaker's comments shall be limited to three minutes.

1. In-Person Comment - Members of the public may attend the meeting in person and address the Commission regarding any item contained in the agenda. If you wish to speak on an agenda item, please complete a Speaker Form identifying the item(s) and deposit it in the Speaker Form Return box located next to the Clerk. Speaker Forms are available at the entrance of the Conference Center

2. Verbal Comment (Zoom) – Public Comment may also be made by member of the public participating via Zoom. When the item is called, use the “Raise Hand” feature in Zoom or dial \*9 if participating by phone. Please wait to be called upon by staff.

3. Written Comment - Public comments may be submitted in writing by emailing them to [First5OC@cfcoc.ocgov.com](mailto:First5OC@cfcoc.ocgov.com). The comments will be distributed to all of the Commissioners and read into the meeting record. If you wish to comment on a specific agenda item, please identify the item in your email. General public comments will be addressed during the general public comment item on the agenda. In order to ensure that staff has the ability to provide comments to the Commissioners in a timely manner, please submit your comments by 12:00 p.m. on August 1, 2023. Public comments will be made available to the public upon request.

Any member of the public requiring a reasonable accommodation to participate in this meeting should contact the Commission at least 48 hours prior to the meeting at [First5OC@cfcoc.ocgov.com](mailto:First5OC@cfcoc.ocgov.com) or (714) 834-2206.

*All supporting documentation is available for public review in the office of the Clerk of the Board of Supervisors located in the County Administration North, 400 W. Civic Center Dr., 6<sup>th</sup> Floor, Santa Ana, California 92701 during regular business hours, 8:00 a.m. - 5:00 p.m., Monday through Friday.*

**9:00 A.M.**

## **PLEDGE OF ALLEGIANCE**

### **PRESENTATIONS:** (Item 1)

1. Receive Presentation on Community and Family Engagement

### **CONSENT CALENDAR:** (Items 2 - 5)

*All matters are approved by one motion unless pulled by a Commission Member for discussion or separate action. At this time, any member of the public may ask the Commission to be heard on any item on the Consent Calendar.*

2. Receive Update on Plans of Safe Care and In-Depth Technical Assistance
3. Receive Financial Update
4. Appoint Jade Jenkins to the First 5 Orange County Technical Advisory Committee
5. Receive Update on Fatherhood Engagement Work

# **A G E N D A**

## **REGULAR ITEMS:** (Items 6 - 11)

*At this time, members of the public may ask the Commission to be heard on the following items as those items are called.*

6. Receive Update on Accomplishments for Fiscal Year 2022-23 and Action Plans for Fiscal Year 2023-24
7. Adopt Resolution Authorizing Agreements with MOMS OC, Padres Unidos and Help Me Grow Orange County to Expand Prenatal Services in Orange County
8. Adopt Resolution Authorizing an Agreement with Charitable Ventures of Orange County to Support a Doula Stipend Program in Orange County to Increase Utilization of the Department of Health Care Services Doula Benefit
9. Adopt Resolution Authorizing an Agreement with Charitable Ventures of Orange County to Implement a Family Member Stipend Payment Program
10. Adopt Resolution Authorizing Agreements with Designated Individuals and Organizations to Provide Consulting Services for HealthySteps Implementation and Home Visiting Coordination
11. Receive Report and Provide Feedback on Issue Briefs for Well-child Visits and Developmental Screenings, Home Visiting, and Child Care

## **PUBLIC & COMMISSION COMMENTS & ADJOURNMENT:**

*At this time members of the public may address the Commission on any matter not on the agenda but within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.*

### **PUBLIC COMMENTS:**

### **COMMISSION COMMENTS:**

## **CLOSED SESSION:** (Item 12)

12. A Closed Session will be held as follows:
  - a. Pursuant to Government Code Section 54957(b) to evaluate the performance of the President/CEO, Kimberly Goll
  - b. Pursuant to Government Code Section 54957.6 to meet with the designated representative, Chairman Ramin Baschshi, regarding the compensation of the President/CEO

### **ADJOURNED:**

## **NEXT MEETINGS:**

October 4, 2023	Regular Meeting, 9:00 A.M.
December 6, 2023	Regular Meeting, 9:00 A.M.



**PRESENTATION**  
**Agenda Item 1**  
**August 2, 2023**

**DATE:** July 25, 2023

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO *Kimberly Goll*

**ACTION:** Receive Presentation on Community and Family Engagement

---

First 5 Orange County's vision is that all children reach their full potential. One of the strategies we employ to reach this vision is to connect with, strengthen, and support parents and community leaders to help create and advocate for solutions to the pressing issues facing them. We are committed to centering our work around families: listening to them, investing in their leadership, including them in decision-making, and engaging them at multiple levels both within our organization and externally.

Lisa Burke will present this item, highlighting why First 5 values family engagement and providing an update on the many ways we have been incorporating family voice into our work. We welcome discussion and input from Commissioners about new and innovative ways we can continue to elevate family and community voice.

**ATTACHMENT:**  
Presentation

**CONTACT:** Lisa Burke



# First 5 OC Community and Family Engagement

---

August 2, 2023





# Why we value family engagement and participation in decision-making

## Family voice is critical for:

- Achieving better child and family outcomes
- Improving early childhood programs (policies, practices, and services are family-centered)
- Providing direct connections to racial, ethnic, cultural, linguistic, ability, and geographic diversity
- Holding ourselves accountable to our equity commitment

# Examples of Engagement



# Early Childhood Mental Health

Goal: Input to the Mental Health Services Act, Prevention and Early Intervention planning

5 focus groups: 1 in each Engaged Neighborhood + Vital Village

## Learnings

- Where families currently turn for support
- Importance of cultural wisdom

## Impact of Family Voice

- Setting aside more funds for early intervention
- Catalyst for larger planning effort including families with young children
- Recognizing importance of trusted messengers in Engaged Neighborhoods





# Well-Child Visits and Screens

---

Goal: Listen and learn about parent's experience with well-child visits and developmental screens

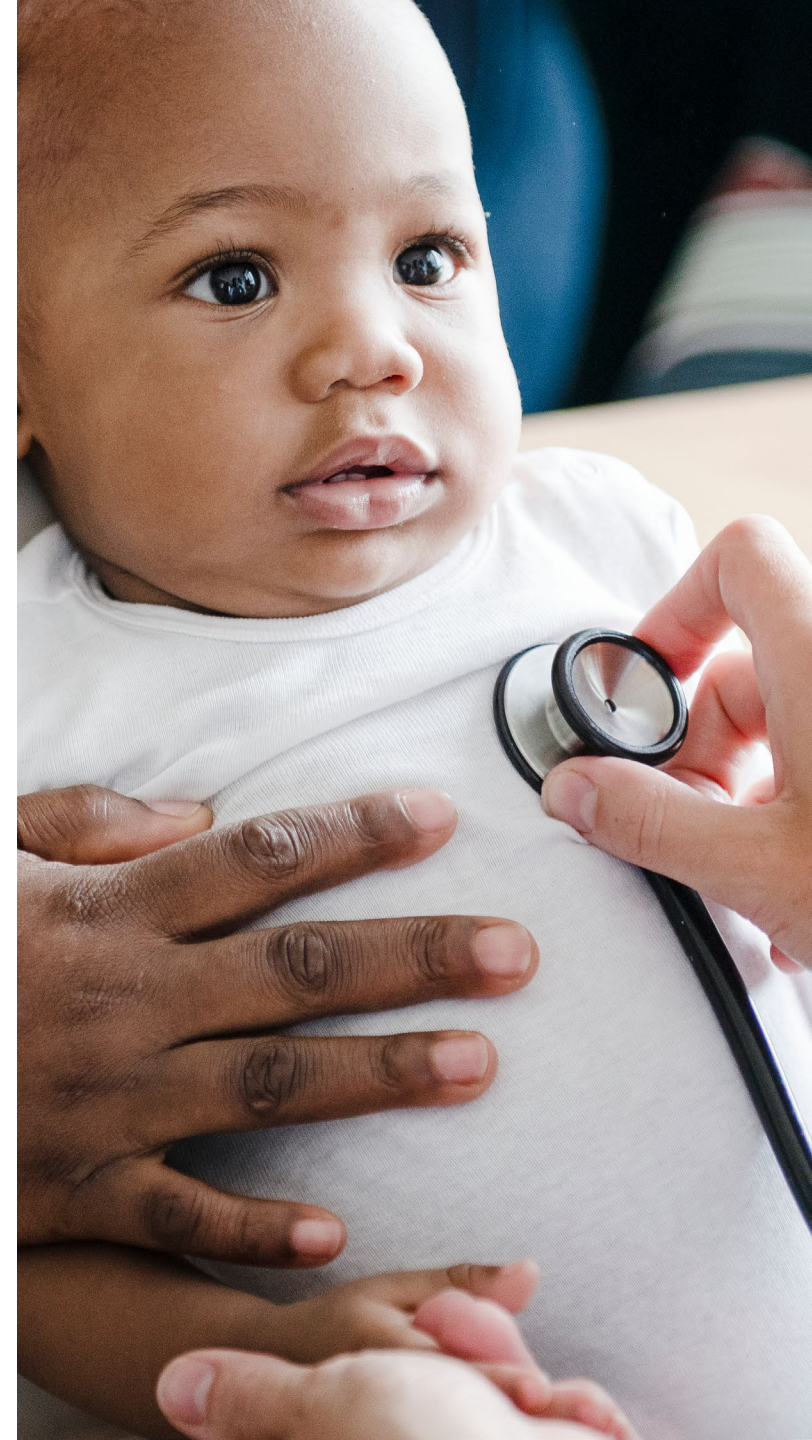
5 focus groups (50 parents total)

## Learnings

- Parent experiences – what they like and what are challenges with well-child visits and screens

## Impact of Family Voice

- Influencing Detect & Connect OC's system work



# Food Security

---

Goal: Understand what would motivate people to take advantage of both CalFresh and WIC

Surveys conducted at food distribution events: Santa Ana (75), Garden Grove (100), South County (100)

## Learnings

- How familiar and comfortable are families with WIC and CalFresh
- What would make families enroll/stay enrolled in both?

## Impact of Family Voice

- OC Social Services Agency (CalFresh), OC Health Care Agency (WIC), and CalOptima are working on a joint campaign
- Presented findings to OC Grantmakers

# Co-creation of Programming & Materials

---

## Legal Problem Solving

- Created and published Legal Problem-Solving and Flourishing: A Handbook for Perinatal and Early Childhood System-Builders

## Family Ambassadors

- Participated in the Equity Commitment Workgroup and creation of F5OC's Equity Commitment
- Participated in the Protective Factors Workgroup

## Engaged Neighborhoods

- Developed Impact Plans informing scopes of work for FY 2023-24 through FY 2025-26
- Informed Legal Problem-Solving materials

## Vital Village

- Learnings are informing F5OC's prenatal services





7/26/2023

# Elevating Lived Experiences

---

## Panels and Speaking Opportunities

- First 5 Association Summits in 2023 & 2021
- Conditions of Children Community Forum

## Committees and Coalitions

- Child Care Aware of America
- OC Fatherhood Coalition
- Childcare Taskforce
- SEEDs for Thriving Families



# Going Forward

---

- What do families expect from First 5 OC?
- What additional supports are needed to build trusting relationships with families in Orange County?
- How do we continue work to elevate family and community voice in innovative ways?



Questions?

**DATE:** July 11, 2023

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO



**ACTION:** Receive Update on Plans of Safe Care and In-Depth Technical Assistance

---

**SUMMARY:**

Beginning in June of 2021, First 5 Orange County and the WE CAN Coalition Family Treatment Taskforce committed to working on integrating Plans of Safe Care across perinatal and social services systems in Orange County. This agenda item provides an update on the advancing work around Plans of Safe Care (POSC) and the project goals associated with Orange County's In-Depth Technical Assistance.

**DISCUSSION:**

Substance use disorders affect parents, other caregivers and can have negative effects on the health, safety, and well-being of children. In 2016, the Comprehensive Addiction and Recovery Act (CARA) modified child welfare legislation to expand POSC to include all infants affected by substance use, including those with fetal alcohol spectrum disorder (FASD). A POSC is a plan designed to ensure the safety and well-being of an infant with prenatal substance exposure by addressing the health and substance use treatment needs of the infant and affected family or caregiver.

First 5 OC has been working collaboratively with partners to integrate POSC into the county's healthcare and social service systems, with a focus on parents' recovery and helping families thrive. We recently invested in-kind resources to secure Orange County's participation in the National Center on Substance Abuse Child Welfare Policy Academy (NCSACW). A core group of participants from the Family Treatment Taskforce participated in the academy that ran from October 2022 through February 2023, including key system stakeholders like OC Social Services Agency, OC Health Care Agency, CalOptima, Providence St. Joseph and Hoag hospitals, and First 5 OC. A full list of participants is provided in Attachment 1.

As a result of the policy academy work, the core group developed a comprehensive framework for implementation of POSC in Orange County that will:

- Improve outcomes for infants and families affected by prenatal substance exposure;
- Support the recovery of pregnant and parenting individuals and their families;
- Develop policy and protocols that support intervention during the prenatal period; and
- Reduce the number of infant removals due to parental substance use.

In May, the County of Orange Social Services Agency (SSA) and First 5 OC were awarded In-Depth Technical Assistance (IDTA) from the NCSACW. The same core group from the Family Treatment Taskforce has established a workplan with four goals for the 24-month IDTA engagement:

1. Reduce stigma and discrimination by identifying and implementing methods to establish trust between the community, child welfare, service delivery providers and the judicial system.
2. Increase the coordination of care and the implementation of Plans of Safe Care by developing and implementing protocols between partners that formalize how partner agencies will interact with, serve, and improve outcomes for families affected by parental substance use and infants affected by prenatal exposure to substances.
3. Improve data collection and exchange with a racial/equity lens.
4. Increase access to care and services by cultivating a family-centered focus of treatment and support.

The workplan also includes establishing a multi-tiered governance structure an oversight committee, a core team, and goal-specific workgroups, which will be comprised of diverse county and community representatives, including persons with lived expertise. The Taskforce wants to center community voice and is working to build linkages between healthcare providers, community-based organizations, public health agencies, and behavioral agencies.

In addition to participating in the Family Treatment Taskforce and core group work, we will continue to engage partners from hospitals, perinatal providers, and home visiting organizations to disseminate learnings and co-create pathways that support integration of POSC. As an added component of this work, First 5 OC will elevate families' experiences with substance use disorder. Families will be compensated for their time and voice. Staff anticipates returning to the First 5 Board in December with updates on POSC and countywide plans for continued coordination on this initiative.

