

A G E N D A

REGULAR MEETING FIRST 5 ORANGE COUNTY, CHILDREN & FAMILIES COMMISSION

Friday, December 6, 2024, 9:00 A.M.

Orange County Transportation Authority Conference Center
550 South Main Street
Orange, California

JACKIE FILBECK
Chair

SOLEDAD L. RIVERA
Vice Chair

RAMIN BASCHSHI, MD
Commissioner

DOUG CHAFFEE
Commissioner

VERONICA KELLEY, DSW, LCSW
Commissioner

YVETTE LAVERY, MPA, MBE
Commissioner

ANGIE ROWE
Commissioner

IRENE SALAZAR
Commissioner

AN TRAN
Commissioner

President/CEO
Kimberly Goll

Commission Counsel
Cassie Trapesonian

Clerk of the Commission
Maria Lopez, Deputy

The First 5 Orange County, Children & Families Commission welcomes you to this meeting. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda.

Members of the public can either attend the meeting in-person or participate via Zoom by clicking the link or calling in as described below:

Please click the link below to join the webinar:

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Telephone: Dial(for higher quality, dial a number based on your current location): US: +1 669 900 9128 or +1 669 444

9171 or +1 253 205 0468

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Instructions for Public Comments: Members of the public may address the Commission regarding any item in person, via Zoom, or by submitting in written comments as outlined below. All speakers providing public comment in person or through Zoom will be recognized by the Chair at the time the agenda item is to be considered. If you wish to speak on a matter that does not appear on the agenda, you may do so during the Public Comments period at the close of the meeting. A speaker's comments shall be limited to three minutes.

A G E N D A

1. In-Person Comment - Members of the public may attend the meeting in person and address the Commission regarding any item contained in the agenda. If you wish to speak on an agenda item, please complete a Speaker Form identifying the item(s) and deposit it in the Speaker Form Return box located next to the Clerk. Speaker Forms are available at the entrance of the Conference Center
2. Verbal Comment (Zoom) – Public Comment may also be made by member of the public participating via Zoom. When the item is called, use the “Raise Hand” feature in Zoom or dial *9 if participating by phone. Please wait to be called upon by staff.
3. Written Comment - Public comments may be submitted in writing by emailing them to First5OC@cfcoc.ocgov.com. The comments will be distributed to all of the Commissioners and read into the meeting record. If you wish to comment on a specific agenda item, please identify the item in your email. General public comments will be addressed during the general public comment item on the agenda. In order to ensure that staff has the ability to provide comments to the Commissioners in a timely manner, please submit your comments by 12:00 p.m. on December 5, 2024. Public comments will be made available to the public upon request.

Any member of the public requiring a reasonable accommodation to participate in this meeting should contact the Commission at least 48 hours prior to the meeting at First5OC@cfcoc.ocgov.com or (714) 834-2206.

All supporting documentation is available for public review in the office of the Clerk of the Board of Supervisors located in the County Administration North, 400 W. Civic Center Dr., 6th Floor, Santa Ana, California 92701 during regular business hours, 8:00 a.m. - 5:00 p.m., Monday through Friday.

9:00 A.M.

PLEDGE OF ALLEGIANCE

PRESENTATIONS: (Item 1)

1. Receive Presentation on Early Development Index and 2025 Data Collection

CONSENT CALENDAR: (Items 2 - 7)

All matters are approved by one motion unless pulled by a Commission Member for discussion or separate action. At this time, any member of the public may ask the Commission to be heard on any item on the Consent Calendar.

2. Approve First 5 Orange County Meeting Calendar for 2025
3. Receive 30th Annual Report on the Conditions of Children in Orange County
4. Receive Update on Work to Improve Access to Speech and Language Services
5. Approve Modifications to the Technical Advisory Committee Bylaws and Appoint Loan English and Misael Hernandez as an Alternates
6. Adopt Fiscal Year 2025-2026 Employer and Employee Retirement Contribution Rates as Established and Adopted by the Orange County Employees Retirement System
7. Receive and Approve Corrected Prenatal Strategy Term Sheet and Adopt Resolution Authorizing Amendments to Agreements for Continued Implementation

A G E N D A

PUBLIC HEARING: (Item 8)

8. Conduct Public Hearing and Authorize President/CEO to Submit the Annual Comprehensive Financial Report to First 5 California and the State Controller's Office

REGULAR ITEMS: (Items 9 - 12)

At this time, members of the public may ask the Commission to be heard on the following items as those items are called.

9. Adopt Resolutions Authorizing Amendments to Consultant Agreements to Update the Child Care Landscape and the Acceptance of Funds from Partner Agencies to Support Child Care Workforce Development
10. Adopt Resolution Authorizing Annual Membership Payment to the First 5 Association of California and Receive List of Professional Association Memberships and Sponsorships
11. Adopt Resolutions Authorizing Agreements and Amendments with Designated Organizations to Provide Home Visiting and Support Services
12. Adopt Resolution Authorizing an Amendment to Agreement with NetChemistry for the Development of a Community Health Worker Database

PRESIDENT/CEO REPORT: (Item 13)

13. Receive the President/Chief Executive Officers Report
 - a. Black Infant Health Update
 - b. Board Recruitment
 - c. Financial Update
 - d. Action Plan Update

PUBLIC & COMMISSION COMMENTS & ADJOURNMENT:

At this time members of the public may address the Commission on any matter not on the agenda but within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.

PUBLIC COMMENTS:

COMMISSION COMMENTS:

ADJOURNED:

NEXT MEETINGS:

February 5, 2025 Regular Meeting, 9:00 A.M.



1505 E. 17th Street, Suite 230
Santa Ana, CA 92705
714-834-5310 first5oc.org

Commissioners:
Jackie Filbeck, Chair
Soledad Rivera, Vice Chair, Ramin Baschshi, M.D
Doug Chaffee, Veronica Kelley Ph.D., Angie Rowe,
Irene Salazar, An Tran, Yvette Lavery
CEO/President: Kimberly Goll

PRESENTATION
Agenda Item 1
December 6, 2024

DATE: October 29, 2024

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO

ACTION: Receive Presentation on Early Development Index and 2025 Data Collection

SUMMARY:

For more than 20 years, First 5 Orange County has funded school districts to collect Early Development Index (EDI) data in order to understand how ready Orange County's young children are when they enter kindergarten. The EDI, which is a teacher-completed assessment of children's readiness that is conducted once every three years, has been extensively validated. We have had participation by 100% of Orange County schools that have a kindergarten population since 2015. The EDI includes five developmental domains: physical health and well-being; social competence; emotional maturity; language and cognitive development; and general knowledge and communication.

First 5 and our partners use the EDI to inform policies and investments to improve outcomes for young children and their families. It is a springboard to engage families around their children's needs and desired outcomes for their communities. We also use it to leverage our work with system partners, for example, to validate the need to invest in early childhood mental health, to promote well-child visits and developmental screens, or to fund business assistance for child care providers.

Cristina Blevins, Early Learning Senior Program Officer, will present a brief background of the EDI, summarize the 2025 data collection process and products, and outline next steps for rollout of the updated data.

ATTACHMENT:

1. Presentation Slides: Early Development Index

CONTACT: Cristina Blevins

First 5 Orange County's Early Development Index



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Agenda

- Background
- How we use EDI data
- Timeline for 2025 data collection
- Planning for rollout of new data
- Next Steps

Background

- EDI data collected since 2007
- 100% participation by school districts since 2015
- Collection happens once every three years
- 2024/25 is a collection year; new data available in 2025

11/22/2024



EDI Domains and Sub-Domains

- **Physical Health and Well-Being**
 - Physical readiness for school day
 - Physical independence
 - Gross and fine motor skills
- **Social Competence**
 - Overall social competence
 - Responsibility and respect
 - Approaches to learning
 - Readiness to explore new things
- **Emotional Maturity**
 - Prosocial and helping behavior
 - Anxious and fearful behavior
 - Aggressive behavior
 - Hyperactive and inattentive behavior
- **Language and Cognitive Development**
 - Basic literacy skills
 - Interest in literacy/numeracy
 - Advanced literacy skills
 - Basic numeracy
- **Communication Skills and General Knowledge**
 - Communication skills and general knowledge



Purpose of Collecting EDI Data

- First 5 OC's summative indicator of how we are doing
- Shows how communities are preparing children for school and life
- Highlights where additional resources are needed
- Provides a springboard to engage families around their children's needs
- Informs our work with partners

EDI Research

- Overall validity
- Predictive validity
- Between group reliability
- Construct validity
- Cross-cultural validity
- Internal consistency
- Rasch Analysis

EDI Background and Research Profile First 5 OC
website: [Resources>Early Development Index](#)

11/22/2024





First 5 Investment in EDI

- Teacher training
- Substitutes while teachers complete questionnaires
- UCLA's time to aggregate and clean the data
- Consultant time to analyze and create reports (initially and throughout the year)

How We Use the Data

To Inform Programs

- **School Districts**

- Aggregate data used to develop school district scopes of work
- Additional funds to districts based on EDI findings
- School-specific data given to individual schools

- **Early Learning and Child Care**

- Using for quality improvement efforts via Quality Start OC trainings
- Identifying neighborhoods for business cohort expansion

- **Engaged Neighborhoods (EN)**

- Used to select communities to pursue for an EN
- Used to identify neighborhood/community needs and inform scopes of work

11/22/2024





To Inform Programs

- Prenatal to Three/Home Visiting
 - HealthySteps sites
 - New Home Visiting partners and inform scopes of work
 - Sites for Prenatal Cohorts
- Kid Builders
 - Toolkits aligning EDI to Kid Builder activities
 - Crosswalk between domains and Kid Builder focus areas
- Pretend City
 - Focus neighborhoods and cities for parent education series and community engagement grant applications
 - Inform educational programming



To Build and Support Early Childhood Champions

- **Elected Officials**

- Federal, state, county, and cities receive customized reports for their jurisdiction
- First 5 OC staff outreaches with reports, trends, and to highlight related policies and investment opportunities

- **Philanthropy Outreach and Investment**

- OC Grantmakers used EDI to develop the Early Childhood Issue Table
- Orange County Community Foundation uses it to target communities for funding
- PNC Bank uses it to identify early learning programs and where they fund

To Build and Support Early Childhood Champions

- **Local Collaboratives**

- Detect & Connect OC
 - For messaging campaigns
 - To target outreach to providers
- Home Visiting Collaborative
 - To develop messaging
 - To support targeted outreach strategies (Regional Group Connections)

- **State Partners**

- Support to First 5 Alameda for EDI roll-out
- Data sharing to support Lowell Joint School District with First 5 LA

- **National Partnerships**

- Participate on Early Development Index Learning Exchange

11/22/2024



2025 EDI Data Collection and Analysis Timeline

Schedule	Activity
Now through early January	Districts inform principals and teachers of EDI data collection effort, F5OC staff and consultants prepare for trainings
January - February 2025	Teacher Trainings (each district has its own Zoom training)
January - March 2025	Teachers complete questionnaires on all their K students
April - June	UCLA prepares data file, including analysis of domain and subdomain data
Early July	UCLA sends First 5 OC the deidentified 2025 EDI data file
July 2025 on as needed	First 5 OC data expert analyzes the data and prepares maps and reports

Planning for 2025 EDI Rollout



Standard Reports

- F5OC website - countywide maps with updated aggregated data
 - Overall kindergarten readiness
 - By five domains
- School district reports (aggregated data)
- School reports (school-specific data)
- Legislator Reports
- Indicator Reports
 - Conditions of Children report
 - Orange County Community Indicators Report

Community Convening

- Opportunity To
 - Share new 2025 EDI data
 - Highlight programs effectively using EDI data
 - Highlight “early childhood” cities
 - Inspire partners to use EDI data for decision-making to improve young children and family outcomes
- Possible Timing
 - Fall of 2025

11/22/2024



Next Steps

- Meet with First 5 OC Board members
 - One on one or in pairs
 - Provide input and ideas on how you'd like to see the new EDI data rolled out
- February First 5 OC Board Meeting
 - Discussion by F5OC Board on desired rollout

Questions?



Commissioners:
Jackie Filbeck, Chair
Soledad Rivera, Vice Chair, Ramin Baschshi, M.D.
Doug Chaffee, Veronica Kelley Ph.D., Angie Rowe,
Irene Salazar, An Tran, Yvette Lavery
CEO/President: Kimberly Goll

Agenda Item 2 December 6, 2024

DATE: November 6, 2024

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO

ACTION: Approve First 5 Orange County Meeting Calendar for 2025

SUMMARY:

First 5 Orange County conducts regularly scheduled meetings throughout the year. This item recommends approval of meeting dates for calendar year 2025.

DISCUSSION:

First 5 Orange County Board Members are appointed by the Orange County Board of Supervisors to direct the policy, funding, and business to improve outcomes for children, prenatally through age five, and their families. Staff recommends that the First 5 Orange County Board continues to meet during the same day, months, and location as shown below:

Date	Time	Location
Wednesday, February 5, 2025	9:00 am	OCTA Conference Center
Wednesday, April 2, 2025	9:00 am	OCTA Conference Center
Wednesday, June 4, 2025	9:00 am	OCTA Conference Center
Wednesday, August 6, 2025	9:00 am	OCTA Conference Center
Wednesday, October 1, 2025	9:00 am	OCTA Conference Center
Thursday, December 4, 2025	9:00 am	OCTA Conference Center

First 5 OC Board member attendance requirements are set by Article 25 Section 1-2-337 of the County of Orange Ordinances, establishing the Children and Families Commission (First 5 Orange County). The ordinance mandates that failure of a Board member to attend four (4) consecutive meetings or a total of six (6) meetings within a 12-month period results in automatic removal from the First 5 OC Board. This is regardless of the meeting type – regular, special, study session, etc. The Clerk of the Board is required to certify the vacancy to the Board of Supervisors within five days of the missed meeting. The 12-month period runs continuously and is not based on the calendar year. To avoid any vacancies in office, please note the calendar of meetings attached so that you can accommodate the attendance requirements.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended action has been reviewed in relation to the Strategic Plan and is consistent with all goal areas. There is no funding action proposed for this item.

PRIOR COMMISSION ACTIONS:

- December 2023 – Approve the 2024 First 5 Orange County Meeting Calendar
- December 2022 – Approve the 2023 First 5 Orange County Meeting Calendar
- December 2021 – Approve First 5 Orange County Children and Families Commission and Technical Advisory Committee Meeting Calendar for 2022

RECOMMENDED ACTION:

Approve the 2025 First 5 Orange County meeting calendar.

ATTACHMENTS:

None

CONTACT:

Kim Goll



**Agenda Item 3
December 6, 2024**

DATE: October 18, 2024
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO *Kimberly Goll*
ACTION: Receive 30th Annual Report on the Conditions of Children in Orange County

SUMMARY:

First 5 Orange County manages the development of the annual report on the Conditions of Children in Orange County, under contract to the County of Orange Social Services Agency. The 30th annual report is complete. This item highlights key report findings and summarizes next steps.

DISCUSSION:

For many years, First 5 Orange County has supported the development of the annual Report on the Conditions of Children in Orange County. The report reflects how Orange County's children are faring in the areas of Good Health, Economic Well-Being, Educational Achievement, and Safe Homes and Communities. Each focus area includes a set of indicators with the most recent data available, as well as 10 years of historical data to highlight trends that are improving or worsening. The intent of the report is to provide Orange County officials and community leaders with information that can help ensure all Orange County children thrive.

In January 2023, we responded to a Request for Proposals from the County of Orange, Social Services Agency (SSA), to develop the Conditions of Children report. We were awarded a three-year contract to provide project management, data collection, analysis, and report design for reports in 2023, 2024, and 2025. First 5 OC also contributes in-kind support for the report development, including staff time, data (Early Development Index and child care), printing, and event support.

Each year, we create the report in partnership with SSA leadership and a team of community organizations/volunteers who provide input into report development. Two indicators were added to the report this year – child care and perinatal behavioral health. This reflects the continued need to address these pressing issues in our county.

The 30th Annual Report (2024) is now complete, with the finished product scheduled to be received by the Board of Supervisors on December 3, 2024. Highlights from the report include the following:

Improving

- The percentage of Orange County children up to date with required immunizations continues to increase, rebounding from a decline in 2020.
- Prenatal care rates increased, exceeding state and national averages.
- Students showed great strides in English Language Arts (ELA) and Math achievement standards since 2015, particularly among economically disadvantaged students.

- The number of children receiving CalWORKs in Orange County slightly increased, suggesting that more eligible children were receiving benefits.
- The percentage of children receiving CalFresh in Orange County improved but remained lower than the state average.
- The rate of substantiated child abuse allegations decreased, although it remained higher than the state's average rate.

Needs Improvement

- Racial and ethnic disparities in prenatal care access remain, with White and Asian pregnant people having higher rates of early prenatal care.
- Hispanic and Black/African American infants have higher infant mortality rates than other groups, with birth defects and maternal complications being the major causes.
- Heightened preterm birth rates and low birth weight infants require close monitoring.
- There is concern regarding increasing substance use during pregnancy, with both alcohol consumption and cannabis use increasing.
- Kindergarteners continued to struggle with communication skills, general knowledge and gross and fine motor skills which are essential for school readiness.
- Orange County faces challenges related to child care access, economic disparities, and insecure housing. The decrease in licensed child care slots and rising costs (especially for infant and preschool care) make it difficult for families to find affordable options.

In addition to managing development and design of the report, our scope of work includes supporting community forums centered around the report findings. The community forums provide an opportunity to dig deeper into a topic and engage a range of stakeholders based on data highlighted in the report. The forums are implemented in collaboration with SSA and the Board of Supervisors.

The 30th Annual Report on the Conditions of Children in Orange County is available on our website, and hard copies will be available for the First 5 OC Board members and the public at the December meeting. Our next step is to work with SSA and Board of Supervisors' offices to plan community forums and disseminate the reports. We will keep the First 5 OC Board apprised of upcoming forums. If you would like additional hard copies of the report, please contact Lisa Burke.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended action has been reviewed in relation to the Strategic Plan and is in alignment. There is no funding action proposed for this item.

