

SUMMARY ACTION MINUTES

REGULAR MEETING FIRST 5 ORANGE COUNTY, CHILDREN & FAMILIES COMMISSION

Wednesday, February 5, 2025, 9:00 A.M.

Orange County Transportation Authority Conference Center
550 South Main Street
Orange, California

JACKIE FILBECK
Chair

SOLEDAD L. RIVERA
Vice Chair

RAMIN BASCHSHI, MD
Commissioner

DOUG CHAFFEE
Commissioner

VERONICA KELLEY, DSW, LCSW
Commissioner

YVETTE LAVERY, MPA, MBE
Commissioner

ANGIE ROWE
Commissioner

IRENE SALAZAR
Commissioner

AN TRAN
Commissioner

ATTENDANCE: Commissioners: Baschshi, Filbeck, Kelley, Lavery, Rivera, Rowe, Salazar and Tran

EXCUSED: Commissioner Chaffee

PRESENT: PRESIDENT/CEO
COMMISSION COUNSEL
CLERK OF THE COMMISSION

Kimberly Goll
Cassie Trapesonian
Maria Lopez, Deputy

PLEDGE OF ALLEGIANCE

Pledge of Allegiance led by Commission Counsel Cassie Trapesonian

PRESENTATIONS:

1. Receive Presentation on the Orange County Family Wellness Plan Initiative
PRESENTED

SUMMARY ACTION MINUTES

CONSENT CALENDAR: (Items 2 - 6)

591234678 APPROVED AS RECOMMENDED

x

2. Receive Report and Approve Updates on First 5 Policies and Procedures
3. Receive Update on the First 5 Orange County Reputation Audit
4. Receive Report on CalAIM Leveraging Strategies
5. Adopt Resolution Authorizing Assignment of Homeless Diversion Agreement No. FCI-FSC-06 from Charitable Ventures of Orange County to Orange County United Way
RESO: 25-001
6. Adopt Resolution Approving Amendments to the Conflict of Interest Code
RESO: 25-002

REGULAR ITEMS: (Items 7 - 11)

7. Receive Update and Provide Direction on the Rollout of the Early Developmental Index

RECEIVED

8. Authorize Receipt of Additional Funding and Adopt Resolutions Authorizing Amendments to Agreements with Orange County Health Care Agency and BreastfeedLA for the Implementation of the Black Infant Health Program

581234679 APPROVED AS RECOMMENDED

x

RESOS: 25-003 - 25-004

9. Authorize Receipt of Funds and Adopt Resolution Authorizing an Agreement with Kaiser Permanente for Participation in the Southern California Community Health Contributions Program Grant

541236789 APPROVED AS RECOMMENDED

x

RESO: 25-005

10. Adopt Resolution Authorizing Agreement with Fractal Strategies to Conduct an Evaluation of the Engaged Neighborhoods Initiative

781234568 APPROVED AS RECOMMENDED

x

RESSO: 25-006

11. Adopt Resolutions Authorizing Agreements with Birth Workers of Color Collective to Implement Doula Training and Support

981234567 APPROVED AS RECOMMENDED

x

RESSOS: 25-007 - 25-008

SUMMARY ACTION MINUTES

PRESIDENT/CEO REPORT: (Item 12)

12. Receive the President/Chief Executive Officers Report
 - a. Governor's Budget Summary
 - b. Postnatal Playgroups
 - c. Financial Update
 - d. Action Plan Update

RECEIVED

PUBLIC & COMMISSION COMMENTS:

PUBLIC COMMENTS: None

COMMISSION COMMENTS:

Commissioner Lavery - Oral re: Was at CHOC Ground Rounds Presenting on the "Unseen" documentary; February 16, 25 will be National Care Givers Recognition Day; and "Unseen" coming to network television on ABC on February 16, 2025.

Commissioner Filbeck - Oral re: Last Saturday toured the physical location for the Black Infant Health Program by Anaheim City Hall run by Breast Feed LA and implementing Black Infant Health Program in Orange County; and Happy Lunar New Year

ADJOURNED: 9:50 a.m.