**STRATEGIC PLAN & FISCAL SUMMARY:**

This agenda item is consistent with the Strategic Plan and with all goal areas. This agenda item does not include a funding request.

**PRIOR COMMISSION ACTIONS:**

None.

**RECOMMENDED ACTION:**

Receive update.

**ATTACHMENT:**

1. Orange County, CA In-Depth Technical Assistance Site Update Brief: July 2023

**CONTACT:** Yvette Nuñez



# Orange County, CA

## In-Depth Technical Assistance

### Site Update Brief: July 2023



## Valuing the role of **FAMILY** Working to keep families **TOGETHER** Supporting a parent's **RECOVERY**

### Project Focus

The **County of Orange Social Services Agency** and **First 5 Orange County** were awarded the In-Depth Technical Assistance (IDTA) program in May 2023. Through the IDTA program, Orange County is working with the National Center on Substance Abuse and Child Welfare (NCSACW) to develop a comprehensive framework for Plans of Safe Care (POSC) that will:

- Improve outcomes for infants and families affected by prenatal substance exposure.
- Support the recovery of pregnant and parenting individuals and their families.
- Develop policies and protocols that support intervention during the prenatal period.
- Reduce the number of infant removals due to parental substance use.

### Project Goals

- Reduce stigma and discrimination by identifying and implementing methods to establish trust between the community, child welfare, service delivery providers, and the judicial system.
- Increase the coordination of care and the implementation of Plans of Safe Care by developing and implementing protocols between partners that formalize how partner agencies will interact with, serve, and improve outcomes for families impacted by parental substance use and infants effected by prenatal exposure to substances.
- Improve data collection and exchange with a racial/ethnic equity lens.
- Increase access to care and services by cultivating a family-centered focus of treatment and support.

### Cross-Systems Partnerships

The intent is to establish a **cross-system multi-tiered governance structure** with a county oversight committee, a core team and goal-specific workgroups, comprised of county and community representatives. It is critical to have cross-system linkages between healthcare providers, community-based organizations, public health agencies, behavioral health providers and substance abuse treatment facilities.

#### Current Partners include:

- CalOptima Health
- Children's Hospital of Orange County
- Family Support Network
- First 5 Orange County
- Hoag Hospital
- Hospital Association of Southern California
- Office of the Public Defender
- Orange County Health Care Agency
- Orange County Superior Court
- Orange County Social Services Agency
- People with Lived Expertise
- St. Joseph Hospital

# Initial Activities

How Orange County is setting itself up to accomplish its goal of improving outcomes for families



To achieve the goals, the Orange County team identified four key activities to focus its initial efforts. These four activities will lay the groundwork to develop a countywide POSC framework. They are designed to improve outcomes for families affected by parental substance use, pregnant individuals with substance use disorders, and infants born prenatally exposed to substances.

## Key Activities

### System Walkthroughs

Two system walkthroughs were conducted to better understand current practices regarding how systems 1) identify, 2) refer, and 3) engage families, pregnant women and their infants who are affected by substance use.

The insight gained during these and future walkthroughs will assist in designing a countywide POSC framework

### Initiative Alignment

Orange County has a multitude of partners who are passionate about improving outcomes for families affected by substance use.

This initiative brings together these partners to map and align existing initiatives and create a structure for ongoing collaboration.

### Workgroup Launch

Orange County will launch four workgroups tasked with producing deliverables for each IDTA goal. Workgroups will center around:

1. Stigma and discrimination
2. POSC coordination
3. Data collection
4. Improved access to family-centered care

The intent is to partner with any existing workgroups with the same focus to avoid redundancies.

### IDTA Summit

To raise awareness and public support, the Orange County team will host a summit event to:

- Gain buy-in from cross-systems stakeholders at multiple levels of influence.
- Generate momentum to achieve the IDTA goals.
- Establish milestones to achieve during the entire IDTA journey.

**DATE:** July 17, 2023

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO



**ACTION:** Receive Financial Update

---

**SUMMARY:**

First 5 Orange County monitors tax revenues and expenses throughout the year and is required to conduct an annual audit of all finances and prepare the Annual Comprehensive Financial Report (ACFR) that is submitted to First 5 California each year. This agenda item provides an update on the annual audit process that began in June 2023.

**DISCUSSION:**

Each county commission is required under the California Health and Safety Code Section 130150 to submit an annual audit report to First 5 California and the State Controller's Office by November 1. As recommended by the First 5 Financial Management Guide, the county commission prepares the ACFR that includes all required financial statements along with introductory, supplemental, and statistical information.

An independent, external review by an audit firm is required to determine that the financial statements fairly present the financial position of the commission in accordance with the Generally Accepted Accounting Principles (GAAP). The auditors base their opinion on the review and testing of financial data and information maintained by the county commission.

First 5 Orange County's audit services are provided by Eide Bailly LLP. The contract for audit services was approved at the April 2022 meeting with a term of five years. Attachment 1 is a direct communication from Eide Bailly regarding the process.

**Fiscal Year 2022-2023 Annual Financial Audit – Progress Report**

Interim audit fieldwork for the Fiscal Year 2022-2023 ACFR began on June 19, 2023. During this time the audit team began planning and testing transactions and events across different business areas. Examples of the tested items are cash receipts, disbursements, human resources, payroll, contracting/procurement, and information technology with related security.

Final fieldwork is scheduled to begin August 28, 2023. The audit is scheduled to be substantially completed in September. As noted above, the annual deadline to file the audited financial statements with First 5 California and the State Controller's Office is November 1st. Staff is expecting the supporting financial schedules for the Commission's participation in County of Orange Retiree Medical Plan in August or September, but the information has not been available until October in prior years. This information is necessary to complete the ACFR and allow the auditors to finish test work. As in recent years, First 5 Orange County staff will submit an extension request, if necessary, to the State Controller's Office due to the availability of the required information. The ACFR will be scheduled for the December First 5 OC Board meeting for review and approval.

**Financial Highlights**

Tobacco tax revenues are monitored throughout the year and compared to annual budget estimates. Revenue through May has been posted by First 5 California in the amount of \$19.3 million. Currently, tobacco tax revenue is tracking closely to budget estimates. Final financial results for Fiscal Year 2022-2023 will be presented in the Commission's Annual Comprehensive Financial Report scheduled for the December meeting. The May financial highlights summary report is included as Attachment 2.

**STRATEGIC PLAN & FISCAL SUMMARY:**

The recommended actions have been reviewed in relation to the Strategic Plan and are consistent with all goal areas. There is no funding action proposed for this item.

**PRIOR COMMISSION ACTIONS:**

- December 2022 – Authorized Executive Director to submit the Fiscal Year 2021-2022 Annual Comprehensive Financial Report to First 5 California and the State Controller's Office
- April 2022 – Authorized agreement with Eide Bailly LLP for audit services

**RECOMMENDED ACTION:**

Receive update on financial audit.

**ATTACHMENTS:**

1. First 5 Orange County 2022 Audit Governance Planning Letter
2. Financial Highlights – May 2022

**CONTACT:** Michael Garcell





July 18, 2023

To the Board of Commissioners  
First 5 Orange County, Children and Families Commission  
Orange, California

This letter is provided in connection with our engagement to audit the financial statements of First 5 Orange County, Children and Families Commission (Commission) as of and for the year ended June 30, 2023. Professional standards require that we communicate with you certain items including our responsibilities with regard to the financial statement audit and the planned scope and timing of our audit, including significant risks we have identified.

### **Our Responsibilities**

As stated in our engagement letter dated June 1, 2023, we are responsible for conducting our audit in accordance with auditing standards generally accepted in the United States of America and in accordance with Government Auditing Standards, and State of California's Standards and Procedures of Audits of California Counties Participating in the California Children and families Program, issued by the California State Controller's Office for the purpose of forming and expressing an opinion about whether the financial statements that have been prepared by management, with your oversight, are prepared, in all material respects, in accordance with accounting principles generally accepted in the United States of America. Our audit does not relieve you or management of your respective responsibilities.

Our responsibility relating to other information, whether financial or nonfinancial information (other than financial statements and the auditor's report thereon), included in the entity's annual report includes only the information identified in our report. We have no responsibility for determining whether the introductory section or statistical section of the annual comprehensive financial report are properly stated. We require that we receive the final version of the annual report (including all the documents that, together, comprise the annual report) in a timely manner prior to the date of the auditor's report, or if that is not possible, as soon as practicable and, in any case, prior to the entity's issuance of such information.

### **Planned Scope of the Audit**

Our audit will include examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested. Our audit is designed to provide reasonable, but not absolute, assurance about whether the financial statements as a whole are free of material misstatement, whether due to error, fraudulent financial reporting, misappropriation of assets, or violations of laws or governmental regulations. Because of this concept of reasonable assurance and because we will not examine all transactions, there is a risk that material misstatements may exist and not be detected by us.

Our audit will include obtaining an understanding of the entity and its environment, including its internal control, sufficient to assess the risks of material misstatement of the financial statements and as a basis for designing the nature, timing, and extent of further audit procedures, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. However, we will communicate to you at the conclusion of our audit, any material weaknesses or significant deficiencies identified. We will also communicate to you:

- Any violation of laws or regulations that come to our attention;
- Our views relating to qualitative aspects of the entity's significant accounting practices, including accounting policies, accounting estimates, and financial statement disclosures;
- Significant difficulties, if any, encountered during the audit;
- Disagreements with management, if any, encountered during the audit;
- Significant unusual transactions, if any;
- The potential effects of uncorrected misstatements on future-period financial statements; and
- Other significant matters that are relevant to your responsibilities in overseeing the financial reporting process.

Professional standards require us to design our audit to provide reasonable assurance that the financial statements are free of material misstatement whether caused by fraud or error. In designing our audit procedures, professional standards require us to evaluate the financial statements and assess the risk that a material misstatement could occur. Areas that are potentially more susceptible to misstatements, and thereby require special audit considerations, are designated as "significant risks." Although we are currently in the planning stage of our audit, we have preliminarily identified the following significant risks that require special audit consideration.

- Management override of internal controls
- Implementation of Governmental Accounting Standards Board Statement No. 96 – *Subscription-Based Information Technology Arrangements*.

We began our audit on June 19, 2023, and expect to issue our report in November 2023.

This information is intended solely for the information and use of the Board of Commissioners and management and is not intended to be and should not be used by anyone other than these specified parties.

Respectfully,

A handwritten signature in cursive script that reads "Eide Bailly LLP".

Laguna Hills, California

# Financial Highlights as of May 31, 2023

## Comparison of Budget vs. Actual Fiscal Year 2022-2023 Unaudited Period Ending 05/31/23

FY 2022-23 FY 2022-23  
Amended Budget Actuals

### Financing Sources

Tobacco Tax Revenue	\$20,486,321	\$17,003,796	83.0%
Interest Earnings	100,000	1,263,958	1,264%
Other Revenue	<u>3,482,700</u>	<u>3,611,988</u>	47.8%

**Revenue Total** **\$24,069,021** **\$21,879,742**

### Expenses\*

Prenatal-to-Three*	\$10,409,024	\$6,272,193	60.3%
School Readiness Initiative	7,996,816	5,301,904	66.3%
Homeless Prevention	1,618,000	830,406	51.3%
Children's Dental*	2,700,000	2,323,839	86.1%
Systems Building	1,978,573	1,285,310	65.0%
Performance Evaluation	<u>880,750</u>	<u>579,106</u>	65.8%

**Program Services** **\$25,583,163** **\$16,592,759**

Admin. Functions\*\* 1,613,406 1,157,441 71.7%

**Total Operating Exp.** **\$27,196,569** **\$17,750,199**

\*Including One-Time System Expenses (previously called Catalytic)

\*\*Administrative costs and functions are defined by State Commission guidelines (Fiscal Memo No. 05-01, dated April 14, 2006) pursuant to Chapter 284, Statutes of 2005 (AB 109). Actual Administrative expenses of \$1,157,441 and encumbrances of \$501,491 were 6.1% of the Fiscal Year 2022-2023 Budget of \$27.2 million. Final administrative expenses are projected to be 5.5% at year-end.

### Total Encumbrances as of May 31, 2023 including multi-year contracts through Fiscal Year 2022/2023

Prenatal-to-Three	\$14,889,536
School Readiness Initiative	\$9,205,898
Homeless Prevention	\$1,419,036
Children's Dental	\$1,211,045
System Building	\$1,033,678
Performance Evaluation	\$404,543
Admin. Functions	\$501,491

## Revenue and Cash Balance Update

Tobacco Tax Revenue has been reported through February 2023. Current year revenue (July 2022 – May 2023) as reported by First 5 California is \$19.3 million including annual backfill amount of \$5.3 and revenue through May 2023.

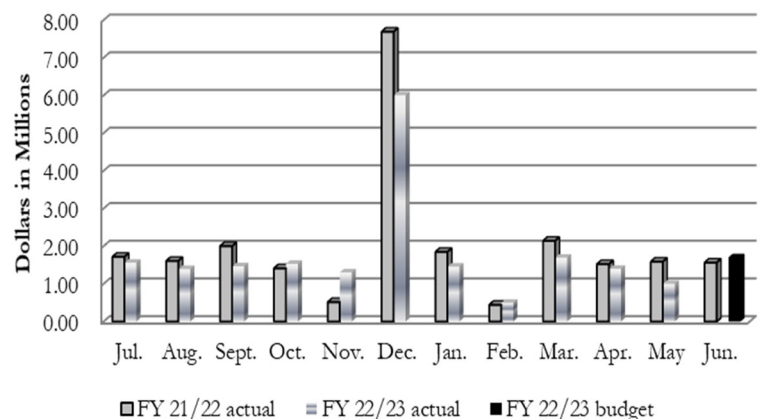
Interest earnings for July 2022 through May 2023 are \$1,263,958.

## Systems Funding Update

\$45,826,547 in One-Time System Funding was expensed from Fiscal Year 2012-2013 through Fiscal Year 2021-2022.

As of May 31, 2023, \$6.6 million was encumbered for one-time System Building programs. \$1.2 million is encumbered for Children's Dental and \$5.4 million for Prenatal to Three Services.

## Fiscal Year 2021-22 & 2022-23 Tobacco Monthly Revenues



## Fiscal Year 2021-2022 Ending Fund Balance From Commission Long Term Financial Plan

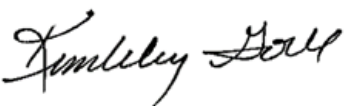
Beginning Fund Balance, July 1, 2021	\$57,038,232
Total Revenue	27,266,762
Total Program Expenses	(20,942,725)
Fund Balance for System Building Projects	<u>(20,073,543)</u>

**June 30, 2022 Fund Balance** **\$43,288,726\***

\*Based on Commission action through February 2022 and financial results through June 30, 2022. Final fund balance does not include One-time System Building Projects. For financial planning purposes, One-time System Building Projects have been designated by Commission action and removed from available fund balance.