PRIOR COMMISSION ACTIONS:

- February 2024 – Receive Presentation on the 29th Annual Report on the Conditions of Children in Orange County
- March 2023 – Adopt Resolutions Authorizing Agreements to produce the Annual Report on the Conditions of Children in Orange County and Authorize Receipt of Project Funding
- December 2021 – Receive the 27th Annual Report on the Conditions of Children in Orange County
- October 2021 – Authorize receipt of \$113,000 and adopt resolution authorizing the President/CEO, or designee, and Commission Counsel to prepare and negotiate an amendment to agreement with the Orange County Social Services Agency for the production of the 2022 Report on the Conditions of Children in Orange County and authorizing the

President/CEO, or designee, and Commission Counsel to prepare and negotiate amendments to agreements with designated organizations to provide evaluation, project management, and graphic design services for the 2022 Annual Report on the Conditions of Children in Orange County

- August 2020 – Authorize receipt of \$113,000 and adopt resolution authorizing the President/CEO, or designee, and Commission Counsel to prepare and negotiate an amendment to agreement with the Orange County Social Services Agency for the production of the 2021 Report on the Conditions of Children in Orange County.
- April 2019 – Adopted resolution authorizing the President/CEO, or designee, to enter into agreements with designated organizations to provide evaluation, project management, and graphic design services for the 2019 and 2020 Annual Reports on the Conditions of Children in Orange County.

RECOMMENDED ACTION:

Receive the 30th Annual Report on the Conditions of Children in Orange County.

ATTACHMENTS:

None

CONTACT:

Lisa Burke



Agenda Item 4 December 6, 2024

DATE: October 25, 2024
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO 
ACTION: Receive Update on Work to Improve Access to Speech and Language Services

SUMMARY:

This item provides an update on First 5 Orange County's work to improve families' access to speech and language services, including materials developed in partnership with Detect & Connect OC and other First 5 OC partners. It also highlights exploratory work with higher education and therapy centers to address related workforce issues.

DISCUSSION:

One of First 5 Orange County's goals is to increase developmental screenings for young children and link them to services they may need to support their development. We know that developmental delays impact one in every six children under the age of three, and estimates are that more than 80% of these children do not receive early intervention services that can help close that developmental gap. One reason for this is that less than half of Orange County's children receive the recommended well visits in their first 15 months of life, and only one in four children receive a developmental screening in the first three years of life. These statistics are based on claims data for Orange County children with Medi-Cal insurance, which is the available data we have. To address this need, we are working to ensure that children get their well-child visits and developmental screens at key milestones.

Integral to this work is our participation in Detect & Connect OC. Detect & Connect OC is a collaborative focused on a shared vision: *to ensure all children in Orange County receive timely, recommended well visits and developmental screenings in accordance with national, evidence-based guidelines, and are connected to a coordinated system of resources and interventions as early as possible.* First 5 OC funds consultants to facilitate the collaborative's steering group and workgroups.

The collaborative has been meeting together for about five years, and includes system stakeholders invested in this vision, including First 5 OC, American Academy of Pediatrics, CalOptima, CHOC Children's, Kaiser Permanente, OC Health Care Agency, OC Social Services Agency, representative school districts, and Pretend City, among others. Detect & Connect OC has three workgroups: Data, Systems of Care, and Shared Messaging. Attachment 1 provides a list of Detect & Connect OC participants.

The Systems of Care workgroup has been focusing on the issue of speech and language needs in Orange County. We conducted a landscape analysis that showed that it is a complicated system for families to navigate, and that there are long wait lists for many children to receive

speech and language services, particularly those who do not qualify for Regional Center services. Children with Medi-Cal insurance are disproportionately impacted, with less access and fewer centers which accept that insurance.

We shared these findings with Detect & Connect's System of Care workgroup to identify and implement strategies to address the needs. Our consultant, Jacqueline Russell-Erickson supported the workgroup over the past year. She conducted a series of interviews with speech and language providers – both frontline service providers as well as executive leadership from organizations providing speech and language services, including two First 5 OC board members, Dr. Baschshi and Angie Rowe. She also conducted focus groups with parents.

Findings from this work elevated several areas that impact families' ability to access services including:

- It is a complex system for parents to navigate for diagnosis, referral, and treatment.
- Medi-Cal reimbursement rates are low, leading to a shortage of providers that will take Medi-Cal.
- For providers that do take Medi-Cal, there are challenges hiring/keeping specialists because they cannot offer competitive salaries.
- This leads to long wait lists for speech/language services, particularly for children with Medi-Cal.

The Detect & Connect OC steering group continues to discuss long-term solutions, such as policy changes to increase the Medi-Cal reimbursement rates for speech therapy services, publicly available dashboards that transparently show appointment availability, wait times, and accepted insurances, and workforce partnerships that increase Speech Language Pathologist Assistants who work at Medi-Cal serving institutions. The System of Care workgroup tackled two short-term solutions. First is a very simple resource for medical providers to know when and how to refer to Regional Center of Orange County and Help Me Grow (provided as Attachment 2 and available on our website). This resource was built collectively with insights from families, speech therapists, and pediatricians. There were multiple feedback loops and revisions with the System of Care working group. It is available in English, Spanish, and Vietnamese.

Secondly, the group worked on a document to help parents and providers understand the process required to access speech/language services. An initial document has been drafted and is currently being tested with pediatricians and parents. These materials aim to address the complex navigation system issue.

In addition to the work that Detect & Connect OC has been doing, First 5 OC has also been working on complementary efforts. To provide parents with resources for building speech and language skills, we developed a series of tips aligned with Centers for Disease Control milestones. These tips are available in a toolkit for providers to share with their parents (attached, and also available on our website on the resources tab>professional resources. We are designing the parent tips to align with our Kid Builder resources and will add those to the Kid Builder and parent resource pages soon.

We are also working on developing video clips of speech therapists demonstrating speech-building skills with young children. These resources can support all parents of young children including those waiting for services. These are a work in progress that we will continue to develop and grow over the next year. We plan to build out the Kid Builders webpage to also include these additional speech-focused activities.

Finally, we have been in dialogue with colleges and universities and speech centers to explore partnerships that would address the workforce issue described above. While this work is in the early stages of development, the goal is to increase the number of children with Medi-Cal insurance who get seen by a speech therapist through a creative workforce project. The concept is to connect current speech/language students to centers that serve patients with Medi-Cal. We see potential for expanding workforce capacity through strategies such as offering tuition reimbursement or other incentives for graduates to become Speech/Language Pathology Assistants at centers that serve children with Medi-Cal; and facilitating centers to be able to increase their capacity/reduce waiting lists by using their existing Speech/Language Pathologists (or engaging retired Speech/Language Pathologists) to oversee SLPAs (the students/graduates).

While we have reached out to multiple colleges/universities, Santa Ana College seems the most ready to test this concept. Jacqueline is currently in the process of outreaching to Centers located near the college to ascertain if they serve Medi-Cal patients, have waiting lists, and are interested in a trial project.

The next steps for First 5 OC's efforts include: 1) continue building out speech and language activities on the Kid Builders page, including more video clips; 2) solidify the concept of workforce expansion using Speech/Language Pathologists and Speech/Language Pathology Assistants; and 3) work with colleges/centers including seeking funding source(s) for this work.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended action has been reviewed and aligns with the Strategic Plan. No funding is associated with this item.

PRIOR COMMISSION ACTIONS:

- April 2023 – Receive Presentation on Landscape Analysis for Speech and Language Services
- August 2022 – Receive Report on Access to Speech and Language Services

RECOMMENDED ACTION:

Receive update on work to improve access to speech and language services.

ATTACHMENTS:

1. Detect & Connect OC Participants
2. Speech and Language One-Pager

CONTACT: Lisa Burke

Detect & Connect OC

Steering Group and Working Group Members

Updated As of November 2024

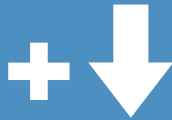
<p>Steering Group:</p> <ul style="list-style-type: none"> ● Reshmi Basu, AAP-OC ● Sara Brown, First 5 OC ● Lisa Burke, First 5 OC ● Michele Cheung, OC HCA ● Tiffany Damikolas, Alta Med ● Mary Grace, (Retired) Anaheim Elem School District ● Rebecca Hernandez, HMG OC ● Terri Iler, CHOC Children's ● Marie Jeannis, CalOptima Health ● Carmen Katsarov, Cal Optima ● Dr. Gordon Lowell, Families Together ● Dr. Sara Marchese, OC SSA ● Arif Shaikh, Kaiser Permanente ● Jamie McDonald, AAP-OC ● Marni Nagel, CHOC Children's ● Dr. Nazanin Sanaei, Share Our Selves ● Carly Snyder, Pretend City ● Dr. Sharief Taraman, AAP-OC ● Kaitlyn Truong, Regional Center of Orange County ● Scarlett VonThenen, State Council on Developmental Disabilities (SCDD) ● Christy Ward, Share Our Selves ● Dr. Weir, Child Guidance Center ● Dr. Mike Weiss, CHOC Children's 	<p>Data Working Group:</p> <ul style="list-style-type: none"> ● Lisa Burke, First 5 OC ● Michelle Cheung, OC HCA ● Rebecca Hernandez, HMG ● Terri Iler, CHOC ● Carmen Katsarov, CalOptima ● Jaquely Norton, HMG OC ● Sharief Taraman, Cognoa, AAP ● Janell Violi, OCDE ● Mike Weiss, CHOC Children's ● Diana Duarte, MOMS OC ● Molly Jensen, MOMS OC ● Justina Ryan-Baldwin, The Priority Center ● Claudia Espinoza, The Priority Center ● Maura Byron, Family Support Network 	<p>System of Care Working Group:</p> <ul style="list-style-type: none"> ● Scarlett VonThenen, SCDD ● Lien Ly-Guerrero, CHOC Children's ● Marni Nagel, CHOC Children's ● Sara Brown, First 5 OC ● Dr. Sara Marchese, OC SSA ● Rebecca Sirbu, Regional Center of Orange County ● Wendy Altamirano, Thompson Autism Center, CHOC ● Jacqueline Erickson Russell, First 5 Orange County Consultant ● Maureen Dillon, Center for Autism & Neurological Disorders ● Christina Lee, Friends of Family 	<p>Shared Messaging Working Group:</p> <ul style="list-style-type: none"> ● Carly Snyder, Pretend City ● Rebecca Hernandez, HMG ● Janis Rizzuto, CalOptima ● Jamie McDonald, AAP-OC ● Lien Ly-Guerrero, CHOC Children's ● Lisa Burke, First 5 Orange County ● Dr. Weir, Child Guidance Center ● Mary Grace, Anaheim Elementary School District (Retired)
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Are There any Concerns about a Child's **Speech-Language** Development?

SECURING RELIABLE HELP: TWO ESSENTIAL RESOURCES

There are two key resources to help caregivers navigate and secure access to speech-language services and support.

**CHILD HAS
KNOWN
SPEECH-
LANGUAGE
NEED**



**UNDER
34
MONTHS
OLD**

The Regional Center of Orange County offers an Early Start Program that focuses on children from birth - 34 months. Contact Regional Center to determine if this program is suitable for the child.

Care coordination with Regional Center includes:

- Connections to speech evaluations within 45 days
- Referrals for Early Intervention services after evaluation
- Dedicated staff to coordinate the process



Comfort Connection Family Resource Center

- Call 714-796-5354 (Regional Center Intake)
- Email ccfrc@rcocdd.com
- Drop by 1525 N. Tustin Ave., Santa Ana Monday - Friday, 9:00 am - 5:00 pm



**CHILD MAY
HAVE
SPEECH-
LANGUAGE
NEEDS**



**UNDER
9
YEARS
OLD**

Help Me Grow connects families to resources for services including, but not limited to, resources for speech-language services for children prenatal through eight years old.

Care coordination includes:

- Tailored recommendations, referrals, and contact information for services and resources that are available and appropriate
- Live conversations with care coordinators who have expertise in early childhood development
- Follow-up care coordination with caregivers to ensure connection to services
- Providers receive closed-loop referrals, with consent from caregivers, that will inform them of referrals and outcomes

Help Me Grow Orange County

- Call 1-866-476-9025 Monday - Friday, 8:30 am - 5:00 pm
- Or visit www.helpmegrowoc.org to use the online portal to refer families 24/7, seven days a week. Care coordinators will reach out to caregivers via phone calls, emails, and text messages.

GET SUPPORT TODAY

Help **Prepare Caregivers** for What to Expect

TIPS



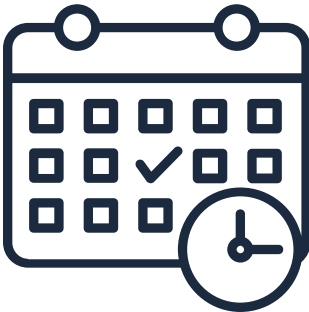
BE PREPARED

Call Insurance to find out which speech providers accept your coverage.



EXPLORE MULTIPLE PROVIDERS

By calling various providers, caregivers can get on waitlists for evaluations and speech therapy, increasing the chances of securing timely services.



FLEXIBLE SCHEDULING

Caregivers can schedule appointments regardless of insurance approval status, ensuring their child receives timely care. If the appointment occurs before approval, out-of-pocket expenses may apply, but this can expedite access to necessary services.



UTILIZE REGIONAL CENTER SUPPORT

Regional Centers can often assist with funding for services. If a child qualifies for Regional Center speech services but not under insurance criteria, the denial letter from the insurance can be presented to the Regional Center, which can continue funding the needed speech therapy.



Agenda Item 5 December 6, 2024

DATE: November 6, 2024

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO *Kimberly Goll*

ACTION: Approve Modifications to the Technical Advisory Committee Bylaws and Appoint Loan English and Misael Hernandez as an Alternates

SUMMARY:

This item proposes modifications to the Technical Advisory Committee (TAC) bylaws and the appointment of alternate TAC members.

DISCUSSION:

The TAC held its first community summit in conjunction with Detect & Connect OC on May 10, 2024. A second community summit and possibly a third is anticipated to be held in 2025. At their most recent meeting, the TAC noted that additional planning and/or follow up for these events will be needed.

Currently, the bylaws state that the First 5 OC Board must adopt the calendar of meetings for the TAC. There is not a set meeting schedule for 2025; however, it has been difficult to find dates and times to accommodate TAC member schedules and ensure quorum. Staff recommends amending the bylaws to allow the TAC to set its own meeting schedule, in accordance with the Brown Act. This will allow for greater flexibility in scheduling and facilitate the planning of the TAC summits.

Additionally, the TAC bylaws allow for the First 5 OC Board to appoint alternates to the TAC. Staff recommends appointing Loan English and Misael Hernandez as alternates to serve as representatives on the TAC, which will also help with reaching quorum if a member is unable to attend. Brief bios for Loan and Misael are attached.

Finally, the bylaws require that the chair and vice chair are elected at the first meeting of the calendar year. There is a potential that the first meeting of 2025 will be a public-facing summit. Rather than require the selection of chair and vice chair at an outward-facing meeting like a summit, staff recommends amending the bylaws to select chair and vice chair at the first *regular* meeting of the TAC. Because the summits are considered special meetings, this will address the issue.

The TAC bylaws with proposed amendments are included as Attachment 1, with a strikethrough version provided as Attachment 2. Also, an updated First 5 OC Policies and Procedures No. 2.05 is provided as Attachment 3 to reflect the amended bylaws.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended actions have been reviewed in relation to the Strategic Plan and are consistent with all goal areas. There is no funding action associated with this item.

PRIOR COMMISSION ACTIONS:

- August 2024 – Appoint Susan McClintic and Marie Jeannis to the First 5 Orange County Technical Advisory Committee
- August 2023 – Appoint Jade Jenkins to the First 5 Orange County Technical Advisory Committee
- February 2023 – Approve Restructure of Technical Advisory Committee and Bylaws
- December 2022 – Discuss and Provide Direction on Next Steps for Determining the Configuration of the Technical Advisory Committee

RECOMMENDED ACTIONS:

1. Approve amended Technical Advisory Committee bylaws.
2. Appoint Loan English and Misael Hernandez as alternates.

ATTACHMENTS:

1. Amended Bylaws
2. Amended Bylaws with Strikethrough
3. Updated Policy and Procedure No. 2.05
4. Bio for Loan English
5. Bio for Misael Hernandez

CONTACT: Lisa Burke

BYLAWS OF THE FIRST 5 ORANGE COUNTY CHILDREN AND FAMILIES COMMISSION TECHNICAL ADVISORY COMMITTEE

ARTICLE I PURPOSE

The California Children and Families Act, under Section 130145 of the California Health and Safety Code, requires that each county commission establish one or more advisory committees to provide technical and professional expertise that will be beneficial in accomplishing the purposes of the Act. The purpose of the Technical Advisory Committee (TAC) shall be to provide a panel of experts that First 5 Orange County can call upon to provide insight and guidance on systems improvement work. Additionally, the TAC will help to elevate the importance of early childhood and engage more community partners in systems improvement work. The TAC shall meet and make recommendations and reports to the First 5 Orange County Children and Families Commission (First 5 Orange County) as deemed necessary or appropriate.

ARTICLE II MEETINGS

- Section 1. MEETINGS. All meetings of the TAC will be held in accordance with the Ralph M. Brown Act, Government Code Section 54950 et seq. ("Brown Act"). Regular meetings, special meetings, study sessions, workshops, etc. may be called in accordance with the Brown Act.
- Section 2. AGENDAS. Meeting agendas are distributed to TAC members at least 72 hours before a regularly scheduled meeting and 24 hours before a special meeting. The meeting agenda is posted at the location of the meeting and made available to the public in compliance with the Brown Act. Agenda materials are also posted to the First 5 Orange County website prior to the meeting.
- Section 3. QUORUM. A majority of the TAC Members, or designated alternates, constitutes a quorum of the TAC for the transaction of any business.
- Section 4. MINUTES. Regular minutes shall be kept of each TAC meeting.
- Section 5. COMMISSION COUNSEL ATTENDANCE. The Commission Counsel, or designee, is required to attend any meeting where formal voting action is taken.