SUMMARY ACTION MINUTES

*** KEY ***

Left Margin Notes

1 Ramin Baschshi, MD	A = Abstained
2 Doug Chaffee	X = Excused
3 Jackie Filbeck	N = No
4 Veronica Kelley, DSW, LCSW	C.O. = Commission Order
5 Yvette Lavery, MPA, MBE	
6 Soledad L. Rivera	
7 Angie Rowe	Reso = Resolution
8 Irene Salazar	Ord = Ordinance
9 An Tran	

(1st number = Moved by; 2nd number = Seconded by)



JACKIE FILBECK
Chair



Maria Lopez, *Deputy
Clerk of the Commission*



Agenda Item 1
February 5, 2025

DATE: January 23, 2025
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO *Kimberly Goll*
ACTION: Receive Presentation on Orange County's Family Wellness Plans Initiative

SUMMARY:

In 2016, Federal guidance on monitoring and oversight requirements for the Comprehensive Addition and Recovery Act (CARA) required child welfare systems to formalize protocols for substance exposed infants and integrate the use of Plans of Safe Care (referred to as Family Wellness Plans in Orange County). This direction requires large scale systems change efforts for each county involving the development of new resources, referrals, and protocols. First 5 Orange County has been an investor in this work since its initiation and has been working collaboratively with other system partners on Family Wellness Plans (FWPs) to keep families together and support a parent's recovery.

Yvette Nuñez, Health System and Family Resilience Program Officer, and Consultant Dianna Daly, will present a brief history of Family Wellness Plans designed to ensure the safety and well-being of an infant with prenatal substance exposure. The presentation will provide an overview of Orange County's Family Wellness Plans Initiative and outlines the efforts to support and integrate Family Wellness Plans into First 5 OC's programmatic work.

ATTACHMENT:

Presentation Slides on Orange County's Family Wellness Plans Initiative

CONTACT: Yvette Nuñez

Attachment 1

First 5 Orange County Family Wellness Plans Initiative

February 5, 2025



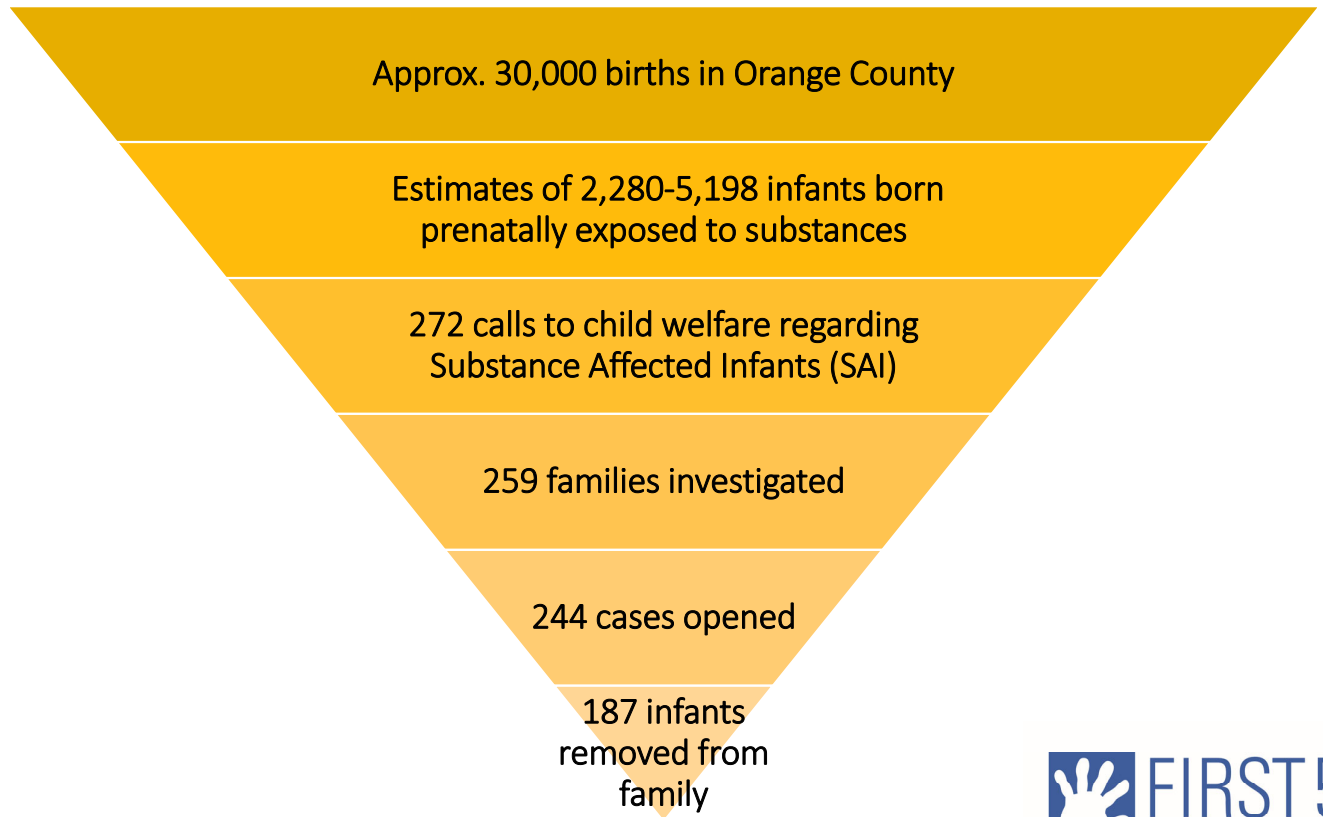
Agenda

- Why Family Wellness Plans
- Purpose of the Family Wellness Plan
- Countywide Efforts
- Orange County Resources
- First 5 Orange County's Role
- Questions and Discussion

Why Family Wellness Plans



Why Family Wellness Plans



*FY 23/24



Purpose of Family Wellness Plans

- Improve outcomes for infants affected by substance exposure
- Support recovery of pregnant individual, improve family functioning, and strengthen family bonds
- Reduce the number of infants removed from their families as result of parental substance use

1/29/2025



Countywide Efforts

Orange County Family Support Task Force

Purpose: To improve and build upon cross-system partnerships

Key Players:

- Orange County Social Services Agency
- Orange County Health Care Agency
- First 5 Orange County

Supported by:



Orange County Family Support Task Force (cont.)