**DATE:** July 6, 2023

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO 

**ACTION:** Appoint Jade Jenkins to the First 5 Orange County Technical Advisory Committee

---

**SUMMARY:**

This item recommends the appointment of an additional member to the First 5 Orange County Technical Advisory Committee (TAC).

**DISCUSSION:**

The California Children and Families Act requires that each First 5 county commission establish one or more advisory committees to provide technical and professional expertise that will be beneficial in accomplishing the purposes of the Act. In August 2019, First 5 Orange County's policies and procedures were amended to broaden TAC membership to reflect the desire to engage the TAC in First 5's systems change efforts. Since then, the First 5 Board has appointed additional members to the TAC to represent key organizations and systems of care in Orange County including Social Services Agency, Health Care Agency, and CalOptima.

Earlier this year, the F5 Board approved the following roles for TAC members:

- Serve on a countywide collaborative(s) that is working to improve systems that serve young children and families, in alignment with First 5 OC's Strategic Plan.
- Participate in TAC meetings including an annual early childhood community summit.
- Bring their related expertise and advice to First 5 staff on an ongoing basis, and to Board meetings as appropriate.

Staff recommends the appointment of an additional TAC member, Jade Jenkins. Jade is an Associate Professor at UCI's School of Education and is also the chairperson of OC Head Start. We believe our systems improvement work in quality infant and toddler child care will benefit from her professional experience and educational background. She will serve as a liaison to the Child Care Cross-Sector Task Force. A brief biography for Jade is provided as Attachment 1.

**STRATEGIC PLAN & FISCAL SUMMARY:**

The recommended action presented in this staff report has been reviewed in relation to the Strategic Plan and is consistent with applicable goals. This agenda item does not include a funding request.

**PRIOR COMMISSION ACTIONS:**

- February 1, 2023 – Approve Restructure of Technical Advisory Committee and Bylaws.
- December 2022 – Discuss and Provide Direction on Next Steps for Determining the Configuration of the Technical Advisory Committee



- June 2022 – Appoint Michele Cheung (OCHCA) to the First 5 Orange County Technical Advisory Committee.
- April 2022 – Appoint Marie Jeannis (CalOptima) to the First 5 Orange County Technical Advisory Committee.
- February 2022 – Appoint Dawn Smith (OCHCA) to the First 5 Orange County Technical Advisory Committee.

**RECOMMENDED ACTION:**

Appoint Jade Jenkins to the First 5 Orange County Technical Advisory Committee.

**ATTACHMENT:**

1. Jade Jenkins biography

**CONTACT:** Lisa Burke

**Jade Jenkins, Ph.D**

Jade Jenkins is an Associate Professor at the University of California, Irvine (UCI) School of Education studying early childhood development policy. Her work is multidisciplinary and focuses on issues that are amenable to policy intervention, using diverse research methods to evaluate programs and understand the mechanisms that promote child and family wellbeing. She also serves as Chairperson for OC Head Start, Inc.

In her current role at UCI, Jade has many projects in progress, including an analysis of kindergarten readiness and performance of children enrolled in Head Start in Baltimore (*Consequences of early learning program sequences: Evidence from Baltimore City*), a study of the relationship between competition and quality in the mixed-delivery Early Care and Education market in North Carolina (*A Rising Tide that Lifted All Boats? The Effects of Competition on Early Childhood Education Quality*), and an assessment of early intervention and the impact of the Early Head Start program (*The Long-Run Achievement Impacts of Early Head Start: Evidence from Program Roll-Out*).


Her recent publications include the following.

- Keeping Kids in Care: Reducing Administrative Burden in State CCDF Policy (2022, Journal of Public Administration Research and Theory)
- Did State Pre-Kindergarten Programs Affect the Head Start Enrollment of Children with Disabilities? A Quasi-Experimental Analysis (2022, Exceptional Children)
- The promise and the purpose of early care and education (2022, Child Development Perspectives)
- Standards, Curriculum, and Assessment in Early Childhood Education: A Comparison of States' Preschool Curricula Mandates and Quality Rating Systems (2022, Early Childhood Research Quarterly)

Jade grew up in New York and received her B.S. and M.S. degrees from the University of Florida in Family, Youth and Community Sciences. Her Master's focus was in community development and poverty reduction. After the M.S. program, she worked in Florida's early childhood care and education system, and this firsthand experience in policy implementation motivated Jade to pursue her Ph.D. in public policy. She specialized in early childhood development to learn how to evaluate and develop policies that provide support for families with young children and reduce poverty in the long-term.

**DATE:** July 25, 2023

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO 

**ACTION:** Receive Update on Fatherhood Engagement Work

---

**SUMMARY:**

First 5 OC has taken steps to engage fathers by supporting the creation of the OC Fatherhood Coalition (OCFC), which was established in 2022. This agenda item provides an update on OCFC's work to date and plans for the next fiscal year.

**DISCUSSION:**

Research has shown that increased fatherhood involvement is linked to positive child outcomes such as preterm infant weight gain and increased breastfeeding rates, lower risk of infant mortality, decreased likelihood of obesity, decreased behavioral problems in school, improved stress management in school, stronger verbal skills in preschoolers, and decreased likelihood of repeating a grade.

In early 2022, First 5 OC began meeting with providers to conduct a landscape analysis of programs engaging dads, step-fathers, and father figures. Providers highlighted a desire to connect with professional peers, promote their fatherhood engagement programming, and learn best practices. In April 2022, we hosted a Fatherhood Involvement and Engagement convening with staff from over 15 agencies participating. At the end of last year, the OC Fatherhood Coalition (OCFC) was formalized including the development of a mission statement and creation of a steering committee. OCFC's mission statement is to "Increase fatherhood engagement in the most underserved populations to improve outcomes for children and families, improve engagement in programs that support families, and impact future generations."

The OCFC Steering Committee recently developed short- and long-term goals. The goals for Fiscal Year 2023/24 are described below:

- Recruit and train father family ambassadors to serve in leadership capacities within the OCFC steering committee and facilitate a new dad training program;
- Certify First 5 staff member Andrew Montejo as a Master Trainer in the Boot Camp for Dads curriculum. With this master certification, Andrew will be able to train family ambassadors to facilitate the workshops for new dads in First 5 OC's Engaged Neighborhoods;
- Distribute and analyze father friendly surveys, meet with providers that completed surveys to develop areas they can become more father friendly and discuss trainings for their staff;
- Develop free trainings for Engaged Neighborhoods and service providers around father-friendly practices using information obtained from survey responses and consultations;
- Create a printable and online OC fatherhood program resource guide to be located on the First 5 website;
- Create and plan events within the Engaged Neighborhoods using EDI data for targeted fatherhood events;
- Collaborate with the OC Navigator for a father specific resource page; and

- Collaborate with the Orange County Department of Education on planning an inaugural Men on Mission conference.

We plan to engage a consultant with specific expertise in father engagement and inclusion to support the OCFC Steering Committee in achieving their short and long-term goals.

**PRIOR COMMISSION ACTIONS:**

None.

**STRATEGIC PLAN & FISCAL SUMMARY:**

The update has been reviewed in relation to First 5 Orange County's Strategic Plan and aligns with Early and Ongoing Health and Development, and Safe and Nurturing Homes.

**RECOMMENDED ACTION:**

Receive update.

**ATTACHMENTS:**

None.

**CONTACT:** Andrew Montejo

**DATE:** July 13, 2023**TO:** First 5 Orange County**FROM:** Kimberly Goll, President/CEO**ACTION:** Receive Update on Accomplishments for Fiscal Year 2022-23 and Action Plans for Fiscal Year 2023-24**SUMMARY:**

This agenda item highlights First 5 Orange County accomplishments for FY 2022-23 and outlines work planned for the next fiscal year.

**DISCUSSION:**

First 5 OC is working on our annual summary of accomplishments for FY 2022-23. This was the first year that we developed and used Action Plans to track our work, both in the High 5 data platform and our reporting to the F5OC Board. In addition to High 5 progress reports, we solicited feedback from staff and consultants about accomplishments over the past year that they are especially proud of such as a family receiving services; a new or deeper community partnership; a programmatic “win;” or a policy change, practice change or will building system success. Attachment 1 provides a summary of these accomplishments that we want to acknowledge and celebrate. This information will be used to update the annual summary on our website, as well as to fulfill part of the required annual reporting to First 5 California.

Attachment 2 is a review of the 2022-23 Action Plans, noting which were completed, and which include ongoing work that will be carried forward into 2023-24 Action Plans. Staff has spent the past several months identifying the work planned for FY 2023-24 and developing SMART<sup>1</sup> desired outcomes for each goal. Below is a summary matrix of that work, delineated in Action Plans for the new fiscal year. They will be fleshed out further over the next month or so and entered in High 5 for tracking.

**First 5 OC 2-23-2024 Action Plans**

1. Increase awareness and use of Kid Builders in Orange County
2. Build universal school district support for a realignment of work focused on connection to child care, family engagement, and linkage to health systems and services
3. Implement home visiting regional work plans for state funded program management and technical assistance
4. Implement Orange County’s home visiting work plan for state funded program management and technical assistance
5. Develop a performance management reporting structure for Prenatal to Three reporting agencies

**First 5 OC 2023-2024 Action Plans (continued)**

<sup>1</sup> Specific, Measurable, Achievable, Relevant, and Time-bound



6. Assess feasibility, and if feasible, develop strategy to use the Community Health Worker benefit to support sustainability for Prenatal to Three services
7. Expand First 5 OC-funded services to Prenatal to Three families
8. Increase use of and integrate plans of safe care in Orange County
9. Increase stakeholder commitment to advance policy for early childhood
10. Increase access to quality infant and toddler child care
11. Develop accountability plan for First 5 OC's Equity Commitment
12. Develop countywide vision and action plan for continuum of care for early relational health
13. Increase well-child visits, developmental screens, and linkage to service
14. Assist doulas in utilizing the Doula Benefit in Orange County
15. Increase number of communities and families that are empowered changemakers and have access to resources

We will continue to update the Board on progress on these Action Plans with a regular agenda item in the CEOs report.

**STRATEGIC PLAN & FISCAL SUMMARY:**

The recommended action presented in this item is consistent with the Strategic Plan as presented.

**PRIOR COMMISSION ACTIONS:**

- June 2023 – Conduct Public Hearing, Review and Confirm Strategic Plan, and Adopt Resolution Approving the Fiscal Year 2023-2024 Proposed Budget and Final Amendments to the Fiscal Year 2022-2023 Budget

**RECOMMENDED ACTION:**

Receive update on accomplishments for Fiscal Year 2022-23 and Action Plans for Fiscal Year 2023-24.

**ATTACHMENTS:**

1. 2022-2023 Accomplishments
2. 2022-2023 Action Plan Summary Matrix

**CONTACT:** Lisa Burke

## First 5 Orange County 2022-2023 Accomplishments

### Accomplishments in the Focus Area of Well-Child Visits and Developmental Screenings

- In partnership with Detect & Connect OC, we developed and promoted the "Call Your Pediatrician" campaign widely to families who were delayed in their children visiting the pediatrician for critical primary care, including vaccination due to the pandemic. Campaign was available in print/web-based formats and in seven threshold languages.
- Also in partnership with Detect & Connect, we completed parent focus groups about barriers to accessing well-child visits and developmental screens, so that Detect & Connect OC is poised for working on related systems issues and conducting a targeted communications campaign to parents.
- We supported HealthySteps implementation in Federally Qualified Health Centers (FQHCs) in five priority communities in Orange County; two of these sites were new this fiscal year. The clinics (Families Together of Orange County, Friends of Families, Share Our Selves, and University of California, Irvine clinics in Santa Ana and Anaheim) have completed the necessary practice transformation to effectively implement timely Well-Child Visits, screening for maternal depression, developmental screenings, and real-time behavioral treatment. Implementation of the HealthySteps model is consistent with the new dyadic care and family therapy benefits and sites are providing integrated primary care and behavioral health services in their clinics. Data for the three clinics that have had the HealthySteps program implemented since July of 2022 show that losses related to startup of the HealthySteps program have declined each quarter and we expect them to break even by the end of the calendar year.
- We worked with Community Health Initiative of Orange County to add information about well-child visits, developmental screenings and FQHCs into their "Know Your Benefits Training."
- We completed a landscape analysis of family access to Speech and Language services in Orange County.

### Accomplishments in the Focus Area of Strengthening Families

- We launched a "Vital Village" to model and learn about alternative Prenatal to Three services, holding six Vital Village events between January and June 2023. A total of 18 families that are/were expecting have participated. Vital Village events bring birthing families together, increasing awareness and access to prenatal support services, teaching about healthy living practices, engaging in community-building activities, and providing concrete supports like diapers.
- We continued to support Orange County's Home Visiting Collaborative to cement its vision and establish priorities and work groups, with a specific focus on improving referral pathways.
- This was the second year that First 5-funded home visiting providers used the Parents as Teachers curriculum. They worked hard this year on program management and fidelity, and all met the 21 essential requirements by the end of the fiscal year.

## First 5 Orange County 2022-2023 Accomplishments

- After several attempts over the years, we successfully transitioned the Neighborhood Resource Network program over to the Home Visiting team/initiative. We contracted with MECCA, an additional partner to our home visiting provider network, to provide services for our NRN families, enhancing our multicultural approach and bringing innovative outreach strategies to hard-to-reach families.
- To improve outcomes for families affected by substance use, First 5 facilitated the a successful application for OC to be part of the National Center for Substance Use and Child Welfare (NASACW) 2023 Policy Academy. Following the academy in January, First 5 facilitated another application for in-depth technical assistance and in April, OC was awarded 24 months of technical assistance to implement Plans of Safe Care in OC. An informational brief on the in-depth technical assistance was created to share with partners.
- Through facilitation with the Be Well Prenatal-5 Workgroup, two resource guides were published in the OC Navigator - a Resource Guide for Pregnant and Parenting persons and a Resource guide for Families and Caregivers of infants and very young children. The OC Fatherhood Coalition is now starting to work on a resource guide specific for fathers.
- We expanded the reach of the Perinatal Mood and Anxiety Disorders Collaborative to include advocates for both perinatal and infant/toddler mental health to promote healthy relationships early. The collaborate joined as a subcommittee of the OC Perinatal Council, and decided on a new name: SEEDS for Thriving Families Coalition (SEEDS = Services, Education, Emotional & Developmental Support).
- The SEEDS for Thriving Families Coalition successfully implemented 5 trainings to raise awareness on perinatal mental health: 1 CME training for healthcare providers and 5 trainings for community-based agencies. Members of the coalition have been sharing best practices and collaborating during their meetings every other month
- Given First 5's funding constraints, we determined the future direction for homeless prevention services will be to continue with homeless diversion, but to conclude our funding of housing navigation as of the end of this Fiscal Year.
- We assisted three local refugee relief agencies, through the OC Refugee Relief project, to deepen their understanding of the unique and time-sensitive needs of the prenatal to 5 population, as well as to connect them with crucial services available to their clients.
- We assisted with the planning and coordination of an OC screening of the Birthing Justice film which centers black maternal health disparities.
- First 5 Orange County supported a collaboration between CalOptima, HCA, and SSA focused on helping the agencies better understand what would motivate families to enroll in both WIC and CalFresh. We conducted almost 300 surveys with families with young children that are experiencing food insecurity, and the results are informing further collaboration and joint messaging.