ARTICLE III MEMBERSHIP

- Section 1. COMMITTEE MEMBERS. The First 5 Orange County Board of Commissioners shall appoint TAC Members during a public meeting. In addition, the President/CEO shall serve as an ex-officio non-voting member. Appointed TAC members shall be comprised of representatives of service providers, public agencies, private agencies, or members of the public as appears expedient and useful and shall be appointed based on expertise or experience in pediatric health, early education, and early childhood development. TAC Members may also include representatives from the First 5 Orange County Commission as well as parent representatives.
- Section 2. ALTERNATE COMMITTEE MEMBERS. The First 5 Orange County Board of Commissioners may appoint alternate TAC Members who may replace an absent member at any meeting of the TAC.
- Section 3. TERM LIMITS. Each TAC Member shall serve for a three (3) year term, except as otherwise set forth in this Section. No person shall serve more than two consecutive three (3) year terms as a member of the TAC. The Commission intends for the TAC Member terms to be staggered. Therefore, each existing TAC Member serving as of April 5, 2023 will be re-appointed for a one (1), two (2), or (3)-year initial term (the “Initial Term”). The Commission shall place the names of the TAC Members on equally-sized cards, which shall be randomly deposited in a container. In a public session, the Commission Chairperson will draw three (3) names from said container to serve for a one-year term, three (3) names to serve for a two-year term, and two (2) names to serve for a three-year term. After serving their Initial Terms, said TAC Members shall be eligible to serve for a consecutive three (3) year term as otherwise permitted by this Section.
- Section 4. VACANCIES. Should a vacancy occur by expiration of term, or prior to expiration by removal or resignation, the Commissioners may appoint a new member, at their discretion, at any time and as necessary.
- Section 5. REMOVAL. The Commissioners may remove a TAC Member at any time and for any reason prior to the expiration of term.

ARTICLE IV COMPENSATION

- Section 1. COMPENSATION AND REIMBURSEMENT. Members of the TAC shall serve without compensation. TAC Members may receive such reimbursement for expenses, or *per diem*, as may be fixed or determined by First 5 Orange County.

ARTICLE V CHAIRPERSON AND VICE CHAIRPERSON

- Section 1. CHAIRPERSON. The Chairperson of the TAC shall preside at all meetings of the TAC and shall conduct business in the manner prescribed by these Bylaws. The Chairperson shall preserve order and decorum, and shall decide all questions of order, subject to the action of a majority of the TAC Members.
- Section 2. VICE CHAIRPERSON. The Vice Chairperson shall act as Chairperson in the absence of the Chairperson and, when so acting, shall have all the powers of, and be subject to all the restrictions upon, the Chairperson.
- Section 3. ELECTION AND TERM. The Chairperson and Vice-Chairperson of the TAC shall be elected at the first regular meeting of each calendar year that meetings are held by a majority of the vote of the TAC Members present. They shall serve for one year, or until the next Chairperson and Vice-Chairperson are elected, unless sooner removed or subsequently re-elected by a majority vote of the TAC Members.
- Section 5. CHAIRPERSON PRO TEMPORE. In the absence or inability to act of both the Chairperson and the Vice Chairperson, the TAC Members in attendance at a duly noticed meeting shall elect a Chairperson Pro Tempore, who shall then preside at the meeting, and shall have all of the powers and duties of the Chairperson for the remainder of the meeting.

ARTICLE VI RULES OF PROCEDURE

- Section 1. RULES. When conducting public meetings, the TAC shall follow the Rules of Procedure (“Rules”) adopted by the First 5 Orange County Board of Commissioners. The Rules are deemed to be procedural only and are intended to expedite transaction of the business in an orderly fashion. The failure to strictly observe application of the Rules shall not affect the jurisdiction of the TAC or invalidate any action taken at a meeting that is otherwise held in conformity with law.
- Section 2. CONFLICTS OF INTEREST. Any TAC Member who is disqualified from participating in a decision with regard to an item because of a “financial interest” (whether direct or remote) as defined in Government Code sections 1090, 1091, or 87103 shall disclose the facts constituting such interest at the meeting at which the item is considered, and those facts shall be noted in the official meeting minutes.

ARTICLE X OTHER

- Section 1. AMENDMENTS. These Bylaws may be amended or repealed by the approval of a majority of the Commissioners.

Section 4. GENDER. As used herein, the masculine gender includes the feminine and neuter, the singular includes the plural, the plural includes the singular, and the term “person” includes both a legal entity and a natural person.

BYLAWS OF THE FIRST 5 ORANGE COUNTY CHILDREN AND FAMILIES COMMISSION TECHNICAL ADVISORY COMMITTEE

ARTICLE I PURPOSE

The California Children and Families Act, under Section 130145 of the California Health and Safety Code, requires that each county commission establish one or more advisory committees to provide technical and professional expertise that will be beneficial in accomplishing the purposes of the Act. The purpose of the Technical Advisory Committee (TAC) shall be to provide a panel of experts that First 5 Orange County can call upon to provide insight and guidance on systems improvement work. Additionally, the TAC will help to elevate the importance of early childhood and engage more community partners in systems improvement work. The TAC shall meet and make recommendations and reports to the First 5 Orange County Children and Families Commission (First 5 Orange County) as deemed necessary or appropriate.

ARTICLE II MEETINGS

- Section 1. ~~REGULAR MEETINGS. The TAC shall meet a minimum of two (2) times per year during the time and at the location designated by the First 5 Orange County Board of Commissioners.~~ All meetings of the TAC will be held in accordance with the Ralph M. Brown Act, Government Code Section 54950 et seq. (“Brown Act”). Regular meetings, sSpecial meetings, study sessions, workshops, etc. may be called in accordance with the Brown Act.
- Section 2. AGENDAS. Meeting agendas are distributed to TAC members at least 72 hours before a regularly scheduled meeting and 24 hours before a special meeting. The meeting agenda is posted at the location of the meeting and made available to the public in compliance with the Brown Act. Agenda materials are also posted to the First 5 Orange County website prior to the meeting.
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Section 2. ALTERNATE COMMITTEE MEMBERS. The First 5 Orange County Board of Commissioners may appoint alternate TAC Members who may replace an absent member at any meeting of the TAC.

Section 3. TERM LIMITS. Each TAC Member shall serve for a three (3) year term, except as otherwise set forth in this Section. No person shall serve more than two consecutive three (3) year terms as a member of the TAC. The Commission intends for the TAC Member terms to be staggered. Therefore, each existing TAC Member serving as of April 5, 2023 will be re-appointed for a one (1), two (2), or (3)-year initial term (the "Initial Term"). The Commission shall place the names of the TAC Members on equally-sized cards, which shall be randomly deposited in a container. In a public session, the Commission Chairperson will draw three (3) names from said container to serve for a one-year term, three (3) names to serve for a two-year term, and two (2) names to serve for a three-year term. After serving their Initial Terms, said TAC Members shall be eligible to serve for a consecutive three (3) year term as otherwise permitted by this Section.

Section 4. VACANCIES. Should a vacancy occur by expiration of term, or prior to expiration by removal or resignation, the Commissioners may appoint a new member, at their discretion, at any time and as necessary.

Section 5. REMOVAL. The Commissioners may remove a TAC Member at any time and for any reason prior to the expiration of term.

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- Section 1. COMPENSATION AND REIMBURSEMENT. Members of the TAC shall serve without compensation. TAC Members may receive such reimbursement for expenses, or *per diem*, as may be fixed or determined by First 5 Orange County.

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- Section 1. CHAIRPERSON. The Chairperson of the TAC shall preside at all meetings of the TAC and shall conduct business in the manner prescribed by these Bylaws. The Chairperson shall preserve order and decorum, and shall decide all questions of order, subject to the action of a majority of the TAC Members.
- Section 2. VICE CHAIRPERSON. The Vice Chairperson shall act as Chairperson in the absence of the Chairperson and, when so acting, shall have all the powers of, and be subject to all the restrictions upon, the Chairperson.
- Section 3. ELECTION AND TERM. The Chairperson and Vice-Chairperson of the TAC shall be elected at the first regular meeting of ~~the each~~ calendar year that meetings are held by a majority of the vote of the TAC Members present. They shall serve for one year, or until the next Chairperson and Vice-Chairperson are elected, unless sooner removed or subsequently re-elected by a majority vote of the TAC Members.
- Section 5. CHAIRPERSON PRO TEMPORE. In the absence or inability to act of both the Chairperson and the Vice Chairperson, the TAC Members in attendance at a duly noticed meeting shall elect a Chairperson Pro Tempore, who shall then preside at the meeting, and shall have all of the powers and duties of the Chairperson for the remainder of the meeting.

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ARTICLE X
OTHER

- Section 1. AMENDMENTS. These Bylaws may be amended or repealed by the approval of a majority of the Commissioners.
- Section 4. GENDER. As used herein, the masculine gender includes the feminine and neuter, the singular includes the plural, the plural includes the singular, and the term “person” includes both a legal entity and a natural person.

POLICIES AND PROCEDURES**No: 2.05****TECHNICAL ADVISORY COMMITTEE**

PURPOSE

The California Children and Families Act, under Section 130145 of the California Health and Safety Code, requires that each county commission establish one or more advisory committees to provide technical and professional expertise that will be beneficial in accomplishing the purposes of the Act.

To meet this requirement, First 5 Orange County has established a Technical Advisory Committee (TAC). The First 5 Orange County Board of Commissioners determined that the purpose of its TAC is to support and strengthen First 5 Orange County's systems change work. TAC members are appointed based on expertise and/or lived experience in the early childhood systems in which First 5 participates and works to improve. These include, but are not limited to, developmental screening and linkage to services, home visiting services, and child care. TAC members shall be comprised of representatives of service providers, public agencies, private agencies, or members of the public as appears expedient and useful and shall be appointed based on expertise or experience in pediatric health, early education, and early childhood development.

The TAC meets as needed. TAC members are responsible for providing technical advice and recommendations to help inform the decisions and actions of First 5 Orange County. Recommendations will align with the goals and objectives, as defined in the Strategic Plan, with a specific focus on investments and partnerships that lead to cross-sector, systems-level impact. TAC members will have the following roles:

- Serve on a countywide collaborative(s) that is working to improve systems that serve young children and families, in alignment with First 5 OC's Strategic Plan.
- Participate in TAC meetings.
- Bring their related expertise and advice to First 5 staff on an ongoing basis, and to Board meetings as appropriate.

Quorum Requirements:

- A majority of the Technical Advisory Committee members, or their alternates, shall constitute a quorum.

Stipends and Reimbursement of Members:

- First 5 Orange County Board Members shall receive no additional stipends for TAC meetings.
- Members of the TAC shall serve without compensation. TAC Members may receive such reimbursement for expenses, or *per diem*, as may be fixed or determined by First 5 Orange County.

POLICY STATEMENT

It is the policy of First 5 Orange County to comply with California Health and Safety Code Section 130145, Proposition 10 Statutes of the California Children and Families Act, requiring the establishment of one or more advisory committees to provide technical and professional expertise and support that will be beneficial in accomplishing the purposes of the Commission.

ATTACHMENTS

1. Bylaws of the First 5 Orange County Children and Families Commission Technical Advisory Committee

Loan English, MPA

Deputy Division Director

Family Self-Sufficiency/Adult Services

Loan began her career with the Orange County Social Services Agency (SSA) in 2005, of which 14 years have been in a leadership capacity. Loan has experience in multiple divisions and programs at SSA.

Loan serves as a Deputy Division Director in Family Self-Sufficiency (FSS) Operations and Policy Team. In this role, Loan is responsible for planning, developing, and managing program and business operations to support the FSS division which consists of the CalWORKs, Welfare to Work, Refugee Cash Assistance and Foster Care Eligibility programs. Loan's scope of responsibilities includes but is not limited to the following: ensuring compliance with program mandates and performance standards; administering program operations that comply with statutes and regulations; making policy decisions, participating and engaging in internal and external stakeholder meetings; and managing high level projects and initiatives. Loan's team also has oversight of contracts of up to \$50 million which require contract monitoring and performance monitoring. The CalWORKs and Welfare-to-Work program provides services to over 13,000 families and over 30,000 individuals. The Foster Care Eligibility team supports approximately 8,300 cases.

Loan has a bachelor's degree in social work from Cal-State Fullerton and Master's Degree in Public Administration with an emphasis in Organizational Leadership.

Misael Hernandez

Human Services Manager, Child Care Coordinator

Operations and Policy Team (OPT)

Family Self- Sufficiency/Adult Services


Misael began his career with the Orange County Social Services Agency (SSA) in 2021. Misael serves as a Human Services Manager and represents the County of Orange as the Board appointed Child Care Coordinator. In his role, Misael is assigned to the Family Self-Sufficiency (FSS) Operations and Policy Team, where he is responsible for planning, developing, and managing the operations for the CalWORKs Stage One Child Care and Home Visitation Programs.

In addition, Misael serves on the board of the Local Planning Council that serves as a forum to address the child care needs of all families in the community. Prior to working at SSA, Misael was a Firefighter for the City of Los Angeles, a Substitute Teacher at Capistrano Unified School District, and a Program Director for Tustin Unified School District.

Misael has a bachelor's degree in child development from Cal State University, Long Beach and selected coursework in Public Policy and Administration.



Agenda Item 6 December 6, 2024

DATE: November 5, 2024
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO 
ACTION: Adopt Fiscal Year 2025-2026 Employer and Employee Retirement Contribution Rates as Established and Adopted by the Orange County Employees Retirement System

SUMMARY:

First 5 Orange County is a participant of the Orange County Employees Retirement System (OCERS). This item requests approval for the annual adoption of the employer and employee retirement contribution rates as required by Assembly Bill 538 (effective January 1, 2006).

DISCUSSION:

On June 17, 2024, the OCERS Board of Trustees adopted new employer and employee retirement contribution rates for Fiscal Year 2025-2026, inclusive for First 5 OC. These rates are based on a comprehensive actuarial study of the Retirement System. The December 31, 2023 Actuarial Valuation Report presents the OCERS funding requirements for Fiscal Year 2025-2026 and is located on the OCERS website at www.ocers.org.

First 5 OC employees fall within two OCERS retirement plans. Plan J includes retirement system members who started employment before January 1, 2013. Plan U includes all members starting after January 1, 2013.

Employer Contribution

The newly adopted employer contribution rates for Plans J and U (provided on Attachment 1) consist of two components: the Normal Retirement Rate which covers retirement costs going forward; and the Unfunded Accrued Actuarial Liability (UAAL) rate which covers retroactive retirement costs.

Normal Retirement Rate: The Fiscal Year 2025-2026 employer Normal Rate for Plan J members of 15.29% represents an increase from 14.57%. Employer rates for Plan U members will decrease to 9.15% from the previous rate of 9.24%. Rate changes are due to the actual contributions and other experience factored into the December 31, 2023 actuarial valuation.

Unfunded Accrued Actuarial Liability Rate: First 5 OC paid off its current UAAL on November 15, 2017, and the Fiscal Year 2025-2026 rates reflect that payment. The UAAL rate without the payoff adjustment would have been close to 25% instead of the current proposed rate of 5.46%.

Employee Contribution

The employee Normal Rate (also provided on Attachment 1) is determined by employee age at entry to OCERS and will experience an increase of 0.01% for Fiscal Year 2025-2026 for Plan J members and a decrease of 0.03% for Plan U members, based on the average entry age of 28.

Staff recommends that the First 5 OC Board adopt the employer and employee retirement contribution rates as recommended and adopted by OCERS for Fiscal Year 2025-2026.

The necessary steps for First 5 OC to participate in the early payment discount for Fiscal Year 2025-2026 are being implemented. Since net fixed income returns on First 5 OC investments with the County Treasurer are projected to earn 3.5% for Fiscal Year 2024-2025, securing a 7% discount by early payment is a prudent budgeting decision that will not impact required cash flow nor interest earnings.

STRATEGIC PLAN & FISCAL SUMMARY:

The Fiscal Year 2025-2026 retirement contribution rate schedule recommended and adopted by OCERS has been reviewed in relation to the Strategic Plan and is consistent with prior practice and supports all goal areas of the Strategic Plan. The Fiscal Year 2025-2026 retirement contribution rates will be incorporated into the Fiscal Year 2025-2026 budget.

PRIOR COMMISSION ACTIONS:

- December 2023 – Adopted implementation of employer and employee retirement contribution rates as recommended and adopted by OCERS for FY 2024-2025
- December 2022 – Adopted implementation of employer and employee retirement contribution rates as recommended and adopted by OCERS for FY 2023-2024
- October 2017 – Authorized payment of the Children and Families Commission of Orange County's Unfunded Actuarial Accrued Liability to OCERS in an amount not to exceed \$1,800,000.

RECOMMENDED ACTION:

Adopt implementation of Fiscal Year 2025-2026 employer and employee retirement contribution rates as established and adopted by the Orange County Employees Retirement System (OCERS) on June 17, 2024.

ATTACHMENT:

1. Fiscal Year 2025-2026 Orange County Employees Retirement System (OCERS) Employee Contribution Rates

CONTACT: Michael Garcell

**Active Participating
Employers:**CITY OF SAN JUAN
CAPISTRANO

COUNTY OF ORANGE

ORANGE COUNTY
CEMETERY DISTRICTORANGE COUNTY CHILDREN
& FAMILIES COMMISSIONORANGE COUNTY
EMPLOYEES RETIREMENT
SYSTEMORANGE COUNTY FIRE
AUTHORITYORANGE COUNTY IN-HOME
SUPPORTIVE SERVICES
PUBLIC AUTHORITYORANGE COUNTY LOCAL
AGENCY FORMATION
COMMISSIONORANGE COUNTY PUBLIC
LAW LIBRARYORANGE COUNTY
SANITATION DISTRICTORANGE COUNTY
TRANSPORTATION
AUTHORITYSUPERIOR COURT OF
CALIFORNIA, COUNTY
OF ORANGETRANSPORTATION
CORRIDOR AGENCIES

October 3, 2024

Ms. Kim Goll

kim.goll@cfcoc.ocgov.com

Orange County Children and Families Commission

1505 East 17th Street, Suite 230

Santa Ana, CA 92705

Re: New Employer/Employee Contribution Rates 2025/2026

Dear Ms. Goll:

At the June 17, 2024 regular board meeting, the Board of Retirement adopted fiscal year 2025/2026 employer and employee contribution rates for the existing plans as part of the December 31, 2023 Actuarial Valuation Report. These new rates will go into effect **beginning with pay period 15 in 2025**.