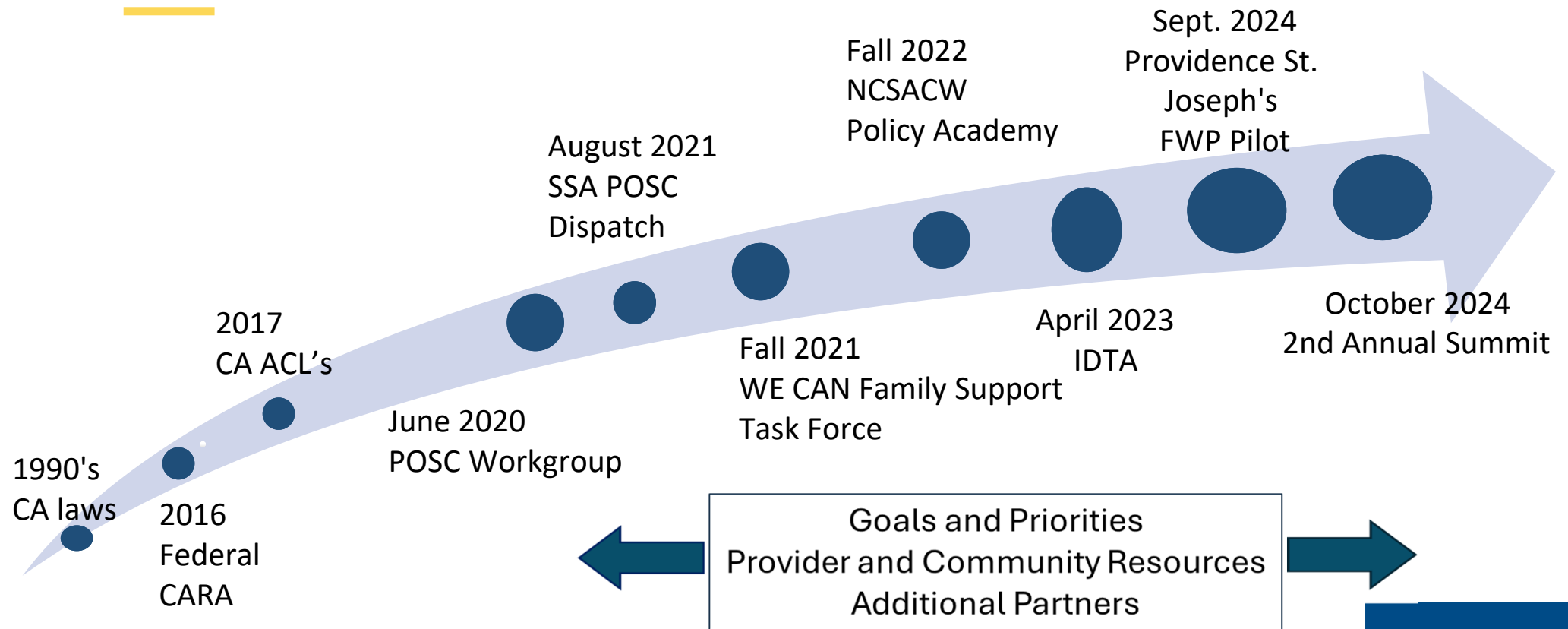
Six Workgroups

- Stigma and Discrimination
- FWP Coordination
- Family-Centered Care
- Data Analysis and Exchange
- Hospital Focused Coordination
- Workforce Training and Support

Supported by:



Orange County's Family Wellness Plan Timeline



Orange County Resources

EveryparentOC.org

[Translate](#)

[Referrals](#)

[Español](#)

[Links & Resources](#)

[Blog](#)

OC Health Care Agency

[Home](#)

[Thinking About Getting Pregnant](#)

[Pregnant](#)

[After Giving Birth & Baby's 1st Year](#)

[Providers](#)

Every Parent OC

Every Parent OC is a resource for anyone who is thinking of becoming pregnant, is pregnant, or has a new baby. Our goal is to provide you with information and resources necessary to experience pregnancy and parenting in a safe and healthy way.


[Pregnancy and Parenting Support](#)

[Perinatal Mood and Anxiety Disorders](#)

[Family Wellness Plan \(aka Plan of Safe Care\)](#)

Orange County's Family Wellness Plan Template and Community Brochure

MY FAMILY WELLNESS PLAN



ABOUT ME

FULL NAME:	BIRTHDATE:
CURRENT LIVING ARRANGEMENT	
<input type="checkbox"/> House or Apartment	<input type="checkbox"/> Homeless
<input type="checkbox"/> Living with Relatives/Friends	<input type="checkbox"/> Residential Treatment Center
<input type="checkbox"/> Other:	<input type="checkbox"/> Emergency Shelter
	<input type="checkbox"/> Correctional Facility

EMERGENCY CONTACT INFORMATION
 Name: _____ Relationship: _____ Phone: _____
 Email: _____

MY STRENGTHS
 What areas am I doing well in?

MY SUPPORT SYSTEM

Name	Contact (phone/email)	Spouse/Partner	Family	Friend	Counselor	Faith Community	Recovery Community	Child care	Peer Mentor	Other	Role

YOU ARE NOT ALONE!

Many people struggle with substance misuse during pregnancy. It can be hard to ask for help.

Substance use disorders are treatable chronic health conditions. Every pregnant person wants a healthy baby but may not know where to find help.

A Family Wellness Plan (FWP) can help you start or maintain recovery as you prepare to welcome your new baby.

NEED SUPPORT?

Prenatal care services:
 Call the Coalition of OC Community Health Centers to find a provider:
 714-352-5990

Detox or treatment services:
 Call OC Links to find a provider:
 855-625-4657

In-person support (nurses/social workers):
 Call to find a provider:
 714-834-7747

Peer support from someone in recovery:
 Call 877-910-WARM

Basic needs:
 Visit the OC Navigator online:
OCNavigator.org

SUBSTANCE USE AND PREGNANCY





ORANGE COUNTY FAMILY

Making Change at All Levels

- **Practice Change**
 - Increase training and clarity in provider roles
 - Incorporating community support in service delivery
- **Policy Change**
 - States to ensure that Family Wellness Plans Care are implemented
 - Moving away from automatic reporting following a positive toxicology
- **System Change**
 - Shifting from mandated reporting to community supporting
 - Increasing cross-sector collaboration and coordination

1/29/2025



Orange County's FWP Initiative Engagement

- **Reduce Stigma and Discrimination**
 - Countywide: Training and Education Rollout
 - First 5: Leveraging Engaged Neighborhood Networks
- **Increase Care Coordination**
 - Countywide: Developing FWP Referral Pathways
 - First 5: Enhancement to Bridges Connect System
- **Increase Access to Care**
 - Countywide: Implement "Family-Centered Care"
 - First 5: Increase Training for Service Providers on FWPs
- **Improve Data Collection**
 - Countywide: Data Dashboard and FWP Notification Portal
 - First 5: Home Visiting Performance Management



Where Does First 5 OC Fit In?