## First 5 Orange County 2022-2023 Accomplishments

### Accomplishments in the Focus Area of Access to Quality Infant & Toddler Child Care

- We launched the Cross-sector Child Care Task Force and accomplished the first very key activity: collectively committing to a common goal. More than 20 community partners are participating in this task force. The work groups have been meeting and two sub-groups (Affordable Housing and Legislative) are building their knowledge around child care and their partnership with each other. The affordable housing group is diving deeper into understanding what it would take to include child care in affordable housing communities. The legislative group developed three statements they would like to focus on from a legislative perspective.
- In partnership with Orange County Community Foundation's Workforce Development Initiative, we helped to launch a Child Care Business Incubator with the Small Business Development Center, CIELO and many other partners. The purpose of this incubator is to leverage partnerships to grow small businesses in child care and sustain a vital child care workforce to address the child care crisis in Orange County. One of the main goals is to create a new pipeline of Family Child Care Providers taking care of children from their apartments and homes. The first cohort ended in May with 15 providers trained. The second cohort began on July 19<sup>th</sup> with more than 40 Future Providers registered and a waiting list. It is anticipated that 400 to 700 additional child care slots could be created through this Incubator project.
- We developed a comprehensive plan in response to the First 5 CA IMPACT Request for Proposals. Our plan includes a target of 270 new providers over two years of IMPACT funding, a partnership with Orange County Department of Education for coaching and professional development, technical assistance to child care providers aimed at supporting diverse families and reducing suspension and expulsion rates, and coordination of statewide efforts towards sustainability.
- We assisted with the distribution of the following two funds: 1) The Board of Supervisor Fifth District Child Care Program distributed \$1.5 million aimed at assisting over 200 local childcare businesses and nonprofits that have been affected by COVID-19. The funding, which is part of the American Rescue Plan Act of 2021 (ARPA), H.R. 3191, aided those childcare-related businesses that need assistance in recovering from the pandemic. 2) The City of Irvine is in the process of distributing \$540,000 to 108 City of Irvine childcare businesses and nonprofits. These two funds have not only provided much needed relief but have created a pool of interested providers that are eager to learn more thorough and enhanced business practices. Plans are in the works to support these 300+ providers with workshops, seminars, conferences and one on one consultations to expand, retool their programs to accommodate more 0-3 services, and strengthen the business of child care.



## First 5 Orange County 2022-2023 Accomplishments

### Accomplishments in the Focus Area of Equitable Distribution of Resources

- We developed an Equity Commitment for First 5 Orange County, in partnership with staff, consultants, family ambassadors and the F5OC board.
- Six Family Ambassadors have been committed to supporting first 5 OC for 2 full years, including the last fiscal year. They have served on First 5 workgroups, spoken as parent representatives on panels and at our Board meeting, tabled at community events, participated in focus groups, and provided insight to our programming. We are currently recruiting for 12 more family ambassadors who they will mentor.
- We co-created Impact Plans for each of the four Engaged Neighborhoods to document their dreams for their community and developed scopes of work for the next three years of partnership with First 5 OC (approved by the Board in June).
- First 5 OC helped to launch the OC Fatherhood Coalition (OCFC), which has finalized long term goals and has started working on activities like trainings and surveys for providers. We have connected the fatherhood work with our Engaged Neighborhoods and requested participation by two new ambassadors in the OCFC steering committee.
- We completed a localized training curriculum for legal problem solving and empowerment for OC families, with a focus on family law, education, and immigration.
- We completed and shared Early Development Index (EDI) “spotlights” for all EDI domains, conducted a gallery walk for the First 5 Board, and presented the EDI to a range of partners and stakeholders including Family Ambassadors and Engaged Neighborhoods, and elected officials throughout Orange County.

### Additional Accomplishments

- We were awarded the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting for the Fiscal Year 2021-2022 Annual Comprehensive Financial Report.
- We restructured the long-term financial plan to respond to expected revenue declines resulting from the flavor ban and plan for future-year program funding levels.
- We implemented an online reporting and tracking system for First 5 OC’s Strategic Plan in High 5 (Salesforce).
- We welcomed and onboarded five new staff members and several new consultants.
- We updated the Kid Builders activities and had a successful launch event with more than 180 participants. We held five Kid Builder events at the Mission Viejo library, which has allowed us to gain experience hosting Kid Builder with children and families; between 40 and 80 children and families have attended each of these events.
- We launched a First 5 OC Instagram account.
- We onboarded 10 new Early Learning Leaders of the 25 School District partners to the learn about and support the F5 OC Scope of Work in their school district. School District partners are making strong progress on systems work which was a new Scope of Work they began in Fall 2020. Early Childhood Leadership Teams are coordinating efforts to support young learners and their families and are influencing connections

## **First 5 Orange County 2022-2023 Accomplishments**

and best practices to address the developmental needs of younger children into the school systems.

- We have ramped up our community outreach efforts, both hosting and participating in a variety of child-focused community events, to share resources and information with many families with young children.

## End of Year Summary: First 5 Orange County 2023-24 Strategic Plan Action Plans

Focus Area: Well-Child Visits & Screenings	Status	
1.1 Set & Track Community Targets for Well-Child Visits and Developmental Screens	The context and landscape in OC changed, with a target set by the state and a change in methodology for measuring well-child visits; a state target for developmental screen targets is anticipated soon. This Action Plan is completed.	Complete
1.2 Comprehensive Messaging & Outreach	A COVID-related well-child visit messaging campaign was completed; focus groups for a new campaign for WCV and developmental screens was completed; a related campaign will be conducted in next fiscal year.	Progressing slower than anticipated, carried forward
1.3 Expand Healthy Steps	Two new HealthySteps clinic sites were implemented; continued HealthySteps expansion will be carried into FY 23-24.	On track, carried forward
1.4 Continuous Medi-Cal Eligibility or Redetermination	At the start of this year, we anticipated the need for some type of First 5 action on Medi-Cal Eligibility for children ages 0-5. California adopted a permanent policy of multiyear continuous coverage for young children from birth to age 5. However, this policy is not slated to begin until 2025 if conditions are met and funding is allocated in the 2024-25 state budget. Continued attention is needed on this topic and the policy team will continue to track and monitor the progress at the state level; staff believes First 5's role will be supporting partners in the community who are more directly responsible for this work.	Reworking
1.5 Support Access and Utilization of Well-Child Visits	This work will be carried forward/incorporated into a FY 23-24 Action Plan.	Progressing slower than anticipated, carried forward
Focus Area: Strengthen Families	Status	
2.1 Integrate Plans of Safe Care into the Perinatal Health and Social Services Systems in OC	In April, and a collective of OC agencies including F5OC was awarded 24-months of in-depth technical assistance to implement Plans of Safe Care in OC. The group has developed four goals to work on over the next two years that have strong community support. This work will be carried forward into a FY 23-24 Action Plan.	On track, carried forward
2.2 Support Home Visiting Collaborative	We supported the Home Visiting Collaborative to cement its vision and establish priorities and specific work groups. The Collaborative is working on recommendations to improve referral pathways and support for the Home Visiting Collaborative will be carried forward/incorporated into a FY 23-24 Action Plan.	On track, carried forward

## End of Year Summary: First 5 Orange County 2023-24 Strategic Plan Action Plans

Focus Area: Strengthen Families (cont.)	Status	
2.3 Support Parents as Teachers (PAT) Implementation	This Action Plan has been completed.	Complete
2.4 Support New Innovative Service Deployment for Prenatal to 5	We successfully launched a Vital Village which will continue through December 2023. The doula work is progressing slower than anticipated and will be carried forward as a FY 23-24 Action Plan along with other lighter touch services.	Vital Village is on track, carried forward Doula work is progressing slower than anticipated, carried forward
2.5 Develop a Strategy for Homeless Prevention Services	Given First 5's funding constraints, we determined the future direction for homeless prevention services is to continue with homeless diversion, but to conclude our funding of housing navigation and further programmatic evaluation. This Action Plan is complete.	Complete
2.6 Link DULCE to Home Visiting and Determine Sustainability Strategy	CHOC's Population Health leadership team, who lead the DULCE effort, believes the CalAIM community health worker benefit is not feasible for the DULCE model as the current funds are already allocated to other CHOC programs and the reimbursement rate would be minimal. This Action Plan will be closed out.	Complete
2.7 Develop Long Term Prenatal Home Visiting Strategy	This Action Plan is complete. A prenatal home visiting strategy is presented as an agenda item on the August F5OC Board agenda.	Complete
2.8 Integrate Neighborhood Resource Network (NRN) into Home Visiting Program	This Action Plan is complete. First 5 OC contracted with MECCA, an additional partner to our home visiting provider network, that will be providing services for NRN families, enhancing our multicultural approach and bringing innovative strategies for hard-to-reach families.	Complete
2.9 Analyze and Determine Renewal Strategy for HCA Home Visiting Programs	This Action Plan is complete. In Q3 of this fiscal year, final contract language recommendations were completed to support HCA's home visiting program for another year.	Complete

### End of Year Summary: First 5 Orange County 2023-24 Strategic Plan Action Plans

Focus Area: Quality Infant & Toddler Child Care	Status	
3.1 Four to Five Local Solutions with the Child Care Taskforce	This work is ongoing and will be carried forward/incorporated into a FY 23-24 Action Plan.	On track, carried forward
3.2 Child Care System Support	This work is ongoing and will be carried forward/incorporated into a FY 23-24 Action Plan.	Progressing slower than anticipated, carried forward
3.3 IMPACT	This Action Plan is complete. We submitted a comprehensive proposal to First 5 California for IMPACT funds. The child care work outlined in the IMPACT proposal will be carried forward and incorporated into a FY 23-24 Action Plan.	Complete
3.4 Streamline Child Care for Special Populations	This Action Plan was delayed and we did not focus on child care for special populations in FY 22-23. It will be carried forward and integrated into an Action Plan in FY 23-24.	Delayed, carried Forward
Focus Area: Equitable Distribution of Resources	Status	
4.1 Refine and Continue the Strategy of Family Engagement	Six Family Ambassadors have been committed to supporting First 5 OC for 2 full years, including this year. We are recruiting for 12 more family ambassadors. This is ongoing work that will be carried forward into FY 23-24.	On track, carried forward
4.2 Support, Refine, and Grow Engaged Neighborhoods	We co-created Impact Plans for each of the four Engaged Neighborhoods and negotiated 3-year agreements for continued work with them beginning July 2024. This work is ongoing and will be carried forward into a FY 23-24 Action Plan.	On track, carried forward
4.3 Conduct a Father Engagement Landscape to Inform Recommendations for a Programmatic Strategy	We helped to launch the OC Fatherhood Coalition this year. This Action Plan is complete, but the father engagement work is ongoing and will be incorporated into a FY 23-24 Action Plan.	Complete
4.4 Empower Families to Advocate for Themselves and Their Children to Meet their Medical and Legal Needs	We developed localized training curriculum for legal empowerment for OC families. This is ongoing work that will be carried forward into FY 23-24.	Ongoing, on track



## End of Year Summary: First 5 Orange County 2023-24 Strategic Plan Action Plans

Focus Area: Equitable Distribution of Resources (cont.)	Status	
4.5 Increase relevance and use of Early Development Index	This Action Plan is complete. We implemented several activities to increase the relevance of the Early Developmental Index such as creating the EDI spotlights, conducting the “gallery walk” with the F5OC board, making presentations to a range of audiences including Family Ambassadors, Engaged Neighborhoods, and Orange County city councils.	Complete
Focus Area: Internal	Status	
5.1 Protective Factors	This Action Plan is complete. Throughout the year, a workgroup met to identify ways to incorporate Protective Factors in F5’s daily work. We updated language on our website to be strengths based and are planning ongoing training for staff.	Complete
5.2 Rollout of Updated Kid Builders	This Action Plan is complete. The Kid Builders activities were updated, we held a successful launch, including our Instagram page. Continued sharing of Kid Builder resources will be carried forward into a FY 23-24 Action Plan.	Complete

**DATE:** July 12, 2023**TO:** First 5 Orange County**FROM:** Kimberly Goll, President/CEO**ACTION:** Adopt Resolution Authorizing Agreements with MOMS OC, Padres Unidos and Help Me Grow Orange County to Expand Prenatal Services in Orange County

---

**SUMMARY:**

In February, First 5 Orange County released a Request for Information (RFI) to better understand the services that exist for prenatal and postnatal families in Orange County. Based on information gathered through the RFI and further analysis by staff, we have identified opportunities to expand prenatal services. This agenda item requests approval to enter into agreements with three organizations to build our prenatal strategy.

**DISCUSSION:**

First 5 Orange County's Strategic Plan identifies nurturing, safe, and stable homes, and connection to resources, as important conditions for children to reach their full potential. Prenatal to Three is a critical time period for early intervention for families and supports. A recent landscape analysis of the needs of birthing families in OC outlined a gap in services for approximately 9,000-10,000 families who would benefit from some type of support. While home visiting is a proven evidence-base intervention, it is also expensive and not well suited to every family. Given the size of the gap, and the constraints around expanding home visiting, we have explored other service options for this target population.

To identify opportunities to build our Prenatal to Three services, we released a Request for Information (RFI) to understand family strengthening services that exist in the county for prenatal and postnatal families. The intent was to leverage learnings from the community and identify specific interventions that are effective in promoting early relational health, early identification of needs, and linkage to services. The RFI yielded nine responses in total. Three were focused on home visiting using evidence-based models that the Commission took action on at the June board meeting. Three responses are not a fit with our strategy at this time, and three had information about community referrals and cohort models of engagement and education. Interestingly, none of the submittals focused on the prenatal stage.