The attached schedules include both the employer rates and a listing of the employee contribution rates for your various plans. Additional plan information, including a detailed breakdown of the UAAL by rate group, can be found in the Actuarial Valuation as of December 31, 2023 located on the OCERS website at: www.ocers.org Forms & Publications, Financial Reports page.

If you have any questions or require additional information, feel free to contact me at (714) 558-6206 or by email at tbowman@ocers.org.

Regards,

DocuSigned by:

1F40C2352C3A468...

Tracy Bowman

Director of Finance

cc: Michael Garcell (Michael.Garcell@cfcoc.ocgov.com), Erica Lin (Erica.Lin@ac.ocgov.com), Evarista Narciso (Evarista.Narciso@ac.ocgov.com), Chi Vu (Chi.vu@ac.ocgov.com)



**Orange County Children and Families Commission
Employer / Employee Contribution Rates
Effective Pay Period 15, June 27, 2025**

Employer Contribution Rates

Rate Group	Plan	Rate	
#2	J (General)	Normal	15.29%
		UAAL	5.46%
		Total	20.75%
#2	U – PEPRA	Normal	9.15%
		UAAL	5.46%
		Total	14.61%

***Reverse Pickups:**

OCCFC bargaining units under the 2.7% at 55 plans are subject to an employee-paid reverse pickup which has not been accounted for in the employer rate above. Any reverse pickup arrangements are between the employer and employee bargaining units. The reverse pickup rate schedule is available online at:

<https://www.ocers.org/sites/main/files/file-attachments/reversepickups.pdf>

Employee Contribution Rates

Entry Age	Plan J (2.7% @ 55)	PEPRA
		Plan U (2.5% @ 67)
16	9.87%	7.41%
17	10.05%	7.08%
18	10.23%	6.74%
19	10.42%	6.87%
20	10.61%	7.00%
21	10.81%	7.13%
22	11.01%	7.26%
23	11.21%	7.40%
24	11.42%	7.53%
25	11.63%	7.67%
26	11.84%	7.82%
27	12.06%	7.96%
28	12.29%	8.11%
29	12.52%	8.26%
30	12.75%	8.41%
31	12.99%	8.57%
32	13.24%	8.73%
33	13.49%	8.89%
34	13.75%	9.05%
35	14.00%	9.22%
36	14.25%	9.39%
37	14.50%	9.56%
38	14.76%	9.74%



Orange County Children and Families Commission
Employer / Employee Contribution Rates
Effective Pay Period 15, June 27, 2025
 (continued)

Employee Contribution Rates

(continued)

Entry Age	Plan J (2.7% @ 55)	PEPRA
		Plan U (2.5% @ 67)
39	15.02%	9.92%
40	15.28%	10.11%
41	15.54%	10.30%
42	15.80%	10.50%
43	16.06%	10.70%
44	16.32%	10.90%
45	16.53%	11.11%
46	16.71%	11.33%
47	16.83%	11.54%
48	16.89%	11.75%
49	16.85%	11.96%
50	16.69%	12.17%
51	16.42%	12.39%
52	16.14%	12.61%
53	16.67%	12.84%
54	17.23%	13.06%
55	17.23%	13.29%
56	17.23%	13.51%
57	17.23%	13.70%
58	17.23%	13.87%
59	17.23%	13.99%
60	17.23%	14.06%
61	17.23%	14.06%
62	17.23%	13.97%
63	17.23%	13.80%
64	17.23%	13.67%
65	17.23%	14.12%
66 and thereafter	17.23%	14.60%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#2	Plan J (General)	99.46%	28



Agenda Item 7 December 6, 2024

DATE: November 21, 2024

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO *Kimberly Goll*

ACTION: Receive and Approve Corrected Prenatal Strategy Term Sheet and Adopt Resolution Authorizing Amendments to Agreements for Continued Implementation

SUMMARY:

This agenda item requests approval of a corrected term sheet for the prenatal strategy previously approved by the Board in October, 2024. Staff identified missing information from the original term sheet. No new funding is requested for this item.

DISCUSSION:

In October, the First 5 Orange County Board approved an additional 18 months of funding for existing prenatal strategy agreements. The original term sheet approved by the Board did not state the existing contract amounts or the new aggregated maximum payment obligations reflecting the additional funding that was approved. Staff have reviewed and corrected the original term sheet submitted to the Board. The approved prenatal strategy action has had no changes to the substance, term, or overall funding. However, the term sheet has been corrected to encompass the entirety of the original contract and amended terms, and therefore staff recommends adopting a new resolution to reflect the updated term sheet. This corrected prenatal strategy term sheet will be submitted to the Clerk of the Board for administrative filing purposes.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended action has been reviewed in relation to the Strategic Plan and is consistent with all goal areas. There is no new funding action proposed for this item.

PRIOR COMMISSION ACTIONS:

- October 2024 – Receive Update on Prenatal Strategy and Authorize Agreements for Continued Implementation

RECOMMENDED ACTIONS:

1. Receive and approve corrected prenatal strategy term sheet.
2. Adopt resolution (Attachment 2) authorizing President/CEO, or designee, and Commission Counsel to prepare and negotiate agreements, at the President/CEO sole discretion, with designated organizations to provide prenatal services for the terms, in the amounts, and on the conditions as specified in Attachment 2.

ATTACHMENTS:

1. Corrected Term Sheet
2. Resolution

CONTACT:

Yvette Nuñez

Organization	Contract Number	New Term	09/01/2023 - 01/01/2025)	01/02/2025 - 06/30/2026)	New Maximum Obligation	Scope of Work
MOMS Orange County	FCI-PN3-01	9/1/2023-6/30/2026	\$150,000	\$150,000	\$300,000	Provide prenatal prevention and intervention with lighter touch services. Provide 6 week prenatal group series in two targeted communities with anticipation of serving 150 families. Participate in Community Health Worker (CHW) billing, maintain CHW documentation, support with CHW workflow, connect families to Help Me Grow for expanded PN3 services process and administer pre and post prenatal group series surveys.
Padres Unidos	FCI-PN3-02	9/1/2023-6/30/2026	\$150,000	\$150,000	\$300,000	Provide prenatal prevention and intervention with lighter touch services. Provide 8 week prenatal group series with the intergration of Daddy Bootcamp in the three targeted communities with anticipation of serving 150 families. Participate in Community Health Worker (CHW) billing, maintain CHW documentation, support with CHW workflow, connect families to Help Me Grow for expanded PN3 services process and administer pre and post prenatal group series surveys.
Children's Hospital of Orange County (Help Me Grow Orange County)	FCI-PN3-03	9/1/2023-6/30/2026	\$65,000	\$95,000	\$160,000	Provide targeted physican outreach to OB/GYN clinics, WIC, and Federally Qualified Health Clinics implementing a strategic follow-up cadence. Increase number of outreach presentations to prenatal practices/providers per month. Track prenatal families, referrals to prenatal groups series connecting with MOMS and Padres Unidos and other prenatal and postnatal service providers to ensure effective triaging and referral linkage. Continue to additional prenatal services to the Help Me Grow resource inventory. Participate in Community Health Worker (CHW) billing, maintain CHW documentation, and support with CHW workflow and use of Bridges Connect system.
TOTAL			\$365,000	\$395,000	\$760,000	

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-24-C&FC

December 6, 2024

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AMENDMENTS TO AGREEMENTS, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH DESIGNATED ORGANIZATIONS TO PROVIDE PRENATAL SERVICES; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AMENDMENTS ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Commission previously entered into agreements for prenatal services (hereinafter collectively referred to as the "Agreements") with various organizations (hereinafter referred to as the "Contractors"), which are identified in the staff report and attachments for this December 6, 2024 Agenda Item (hereinafter referred to as the "Agenda Item").

WHEREAS, the Commission desires to amend the Agreements, at the President/CEO's sole discretion, with each of the Contractors for the terms, in the amounts, and on the conditions as described in the Agenda Item (hereinafter referred to as the "Amendments"); and

WHEREAS, each Contractor desires to amend its Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Amendment; and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Amendments are in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Amendments to the Agreements with each of the Contractors for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate Amendments to Agreements with each of the Contractors for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of any Amendments shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreements shall be conclusively evidenced by the execution of such Amendments by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Amendments, which will be authorized at the President/CEO's sole discretion, with each of the Contractors for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Amendments on behalf of the Commission.

Section 6 A copy of each final Amendment when executed by the Commission Chair and attested by the Clerk of the Commission shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. Each final executed Amendment shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on December 6, 2024 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-24-C&FC

Agenda Date: December 6, 2024

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

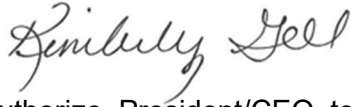
(Attach copy(ies) of final executed Amendments and Agreements)



**Agenda Item 8
December 6, 2024**

DATE: November 5, 2024

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO 

ACTION: Conduct Public Hearing and Authorize President/CEO to Submit the Annual Comprehensive Financial Report to First 5 California and the State Controller's Office

SUMMARY:

First 5 Orange County is required to conduct a public hearing to approve the annual audit before submittal to First 5 California and the State Controller's Office. This item presents the annual independent audit report conducted by Eide Bailly LLP.

DISCUSSION:

The California Children and Families Act of 1998 (Health and Safety Code Sections 130140 & 130150) requires that each county commission complete an annual audit and program report of the preceding fiscal year, conduct a public hearing on the audit and program reports, and submit both to the First 5 California Commission and the audit report to the State Controller's Office on or before November 1st of each year. The annual program report was provided and approved at the October 2024 meeting.

Due to circumstances beyond the control of First 5 Orange County, an extension was requested and granted by the California State Controller's Office until December 9, 2024, for the submission of the annual audit report for Fiscal Year 2023-2024. As a participant in the County of Orange Retiree Medical Plan, First 5 OC is required to report in the financial statements and required supplementary information specific financial details related to other post-employment benefits. County of Orange auditors had to first verify all information in the report detailing the Retiree Medical Plan before it could be provided to the plan sponsors. This process created the delay, and the deadline to submit the annual audit to the California State Controller's Office and First 5 California was extended. The audit of the Retiree Medical Plan has since been completed, and the Annual Comprehensive Financial Report is submitted as Attachment 1.

Annual Comprehensive Financial Report

Eide Bailly LLP performed an independent annual audit of Commission financial statements for Fiscal Year 2023-2024 that included the expanded audit compliance requirements mandated by statute. The auditors conducted their work in accordance with all standards applicable to financial audits including generally accepted auditing standards, standards and procedures issued by the California State Controller's Office, and Government Auditing Standards issued by the Comptroller General of the United States. The Comprehensive Annual Financial Report for the Year Ended June 30, 2024 (Attachment 1) was prepared in compliance with the most up to date guidelines issued by the State Controller.

The independent auditors found no instances of noncompliance with state or federal laws and regulations concerning financial matters. The auditors found no significant deficiencies, material weaknesses involving internal controls over financial reporting, or audit adjustments, and rendered an unmodified opinion on the Commission's Comprehensive Annual Financial Report for Year End June 30, 2024. Eide Bailly states these same results in the following reports:

Independent Auditor's Report: "In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and general fund of the Commission, as of June 30, 2024, and the respective changes in financial position thereof and budgetary comparison for the general fund for the year then ended, in accordance with accounting principles generally accepted in the United States of America."

Auditors' Report on State Compliance: "In our opinion, the Commission complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on the California Children and Families Program for the year ended June 30, 2024."

STRATEGIC PLAN & FISCAL SUMMARY:

The report and recommended actions presented in this report have been reviewed in relation to First 5 Orange County's Strategic Plan and are consistent with applicable goals. There is no funding action proposed for this item.

PRIOR COMMISSION ACTIONS:

- October 2024 – Conducted Public Hearing on Fiscal Year 2023-2024 Annual Report
- December 2023 – Conducted Public Hearing and authorized the President/CEO to submit the Annual Financial Report to First 5 California and the State Controller's Office
- October 2023 – Conducted Public Hearing on Fiscal Year 2022-2023 Annual Report

RECOMMENDED ACTIONS:

1. Conduct public hearing.
2. Receive the Annual Comprehensive Financial Report for Year Ended June 30, 2024, including State Compliance Report (Attachment 1) and authorize the President/CEO to submit the Annual Financial Audit Report, along with any supporting materials, to First 5 California and the State Controller's Office.

ATTACHMENTS:

1. Annual Comprehensive Financial Report for Year Ended June 30, 2024
2. Audit Conclusion Communication Letter

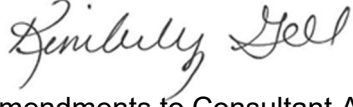
CONTACT: Michael Garcell



Agenda Item 9 December 6, 2024

DATE: November 5, 2024

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO 

ACTION: Adopt Resolutions Authorizing Amendments to Consultant Agreements to Update the Child Care Landscape and the Acceptance of Funds from Partner Agencies to Support Child Care Workforce Development

SUMMARY:

This item requests funding to update the Orange County child care landscape. Additionally, it proposes accepting funds from Orange County Department of Education and Orange County Business Council to support the early childhood workforce.

DISCUSSION:

Updating the Child Care Landscape Analysis

First 5 Orange County's inaugural landscape analysis in 2020 provided an essential foundation for understanding the state of child care in our county. Conducted four years ago, this study highlighted key challenges, trends, and needs within the sector, helping us to focus our efforts in support of children, families, and providers.

Given the evolving landscape, there is a need to update and refresh this data to ensure our strategies remain aligned with current needs. Additionally, per the direction of the board, a special populations study will be included in the updated landscape analysis. This study will focus on access to child care for houseless families and families of children with special needs.

Staff recommends amending the existing agreements to add funding for the two consultants who prepared the original landscape analysis, Dr. Wallace Walrod and Rebecca Alvarez (NP Strategies). We anticipate the update and special populations study will be completed by June 30, 2025, within the term of their current agreements.

Building Orange County's Child Care Workforce

Phase three of the original Child Care Landscape report focused on developing local solutions to address identified child care needs, one of the local solutions is to expand the childcare workforce. Funding to two potential projects is highlighted below for the Board's consideration.

First, we have an opportunity to expand our work to increase apprentice programs in the county through a partnership with Orange County Department of Education (OCDE). Historically, few apprenticeships existed to support the early childhood education workforce in Orange County. Through IMPACT Legacy funding, First 5 OC analyzed the formal and informal apprentice programs in our county and identified OCDE's OC Pathways model for early childhood education.

Launched to support community college students, OC Pathways is focused on aligning education, business, and community partners to create career pathways that bridge the gap between classroom learning and workforce skills. Funding for OCDE's OC Pathways primarily comes from the California Department of Education through Career Pathways Trust grants. OCDE has secured additional funding from grants and contributions from regional partners, including private foundations, local businesses, and community organizations. This financial support enables OC Pathways to offer a range of resources, including internships, mentorships, and real-world training experiences, so that students can access meaningful, career-oriented education.

OCDE approached First 5 Orange County to support employer recruitment efforts for placement of apprentices in early childhood settings. Our work would include hosting apprentice and employer partner recruitment events, supporting ongoing apprentice and partner recruitment, and providing subject matter expertise that leverages our staff's regulatory knowledge of the child care industry. Staff recommends entering into an agreement with OCDE to receive up to \$75,000 for the period from January 1, 2025 to June 30, 2026 to accomplish this work.

Second, we have an opportunity to provide technical assistance and coordination to projects through the California Jobs First Initiative. This initiative is a statewide economic development program supporting counties and/or regions to develop strategies that will build equitable and sustainable economies and foster long-term economic resilience. The state has allocated \$182 million in grants for this initiative, to create and support jobs throughout the state.

In 2022, Orange County established a Jobs First Collaborative to prioritize industry sectors that are most important for Orange County's economic development and create a regional investment plan. First 5 OC staff have been actively involved in Orange County's collaborative, and child care was identified as a top need in our county. As one of the 13 collaboratives statewide, Orange County's Jobs First Collaborative will receive \$14 million to implement economic and workforce development strategies.

All 13 collaboratives are tasked with creating Sector Investment Coordinators. These coordinators will provide the collaboratives with recommendations on which projects and activities should receive funding. First 5 OC applied for and was selected to be a Sector Investment Coordinator. In this role, we will provide technical assistance to prospective Jobs First-funded projects that include a child care component. Staff recommends entering into an agreement with Charitable Ventures Orange County, which is the fiscal agent for the Jobs First Collaborative, to receive funds for this work up to a total of \$250,000 for the period from January 1, 2025 to December 30, 2026.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended actions have been reviewed in relation to the Strategic Plan and align with the goal to increase access to quality infant and toddler child care. Revenue and expenditures related to this item will be included in the Amended Fiscal Year 2024-2025 and 2025-2026 Budgets.

PRIOR COMMISSION ACTIONS:

- June 2024 – Resolution to Enter into Agreements with Designated Individuals and Organizations to Provide Consulting Service, including Wallace Walrod and NP Strategies
- June 2023 – Resolutions Authorizing Receipt of Funding from First 5 Riverside and Agreements with Designated Consultants and Organizations to Implement First 5 California's Improve and Maximize Programs so All Children Thrive (IMPACT) Legacy

RECOMMENDED ACTIONS:

1. Adopt resolution (Attachment 1) authorizing President/CEO, or designee, and Commission Counsel to prepare and negotiate an amendment to Agreement No. C-503, at the President/CEO's sole discretion, with Wallace Walrod adding \$29,250 for a total maximum obligation of \$104,250 to update the Child Care Landscape Analysis.
2. Adopt resolution (Attachment 2) authorizing President/CEO, or designee, and Commission Counsel to prepare and negotiate an amendment to Agreement No. PS-309, at the President/CEO's sole discretion, with NP Strategies adding \$12,250 for a total maximum obligation of \$94,250 to update the Child Care Landscape Analysis.
3. Adopt resolution (Attachment 2) authorizing the President/CEO, or designee, and Commission Counsel to prepare and negotiate an agreement with the Orange County Department of Education to accept up to \$75,000 to facilitate workforce development initiatives in alignment with OC Pathways for the term January 1, 2025 to June 30, 2026.
4. Adopt resolution (Attachment 3) authorizing the President/CEO, or designee, and Commission Counsel to prepare and negotiate an agreement with Charitable Ventures to accept up to \$250,000 to act as Sector Investment Coordinator support to the Jobs First grant applicants for the term January 1, 2025 - September 30, 2026.

ATTACHMENTS:

1. Resolution for Wallace Walrod
2. Resolution for NP Strategies
3. Resolution for OCDE OC Pathways grant
4. Resolution for Charitable Ventures for Sector Investment Coordinator

CONTACT: Cristina Blevins

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-24-C&FC

December 6, 2024

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AN AMENDMENT TO AGREEMENT NO. C-503, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH WALLACE WALROD FOR AN UPDATED CHILD CARE LANDSCAPE ANALYSIS; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AMENDMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Commission previously entered into Agreement No. C-503 (hereinafter referred to as the "Agreement") with Wallace Walrod (hereinafter referred to as the "Contractor"), for child care development services; and

WHEREAS, the Commission desires to amend the Agreement, at the President/CEO's sole discretion, for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this December 6, 2024 Agenda Item (hereinafter referred to as the "Agenda Item"); and

WHEREAS, the Contractor desires to amend the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the amendment (hereinafter referred to as the "Amendment"); and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Amendment is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Amendment with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Amendment with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of the Amendment shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Amendment shall be conclusively evidenced by the execution of such Amendment by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Amendment, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Amendment on behalf of the Commission.

Section 6 A copy of the final Amendment, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Amendment shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on December 6, 2024 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-24-C&FC

Agenda Date: December 6, 2024

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-24-C&FC

December 6, 2024

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AN AMENDMENT TO AGREEMENT NO. PS-309, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH NP STRATEGIES FOR AN UPDATED CHILD CARE LANDSCAPE ANALYSIS; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AMENDMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Commission previously entered into Agreement No. PS-309 (hereinafter referred to as the "Agreement") with NP Strategies (hereinafter referred to as the "Contractor"), for child care development services; and

WHEREAS, the Commission desires to amend the Agreement, at the President/CEO's sole discretion, for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this December 6, 2024 Agenda Item (hereinafter referred to as the "Agenda Item"); and

WHEREAS, the Contractor desires to amend the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the amendment (hereinafter referred to as the "Amendment"); and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Amendment is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Amendment with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Amendment with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of the Amendment shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Amendment shall be conclusively evidenced by the execution of such Amendment by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Amendment, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Amendment on behalf of the Commission.

Section 6 A copy of the final Amendment, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Amendment shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on December 6, 2024 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-24-C&FC

Agenda Date: December 6, 2024

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-24-C&FC

December 6, 2024

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO TO EXECUTE A GRANT AGREEMENT WITH THE ORANGE COUNTY DEPARTMENT OF EDUCATION TO FACILITATE WORKFORCE DEVELOPMENT INITIATIVES; AND AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the “Act”) implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County (“Commission”); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County’s children prenatal to five years of age as codified in the Act; and

WHEREAS, Commission desires to receive funding and enter into a grant agreement (hereinafter referred to as the “Grant Agreement”) with the Orange County Department of Education (hereinafter referred to as “Grantor”) to facilitate workforce development initiatives in alignment with OC Pathways;

WHEREAS, the Commission desires to enter into the Grant Agreement with Grantor for the terms and in the amounts as specified in the December 6, 2024 staff report, including attachments, for this Agenda Item (hereinafter referred to as the “Agenda Item”); and

WHEREAS, Commission desires to enter into the Grant Agreement with Grantor in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the grant and hereby finds and determines that the proposed Grant Agreement is in furtherance of and consistent with the Commission’s Strategic Plan; and

WHEREAS, Commission desires to authorize the President/CEO, Commission Chair, and/or Commission Clerk, as required by the grant, to execute the Grant Agreement with the Grantor in the amount and for the terms as specified in the Agenda Item;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, execute the Grant Agreement with the Grantor to in the amounts and for the terms consistent with the Agenda Item.

Section 3 The Grant Agreement will be on the form provided by the Grantor and shall be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Agreement by the President/CEO or by the Commission Chair and delivery thereof to the Commission Clerk, as required by the Grant Agreement.

Section 4 Commission hereby approves the Grant Agreement with the Grantor in the amounts and for the terms as specified in the Agenda Item.

Section 5 The President/CEO and/or Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Grant Agreement on behalf of the Commission.

Section 6 A copy of the Grant Agreement when executed by the President/CEO and/or Commission Chair and attested by the Clerk of the Commission shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Grant Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Grant Agreement, including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such Grant Agreement and any Amendment(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such Amendment(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on December 6, 2024 to wit:

AYES Commissioners: _____

NOES Commissioner(s): _____

EXCUSED Commissioner(s): _____

ABSTAINED Commissioner(s): _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER
Clerk of the Commission, Children and Families
Commission of Orange County, County of Orange,
State of California

Resolution No: __-24-C&FC

Agenda Date: December 6, 2024

Item No. __



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

ROBIN STIELER, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreement)

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-24-C&FC

December 6, 2024

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO TO EXECUTE A GRANT AGREEMENT WITH CHARITABLE VENTURES OF ORANGE COUNTY FOR SECTOR INVESTMENT COORDINATOR SUPPORT FOR THE JOBS FIRST GRANT APPLICANTS; AND AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the “Act”) implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County (“Commission”); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County’s children prenatal to five years of age as codified in the Act; and

WHEREAS, Commission desires to receive funding and enter into a grant agreement (hereinafter referred to as the “Grant Agreement”) with Charitable Ventures of Orange County (hereinafter referred to as “Grantor”) to act as Sector Investment Coordinator support to the Jobs First grant applicants;

WHEREAS, the Commission desires to enter into the Grant Agreement with Grantor for the terms and in the amounts as specified in the December 6, 2024 staff report, including attachments, for this Agenda Item (hereinafter referred to as the “Agenda Item”); and

WHEREAS, Commission desires to enter into the Grant Agreement with Grantor in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the grant and hereby finds and determines that the proposed Grant Agreement is in furtherance of and consistent with the Commission’s Strategic Plan; and

WHEREAS, Commission desires to authorize the President/CEO, Commission Chair, and/or Commission Clerk, as required by the grant, to execute the Grant Agreement with the Grantor in the amount and for the terms as specified in the Agenda Item;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, execute the Grant Agreement with the Grantor to in the amounts and for the terms consistent with the Agenda Item.

Section 3 The Grant Agreement will be on the form provided by the Grantor and shall be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Agreement by the President/CEO or by the Commission Chair and delivery thereof to the Commission Clerk, as required by the Grant Agreement.

Section 4 Commission hereby approves the Grant Agreement with the Grantor in the amounts and for the terms as specified in the Agenda Item.

Section 5 The President/CEO and/or Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Grant Agreement on behalf of the Commission.

Section 6 A copy of the Grant Agreement when executed by the President/CEO and/or Commission Chair and attested by the Clerk of the Commission shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Grant Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Grant Agreement, including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such Grant Agreement and any Amendment(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such Amendment(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on December 6, 2024 to wit:

AYES Commissioners: _____

NOES Commissioner(s): _____

EXCUSED Commissioner(s): _____

ABSTAINED Commissioner(s): _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER
Clerk of the Commission, Children and Families
Commission of Orange County, County of Orange,
State of California

Resolution No: __-24-C&FC

Agenda Date: December 6, 2024

Item No. __



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

ROBIN STIELER, Clerk of the Commission

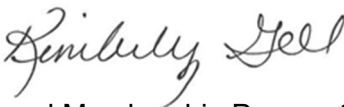
By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreement)



**Agenda Item 10
December 6, 2024**

DATE: October 15, 2024
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO 
ACTION: Adopt Resolution Authorizing Annual Membership Payment to the First 5 Association of California and Receive List of Professional Association Memberships and Sponsorships

SUMMARY:

First 5 Orange County is a member of statewide and local organizations that support our vision that all children reach their full potential. This item requests approval to continue memberships and sponsorship with professional associations.

DISCUSSION:

First 5 Orange County is a member of professional organizations that require annual membership dues. Memberships in both state and local organizations offer opportunities for partnership development, professional learning, and networking. Following are brief descriptions of the membership organizations that enhance and support First 5 Orange County's work.

First 5 Association of California

The First 5 Association is a membership organization of the 58 First 5/Children and Families Commissions in California that provides an important, collective voice on young children's issues. The value of membership includes information sharing and communication among the county commissions, resources and assistance that promote the effective implementation of child development programs, and a statewide hub for initiatives and collaboration. Membership dues are based on the Department of Finance birth rate numbers. Staff recommends payment of membership dues, not to exceed \$75,000, to support the coordinated structure to align shared goals, advocate in the policy space, and implement an impactful communications approach.

Additionally, the 58 First 5 Children and Families Commissions are divided into six regions throughout the state. Orange County is part of the southern California region, which is home to the majority of young children in the state. Members of the southern California region meet regularly throughout the year to collaborate on common issues and programs, and to collectively communicate the regional and statewide impact of First 5 investments. Staff recommends approval to participate in the southern California regional meetings and to host one of the meetings.

Professional and Community Associations

First 5 Orange County's Strategic Plan emphasizes the importance of building leaders in the community who believe that a focus on early childhood is imperative – not only for each child, but also for the region's economic vitality and quality of life. Cultivating strategic community

partnerships is an important strategy for developing a network of professional contacts and building committed leadership in the county.

A policy approved in May 2013 authorized the President/CEO to approve memberships and sponsorships within the funding authority of \$50,000, an amount previously established by the First 5 OC Board. Memberships or sponsorships listed in the following table that are below \$50,000 will be paid using the President/CEO's authority but are included for informational purposes.

Organization	Membership Fee
First 5 Association of California	\$75,000
Orange County Grantmakers Early Childhood Issue Table	\$25,000
Orange County Community Indicators Report Sponsorship	\$5,000
Orange County Business Council	\$5,000
Orange County Grantmakers	\$5,000
Orange County Association for the Education of Young Children	\$5,000
Health Insurance Portability and Accountability Act Watchdog	\$3,500
Orange County Black Chamber of Commerce	\$1,500
Orange County Hispanic Chamber of Commerce	\$1,500
Vietnamese American Chamber of Commerce	\$1,000
Orange County Forum	\$1,000
Parents as Teachers Model Certified Subscription Renewal	\$840
EveryChild California	\$625
California Work & Family Coalition	\$400
Zero to Three	\$360
National Association for the Education of Young Children	\$260
Orange County Public Affairs Association	\$200
Government Financial Officers Association	\$180
California Society of Municipal Finance Officers	\$160

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended actions have been reviewed in relation to the Strategic Plan and are consistent with all goal areas. Funding for all memberships and sponsorships will be included in the Proposed Budget for Fiscal Year 2025-2026.

PRIOR COMMISSION ACTIONS:

- December 2023 – Adopted resolution authorizing payment for annual membership dues, professional association memberships, and regional meeting expenses.
- February 2023 – Adopted resolution authorizing payment for annual membership dues, professional association memberships, and regional meeting expenses.
- February 2022 – Adopted resolution authorizing payment for annual membership dues, professional association memberships, and regional meeting expenses.
- April 2021 – Adopted resolution authorizing payment for annual membership dues, professional association memberships, and regional meeting expenses.

RECOMMENDED ACTIONS:

1. Adopt resolution authorizing payment to the First 5 Association of California for annual membership dues in an amount not to exceed \$75,000.
2. Receive list of professional association memberships and sponsorships that fall under the previously established President/CEO funding authority limit.

ATTACHMENT:

1. Resolution

CONTACT: Michael Garcell and Tiffany Alva

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-24-C&FC

December 4, 2024

**A RESOLUTION OF THE CHILDREN AND FAMILIES
COMMISSION OF ORANGE COUNTY AUTHORIZING PAYMENT
TO FIRST 5 ASSOCIATION OF CALIFORNIA FOR ANNUAL
MEMBERSHIP DUES**

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the “Act”) implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County (“Commission”); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County’s children prenatal to five years of age as codified in the Act; and

WHEREAS, Commission desires to participate and benefit from membership in First 5 Association of California (“First 5 Association”); and

WHEREAS, Membership dues for First 5 Association exceed the President/Chief Executive Officer’s funding authority to approve memberships; and

WHEREAS, Commission desires to benefit from the membership in the First 5 Association in furtherance of the purposes of the Act and the Strategic Plan; and

WHEREAS, Commission has reviewed the staff report for the December 4, 2024 Commission meeting relating to the benefits of First 5 Association membership and hereby finds and determines that the proposed membership is in furtherance of and consistent with the Commission’s Strategic Plan; and

WHEREAS, Commission desires to authorize the President/Chief Executive Officer, or designee, to fund the First 5 Association membership dues as described in the December 4, 2024 staff report for this Agenda Item (hereinafter referred to as the “Agenda Item”);

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/Chief Executive Officer, or designee, to fund First 5 Association membership dues as described in the Agenda Item in the amounts and for the terms specified therein.

Section 3 Commission hereby approves First 5 Association membership dues set forth in the Agenda Item.

Section 4 The President/Chief Executive Officer, or designee, is hereby authorized to execute First 5 Association membership payments on behalf of the Commission.

Section 5 In addition to the authorization of Section 2 above, the President/Chief Executive Officer, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to attain and maintain the professional association memberships, and (ii) to cause the issuance of warrants, and (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such memberships.

Section 7 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on December 4, 2024 to wit:

AYES Commissioners: _____

NOES Commissioner(s): _____

EXCUSED Commissioner(s): _____

ABSTAINED Commissioner(s): _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-24-C&FC

Agenda Date: December 4, 2024

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

ROBIN STIELER, Clerk of the Commission

By: _____
Deputy



Agenda Item 11 December 6, 2024

DATE: October 21, 2024
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO *Kimberly Goll*
ACTION: Adopt Resolutions Authorizing Agreements and Amendments with Designated Organizations to Provide Home Visiting and Support Services

SUMMARY:

First 5 Orange County staff have been supporting the ongoing coordination efforts among home visiting providers to better understand the needs of families receiving services and the ability of the system to meet them. At the June 2024 meeting, the First 5 OC board approved continued and expanded funding for evidence-based home visiting providers. This agenda item requests approval to provide funding to meet language needs of families accessing home visiting services and develop performance management structures.

DISCUSSION:

Home visiting provides critical resources to build protective factors, strengthen family resiliency, cultivate nurturing environments for children and families. A 2022 landscape analysis identified a gap of 10,000 families who would benefit from additional prenatal-to-three supports. First 5 OC supports a network of home visiting providers that are trained in a variety of models.

Together, these agencies provide 6,211 home visits annually. Nearly 3,500 referrals for home visiting services are generated annually through a variety of channels, including:

- **Birthing Hospitals:** Our network of eight birthing hospitals and onsite coordinators screen nearly 70% of births in the county for family needs.
- **Neighborhood Resource Network (NRN):** The NRN program is a partnership with Orange County Social Services Agency to reduce future child abuse reports and neglect in the target population of families.
- **CalWORKs:** The CalWORKs Home Visiting Program is a partnership with Orange County Social Services Agency that identifies CalWORKs eligible low-income families.
- **Targeted Outreach:** Home visiting providers proactively reach out to specific populations, such as communities that speak varied languages, high-risk families or those residing in underserved areas, to identify potential clients.

Our home visiting referral system is continuing to grow, with hospital referral rates up from 21 percent to 24 percent. Additionally, we are seeing an increase in the number of families interested in home visiting, with a 42 percent increase in new home visiting cases. With these increases, we have a need for providers who can offer services in multiple languages. First quarter data alone indicate that four percent of the 1,550 birthing people at the eight hospitals reported speaking languages other than English, Spanish, and Vietnamese with the most significant increases in Farsi, Arabic, Pashto and Russian.

To meet the diverse language needs of families, staff recommends implementing two strategies. First, enter into an agreement at the recommended amount with OMID for Farsi and Arabic infant/toddler home visiting services. Second, staff recommends purchasing six language translator devices to support languages that are not within the capacity of the existing network.

Additionally, as we continue to address the system needs of home visiting, we are prioritizing our performance management infrastructure. We are enhancing the Bridges Connect data system to include referral tracking and provider capacity reporting. As part of system change efforts, the Home Visiting Collaborative members, along with First 5 OC staff, are co-creating reporting protocols, aligning home visiting communication, and leveraging data collection across the home visiting network. To support this work, we recommend amending the agreement with Dr. Jaime Raygoza to assist in developing a performance management system.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended actions have been reviewed in relation to the Strategic Plan and align with the Get Involved Early, Elevate Equity, Empower Champions, and Align Systems of Care strategies. Funding for this request will be added to the FY 2024-2025 and FY 2025-2026 budgets.