After assessing the results of the RFI, staff developed a prenatal model that leverages existing resources to enhance the Prenatal to Three system of care with expanded outreach, referral, and engagement with families. We focused on the prenatal stage because it allows for proactive intervention to address high risks, promote healthier birth outcomes, support optimal maternal mental health, prioritize prenatal care, and optimize better birth experiences and post-partum recoveries. Additionally, the proposed model prioritizes targeted geographic regions that are the

furthest from opportunity (see Attachment 3), builds on existing providers' knowledge of young children and the communities where they have existing services, and has the ability to triage to more intensive services when needed. Importantly, sustainability is built into the model through new CalAIM benefits such as Community Health Workers.

We are recommending developing agreements with three organizations to expand preventive prenatal services. A brief description of each partner's role and responsibilities is included below and summarized in Attachment 1.

- **Help Me Grow Orange County** will conduct outreach and provide a closed loop referral hub. This means they will follow up to ensure the referral was sent, and the family was linked to services. They will target outreach to obstetric and gynecological (OBGYN) providers, federally qualified health centers, and community partners. Help Me Grow is also a partner in each of the Engaged Neighborhoods and will provide outreach and referrals to the program within these communities. Help Me Grow will also assist with directing referrals that may be more appropriate for our home visiting partners, such as CalWORKs clients, or high risk prenatal and postnatal services.
- **MOMS Orange County** ~~will provide health education and support to pregnant women and new mothers through home visiting services.~~ *Will co-create an evidence informed prenatal education curriculum focused on improving birth outcomes, building social connections, using a protective factors lens, building child development knowledge and connections to community-based resources/supports.* Their targeted communities will include Santa Ana and Anaheim with services in English and Spanish. They intend to hire personnel with additional language/cultural norms. With the proposed investment (see Attachment 1) MOMS anticipates serving 250 families through their 6-week family cohort series.
- **Padres Unidos** ~~will provide postnatal parent-child participation classes.~~ *Will co-create an evidence informed prenatal education curriculum focused on improving birth outcomes, building social connections, using a protective factors lens, building child development knowledge and connections to community-based resources/supports.* Their targeted communities will include Santa Ana, San Juan Capistrano and expansion into Garden Grove with services in English and Spanish. They intend to hire personnel with additional language/cultural norms. With the proposed investment (see Attachment 1) Padres Unidos anticipates serving 150 families through their 10-week family cohort series.

Both MOMS and Padres Unidos want to expand their services in the prenatal space and have established connections and outreach mechanisms in place. In addition, both are trusted messengers in our Engaged Neighborhoods and the communities identified as highest priority.

Given our decline in revenue, it is crucial to align these proposed services with expansion of the Community Health Worker benefit as a driver to support sustainability. Once that alignment has occurred, it would be possible to scale these services to more communities in Orange County.

Staff recommends entering into 16-month agreements with MOMS OC, Padres Unidos and Help Me Grow Orange County. The first four months of the agreement will focus on co-creation of prenatal curriculum, service details, and implementation ramp-up. Full services are scheduled to begin in January of 2024. Over the next several months, we will work with the identified partners,

community partners, and the home visiting collaborative to ensure that this preventative prenatal programming is integrated into the county's Prenatal to Three system of care.

**STRATEGIC PLAN & FISCAL SUMMARY:**

The recommended action has been reviewed in relation to the Strategic Plan and aligns with the Get Involved Early, Elevate Equity, and Align Systems of Care strategies. The funding amounts listed in the attached term sheet will be included in the corresponding fiscal year budget.

**PRIOR COMMISSION ACTIONS:**

- June 2023 – Adopt Resolution Authorizing an Amendment or Agreements with Designated Organizations to Provide Prenatal to Three Home Visiting Services
- April 2023 – Recommendations to Contract with Three Service Providers for Prenatal to Three Services
- February 2023 – Authorize RFI Process
- December 2022 – Presentation by First5/Health Management Associates about the Home Visiting Collaborative, Home Visiting Landscape and First 5's Intentions to Address the Gap in Services
- June 2022 – Funding for HMA to Continue Supporting the Home Visiting Collaborative
- December 2021 – Presentation on Home Visiting Collaborative Launch

**RECOMMENDED ACTION:**

Adopt resolution (Attachment 2) authorizing President/CEO, or designee, and Commission Counsel to prepare and negotiate agreements, at the President/CEO sole discretion, with designated organizations to provide prenatal services for the terms, in the amounts, and on the conditions as specified in Attachment 1.

**ATTACHMENTS:**

1. Term Sheet
2. Resolution
3. Map of High Priority Communities

**CONTACT:** Yvette Nuñez

Organization	Contract Number	Term (16mos Contract)	Total Maximum Obligation	Scope of Work
MOMS Orange County	FCI-PN3-01	9/1/23-1/1/25	\$150,000	Provide prenatal prevention intervention lighter touch services. Co-create an evidence informed prenatal education curriculum focused on improved birth outcomes, building social connections, protective factors, build child development knowledge and connection to community-based resources/supports. Provide 6 week family cohort series in two communities with anticipation of serving 250 families.
Padres Unidos	FCI-PN3-02	9/1/23-1/1/25	\$150,000	Provide prenatal prevention intervention lighter touch services. Co-create an evidence informed prenatal education curriculum focused on improved birth outcomes, building social connections, protective factors, build child development knowledge and connection to community-based resources/supports. Provide 10 week family cohort series in three communities with anticipation of serving 150 families.
Children's Hospital of Orange County (Help Me Grow Orange County)	FCI-PN3-03	9/1/23-1/1/25	\$65,000	Provide target physican outreach to OBGYN clinics and Federally Qualified Health Clinics. Conduct 60 outreach presentations to prenatal practices/providers per month. Responsible for connecting with MOMs and Padres Unidos and other prenatal and postnatal service providers to ensure effective triaging and referral linkage. Add additional prenatal services to the Help Me Grow resource inventory.
TOTAL			\$365,000	



**CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY**

**RESOLUTION NO. \_\_\_\_-23-C&FC**

**August 2, 2023**

**A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY DIRECTING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AGREEMENTS, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH DESIGNATED ORGANIZATIONS TO PROVIDE PRENATAL SERVICES; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENTS ON BEHALF OF THE COMMISSION**

**WHEREAS**, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

**WHEREAS**, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

**WHEREAS**, the President/CEO and Commission Counsel have prepared standard form agreements, which were approved by the Commission; and

**WHEREAS**, the Commission desires to enter into agreements (hereinafter collectively referred to as "Agreements"), at the President/CEO's sole discretion, with designated organizations to provide prenatal services (hereinafter referred to as the "Contractors") for the terms, in the amounts, and on the conditions as described identified in the staff report, and applicable attachments, for the August 2, 2023 Agenda Item (hereinafter collectively referred to as the "Agenda Item"); and

**WHEREAS**, each Contractor desires to enter into the applicable Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the applicable Agreement; and

**WHEREAS**, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Agreements are in furtherance of and consistent with the Commission's Strategic Plan; and

**WHEREAS**, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Agreements with each of the Contractors for the terms and in the amounts and on the conditions as specified in the Agenda Item.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:**

**Section 1** Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

**Section 2** Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate Agreements with each of the Contractors to provide consultant services for the terms and in the amounts and on the conditions consistent with the Agenda Item; and

**Section 3** The form of any Agreements shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external grant funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreements shall be conclusively evidenced by the execution of such Agreements by the Commission Chair and delivery thereof to the Commission Clerk.

**Section 4** Commission hereby approves the Agreements, which will be authorized at the President/CEO's sole discretion, with each of the Contractors for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

**Section 5** The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreements on behalf of the Commission.

**Section 6** A copy of each final Agreement when executed by the Commission Chair and attested by the Clerk of the Commission shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. Each final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

**Section 7** In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

**Section 8** The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on August 2, 2023 to wit:

AYES Commissioners: \_\_\_\_\_

NOES: Commissioner(s): \_\_\_\_\_

EXCUSED: Commissioner(s): \_\_\_\_\_

ABSTAINED: Commissioner(s) \_\_\_\_\_

\_\_\_\_\_  
CHAIR

STATE OF CALIFORNIA    )  
                                      )  
COUNTY OF ORANGE    )

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

**IN WITNESS WHEREOF**, I have hereto set my hand and seal.

\_\_\_\_\_  
ROBIN STIELER

Clerk of the Commission, Children and Families Commission of  
Orange County, County of Orange, State of California

Resolution No: \_\_-23-C&FC

Agenda Date: August 2, 2023

Item No. \_\_



I certify that the foregoing is a true and correct copy of the  
Resolution adopted by the

Robin Stieler, Clerk of the Commission

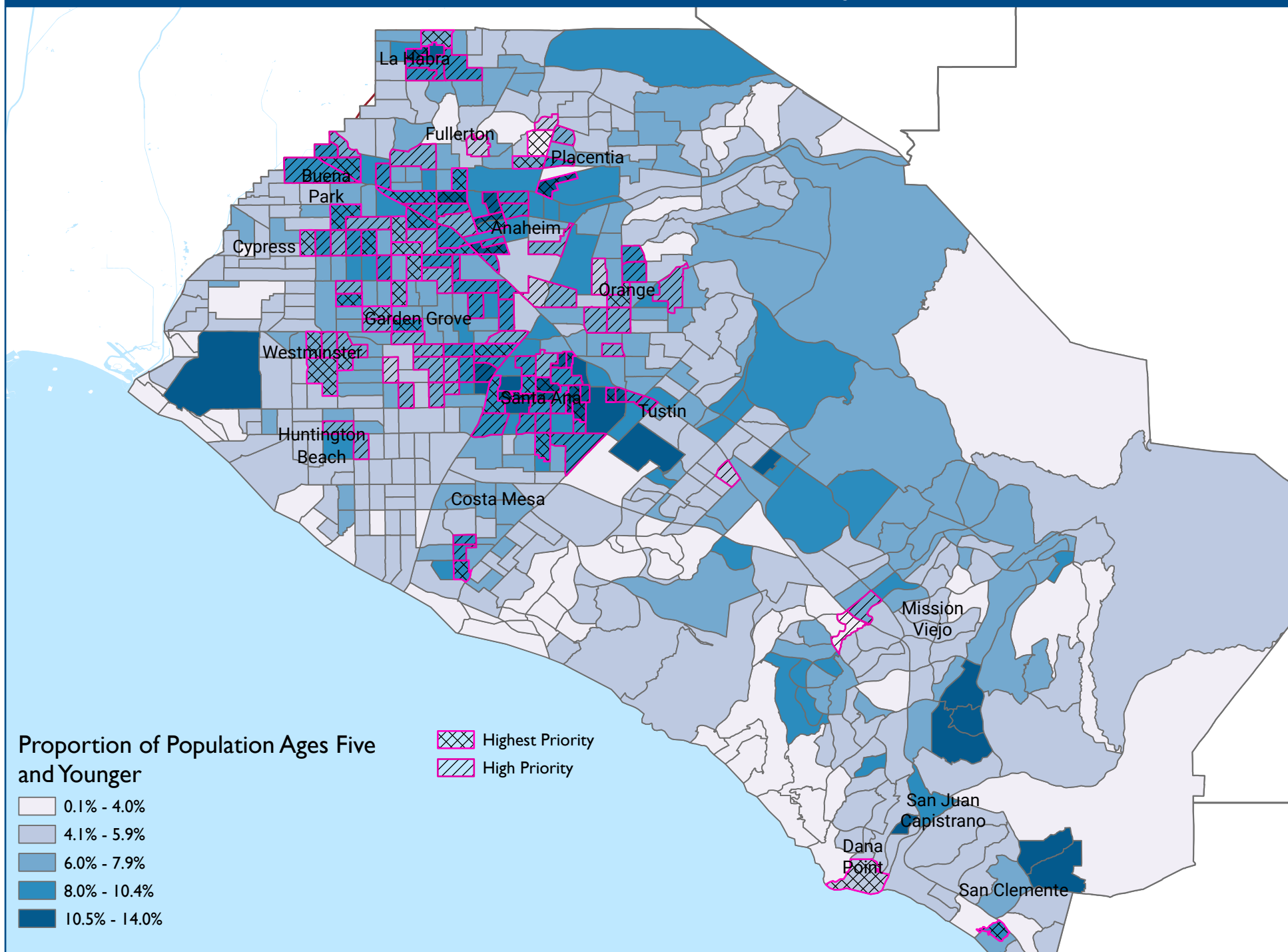
By: \_\_\_\_\_  
Deputy

**EXHIBIT A TO RESOLUTION OF COMMISSION**

(Attach copy(ies) of final executed Amendments and Agreements)

# Proportion of Population Ages 5 and Younger with Areas Further from Opportunity

Orange County  
Census Tracts  
2021



**DATE:** July 10, 2023

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO



**ACTION:** Adopt Resolution Authorizing an Agreement with Charitable Ventures of Orange County to Support a Doula Stipend Program in Orange County to Increase Utilization of the Department of Health Care Services Doula Benefit

---

**SUMMARY:**

In January 2023, the Department of Health Care Services (DHCS) doula benefit took effect to address the pressing issue of poor maternal health outcomes experienced by the Black, Indigenous, and People of Color (BIPOC) community. This agenda item includes an update on First 5 Orange County's role in supporting increased utilization of the doula benefit.

**DISCUSSION:**

First 5 OC began to investigate ways to support implementation of the anticipated doula benefit in late 2022. In March, we released a Request for Proposal seeking vendors that could train doulas and therefore expand the available workforce, but we were unable to successfully develop an agreement with a vendor.

Subsequent conversations with CalOptima, doulas, and DHCS stakeholder groups highlighted a critical need to support the existing doula workforce, particularly in addressing challenges enrolling in the PAVE platform. PAVE is a web-based portal designed by DHCS's Provider Enrollment Division to assist individuals in becoming Medi-Cal providers. This portal has been difficult for doulas to navigate, and the requirements set forth by DHCS are burdensome. It became apparent that financial support is needed to overcome barriers such as fees for a business license and required trainings like CPR and HIPAA. Without completing these crucial trainings and obtaining a business license, doulas are unable to enroll in the PAVE platform or become Medi-Cal providers.

A recent report by the Los Angeles Department of Public Health estimated the potential for a three percent uptake in Medi-Cal members accessing the doula benefit within the first year of implementation. Applying this three percent estimate to Orange County suggests that approximately 300 Medi-Cal members receiving doula services, and 25 doulas participating the PAVE program as CalOptima providers, would be a reasonable target for Orange County. However, the doula benefit has yet to be utilized in Orange County, underscoring the urgent need to address this service gap by supporting existing doulas in the county.

Working in continued collaboration with CalOptima, First 5 OC staff recommends supporting community-based doulas through a stipend program to offset financial barriers they may face in meeting the requirements to support the Medi-Cal population. Selected doula applicants will be eligible to receive a stipend totaling \$1,000. This payment will help cover initial expenses related



to training, certification, and business setup, ultimately facilitating their ability to contract with CalOptima and provide services to the Medi-Cal population.