PRIOR COMMISSION ACTIONS:

- June 2024 – Authorize Resolution Agreements with Designated Organizations to Provide Home Visiting
- April 2024 – Authorize Receipt of Funds and Agreements with OC Social Services Agency and designated subcontractors for participation in the CalWORKs Home Visiting Program Services
- April 2023 – Receive Report on Results of prenatal-to-three Request for Information and Authorize Agreements for Implementation
- February 2023 – Authorize Request for Information Process
- February 2023 – Authorize funding to Health Care Agency for Public Health Nursing

RECOMMENDED ACTIONS:

1. Adopt resolution (Attachment 1) authorizing President/CEO, or designee, and Commission Counsel to prepare and negotiate a new agreement (FCI-BN6-19) with OMID Multicultural Institute for Development in an amount not to exceed \$85,000 for a term of 18 months from January 1, 2025 to June 30, 2026 to provide home visiting services.
2. Adopt resolution (Attachment 2) authorizing President/CEO, or designee, and Commission Counsel to prepare and negotiate an amendment to Agreement No. PS-327 with Raygoza Consulting, LLC to add \$25,000 for a total maximum obligation of \$45,000 and extend term by six months with new terms dates of July 1, 2024 to June 30, 2025 for home visiting support services.

ATTACHMENTS:

1. Resolution for OMID Multicultural Institute for Development
2. Resolution for Raygoza Consulting, LLC

CONTACT: Yvette Nuñez

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-24-C&FC

December 6, 2024

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AGREEMENT NO. FCI-BN6-19 AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH OMID MULTICULTURAL INSTITUTE FOR DEVELOPMENT FOR HOME VISITING SERVICES; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the President/CEO and Commission Counsel have prepared standard form agreements, which were approved by the Commission; and

WHEREAS, the Commission desires to enter into Agreement No. FCI-BN6-19 with OMID Multicultural Institute for Development (hereinafter referred to as the "Contractor"), at the President/CEO's sole discretion, for home visiting services (hereinafter collectively referred to as the "Agreement") for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this December 6, 2024 Agenda Item (hereinafter referred to as the "Agenda Item");

WHEREAS, the Contractor desires to enter into the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Agreement is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Agreement with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Agreement with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of the Agreement shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Agreement by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Agreement, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreement on behalf of the Commission.

Section 6 A copy of the final Agreement, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on December 6, 2024 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-24-C&FC

Agenda Date: December 6, 2024

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-24-C&FC

December 6, 2024

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AN AMENDMENT TO AGREEMENT NO. PS-327, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH RAYGOZA CONSULTING, LLC FOR ADDITIONAL HOME VISITING SUPPORT SERVICES; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AMENDMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Commission previously entered into Agreement No. PS-327 (hereinafter referred to as the "Agreement") with Raygoza Consulting (hereinafter referred to as the "Contractor"), for home visiting support services; and

WHEREAS, the Commission desires to amend the Agreement, at the President/CEO's sole discretion, for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this December 6, 2024 Agenda Item (hereinafter referred to as the "Agenda Item"); and

WHEREAS, the Contractor desires to amend the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the amendment (hereinafter referred to as the "Amendment"); and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Amendment is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Amendment with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Amendment with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of the Amendment shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Amendment shall be conclusively evidenced by the execution of such Amendment by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Amendment, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Amendment on behalf of the Commission.

Section 6 A copy of the final Amendment, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Amendment shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on December 6, 2024 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-24-C&FC

Agenda Date: December 6, 2024

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION


(Attach copy(ies) of final executed Agreements)



Agenda Item 12 December 6, 2024

DATE: November 14, 2024

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO 

ACTION: Adopt Resolution Authorizing an Amendment to Agreement with NetChemistry for the Development of a Community Health Worker Database

SUMMARY:

In April 2024, the First 5 Orange County Board approved an agreement with CalOptima Health Services authorizing First 5 OC staff to be part of their Community Health Worker (CHW) Learning Academy. Since Board approval, staff has participated in a learning series focused on implementing CHW services and has identified the need to develop a CHW billing and reporting database. This agenda item recommends approval to increase the maximum obligation of the agreement with NetChemistry to \$165,000 to build the database.

DISCUSSION:

CalOptima Health Services selected First 5 Orange County to receive \$100,000 for one year to participate in the CHW Learning Academy. This funding allows First 5 OC to gain an in-depth understanding of the organizational and technology capacity needed to effectively implement CHW services. Community Health Worker services are health services to prevent disease, disability, and other health conditions or their progression; to prolong life; and to promote physical and mental health. We are committed to supporting CHW services as an integral piece of the Prenatal to Three system serving as a triage for families in need of more intensive services. CHWs have a long history of connecting those not well served by the traditional health care system with culturally responsive health and social services.

The main objective of participating in the academy is to develop a pathway to sustain and grow our support services for pregnant and parenting families with very young children. In order for First 5 OC to provide CHW administrative oversight and meet all the reporting requirements to bill Medi-Cal, we need an IT infrastructure for CHW reporting, billing management, and workflows to track health outcomes.

The most efficient way to build this IT solution is to expand our current Bridges Connect system with additional fields, billing reports, and display enhancements related to CHW. Bridges Connect is a data platform that has been used by our partnering birthing hospitals and home visiting providers for more than 15 years. It has the capacity to manage referrals from the hospitals, capture the individual information to verify CHW eligibility, and send referrals to providers. In order to accommodate the CHW reporting we will enhance the system to track and store CHW-related service delivery with service billing codes and integrate with CalOptima Connect via API feed to automate data sharing and reduce manual effort. Staff recommends adding \$30,000 to NetChemistry's budget for a total maximum obligation of \$165,000, to address CHW data needs.

STRATEGIC PLAN & FISCAL SUMMARY:

The proposed action has been reviewed in relation to First 5 Orange County's Strategic Plan and is consistent with its goals. Funding for this item is included in the Fiscal Year 2024-2025 and 2025-2026 budgets.

PRIOR COMMISSION ACTIONS:

- April 2024 – Authorize Agreement with CalOptima Health Service to Participate in the CHW Learning Academy

RECOMMENDED ACTION:

Adopt resolution (Attachment 1) authorizing the President/CEO, or designee, and Commission Counsel to prepare and negotiate an amendment to Agreement No. PS-315 with NetChemistry to add \$30,000, for a new total maximum obligation of \$165,000 for the Development of a Community Health Worker Database.

ATTACHMENTS:

1. Resolution

CONTACT: Andrew Montejo

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-24-C&FC

December 6, 2024

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AN AMENDMENT TO AGREEMENT NO. PS-315, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH NETCHEMISTRY, INC. FOR DEVELOPMENT OF A COMMUNITY HEALTH WORKER DATABASE; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AMENDMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Commission previously entered into Agreement No. PS-315 (hereinafter referred to as the "Agreement") with NetChemistry, Inc. (hereinafter referred to as the "Contractor"), for database services for funded partners; and

WHEREAS, the Commission desires to amend the Agreement, at the President/CEO's sole discretion, for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this December 6, 2024 Agenda Item (hereinafter referred to as the "Agenda Item"); and

WHEREAS, the Contractor desires to amend the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the amendment (hereinafter referred to as the "Amendment"); and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Amendment is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Amendment with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Amendment with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of the Amendment shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Amendment shall be conclusively evidenced by the execution of such Amendment by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Amendment, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Amendment on behalf of the Commission.

Section 6 A copy of the final Amendment, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Amendment shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on December 6, 2024 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-24-C&FC

Agenda Date: December 6, 2024

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

Robin Stieler, Clerk of the Commission


By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)



**Agenda Item 13
December 6, 2024**

DATE: November 25, 2024
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO 
ACTION: Receive the President/Chief Executive Officer's Report

Black Infant Health

We have successfully executed a contract with BreastfeedLA for the Black Infant Health program in Orange County, and we are now in the implementation phase. BreastfeedLA signed a lease for a strategically-located Black Infant Health center in Anaheim, which is the city with the highest concentration of Black families in Orange County. This central location will provide access for families interested in the program. Additionally, BreastfeedLA is in the process of hiring six positions to implement the program. The partnership between BreastfeedLA, the OC Health Care Agency, and First 5 Orange County has been instrumental in supporting the implementation of the program and regular meetings are taking place to ensure a successful rollout and to connect resources effectively. We are also engaging in critical conversations with key stakeholders to ensure that Black Infant Health is integrated into other programs and services and does not operate in isolation.

2025 Commissioner Recruitment

There are six at-large positions which are appointed by the Board of Supervisors on a rotating basis. Three are in the Education and Early Intervention category, and three are in the Healthy Children and Early intervention category. Every other year, the Board of Supervisors will fill two of the early education category positions and one of the health category positions; the following year, they will fill two of the health category positions and one early education position. Appointments are for two years.

Recruitment for the upcoming First 5 Orange County board positions will begin in February 2025. This year, they include two positions in the early education category and one in the health category. First 5 OC's role in the appointment process is to develop the application materials and distribute them widely to recruit a broad pool of candidates for the Board of Supervisor's consideration. The recruitment package will include a cover letter from the chairman of the Board of Supervisors, along with the application, and the position description. The application will be distributed through each Board office, as well as through email blasts from First 5 Orange County, social media, and several partners' listservs. Applications will be due in March 2025, after which the Board of Supervisor's Chair and two Supervisors will recommend candidates and the full Board will make the final appointments. Tiffany Alva is the contact for recruitment-related questions. You can reach her at Tiffany.alva@cfcoc.ocgov.com.

Quarterly Investment Report

Pursuant to First 5 Orange County's Fiscal Year 2023-2024 Investment Policy Statement, the Orange County Treasurer submits Quarterly Investment Reports to the Commission. The

Investment Report (Attachment 1) summarizes investment activities for the three-month period of July 1 through September 30, 2024. The primary objective of the Treasurer is to invest First 5 Orange County's funds to provide safety of principal and liquidity, while providing a reasonable return on investments. Currently, the Treasurer has invested 100 percent of First 5 OC's funds in the Orange County Investment Pool (OCIP).

Action Plan Update

A summary matrix with an overview of our Action Plans, staff leads, and current progress status is provided as Attachment 2.

A more detailed summary of accomplishments and challenges for each Action Plan is provided as Attachment 3. Below are a few highlights from our work over the past two months.

- We participated in four Kid Builder events and connected with the Orange County Public Libraries Program to collaborate and train throughout the county library system.
- One of our prenatal partners launched a new prenatal group series in South County.
- Staff completed the 6-month CalOptima CHW Academy, we began a pilot for CHW referrals with Orange County Global, and we finalized the CHW referral workflow for the Help Me Grow Centralized Access Point.
- We helped host and participated in the 2nd Annual Summit on Family Wellness Plans, with nearly 150 service providers attending. We also held the first Family Wellness Plan training for home visiting providers (more than 50 attended).
- We have drafted a resolution template and master plan outline for cities to be early childhood champions.
- Health Plus Studios held a series of visioning sessions for Family, Infant and Early Childhood Mental Health in Orange County.

Attachments:

1. Quarterly Investment Report
2. Action Plan Status Matrix
3. Action Plan Summary of Progress

**First Five Orange County
Quarterly Investment Report
July 1, 2024 through September 30, 2024**

OVERVIEW

Pursuant to the First Five Orange County (Commission) fiscal year 2024/2025 Investment Policy Statement (IPS), the Treasurer submits this Quarterly Investment Report to the Commission. This Investment Report summarizes investment activities for the Commission for the three-month period from July 1 through September 30, 2024.

COMMISSION INVESTMENTS

The primary objective of the Treasurer is to invest the Commission's funds to provide safety of principal and liquidity, while providing a reasonable return on investments. Currently, the Treasurer has invested 100% of the Commission's funds in the Orange County Treasurer's Pool (OCTP). As of September 30, 2024, these totaled \$70,879,264.98. All funds are managed by the Office of the Orange County Treasurer. We have attached a summary of key OCTP investment information (Attachment A).

ORANGE COUNTY TREASURER'S POOL

The primary goal of the OCTP is to invest public funds in a manner which will provide the maximum security of principal invested with secondary emphasis on providing adequate liquidity to Pool Participants and lastly to achieve a market rate of return.

PORTFOLIO PERFORMANCE SUMMARY – QUARTERLY

The following table presents an overview of the Commission's investments for the months of July, August, and September 2024. The net year-to-date yield for fiscal year 2024/2025 is 4.35%, higher than the original forecast for the rest of the fiscal year. The forecasts for the OCTP gross and net yield for fiscal year 2024-2025 are 3.50% and 3.45% respectively, with the estimated investment administrative fee at 5.0 basis points. The OCTP has a Net Asset Value of 1.00 and there is sufficient liquidity to meet the forecasted expenditures for the next six months.

Month Ended	Commission's Month End Balance	Commission's Monthly Gross Yield	OCTP Accrued Interest ⁽¹⁾	OCTP Market Value	OCTP Book Value	Weighted Average Maturity (Days)	Net Asset Value	Duration
July	\$ 73,340,309	4.364%	\$ 141,333,680	\$ 14,455,356,229	\$ 14,476,107,368	397	1.00	1.07
August	\$ 70,602,666	4.382%	\$ 124,142,634	\$ 13,957,594,950	\$ 13,936,626,010	384	1.00	1.04
September	\$ 70,879,265	4.460%	\$ 112,992,709	\$ 13,848,769,435	\$ 13,786,357,297	363	1.00	0.98

(1) Accrued interest has been broken out separately from OCTP Market Value.

The OCTP market value is sensitive to changes of interest rates as it invests 100% in fixed income investments. With a month end balance of \$70.9 million and duration of 0.98, every 1% increase or decrease in short term interest rates would have an additional estimated \$694,616.80 decrease or increase in the value below book value.

ECONOMIC UPDATE

The U.S. economy experienced employment gains and lower inflation during the third quarter of 2024. Employment gains averaged 185,000 per month, higher than the previous quarter's 147,000 (revised) per month average. Headline inflation decreased to 2.4% year over year, from 3.0% in the previous quarter. At the September 18 Federal Open Market Committee meeting, the Federal Reserve (Fed) lowered interest rates by 50 basis points and on November 11 lowered rates by an additional 25 basis points to a range of 4.50% - 4.75%.

- The unemployment rate was at 4.1% (survey: 4.2%) at the end of the third quarter, unchanged from the previous quarter.
- The Empire State Manufacturing Index improved to 11.5 (survey: -4.0) from -6.0 in the second quarter while the Philadelphia Fed Index improved to 1.7 (survey: 0.0) from 1.3 at the end of the second quarter. The Federal Reserve uses these indexes as regional economic gauges with a positive reading signaling economic expansion.

The Treasury yield curve remained inverted during the third quarter. The 90-day Treasury Bill yield decreased to 4.73% from 5.48%. The 2-year Treasury Note yield declined to 3.66% from 4.71% while the 10-year Treasury Bond yield decreased to 3.81% from 4.36%.

COMPLIANCE MONITORING

As of September 30, 2024, 100% of the holdings of the Commission were in compliance with the Commission's IPS. The investment in OCIF has no compliance exceptions in the quarter ended September 30, 2024.

We have attached the Investment Policy (IPS) and Treasury Oversight Committee Compliance Summary as reported in the Treasurer's Monthly Report for the months of July, August, and September 2024 (Attachment C). This summary tracks compliance in a variety of areas.

STATEMENT OF ACTIVITY

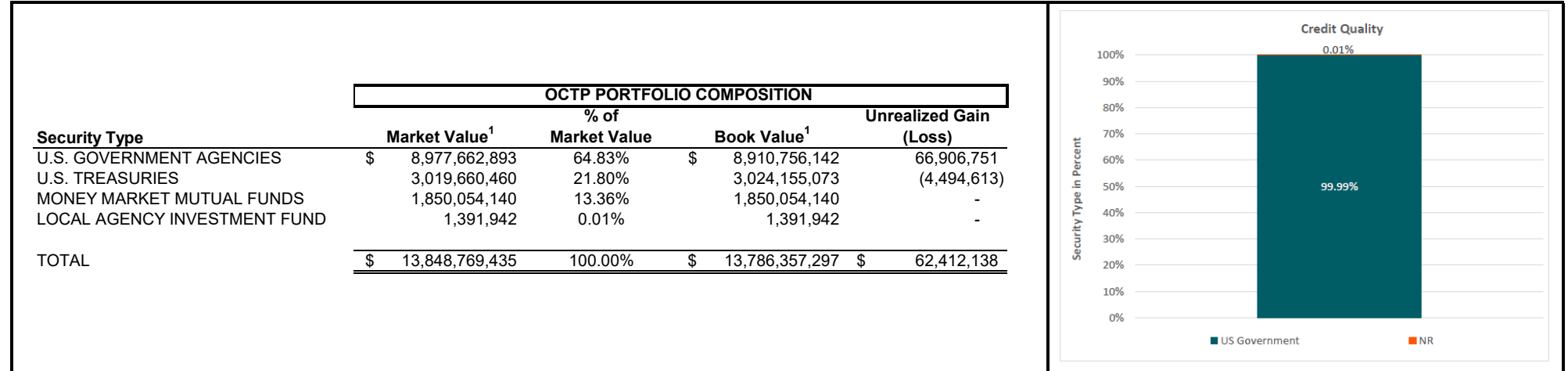
We have attached the Statement of Activity for the months of July, August, and September 2024. (Attachment B). These Statements report the beginning and ending balances of the Commission's funds invested in the OCTP.

Attachments:

- A. OCTP Summary.
- B. Statement of Activity for the months of July, August, and September 2024.
- C. Investment Policy and Treasury Oversight Committee Compliance Summaries July, August, and September 2024.

**ORANGE COUNTY TREASURER-TAX COLLECTOR
ORANGE COUNTY TREASURER'S POOL
INVESTMENT POOL SUMMARY
AT SEPTEMBER, 2024**

Attachment A



SUMMARY OF INVESTMENT DATA INVESTMENT TRENDS OCTP								
	SEPTEMBER 2024	AUGUST 2024	INCREASE (DECREASE)	NET CHANGE %	SEPTEMBER 2023	INCREASE (DECREASE)	NET CHANGE %	
Orange County Treasurer's Pool (OCTP)								
End Of Month Market Value ¹	\$ 13,848,769,435	\$ 13,957,594,950	\$ (108,825,515)	-0.78%	\$ 13,421,097,401	\$ 427,672,034	3.19%	
End Of Month Book Value	\$ 13,786,357,297	\$ 13,936,626,010	\$ (150,268,713)	-1.08%	\$ 13,575,609,344	\$ 210,747,953	1.55%	
Monthly Average Balance	\$ 13,722,806,072	\$ 14,002,723,645	\$ (279,917,573)	-2.00%	\$ 13,453,914,041	\$ 268,892,031	2.00%	
Year-To-Date Average Balance	\$ 14,126,584,499	\$ 14,328,473,713	\$ (201,889,214)	-1.41%	\$ 13,832,165,802	\$ 294,418,697	2.13%	
Monthly Accrued Earnings ²	\$ 50,850,472	\$ 52,588,544	\$ (1,738,072)	-3.31%	\$ 45,492,058	\$ 5,358,414	11.78%	
Monthly Net Yield ²	4.410%	4.332%	0.078%	1.80%	4.024%	0.386%	9.59%	
Year-To-Date Net Yield ²	4.350%	4.323%	0.027%	0.62%	3.870%	0.480%	12.40%	
Annual Estimated Gross Yield ³	3.500%	3.500%	0.000%	0.00%	4.280%	-0.780%	-18.22%	
Weighted Average Maturity (WAM) ⁴	363	384	(21)	-5.47%	269	94	34.94%	

¹ Market values provided by Northern Trust, excludes accrued interest.

² The Monthly Accrued Earnings, Monthly Net Yield and Year-To-Date Net Yield are higher than prior year due to the FOMC target rate range of 4.75%-5.00%, and reinvestment yields that are higher than the current portfolio yield and the maturing securities, respectively.

³ The forecast for the OCTP gross yield for fiscal year 2024-2025 of 3.50% is lower than the prior year actual primarily due to the financial markets pricing in several FOMC rate cuts. The Annual Estimated Gross Yield for September 2023 is reported at the actual annual gross yields for FY 23-24

⁴ The WAM is higher than the prior year due to longer term purchases. The FOMC lowered interest rates by 50 bp at the September 18, 2024 meeting and further cuts are expected this year.



COUNTY OF ORANGE
OFFICE OF THE TREASURER-TAX COLLECTOR
 Shari L. Freidenrich, CPA, CCMT, CPFA, ACPFIM
 P. O. BOX 4515
 SANTA ANA, CA 92702-4515



octreasurer.com/publicfunds

July 31, 2024

FIRST 5 ORANGE COUNTY

Fund Number : 225

JULY 2024 STATEMENT

Transactions

<u>Transaction Date</u>	<u>Transaction Description</u>	<u>Amount</u>
07/01/2024	June 2024 Investment Admin Fee	\$ -
07/19/2024	April 2024 Interest Paid	\$ 273,041.17

Summary

Total Deposit:	\$ 2,096,000.03	Beginning Balance:	\$ 72,291,656.14
Total Withdrawal:	\$ (1,047,346.78)	Ending Balance:	\$ 73,340,309.39



COUNTY OF ORANGE
OFFICE OF THE TREASURER-TAX COLLECTOR
 Shari L. Freidenrich, CPA, CCMT, CPFA, ACPFIM
 P. O. BOX 4515
 SANTA ANA, CA 92702-4515



octreasurer.com/publicfunds

August 31, 2024

FIRST 5 ORANGE COUNTY

Fund Number : 225

AUGUST 2024 STATEMENT

Transactions

<u>Transaction Date</u>	<u>Transaction Description</u>	<u>Amount</u>
08/01/2024	July 2024 Investment Admin Fee	\$ (3,126.67)
08/22/2024	May 2024 Interest Paid	\$ 270,877.48

Summary

Total Deposit:	\$ 447,910.54	Beginning Balance:	\$ 73,340,309.39
Total Withdrawal:	\$ (3,185,553.87)	Ending Balance:	\$ 70,602,666.06



COUNTY OF ORANGE
OFFICE OF THE TREASURER-TAX COLLECTOR
 Shari L. Freidenrich, CPA, CCMT, CPFA, ACPFIM
 P. O. BOX 4515
 SANTA ANA, CA 92702-4515



octreasurer.com/publicfunds

September 30, 2024

FIRST 5 ORANGE COUNTY

Fund Number : 225

SEPTEMBER 2024 STATEMENT

Transactions

<u>Transaction Date</u>	<u>Transaction Description</u>	<u>Amount</u>
09/02/2024	August 2024 Investment Admin Fee	\$ (3,142.23)
09/23/2024	June 2024 Interest Paid	\$ 269,976.57

Summary

Total Deposit:	\$ 1,675,989.95	Beginning Balance:	\$ 70,602,666.06
Total Withdrawal:	\$ (1,399,391.03)	Ending Balance:	\$ 70,879,264.98

ORANGE COUNTY TREASURER-TAX COLLECTOR
OCTP INVESTMENT POLICY (IPS) COMPLIANCE SUMMARY⁽¹⁾
July 31, 2024

Investment Type	IPS Diversification Limit	Market Value of Investments ⁽²⁾	Percent of Portfolio
U.S. Government Agency Securities	100%	\$ 10,274,226,233	71.07%
U.S. Treasury Securities	100%	3,131,198,472	21.66%
Municipal Debt	20%	-	-
Medium-Term Notes	20%	-	-
Banker Acceptances	40%	-	-
Commercial Paper	40%	-	-
Certificates of Deposits	20%	-	-
Local Agency Investment Fund (LAIF)	\$75MM	1,391,942	0.01%
Repurchase Agreements	20%	-	-
Money Market Mutual Funds (MMMFs)	20%	1,048,539,582	7.26%
JPA Investment Pools (JPA)	20%	-	-
Supranationals	30%	-	-
		\$ 14,455,356,229	100.00%

Compliance Category	IPS Limitations	Compliance (Yes/No)
Percentage Limits		
Issuer Limit	5%	Yes
MMMFs, JPA, Repurchase Agreements ⁽⁴⁾	20%	Yes
Government Agencies Issuer	100%	Yes
Diversification Limit	See Above	Yes
Maturity/Duration Limits		
Duration ⁽⁵⁾	1.5 Years	Yes/ 1.07
Final Maturity	5 Years/1826 days	Yes/ 1568
Rating Limits		
Short Term/Long Term	A-1/≥ AA ⁽³⁾	Yes
Authorized Issuer	Approved Issuer List	Yes
Authorized Broker/Dealer	Broker/Dealer List	Yes
Net Asset Value	>0.9975	0.9986

(1) The 2024 IPS compliance effective January 1, 2024.

(2) All investments are marked to market in compliance with the IPS and market values are provided by Northern Trust and exclude accrued interest.

(3) Excludes US Government Debt per the 2024 IPS policy approved by the Board of Supervisors on December 19, 2023 effective on January 1, 2024.

(4) IPS requirements further limit investments in each MMMF account, JPA pool and repurchase agreement issuer to 10%.

(5) Modified duration which does not take into consideration all embedded options such as callable bonds.

Note: Compliance exceptions, if any, are noted by red shading for the specific IPS guideline.

**ORANGE COUNTY TREASURER-TAX COLLECTOR
INVESTMENT POLICY (IPS) AND TREASURY OVERSIGHT COMMITTEE (TOC) COMPLIANCE SUMMARY
July 31, 2024**

COMPLIANCE CATEGORY	RESPONSIBLE PARTY	REGULATORY/POLICY GUIDELINES	CURRENT STATUS
Annual Compliance Audit of County Treasurer's Compliance with CGC Article 6	TOC	Performance Evaluation-Cal Govt. Code 27134	Annual Compliance Audit as of June 30, 2023 in progress.
Quarterly Compliance Monitoring of County Treasury	TOC	TOC Directive	March 31, 2024 in progress
Annual Schedule of Assets Audit of County Treasury	AC	Performance Evaluation-Cal Govt. Code 26920(b)	June 30, 2023 in progress.
Quarterly Schedule of Assets Review of County Treasury	AC	Performance Evaluation-Cal Govt. Code 26920(a)	December 31, 2023 and March 31, 2024 in progress.
Investment Administrative Fee Recalculation of Estimate to Actual	TTC	Compensation Agreement-Cal Govt. Code 27013 and IPS Section XVI.	FY 22/23 refunds totaling approximately \$1.1 million complete.
Annual Broker/Dealer/Financial Institutions Review	TTC	Authorized Financial Dealers and Qualified Institutions	Calendar year 2023 complete.
Annual Broker/Dealer IPS Acknowledgement of Receipt	TTC	Authorized Financial Dealers and Qualified Institutions, IPS XI	2024 IPS scknowledgements received from all approved brokers.
IPS Compliance Findings	TTC	Investment/Diversification/Maturity Restrictions	FY 24/25 identified zero compliance incidents as of July 31, 2024.
TOC Bylaw Changes	BOS	TOC Review and BOS Annual Approval	The TOC reviewed Bylaws and made no changes at the October 25, 2023 meeting. No BOS approval required.
Annual IPS Approval	BOS	TOC Review and BOS Annual Approval	The TOC reviewed proposed IPS changes at the October 25, 2023 meeting and provided input on the proposed IPS changes. BOS approved on December 19, 2023.
TOC Annual Report	BOS	TOC Bylaws Rule 34 - Oral and Written Report	The 2023 Annual Report was approved by TOC on January 31, 2024 and received by the BOS on March 26, 2024.
Broker/Financial Institution List	TTC	OC Gift Ban Ordinance.	The TOC members were provided a list of active TTC Broker/Dealers and Financial Institutions at the TOC meeting on October 25, 2023.
TOC Certificates of Compliance	TTC	TOC Bylaws Rule 40 - Annual	The TOC members are in compliance for calendar year 2024.
TOC Ethics Training	TTC	TOC Bylaws Rule 40 - Every Two Years	In process for 2024.
TOC Conflict of Interest Form 700 Filing	TTC	TOC Bylaws Rule 40 / IPS - Every Year	All current TOC members and designated employees are in compliance for calendar year 2023.

LEGEND	
Auditor-Controller	AC
Board of Supervisors	BOS
Treasury Oversight Committee	TOC
Office of Treasurer-Tax Collector	TTC

ORANGE COUNTY TREASURER-TAX COLLECTOR
OCTP INVESTMENT POLICY (IPS) COMPLIANCE SUMMARY⁽¹⁾
August 31, 2024

Investment Type	IPS Diversification Limit	Market Value of Investments ⁽²⁾	Percent of Portfolio
U.S. Government Agency Securities	100%	\$ 9,519,919,532	68.21%
U.S. Treasury Securities	100%	3,151,771,095	22.58%
Municipal Debt	20%	-	-
Medium-Term Notes	20%	-	-
Banker Acceptances	40%	-	-
Commercial Paper	40%	-	-
Certificates of Deposits	20%	-	-
Local Agency Investment Fund (LAIF)	\$75MM	1,391,942	0.01%
Repurchase Agreements	20%	-	-
Money Market Mutual Funds (MMMFs)	20%	1,284,512,381	9.20%
JPA Investment Pools (JPA)	20%	-	-
Supranationals	30%	-	-
		\$ 13,957,594,950	100.00%

Compliance Category	IPS Limitations	Compliance (Yes/No)
Percentage Limits		
Issuer Limit	5%	Yes
MMMFs, JPA, Repurchase Agreements ⁽⁴⁾	20%	Yes
Government Agencies Issuer	100%	Yes
Diversification Limit	See Above	Yes
Maturity/Duration Limits		
Duration ⁽⁵⁾	1.5 Years	Yes/ 1.04
Final Maturity	5 Years/1826 days	Yes/ 1537
Rating Limits		
Short Term/Long Term	A-1/≥ AA ⁽³⁾	Yes
Authorized Issuer	Approved Issuer List	Yes
Authorized Broker/Dealer	Broker/Dealer List	Yes
Net Asset Value	>0.9975	1.0015

(1) The 2024 IPS compliance effective January 1, 2024.

(2) All investments are marked to market in compliance with the IPS and market values are provided by Northern Trust and exclude accrued interest.

(3) Excludes US Government Debt per the 2024 IPS policy approved by the Board of Supervisors on December 19, 2023 effective on January 1, 2024.

(4) IPS requirements further limit investments in each MMMF account, JPA pool and repurchase agreement issuer to 10%.

(5) Modified duration which does not take into consideration all embedded options such as callable bonds.

Note: Compliance exceptions, if any, are noted by red shading for the specific IPS guideline.

**ORANGE COUNTY TREASURER-TAX COLLECTOR
INVESTMENT POLICY (IPS) AND TREASURY OVERSIGHT COMMITTEE (TOC) COMPLIANCE SUMMARY
August 31, 2024**

COMPLIANCE CATEGORY	RESPONSIBLE PARTY	REGULATORY/POLICY GUIDELINES	CURRENT STATUS
Annual Compliance Audit of County Treasurer's Compliance with CGC Article 6	TOC	Performance Evaluation-Cal Govt. Code 27134	Annual Compliance Audit as of June 30, 2023 in progress.
Quarterly Compliance Monitoring of County Treasury	TOC	TOC Directive	March 31, 2024 in progress
Annual Schedule of Assets Audit of County Treasury	AC	Performance Evaluation-Cal Govt. Code 26920(b)	June 30, 2023 in progress.
Quarterly Schedule of Assets Review of County Treasury	AC	Performance Evaluation-Cal Govt. Code 26920(a)	December 31, 2023 and March 31, 2024 in progress.
Investment Administrative Fee Recalculation of Estimate to Actual	TTC	Compensation Agreement-Cal Govt. Code 27013 and IPS Section XVI.	FY 23/24 in progress.
Annual Broker/Dealer/Financial Institutions Review	TTC	Authorized Financial Dealers and Qualified Institutions	Calendar year 2023 complete.
Annual Broker/Dealer IPS Acknowledgement of Receipt	TTC	Authorized Financial Dealers and Qualified Institutions, IPS XI	2024 IPS scknowledgements received from all approved brokers.
IPS Compliance Findings	TTC	Investment/Diversification/Maturity Restrictions	FY 24/25 identified zero compliance incidents as of August 31, 2024.
TOC Bylaw Changes	BOS	TOC Review and BOS Annual Approval	The TOC reviewed Bylaws and made no changes at the October 25, 2023 meeting. No BOS approval required.
Annual IPS Approval	BOS	TOC Review and BOS Annual Approval	The TOC reviewed proposed IPS changes at the October 25, 2023 meeting and provided input on the proposed IPS changes. BOS approved on December 19, 2023.
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TOC Certificates of Compliance	TTC	TOC Bylaws Rule 40 - Annual	The TOC members are in compliance for calendar year 2024.
TOC Ethics Training	TTC	TOC Bylaws Rule 40 - Every Two Years	In process for 2024.
TOC Conflict of Interest Form 700 Filing	TTC	TOC Bylaws Rule 40 / IPS - Every Year	All current TOC members and designated employees are in compliance for calendar year 2023.

LEGEND	
Auditor-Controller	AC
Board of Supervisors	BOS
Treasury Oversight Committee	TOC
Office of Treasurer-Tax Collector	TTC

ORANGE COUNTY TREASURER-TAX COLLECTOR
OCTP INVESTMENT POLICY (IPS) COMPLIANCE SUMMARY⁽¹⁾
September 30, 2024

Attachment C

Investment Type	IPS Diversification Limit	Market Value of Investments ⁽²⁾	Percent of Portfolio
U.S. Government Agency Securities	100%	\$ 8,977,662,893	64.83%
U.S. Treasury Securities	100%	3,019,660,460	21.80%
Municipal Debt	20%	-	-
Medium-Term Notes	20%	-	-
Banker Acceptances	40%	-	-
Commercial Paper	40%	-	-
Certificates of Deposits	20%	-	-
Local Agency Investment Fund (LAIF)	\$75MM	1,391,942	0.01
Repurchase Agreements	20%	-	-
Money Market Mutual Funds (MMMFs)	20%	1,850,054,140	13.36
JPA Investment Pools (JPA)	20%	-	-
Supranationals	30%	-	-
		\$ 13,848,769,435	100.00

Compliance Category	IPS Limitations	Compliance (Yes/No)
Percentage Limits		
Issuer Limit	5%	Yes
MMMFs, JPA, Repurchase Agreements ⁽⁴⁾	20%	Yes
Government Agencies Issuer	100%	Yes
Diversification Limit	See Above	Yes
Maturity/Duration Limits		
Duration ⁽⁵⁾	1.5 Years	Yes/ 0.98
Final Maturity	5 Years/1826 days	Yes/ 1507
Rating Limits		
Short Term/Long Term	A-1/≥ AA ⁽³⁾	Yes
Authorized Issuer	Approved Issuer List	Yes
Authorized Broker/Dealer	Broker/Dealer List	Yes
Net Asset Value	>0.9975	1.0045

(1) The 2024 IPS compliance effective January 1, 2024.

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(3) Excludes US Government Debt per the 2024 IPS policy approved by the Board of Supervisors on December 19, 2023 effective on January 1, 2024.

(4) IPS requirements further limit investments in each MMMF account, JPA pool and repurchase agreement issuer to 10%.

(5) Modified duration which does not take into consideration all embedded options such as callable bonds.

Note: Compliance exceptions, if any, are noted by red shading for the specific IPS guideline.