First 5 OC staff will develop the stipend application and make it available on our website for eligible individuals to apply. The application will consist of questions that focus on determining the eligibility of practicing doulas who primarily serve BIPOC, low-income, and/or Medi-Cal populations in Orange County. The application will be used to understand the doulas' engagement and support for these communities, their primary work location, and readiness to enroll in the Department of Health Care Services PAVE portal. The stipend will be given in two increments: an initial \$500 upon selection to participate in the program and a second \$500 on completion of specific community outreach actions including five mentorship hours or facilitation of a presentation aimed at increasing doula awareness; and completion of an interview with a program evaluator.

We are recommending an allocation of \$70,000 for the Orange County Doula Stipend program, which will support up to 40 doulas and program administration costs. In addition, staff will hire an evaluator to formally document and gather valuable participant experiences and insights to inform and enhance our doula support initiatives throughout Orange County.

First 5 Orange County is committed to early intervention that starts prenatally. Supporting doulas to practice and serve the Medi-Cal prenatal population has the potential to impact the health and wellness of Orange County's 0-5 population.

#### **STRATEGIC PLAN & FISCAL SUMMARY:**

The recommended action has been reviewed in relation to the Strategic Plan and aligns with the Get Involved Early, Elevate Equity, Empower Champions, and Align Systems of Care strategies. Funding for this request will be included in the FY 2023-2024 budget.

#### **PRIOR COMMISSION ACTION:**

- December 2022 – Adopted Resolution to authorize the President/CEO, or designee, and commission counsel to prepare and negotiate the First Amendment to Agreement No. PS-267 with Health Management Associates to add \$75,000 for a total, three-year maximum obligation of \$255,000 for the term July 1, 2021 to June 30, 2023 to assist with the development of best practice research for business infrastructures that support the doula benefit roll out.

#### **RECOMMENDED ACTION:**

1. Adopt resolution (Attachment 1) authorizing the President/CEO, or designee, and Commission Counsel to prepare and negotiate Agreement No. PS-302, at the President/CEO's sole discretion, with Charitable Ventures of Orange County for the term of September 1, 2023 to June 30, 2024 in the amount of \$45,000 to support a doula stipend program.

#### **ATTACHMENT:**

1. Resolution

**CONTACT:** Sara Brown and Anaiah Brown

**CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY**

**RESOLUTION NO. \_\_\_\_-23-C&FC**

**August 2, 2023**

**A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AGREEMENT NO. PS-299, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH CHARITABLE VENTURES OF ORANGE COUNTY AS THE FISCAL SPONSOR FOR THE DOULA STIPEND PROGRAM; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION**

**WHEREAS**, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

**WHEREAS**, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

**WHEREAS**, the President/CEO and Commission Counsel have prepared standard form agreements, which were approved by the Commission; and

**WHEREAS**, the Commission desires to enter into Agreement No. PS-302 with Charitable Ventures of Orange County (hereinafter referred to as the "Contractor"), at the President/CEO's sole discretion, as the fiscal sponsor for the doula stipend program (hereinafter collectively referred to as the "Agreement") for the terms, in the amounts, and on the conditions as described in the staff report, and applicable attachments, for this August 2, 2023 Agenda Item (hereinafter collectively referred to as the "Agenda Item");

**WHEREAS**, the Contractor desires to enter into the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

**WHEREAS**, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Agreement is in furtherance of and consistent with the Commission's Strategic Plan; and

**WHEREAS**, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Agreement with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:**

**Section 1** Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

**Section 2** Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Agreement with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

**Section 3** The form of the Agreement shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Agreement by the Commission Chair and delivery thereof to the Commission Clerk.

**Section 4** Commission hereby approves the Agreement, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

**Section 5** The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreement on behalf of the Commission.

**Section 6** A copy of the final Agreement, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

**Section 7** In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

**Section 8** The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on August 2, 2023 to wit:

AYES Commissioners: \_\_\_\_\_

NOES: Commissioner(s): \_\_\_\_\_

EXCUSED: Commissioner(s): \_\_\_\_\_

ABSTAINED: Commissioner(s) \_\_\_\_\_

\_\_\_\_\_  
CHAIR

STATE OF CALIFORNIA    )  
                                      )  
COUNTY OF ORANGE    )

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

**IN WITNESS WHEREOF**, I have hereto set my hand and seal.

\_\_\_\_\_  
ROBIN STIELER

Clerk of the Commission, Children and Families Commission of  
Orange County, County of Orange, State of California

Resolution No: \_\_-23-C&FC

Agenda Date: August 2, 2023

Item No. \_\_



I certify that the foregoing is a true and correct copy of the  
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: \_\_\_\_\_  
Deputy

**EXHIBIT A TO RESOLUTION OF COMMISSION**

(Attach copy(ies) of final executed Agreements)

**DATE:** July 12, 2023

**TO:** First 5 Orange County

**FROM:** Kim Goll, President/CEO



**ACTION:** Adopt Resolution Authorizing an Agreement with Charitable Ventures of Orange County to Implement a Family Member Stipend Payment Program

---

**SUMMARY:**

First 5 Orange County maintains its commitment to equity and integrating family voice. To support families with children under five to participate in workgroups, events, discussion and decision-making, this item requests approval of an agreement with Charitable Ventures of Orange County (CVOC) in the amount of \$100,000 to fiscally sponsor family member stipends.

**DISCUSSION:**

First 5 OC has goal of ensuring that the children and families we serve have the opportunity to engage with us and provide input to the initiatives we prioritize. We recognize and respect that family members have expertise about their communities and can share solutions to address what they care most about.

We have developed a parent engagement strategy that incorporates family voice at multiple levels of our organization including informing both programmatic and internal work, such as our Strategic Plan and Equity Commitment. To support family members' participation in decision-making, advocating, communication-sharing and program development they are compensated for their time commitment to our organization. In October 2021, First 5 OC allocated \$80,000 for stipends for family member participation, and entered into an agreement with Charitable Ventures of Orange County to support stipend distribution. CVOC has expertise in distributing stipends, monitoring payments to families, and ensuring that families are informed about any potential tax implications.

Since then, we have used nearly all these funds to support parent participation in our work, as illustrated in the presentation provided in Agenda Item 1. We are requesting approval of a new agreement with Charitable Ventures in the amount of \$100,000 to continue engaging parents and providing them stipends for their time and contribution through June 30, 2024.

**STRATEGIC PLAN & FISCAL SUMMARY:**

The recommended action has explicitly been reviewed in relation to the First 5 Orange County's Strategic Plan and is consistent with the strategies of Elevate Equity and Empower Champions. Funding for this item is included in the Fiscal Year 2023-24 Budget.

**PRIOR COMMISSION ACTIONS:**

- October 2021 – Agreement with Charitable Ventures of Orange County to Fiscally Sponsor First 5 Orange County's Family Engagement Work



**RECOMMENDED ACTION:**

Adopt resolution (Attachment 1) authorizing the President/CEO, or designee, and Commission Counsel to prepare and negotiate Agreement PS- 299 with Charitable Ventures of Orange County as the fiscal sponsor for family member stipends for a total maximum obligation of \$100,000 for the term August 2, 2023 to June 30, 2024.

**ATTACHMENT:**

1. Resolution

**CONTACT:**

Lisa Burke

**CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY**

**RESOLUTION NO. \_\_\_\_-23-C&FC**

**August 2, 2023**

**A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AGREEMENT NO. PS-299, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH CHARITABLE VENTURES OF ORANGE COUNTY AS THE FISCAL SPONSOR FOR FAMILY MEMBER STIPENDS; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION**

**WHEREAS**, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

**WHEREAS**, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

**WHEREAS**, the President/CEO and Commission Counsel have prepared standard form agreements, which were approved by the Commission; and

**WHEREAS**, the Commission desires to enter into Agreement No. PS-299 with Charitable Ventures of Orange County (hereinafter referred to as the "Contractor"), at the President/CEO's sole discretion, as the fiscal sponsor for family member stipends (hereinafter collectively referred to as the "Agreement") for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this August 2, 2023 Agenda Item (hereinafter referred to as the "Agenda Item");

**WHEREAS**, the Contractor desires to enter into the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

**WHEREAS**, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Agreement is in furtherance of and consistent with the Commission's Strategic Plan; and

**WHEREAS**, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Agreement with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:**

**Section 1** Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

**Section 2** Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Agreement with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

**Section 3** The form of the Agreement shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Agreement by the Commission Chair and delivery thereof to the Commission Clerk.

**Section 4** Commission hereby approves the Agreement, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

**Section 5** The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreement on behalf of the Commission.

**Section 6** A copy of the final Agreement, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

**Section 7** In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

**Section 8** The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on August 2, 2023 to wit:

AYES Commissioners: \_\_\_\_\_

NOES: Commissioner(s): \_\_\_\_\_

EXCUSED: Commissioner(s): \_\_\_\_\_

ABSTAINED: Commissioner(s) \_\_\_\_\_

\_\_\_\_\_  
CHAIR

STATE OF CALIFORNIA    )  
                                      )  
COUNTY OF ORANGE    )

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

**IN WITNESS WHEREOF**, I have hereto set my hand and seal.

\_\_\_\_\_  
ROBIN STIELER

Clerk of the Commission, Children and Families Commission of  
Orange County, County of Orange, State of California

Resolution No: \_\_-23-C&FC

Agenda Date: August 2, 2023

Item No. \_\_



I certify that the foregoing is a true and correct copy of the  
Resolution adopted by the

Robin Stieler, Clerk of the Commission


By: \_\_\_\_\_  
Deputy

**EXHIBIT A TO RESOLUTION OF COMMISSION**

(Attach copy(ies) of final executed Agreements)

**DATE:** July 24, 2023

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO 

**ACTION:** Authorizing Agreements with Designated Individuals and Organizations to Provide Consulting Services for HealthySteps Implementation and Home Visiting Coordination

---

**SUMMARY:**

First 5 Orange County's core business is to allocate public funds to improve outcomes for children in Orange County. To optimize the effective and efficient use of public funds, we use subject matter experts in each of our program areas. This item requests authority to enter into new consultant agreements for Fiscal Year 2023-2024.

**DISCUSSION:**

First 5 OC's organizational structure relies on using consultants with various subject matter expertise. This structure maximizes flexibility and responsiveness to changing needs of the early childhood system and minimizes ongoing administrative costs to manage declining revenue. Staff is recommending scopes of work for consultants that can support both HealthySteps implementation at five clinics and regional technical assistance for Home Visiting.

**HealthySteps Implementation**

First 5 OC supports the implementation of HealthySteps in Federally Qualified Health Centers in five priority communities in Orange County. Three of these clinics are in their second year of implementation and two clinics are in their first year. The goal of this investment is sustainable practice improvement specific to well-child visits, developmental and behavioral screenings, and the integration of dyadic care within the well-child visits. The clinics require significant assistance in coordinating the quality improvements, and with business operations specific to increasing revenue to sustain the model. Staff recommends that we continue the technical assistance that has supported this implementation and is requesting another year of funding as included in Attachment 1.

**Regional Home Visiting Coordination**

First 5 California provided a \$1.7 million grant to support home visiting coordination in Region 9, which includes Orange, San Bernadino, Imperial, and Riverside counties. As part of the grant structure, F5OC is the regional lead and is required to manage the subcontractors on the grant. Staff recommends subcontracting with two organizations to support the regional work; both subcontracts are fully reimbursable by the First 5 California grant. Health Management and Associates will support the required quarterly reporting, facilitate the regional leadership, and provide oversight for the technical assistance. Additionally, staff recommends an agreement with the First 5 Association to develop a regional systems mapping effort including the fiscal landscape, data stratification with mapping to home visiting model intensity and community needs, and available revenue streams to support home visiting.



Attachment 2 includes recommendations for contract approval including terms, contract amounts, and descriptions of scopes of work for each consultant.

**STRATEGIC PLAN & FISCAL SUMMARY:**

The proposed actions have been specifically reviewed in relation to First 5 Orange County's Strategic Plan and are consistent with its goals. Funding for the proposed actions will be included in the Fiscal Year 2023-2024 Budget.

**PRIOR COMMISSION ACTIONS:**

- June 2022 – Adopted resolution authorizing agreements or amendments to agreements with designated individuals and organizations to provide consultant services.
- April 2021 – Adopted resolution authorizing agreements or amendments to agreements with designated individuals and organizations to provide consultant services.

**RECOMMENDED ACTION:**

Adopt resolution (Attachment 2) authorizing the President/CEO, or designee, and Commission Counsel to prepare and negotiate new agreements, at the President/CEO's sole discretion, with designated individuals and organizations to provide consultant services for the terms, in the amounts, and on the conditions as specified in Attachment 1.

**ATTACHMENTS:**

1. Consultant Agreements Term Sheet
2. Resolution (Consultants)

**CONTACT:** Kim Goll

New Contract Number	Consultant	New Term	New Maximum Payment Obligation	New/Revised Scope of Work
C-477	Debra Mathias	August 2, 2023 - June 30, 2024	\$150,000	Provide technical assistance to pediatric clinical teams to successfully implement the HealthySteps Model. Consultant has expertise in practice improvement that is consistent with model implementation and billing and operations that maximize billing to ensure sustainability and model fidelity within 3 years.
PS-293 - 1st Amendment	Health Management and Associates, Inc.	July 1, 2023 - June 30, 2025	\$510,000	Support all required grant reporting, develop agendas and facilitate regional leadership meetings, assist in the identification and scope of technical assistance needs for the region. Funding for this contract will be reimbursed by First 5 California through the Regional Technical Assistance for Home Visiting Coordination and Integration grant. \$360,000 was initially awarded at the June 2023 Commission meeting for local systems work. The additional \$150,000 will cover regional work for the two-year grant period.
PS-301	California Children and Families Foundation	August 2, 2023 - June 30, 2024	\$60,000	Develop a regional home visiting system map including but not limited to a fiscal landscape, with the identification of additional sustainable funding sources, and comparison to community and home visiting model strengths. Funding for this contract will be reimbursed by First 5 California through the Regional Technical Assistance for Home Visiting Coordination and Integration grant.

**CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY**

**RESOLUTION NO. \_\_\_\_-23-C&FC**

**August 2, 2023**

**A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY DIRECTING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE NEW AGREEMENTS, OR AMENDMENTS TO CURRENT AGREEMENTS, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH DESIGNATED INDIVIDUALS AND ORGANIZATIONS TO PROVIDE CONSULTANT SERVICES; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENTS ON BEHALF OF THE COMMISSION**

**WHEREAS**, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

**WHEREAS**, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

**WHEREAS**, the President/CEO and Commission Counsel have prepared standard form agreements, which were approved by the Commission; and

**WHEREAS**, the Commission desires to enter into new agreements or amendments to current agreements (hereinafter collectively referred to as "Agreements"), at the President/CEO's sole discretion, with the individuals and organizations (hereinafter referred to as the "Contractors") for the terms, in the amounts, and on the conditions as described identified in the staff report, and applicable attachments, for the August 2, 2023 Agenda Item (hereinafter collectively referred to as the "Agenda Item"); and

**WHEREAS**, each Contractor desires to enter into the applicable Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the applicable Agreement; and

**WHEREAS**, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Agreements are in furtherance of and consistent with the Commission's Strategic Plan; and

**WHEREAS**, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Agreements with each of the Contractors for the terms and in the amounts and on the conditions as specified in the Agenda Item.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:**

**Section 1** Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

**Section 2** Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate Agreements with each of the Contractors to provide consultant services for the terms and in the amounts and on the conditions consistent with the Agenda Item; and

**Section 3** The form of any Agreements shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external grant funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreements shall be conclusively evidenced by the execution of such Agreements by the Commission Chair and delivery thereof to the Commission Clerk.

**Section 4** Commission hereby approves the Agreements, which will be authorized at the President/CEO's sole discretion, with each of the Contractors for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

**Section 5** The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreements on behalf of the Commission.

**Section 6** A copy of each final Agreement when executed by the Commission Chair and attested by the Clerk of the Commission shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. Each final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

**Section 7** In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

**Section 8** The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on August 2, 2023 to wit:

AYES Commissioners: \_\_\_\_\_

NOES: Commissioner(s): \_\_\_\_\_

EXCUSED: Commissioner(s): \_\_\_\_\_

ABSTAINED: Commissioner(s) \_\_\_\_\_

\_\_\_\_\_  
CHAIR

STATE OF CALIFORNIA    )  
  )  
COUNTY OF ORANGE    )

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

**IN WITNESS WHEREOF**, I have hereto set my hand and seal.

\_\_\_\_\_  
ROBIN STIELER

Clerk of the Commission, Children and Families Commission of  
Orange County, County of Orange, State of California

Resolution No: \_\_-23-C&FC

Agenda Date: August 2, 2023

Item No. \_\_



I certify that the foregoing is a true and correct copy of the  
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: \_\_\_\_\_  
Deputy

**EXHIBIT A TO RESOLUTION OF COMMISSION**

(Attach copy(ies) of final executed Amendments and Agreements)



**DATE:** July 6, 2023

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO



**ACTION:** Receive Report and Provide Feedback on Issue Briefs for Well-child Visits and Developmental Screenings, Home Visiting, and Child Care

---

**SUMMARY:**

First 5 Orange County staff developed issue briefs in three current areas of work to improve systems serving young children and families. This item presents the issue briefs for Board review and feedback, as well as recommendations for using these documents internally, with the Technical Advisory Committee, and with the Orange County community.

**DISCUSSION:**

First 5 OC has been working to improve systems that serve young children and families. This “systems change” focuses on shifting the conditions that hold persistent barriers in place, and includes efforts towards policy change, practice change, and will building. Three systems change areas where First 5 is focusing our energy, in alignment with our Strategic Plan, include:

- 1) Well-child Visits, Screenings, and Linkage to Services;
- 2) Home Visiting; and
- 3) Quality Infant and Toddler Child Care.

Our Partnership and Government Affairs team developed issue briefs for each of these three areas, working closely with staff and consultants who are subject matter experts (see Attachments 1, 2 and 3). The purpose of the briefs is to increase awareness and build champions for early childhood around specific topics. They include information on why the issue is important, related Orange County facts and figures, and strategies and solutions that we have identified and are working on along with countywide partners.

We shared the concept and final version of these documents with the policy ad hoc committee of the board. We plan to use them in several ways. First, we will share these broadly with staff, consultants, and partners, as well as through our email list and on our website. In addition to posting them on our website, we will use the information from the issue briefs, along with the detailed slide presentations that we gave to the Board on well-child visits/developmental screenings and home visiting at your board meetings (August 2022 and December 2022 respectively), to build out pages similar to the current Child Care page on our website ([first5oc.org/childcare](http://first5oc.org/childcare)).

Additionally, these documents will be the foundation for our first meeting with the newly reconfigured Technical Advisory Committee (TAC). You may recall that the TAC’s specific purpose is to provide insight and support on system improvement work. TAC members represent key countywide stakeholders and serve on countywide collaboratives in the areas of focus mentioned above. At the TAC meeting on August 24<sup>th</sup>, we will discuss how these summary docs can be used to support and advance the work of the related system collaboratives, and we will begin planning for a community summit. The purpose of the summit is to share First 5 OC and

our partners' systems change work, seek community feedback, and highlight opportunities for participation in the efforts.

It is important to note that one of First 5 OC's priority areas is early childhood mental health. We have been working with key stakeholders from the different Orange County collaboratives working on this issue, as well as Mental Health Services Act leadership, to develop a strategy to design and document a countywide, comprehensive continuum of care for children's mental health, prenatal to age eight. Once this continuum is complete it will serve as the source document for an issue brief. Staff anticipates that the process will be completed in early 2024. At least one TAC representative serving on one or more of the collaboratives will participate in the development of the continuum.

We welcome feedback from the Board on the issue briefs, as well as ideas for their ongoing use. The first issue brief spotlight will be coming through an eblast soon.

**STRATEGIC PLAN & FISCAL SUMMARY:**

The recommended action presented in this staff report has been reviewed in relation to the Strategic Plan and is consistent with applicable goals. This agenda item does not include a funding request.

**PRIOR COMMISSION ACTIONS:**

None.

**RECOMMENDED ACTION:**

Receive report and provide feedback on issue briefs for well-child visits and developmental screenings, home visiting, and child care.

**ATTACHMENTS:**

1. Well-child Visits and Developmental Screenings Issue Brief
2. Home Visiting Issue Brief
3. Child Care Issue Brief

**CONTACT:**

Lisa Burke and Tiffany Alva



# Well-Child Visits & Developmental Screenings

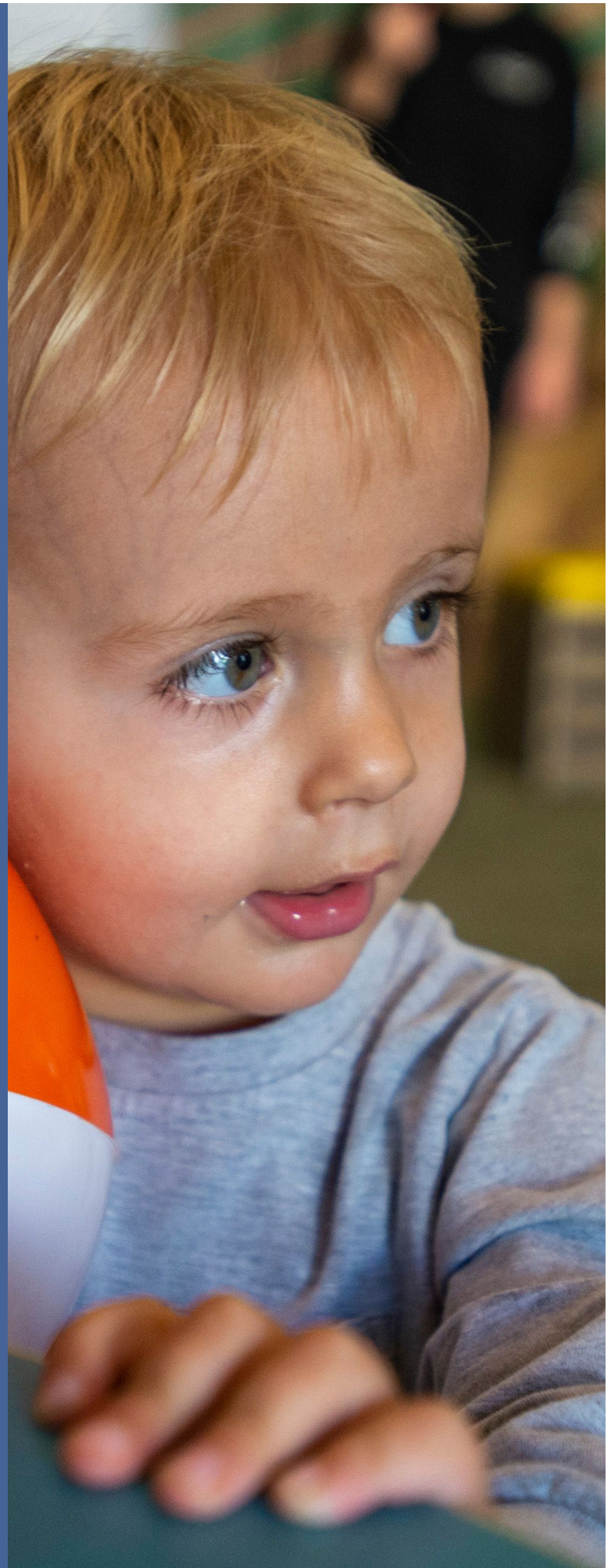
CHILDREN'S OUTCOMES ARE IMPROVED AND THE COSTS ARE LOWER FOR THE SYSTEM OF CARE WHEN DEVELOPMENTAL DELAYS ARE IDENTIFIED EARLY AND FAMILIES RECEIVE HELP.

Often when people think of well-child visits they think of shots, and while immunizations are an important part of preventative care, developmental screenings are also a critical part of certain well visits.

All children develop and grow differently, but there are certain milestones that help families know whether their child is on track or if they need some early intervention and supports to help with their development. When children get their well visits, they do better.



**FIRST5**  
ORANGE COUNTY



# THE FACTS

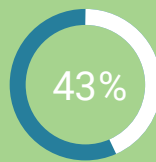
An estimated

**1 in 6**

children in the US have a developmental disability.<sup>1</sup>  
Yet, in California,

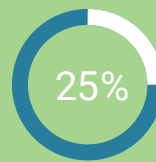
**Only 3%**

of infants and toddlers receive early intervention services.<sup>2</sup>



**Less than Half**

of children in Orange County with Medi-Cal insurance received the recommended 6 or more well visits in the first 15 months of their life.



**1 in 4**

children in Orange County with Medi-Cal insurance received a developmental screening in the first 3 years of life (25%).

1. Benjamin Zablotsky et al., "Prevalence and Trends of Developmental Disabilities Among Children in the United States: 2009–2017," *Pediatrics* 144, no. 4 (October 2019): <https://doi.org/10.1542/peds.2019-0811>.

2. "IDEA Section 618 Data Products: Static Tables," US Department of Education (webpage), accessed September 19, 2022, <https://data.ed.gov/dataset/idea-section-618-data-products-static-tables-part-c-child-count-and-settings-table-1/resources>.

## Well-Child Visits & Developmental Screenings in the First 30 Months:

The American Academy of Pediatrics recommends parents/caregivers bring their children in for 11 well visits between birth and 2½ years old. As part of those well visits, children should receive three developmental screenings at 9, 18 and 30 months. The use of a validated developmental screening tool is a great way for the parent/caregiver and healthcare provider to partner and monitor the child's development, and to identify any areas of concern so they can be connected with needed resources as early as possible.



**1,000,000**

neural connections are made per second in a child's brain during their first few years (Harvard Center on the Developing Child).



### California's Investment in Developmental Screening

In the past, providers were not financially incentivized for conducting screenings even though they were required by Medi-Cal as part of well visits. Beginning in 2020, Proposition 56 enabled providers to receive supplemental incentive payments for developmental screenings using a standardized tool. Consequently, we saw significant improvement in the percentage of children receiving developmental screenings in Orange County. Funding for developmental screening incentive payments has since been moved to the state General Fund.

---

*"As a primary care pediatrician, I consider early childhood developmental screening to be one of the most important aspects of routine well child visits. By identifying children who are at risk, we can connect them to services at a young age and allow them to grow to their full potential."*

*Reshmi Basu, MD, FAAP President,  
AAP-OC Chapter.*

---

## THE NEED

---

Developmental or behavioral challenges, including speech delays, vision or hearing impairment, learning disabilities, and autism, are often not identified until children are already in school. This means several important years have passed without early intervention, resources, or family support.

System challenges impact families and healthcare providers in a number of ways. To increase the number of children that receive well-child visits, developmental screenings, and early intervention, families and providers need the following:

#### Families Need:



- Solutions that make it easier to get well visits (e.g., office hours expansion)
- Culturally competent healthcare providers
- Awareness that developmental screenings are part of the services they should receive in well visits
- Help with navigation and connection to services and resources tailored to their needs and insurance
- Greater availability of services without long wait lists

---

*"One thing that would really help would be to allocate enough time with parents in well visits, especially when children are younger."*

*OC Parent*

---

---

*"Scheduling well visits has been a challenge. Our provider works for a big practice and there is a critical window for making appointments – it has to be at just the right time a few weeks in advance but not too far in advance or they can't schedule. If you wait too long to call, you end up getting the appointment late. And on top of that the times are difficult with work."*

*OC Parent*

---

#### Healthcare Providers Need:



- Continued financial incentive to make it feasible for them to conduct developmental screenings as part of well visits
- Training on developmental screenings with a validated tool
- Places to refer children who they find have developmental delays
- Confirmation/validation that the resources they refer families to was successful

---

*"When my oldest was three I was really concerned because he still wasn't talking and we never got help until he got to school. In school they gave him a test and he got an IEP and now has been in speech for three years and is doing better."*

*OC Parent*

---

# STRATEGIES AND SOLUTIONS



## First 5 Orange County is working with partners to:

- Shared developmental screening goals for Orange County as well as timely data to help us know if we are making progress
- A well-coordinated system of care with adequate capacity for services and supports that families need
- System improvements that address what we hear families and providers need
- A shared messaging platform so that families and providers hear consistent messages about well visits and developmental screening



## First 5 Orange County supports the following:

- Adequate financial compensation to providers for all elements of a well visit
- Continued expectations and incentives for Medi-Cal managed care plans to support well-child visits and developmental screenings
- Advocacy to ensure managed care plans place a priority on prevention and intervention for young children
- Investment in evidenced-based models that improve families' engagement in well-child visits (e.g. HealthySteps, DULCE)
- Ensure continuous Medi-Cal benefit for children ages 0 to 5