**ORANGE COUNTY TREASURER-TAX COLLECTOR
INVESTMENT POLICY (IPS) AND TREASURY OVERSIGHT COMMITTEE (TOC) COMPLIANCE SUMMARY
September 30, 2024**

COMPLIANCE CATEGORY	RESPONSIBLE PARTY	REGULATORY/POLICY GUIDELINES	CURRENT STATUS
Annual Compliance Audit of County Treasurer's Compliance with CGC Article 6	TOC	Performance Evaluation-Cal Govt. Code 27134	Annual Compliance Audit as of June 30, 2023 in progress.
Quarterly Compliance Monitoring of County Treasury	TOC	TOC Directive	March 31, 2024 and June 30, 2024 in progress
Annual Schedule of Assets Audit of County Treasury	AC	Performance Evaluation-Cal Govt. Code 26920(b)	June 30, 2023 in progress.
Quarterly Schedule of Assets Review of County Treasury	AC	Performance Evaluation-Cal Govt. Code 26920(a)	December 31, 2023, March 31, 2024 and September 30, 2024 in progress.
Investment Administrative Fee Recalculation of Estimate to Actual	TTC	Compensation Agreement-Cal Govt. Code 27013 and IPS Section XVI.	FY 23/24 in progress.
Annual Broker/Dealer/Financial Institutions Review	TTC	Authorized Financial Dealers and Qualified Institutions	Calendar year 2023 completed.
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LEGEND	
Auditor-Controller	AC
Board of Supervisors	BOS
Treasury Oversight Committee	TOC
Office of Treasurer-Tax Collector	TTC

Summary of First 5 Orange County Action Plans for 2024-2025

Action Plan	Staff Lead	Status
Increase awareness and use of Kid Builders in OC	Erwin	On Track
Invest in Orange County's home visiting system by expanding training opportunities for the workforce, developing a coordinated entry system, co-designing a performance management plan, and leveraging regional learnings	Jessica	On Track
Develop a performance management reporting structure for Prenatal to Three reporting agencies	Andrew	Making Progress as Part of CHW Action Plan
Facilitate use of Community Health Worker benefit to sustain Prenatal to Three services	Sara, Andrew	On Track
Expand First 5 OC-funded services to prenatal families	Yvette	On Track
Increase use and integration of Family Wellness Plans	Yvette	On Track
Increase stakeholder commitment to advance policy for early childhood	Tiffany	On Track
Increase number of child care providers and quality of current programs	Cristina	On Track
Develop countywide vision and action plan for continuum of care for early relational health	Anaiah	On Track
Increase well-child visits, developmental screens, and linkage to service	Lisa, Sara	On Track
Increase Medi-Cal families' access to support from doulas in Orange County	Anaiah	On Track
Increase number of communities and families that are empowered changemakers and have access to resources	Erwin	On Track
Increase Relevance of Early Development Index (EDI)	Cristina	On Track
Create a First 5 OC postnatal strategy for families	Sara, Yvette	Making Progress
Elevate importance of father engagement across First 5 OC and partner programming	Andrew	On Track
Strengthen School District data-informed engagement and relationship-building with local families and child care	Cristina	On Track
Provide technical assistance and capacity building for an Orange County Black Infant Health program	Anaiah	On Track
Develop clear messaging for First 5 OC to cultivate and leverage partnerships and improve outcomes for young children and families	Tiffany	On Track
Implement accountability plan for First 5's Equity Commitment	Cristina	Just Getting Started

Attachment 3
Summary of Progress on Strategic Plan Action Plans
December 2024

❖ **Increase awareness and use of Kid Builders in OC**

Accomplishments:

Over the past two months, we attended four events showcasing Kid Builders, including one in partnership with Supervisor Chaffee's office and the La Habra Little Learners Engaged Neighborhood where about 200 families and young children participated. We also tabled at an event in Fullerton where more than 300 families with young children learned about First 5 OC and our Kid Builder resources. In addition, we trained two public libraries to incorporate Kid Builders into their programs, and we connected with the Orange County Public Libraries Programs Manager to collaborate and train other libraries throughout the county.

❖ **Invest in Orange County's home visiting system by expanding training opportunities for the workforce, developing a coordinated entry system, co-designing a performance management plan, and leveraging regional learnings**

Accomplishments:

The Home Visiting Collaborative began discussions to establish a shared governance structure in preparation for First 5 OC stepping into the backbone role after June of 2025. Additionally, we partnered with the OC Health Care Agency to offer Home Visiting Provider training on Family Wellness Plans. We also attended a cross-county session to share and gain insight from regional First 5 counties on strategies for braiding funding for home visiting. Finally, we began conversations with Home Visiting Collaborative partners to collect data on home visiting countywide.

❖ **Develop a performance management reporting structure for Prenatal to Three reporting agencies**

Note:

Staff is starting with performance management for home visiting, which is incorporated into the Action Plan above.

❖ **Facilitate use of Community Health Worker benefit to sustain prenatal-to-three services**

Accomplishments:

We have partnered with SAELI to introduce the Community Health Worker (CHW) model. Two parents, sponsored by First 5 OC, will participate in CHW credentialing through Orange Coast College. Additionally, we have brought on a consultant to streamline the

Attachment 3 Summary of Progress on Strategic Plan Action Plans

December 2024

CHW implementation process and assist in the development of a comprehensive policy and procedure manual.

Challenges:

The process for CHW billing has not been finalized.

❖ Expand First 5 OC-funded services to prenatal families

Accomplishments:

Since our last report to the First 5 OC Board, one of our prenatal partners launched a new prenatal group series in South County. Additionally, we distributed a survey to gather feedback from previous prenatal group series participants. Three of First 5 OC's Health Systems and Family Resilience team members completed the 6-month CalOptima CHW Academy, we began a pilot for CHW referrals with Orange County Global, and we finalized the CHW referral workflow for the Help Me Grow Centralized Access Point.

Challenges:

As this is a new effort, we are experiencing challenges in implementation such as obtaining CHW recommendation letters from authorized providers, gaining access to CalOptima Connect for CHW verification, and navigating the use of multiple systems to document, verify and bill for CHW services. Of interest, CalOptima will be taking an item to their Board in December for a standing order for CHW services. This will remove the barrier of obtaining a recommendation letter for CHW services.

❖ Increase use and integration of Family Wellness Plans

Accomplishments:

A 2nd Annual Summit was held on Oct 17th, with nearly 150 services providers in attendance to learn and collaborate on Family Wellness Plans. On November 20th, we held the first Family Wellness Plan training for home visiting providers, and more than 50 direct service home visitors attended. CalOptima began attending the Family Support Taskforce and shared their list of Enhanced Care Management providers who can support with recovery treatment. Of note, Providence St. Joseph will be leveraging their Bridges Hospital Coordination staff to support the Family Wellness Plan pilot. The FWP Stigma Workgroup will be focusing on engaging people with lived experience, and the new Training and Support Workgroup will be working on provider education and support go forward, incorporating stigma reduction and creating a welcoming environment.

Challenges:

We have had a challenge identifying OB providers to participate in focus groups to identify their needs around Family Wellness Plans.

Attachment 3
Summary of Progress on Strategic Plan Action Plans
December 2024

❖ **Increase stakeholder commitment to advance policy for early childhood**

Accomplishments:

The policy team has been meeting with delegation staffers to build and maintain collaborative relationships, facilitate open communication, and increase our visibility with these offices. This is an excellent opportunity to remind them who we are and what we fund. During these meetings, we are also gaining insights from staffers about the elected officials' priorities for this legislative year, helping us identify potential champions in the prenatal-to-five sector. With the election we are looking to schedule more meetings with the staffers December and are planning a breakfast for staff in the month of January.

For our city engagement work, we have drafted a resolution template and master plan outline. Various early childhood stakeholders have provided feedback, including partners from Detect & Connect OC, county and city officials, and Family Ambassadors. We have identified five cities to target for the creation of an early childhood-friendly city master plan, and our currently scheduling meetings with them.

❖ **Increase number of child care providers and quality of current programs**

Accomplishments:

Related to adding infant and toddler quality child care slots in OC, there has been great progress with the partnership between First 5 OC, Small Business Development Council, CIELO and the Orange County Association for the Education of Young Children. We are in the middle of the third cohort since July 1 , 2024, and already planning for the next one early in 2025.

With regards to our Workforce Apprentice Program, to date, we've created nine apprenticeship jobs with the Savanna School District. We're hoping to onboard Buena Park School District as our next employer partner. We also have an approved Scope of Work to partner with OCDE's OC Pathways to help with employer partner recruitment (see separate item in the December First 5 OC Board agenda packet). One challenge has been that Savanna School District recently went through a change in Early Childhood Education leadership which has paused current efforts. OC Pathways is committed to support Savanna through this transition to keep the program moving.

The ECE Systems Collaborative met to review the results of their learning sessions. Together, we ranked the action items that came up through the process. The Steering Committee then met and reviewed the results and are deciding on next steps. They also

Attachment 3

Summary of Progress on Strategic Plan Action Plans

December 2024

reviewed a systems map that was created, and members have already expressed the desire to add more information to expand the map.

The Cross Sector Task Force has been working on a toolkit that cities can use to support child care in their jurisdiction. Draft content has been developed and is being reviewed internally and with stakeholders. The draft content will be shared at the Q1 2025 Child Care Cross Sector Task Force Meeting.

Finally, in preparation for IMPACT sunseting, our consultant is working with each partner to create a sustainability plan.

Challenges:

Regarding the city toolkit that the Cross Sector Task Force is working on, staff/consultants have researched a range of existing toolkits, and there are a lot of options for content. Narrowing down what is appropriate for the First 5 OC website is a challenge. Additionally, the uncertainty of IMPACT funding is a challenge for partners who are eager to know if they will be able to continue the work they've started with the same fidelity.

❖ Develop countywide vision and action plan for continuum of care for Early Relational Health

Accomplishments:

Health Plus Studios, the consulting firm funded by First 5 OC and selected through a collaborative community process, has facilitated several visioning sessions, countywide convenings, and virtual meetings to ensure stakeholders remain engaged and well-informed throughout the process of developing the countywide vision.

❖ Increase Well-Child Visits, developmental screens and linkage to service

Accomplishments:

Detect & Connect OC

Detect & Connect OC has updated the four-part awareness campaign that was developed related to well visits and developmental screenings to include Kaiser as well as an additional language (Korean). The group agreed it will re-run the campaign starting in January and the campaign will run for 3 months. We are now starting to identify the next parent/caregiver communication effort.

Attachment 3

Summary of Progress on Strategic Plan Action Plans

December 2024

The System of Care workgroup is beginning to identify issues and solutions related to autism services for young children. In the past two months, our consultant interviewed six experts in the autism field. We also are in progress of conducting phone surveys of local ABA centers to learn about if they have waits lists and accept Medi-Cal.

The Data Work Group met in October and developed next steps for both CalOptima and Kaiser to determine what data can be pulled on well visits and developmental screenings to develop a dashboard. The group will meet again in November. We agreed to stay focused on well visit and screening data, and to add connection to services at a later time. The group also discussed connecting with other data efforts happening in the county.

Challenges:

The Detect & Connect OC data group is still trying to determine how and where the data will be provided so that we can best identify where the county is doing a good job with screening, and where we need some focused effort. It is also a challenge to determine if/how to account for screenings that happen in the community (as opposed to pediatric offices).

Speech and Language Services

The current focus of our work is exploring opportunities to reduce speech/language waitlists. Our consultant has been outreaching to colleges and therapy centers. She identified Santa Ana College's interest in partnering in a project that could increase the number of Medi-Cal children seen by speech therapists, through the use of speech language pathologist assistants.

Also, we have gathered data on local speech therapy centers that serve children and take Medi-Cal. We also analyzed the current Santa Ana College placements to set targets for improving access. We have had difficulty connecting with speech therapy centers, and so continue to work on securing a speech therapy partner.

Regarding the work of creating create speech/language virtual tools, we have now completed 11 video clips with corresponding social media posts that provide actionable tips for caregivers to support their young children's speech and language development. We are working on securing another speech therapy partner to do additional filming and build out more clips.

OC Children's Screening Registry

We continue to work with school district partners to increase participation in the OC Children's screening registry and have been having fruitful conversations with Garden Grove Unified most recently.

Attachment 3

Summary of Progress on Strategic Plan Action Plans

December 2024

HealthySteps

This year's work is the onboarding of the 10 new HealthySteps Clinics. Staff and consultants are continuing with the contracting process. All 10 selected clinics have received contracts, seven have signed them. We have finalized dates for all Academy Sessions and published materials on our webpage for clinics to access Academy materials and recordings. Academy Session 1 was held on Oct. 31, 2024 and attended by all 10 clinics.

❖ Increase Medi-Cal families' access to support from doulas in Orange County

Accomplishments:

We continue to collaborate on several initiatives aimed at increasing doula participation in Orange County, particularly through expanding awareness and utilization of the Medi-Cal doula benefit. We applied for a Kaiser grant to pilot a doula program that would train community members to become doulas and serve Orange County's Medi-Cal population. We are working with the Black P.E.A.R.L. to train doulas and integrate them into UCI's maternal health system. We continue to provide technical assistance to doulas enrolled in our doula stipend program. Three individuals are enrolled, and two of those are waiting to hear from DHCS about approval for them to use the PAVE as an approved Medi-Cal doula.

❖ Increase number of communities and families that are empowered changemakers and have access to resources

Accomplishments:

Engaged Neighborhoods

All four Engaged Neighborhoods are actively engaged in their scopes of work with community events and assessing leadership opportunities in the new year. They continue with recruitment and engagement of parent leaders, identifying program champions, and building strong relationships to grow and sustain the work. We are in process of developing a Request for Proposals for an evaluation firm to support with the design and implementation of an evaluation of our Engaged Neighborhood work. This work will be done in partnership with the Engaged Neighborhood communities and leadership. We anticipate releasing the RFP in early 2025 and will bring the recommended evaluator to the Board for review and approval.

Family Ambassadors

We have an in-person meeting scheduled for November 23rd to gather the opinions and thoughts of current Family Ambassadors about their experience in the program as we

Attachment 3

Summary of Progress on Strategic Plan Action Plans

December 2024

look to future iterations of the Family Ambassador program and what aspects we want to maintain and/or modify. We are now working on reflective questions to guide the conversation at this meeting.

The Civic Engagement and Family Centered Resource Fairs continue to meet regularly. The Civic Engagement workgroup has developed a presentation and First 5's communications team is finalizing design. The Family Centered Resource fair workgroup is making progress on planning a fair, which is scheduled for February 4, 2025 to be held in partnership with Centralia Unified. The goal is to group the resource provides by kid Builder domains.

❖ Increase the Relevance of Early Development Index (EDI)

Accomplishments:

We are in the process of collecting EDI data with school districts. All districts have submitted data requests to their respective departments. We have also updated the EDI page on our website, in anticipation of receiving new data this year. Additionally, tools are being prepared to support consultants and staff in sharing the new data when it rolls out early fall 2025.

Challenges:

An increased number of districts have requested Data Use Agreements (DUAs). Four districts requested them when data was collected in 2021; 20 have requested them in 2024. We are considering adding the DUA to the agreement between First 5 Orange County and districts at the next agreement cycle instead of having the districts work with UCLA directly when data is being collected to help simplify the process.

❖ Create a First 5 OC postnatal strategy for families

Accomplishments

Staff has met with two Engaged Neighborhoods (SAELI and Growing Up Garden Grove) to identify interest in developmental play group collaboration. We have also engaged with Sacred Path to begin co-design of developmental play groups for Orange County's Native population. From each of these organizations, we are working to recruit a cohort member that will support and facilitate the developmental play groups. Our goal is to begin offering developmental play groups by early 2025, and we anticipate bringing a formal funding ask to the Board in February.

Attachment 3 Summary of Progress on Strategic Plan Action Plans

December 2024

❖ Elevate importance of father engagement across First 5 OC and partner programming

Accomplishments:

The OC Father Coalition's steering committee has approved using the Collective Impact model for its operation. As we continue to develop the Collective Impact approach, we aim to distribute the workload more equitably among various agencies and individuals, reducing the burden on First 5 OC. Additionally, we've made significant strides in planning Father Fest, securing sponsorships from Commissioner Chaffey and Pretend City. Father Fest will be held in January 2025 at the Fullerton Arboretum and will be impactful for the 150 dads we anticipate attending. This workshop will equip dads with practical tools to unwind and rediscover the joy of childlike play.

❖ Strengthen School District data-informed engagement and relationship-building with local families and child care

Accomplishments:

School districts are currently focused on planning and preparing for the Early Development Index (EDI) data collection between January and March 2025. Several districts are also preparing for various community events this winter or spring where EDI will be a focus for activities and engagement with families and community. Districts are also engaging directly with F5 OC for Kid Builder sharing at such events and activities.

In the area of increasing family and community engagement, Technical Assistance (TA) and resources were shared with early learning specialists on September 25 by First 5 OC consultants Ana Page and Jackie Tran. They shared about an equity approach to family and parent engagement. The October 23 meeting with school districts provided TA and resources for building and/or strengthening community and child care provider connections with content developed by Cristina Blevins. Additionally, multiple planning meetings have taken place since spring 2024 to pace activities across the 3-year term of the school district agreements to assist districts toward more quality in their work with parents and community (agencies and local child care providers).

Cristina Blevins and Jennifer Shepard are participating in check-in meetings where discussion about integration of early learning into the school district system are taking place. Many districts are reporting positive integration and increased connectedness.

Attachment 3
Summary of Progress on Strategic Plan Action Plans
December 2024

❖ **Provide technical assistance and capacity building for an Orange County Black Infant Health program**

Accomplishments:

The Black Infant Health Program contract has been finalized, and we have moved into the implementation phase. A program site has been secured in Anaheim, and BreastfeedLA is actively recruiting for key positions to support the program's success.

❖ **Develop clear messaging for First 5 OC to cultivate and leverage partnerships and improve outcomes for young children and families**

Accomplishments:

The team identified 20 key community stakeholders who were interviewed about their understanding and perceptions of First 5 OC. We developed specific questions to learn if we are clearly communicating about our work, and how we can better connect with partners in the community in four unique areas. These are: 1) being data experts in Early Childhood (prenatal to 5); 2) being experts in the identification and implementation of innovative and best practices in home visiting, childcare, early childhood screening, and pediatric practice models; 3) our ability to convene experts, partners and decision makers and families for dialog, planning, and action; and 4) our organizational characteristics and work style (integrity, responsive, and results oriented). Our consultant has completed the interviews, successfully gathering and analyzing feedback, which was presented to leadership. We are now brainstorming ideas to address insights from the interviews and develop related activities to incorporate into our Action Plans for the upcoming year.

❖ **Implement accountability plan for First 5 OC's Equity Commitment**

Accomplishments:

The equity work group – comprised of staff, consultants, and a family ambassador – met in October to discuss next steps for our equity work. We broke into subgroups to cover the four desired outcomes in our Action Plan, which relate to internal and external structures; using data to promote equity; embedding language access; and collecting and incorporating community voice into our work. We will reconvene in January to finalize the activities and begin the work.