# Home Visiting

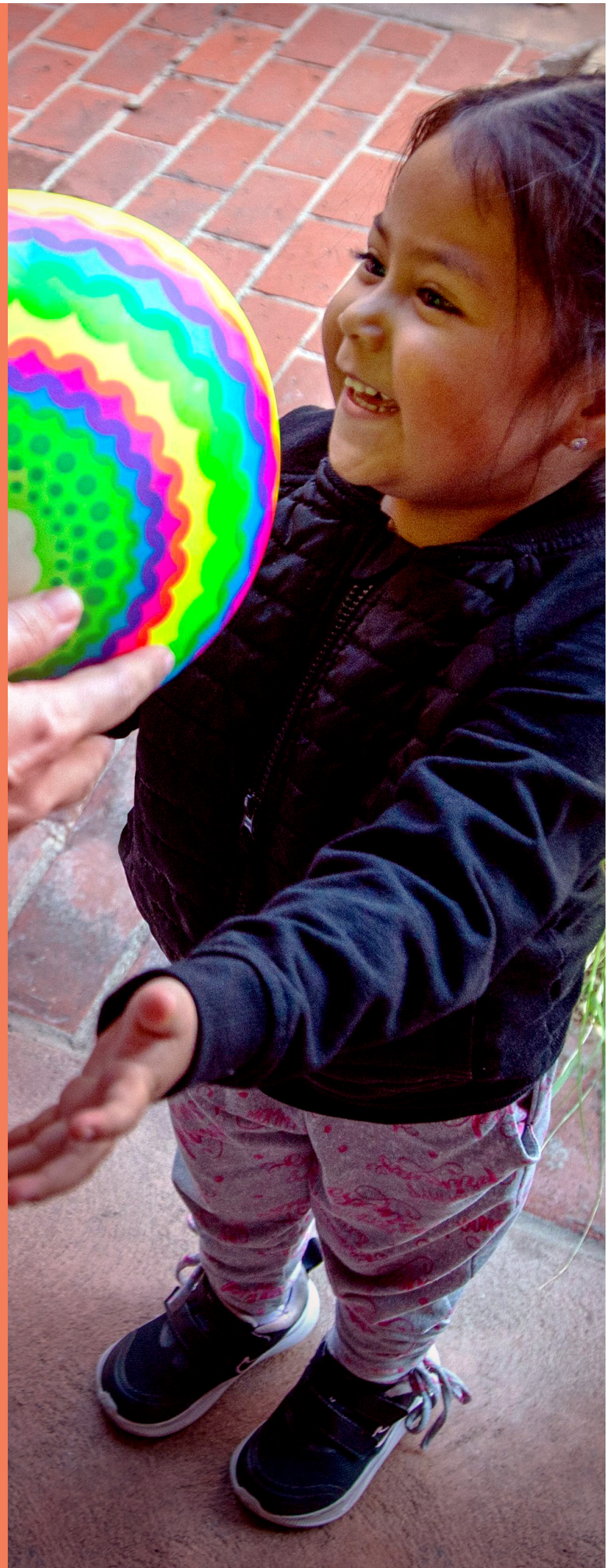
CHILDREN THRIVE WHEN THEY HAVE SECURE ATTACHMENTS WITH ADULTS, AND STABLE, LOVING INTERACTIONS.

Home Visiting is a powerful, evidence-based approach to promote family resilience and connection. Home visiting matches parents with trained professionals who provide tailored, one-on-one parenting and health care education along with connections to community resources.

Orange County's current home visiting system has the capacity to support one in three families with home visiting related services. The capacity of the home visiting system is insufficient. There is a gap of about 10,000 moderate to high need newborns annually in OC who could benefit from home visiting related services.



**FIRST 5**  
ORANGE COUNTY



# THE FACTS

Home visiting is designed to support families where they are and be responsive to the needs and challenges that the families identify as most important. As a result, home visiting programs have far-reaching benefits including:



**Pregnant women are more likely to access prenatal care and carry their babies to term**



**Women are less likely to demonstrate symptoms of depression and report an improved mental outlook**



**Children show improved language development, school performance and attendance, and gross motor skills**



**Families have fewer Child Protective Services reports and show more positive parenting practices and interactions with their children**

**Home visiting has a return on investment of \$1.80 to \$5.70 for every dollar spent** (Michalopoulos et al., 2017)

*"Home visiting has helped me identify the stages of development, my child's needs, the changes that occur because each child is different and, lastly, how to deal with daily challenges. There can be instances when you experience different things and they [home visitors] are there to support, listen to you, and let you know that you are not alone."*

*OC Home Visiting Participant*

*"Orange County home visitors provide a lifeline into a whole world of resources that families don't know are available, building lasting connections and walking alongside each family on their unique journey."*

*OC Home Visiting Provider*



## **California recognizes home visiting as a critical component of the state's comprehensive early childhood system.**

Since 2019, California has expanded access to home visiting through creation of the CalWORKs Home Visiting Program, dedication of state general funds to match federal funding, and the inclusion of home visiting as one of the evidence-based models in the California Prevention Act, California's answer to the federal mandate under the Families First Prevention Services Act (FFPSA).

# THE NEED

According to the Roadmap for Resilience, the best-supported interventions for improving child and family outcomes are high-quality, voluntary home visiting programs for new parents to ensure they have the community support and services they need during a significant time of transition. Even with the significant expansion in state and local funding, home visiting remains a challenge for some families.

30%  
to  
40%

of all births in OC are moderate to high risk when considering an array of social and economic factors

Source: 2021 Strong Start Index (based on 2019 data and available community data.)

Orange County's current home visiting system has the capacity  
**1 in 3** of those families with home visiting related services

Source: First 5 OC staff projection based on available data.

*Home visiting provides pregnant women and families, particularly those considered at-risk, necessary resources and skills to raise children who are physically, socially, and emotionally healthy and ready to learn.*

*To reach more families with the services they need, home visiting programs must be coordinated and integrated into other child development and family support systems.*

## STRATEGIES AND SOLUTIONS

*OC Home Visiting Provider*

### First 5 Orange County is working with partners to:



- Support shared messaging to increase recruitment and marketing activities to broaden awareness and access to home visiting
- Elevate the voice of families in communicating the value of home visiting
- Recruit, train, and retain a quality workforce
- Invest in workforce training and development to meet the diverse needs of Orange County families
- Promote coordination amongst home visiting providers to build a county-wide home visiting system that can match families to the program best suited to their needs and evaluate countywide impact

### We need your support with the following:



- Renewal and continued funding of the CalWORKs Home Visiting Program
- Continued investment in home visiting across multiple state programs (e.g., California Home Visiting Program, CalWORKs, Mental Health Services Act, California Youth Behavioral Health Initiative, etc.)
- Expansion of eligibility criteria to reach families that cannot access services due to eligibility barriers (e.g., based on income, geography, age, and/or risk profile)



E. 17th Street, Suite 230, Santa Ana, CA 92705  
Phone: (714) 834-5310  
[First5OC@cfcoc.ocgov.com](mailto:First5OC@cfcoc.ocgov.com)



# Infant and Toddler Child Care Access

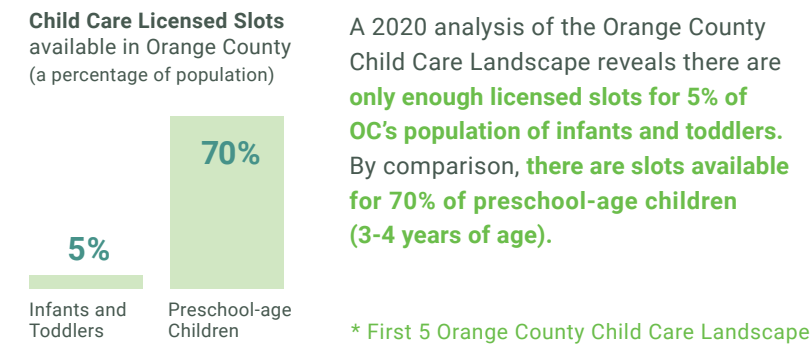
ORANGE COUNTY IS FACING A SIGNIFICANT LACK OF CHILD CARE FOR CHILDREN IN THE FIRST THREE YEARS OF LIFE, WHAT IS AVAILABLE IS NOT AFFORDABLE FOR MOST FAMILIES.

Child care impacts our local economy and parents' ability to work and provide for their families. The economics of offering infant and toddler care, particularly with the advent of universal transitional kindergarten, makes it difficult for Orange County child care providers to meet the need. It is possible to make the economics of providing infant and toddler care more sustainable, and in the process increase slots for infants and toddlers, make them more affordable, and retain family child care choice.

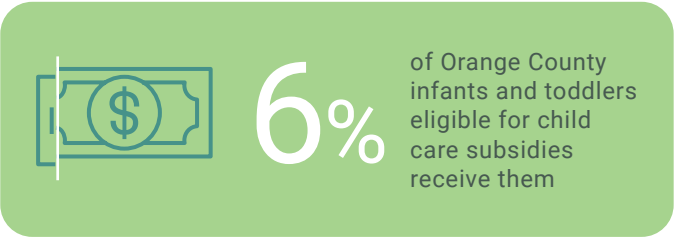
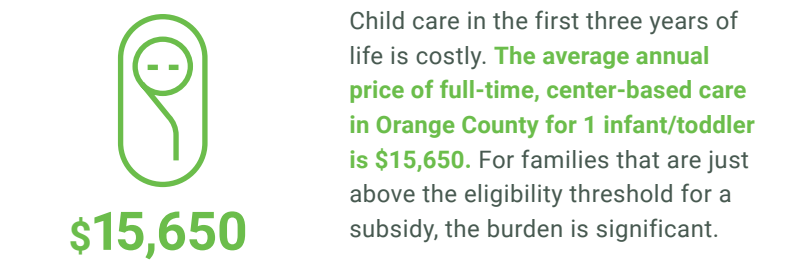


# THE FACTS

## Availability



## Costs to Families (price of care)



## Economic Realities for Child Care Businesses

The economics of providing child care for infants/toddlers are a challenge for child care businesses

- It costs more to serve infants and toddlers than preschool-age children due to higher provider-to-child ratios
- Providers can't charge the true cost of infant/toddler care because it is unaffordable for most families.
- Providers must enroll preschool-age children to subsidize the cost of providing infant/toddler care.
- As families shift their 4-year-old to no-cost public transitional kindergarten, private providers are increasingly struggling to balance the books while continuing to serve infants and toddler

Reimbursement from the state for subsidized care can help make care more affordable, but infant/toddler reimbursement rates are currently insufficient as calculated. Reimbursement rates are set at 75% of the regional market rate for care depending on the age of the child. Regional market rates are determined by measuring the prices charged by child care providers and paid by parents within a given child care market region. But because providers cannot charge families the true cost of providing infant/toddler care, the regional market rates for infant/toddler care are artificially low and therefore reimbursement rates are also unrealistically low for this age group.

For instance, required staff ratios are three times higher for infant/toddler care than for preschool-age care, but the reimbursement rate for infant/toddler care is only 1.4 times higher than for preschool-age care.



# THE IMPACT

## On the Orange County Economy:

A 2021 economic analysis quantifies the impact of child care issues on the Orange County economy.



**67,000** jobs  
lost annually due to  
disruptions or gaps  
in child care



**\$4.3 billion**  
annual productivity  
and wages lost



**\$372 million**  
annual tax  
revenue lost

*"Lack of adequate affordable child care is taking working parents out of the workforce talent pool. There is a gap with women leaving the workforce. Many working mothers are working to just pay the cost of child care."*

City of Irvine Staff

\* First 5 Orange County Child Care Landscape

## On Orange County Families:

In 2021 First 5 Orange County conducted a survey of Orange County families that indicates that child care issues impact parents and guardians. More than 40% of Orange County parents and guardians report that the cost and/or lack of child care has prevented them from working at some point.

*"Most of my income pays for childcare – it doesn't make much sense, but I am working so that when they are older and don't need childcare, I have a job".*

OC Parent

**1 in 5** parents arrive late to work due to gaps in child care.

**1 in 6** parents have to leave work early on a regular basis.

**1 in 10** parents chose to resign or lost their jobs due to child care challenges.

**1 in 11** parents are forced to reduce their hours or can't take full-time positions.

As of January 2021, **4x as many women than men left the workforce**

**Female labor force participation is declining, and was hit particularly hard by the pandemic.**

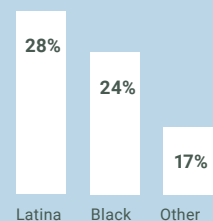
**4 times**  
as many women as men left the workforce in January, 2021

**1980**  
female labor force participation has fallen to its lowest point since the 1980s

\*National Women's Law Center Feb 2021 Fact Sheet.

**Women of color have been hit particularly hard**

Women involuntarily working part-time  
(As of January 2021)



## On Orange County Providers:



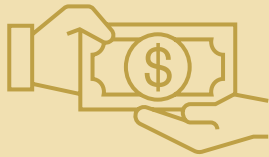
Private providers are struggling to stay in business in the current child care market. For center-based, faith-based, and family-home settings, offering care for infants and toddlers increasingly does not pencil out. This puts private child care providers out of business, reducing available slots and child care choices for families.

*"We would like to be able to serve more infants and toddlers, but we can't because the costs for infants is toddlers is higher and our preschool-age children make it possible for us to serve the babies. If we lose preschool kids, it reduces our ability to serve infants and toddlers."*

OC Child Care Provider

# STRATEGIES AND SOLUTIONS

First 5 Orange County is working with partners to:



## Expand access to affordable quality infant/toddler child care and education

- Increase funding and expand eligibility for subsidies through the California Alternative Payment Program (CAPP).



## Increase Infant and Toddler Slots

- Expand subsidized care through the state General Child Care and Development (CCTR) programs
- Convert current preschool slots to infant and toddler care



## Ensure Family Choice

- Help families better understand the choices available to them and how to navigate to what they need



## Provide Business Assistance

- Fund technical assistance for child care businesses and entrepreneurs to support the opening, stability, viability, and expansion of quality child care



## Advance Economic Viability

- Advocate for increased reimbursement rates for child care providers to help cover the high costs of infant and toddler care and pay for necessary renovations of facilities
- Ensure that private child care providers have access to funding on par with public providers/transitional kindergarten

For more information visit <https://first5oc.org/childcare/>



**DATE:** July 25, 2023

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO

**ACTION:** Closed Session will be held pursuant to Government Code Section 54957(b) to evaluate the performance of the President/CEO, Kimberly Goll, and pursuant to Government Code Section 54957.6, to meet with the designated representative, Chairman Ramin Baschshi, regarding the compensation of the President/CEO

---

A Closed Session will be held as follows:

1. Pursuant to Government Code Section 54957(b) to evaluate the performance of the President/CEO, Kimberly Goll.
2. Pursuant to Government Code Section 54957.6 to meet with the designated representative, Chairman Ramin Baschshi, regarding the compensation of the President/CEO, Kimberly Goll.

**CONTACT:** Commission Counsel