Intersectionality in Programmatic Work

- **Birthing Hospitals**
 - Supporting with Family Wellness Plan pilots
- **Home Visiting**
 - Ongoing workforce development and support
- **Family Ambassadors**
 - Including individuals with lived expertise




Intersectionality in Programmatic Work (cont.)

- **Prenatal Strategy-OC Prenatal Connect**
 - Integrating use of FWPs referral pathways
- **Child Care**
 - Educating child care professionals on FWPs
- **Engaged Neighborhoods**
 - Partnering with families and individuals with lived expertise to reduce stigma and discrimination

Questions?



Agenda Item 2 February 5, 2025

DATE: January 17, 2025
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO 
ACTION: Updates and Revisions to First 5 OC's Policies and Procedures

SUMMARY:

The periodic review of First 5 Orange County's Policies and Procedures is complete. This item requests approval of recommended updates to selected Policies and Procedures based on actions or operational changes that have occurred over the past few months.

DISCUSSION:

The initial adoption of First 5 OC's Administrative Policies and Procedures dates back to November 2001. These policies undergo periodic reviews to ensure relevance, with necessary updates promptly implemented. Two revisions are outlined below. The complete set of Policies and Procedures is maintained by the Clerk of the Commission and available upon request.

Fixed Asset Policy – Revised

The capital asset threshold for equipment of \$5,000 has been in place for more than 20 years. In this policy update, staff is recommending to increase the amount to \$10,000. The purpose of the increase is to align with other industry and agency practices. One example is the increase from \$5,000 to \$10,000 by the United States Office of Management and Budget issued under the Federal Uniform Guidance that took effect October 2024. Another practical reason for the change is to reflect the impact of inflation and market changes over the years. The \$5,000 threshold no longer captures the same relative value that it did over 20 years ago. The revised policy is included as Attachment 1.

Cal Card Purchasing Policy – Revised

Following the previous recommendation to increase the capital asset threshold for equipment, staff is recommending to increase the single purchase and daily limit from \$5,000 to \$10,000. No change is recommended for the 30-day limit. The revised policy is included as Attachment 2.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended action has been reviewed in relation to the Strategic Plan and is consistent with all goal areas. There is no specific funding action proposed for this item.

PRIOR COMMISSION ACTIONS:

- June 2024 – Approve the Updated Administrative Policies and Procedures
- June 2023 – Approve the Updated Administrative Policies and Procedures

RECOMMENDED ACTION:

1. Approve updates and revisions to the 2025 Administrative Policies and Procedures.

ATTACHMENTS:

1. Revised Policy No. 4.05 - Fixed Asset Policy
2. Revised Policy No. 6.04 - Cal Card Purchasing Policy

CONTACT: Kimberly Goll / Michael Garcell



POLICIES AND PROCEDURES

No: 4.05

FIXED ASSET POLICY

PURPOSE

At various times fixed assets may be acquired for use in the daily operations of the First 5 Orange County Children and Families Commission. All fixed assets will be accounted for in accordance with generally accepted accounting principles.

The purpose of this policy is to set forth the requirements for properly recording, controlling, and disposing fixed assets owned by the Commission.

POLICY STATEMENT

It is the policy of the Commission to include such items as land, structures and improvements, furniture, and equipment owned by the Commission as fixed assets. Under the modified accrual basis of accounting, the Commission shall charge fixed asset purchases as expenditures.

It is the policy of the Commission to classify and define fixed assets following the Capital Asset Categories and Capitalization Thresholds listed in the County Accounting Manual.

<u>Asset Type</u>	<u>Threshold</u>
Land	Capitalize All
Land Improvements	\$150,000
Buildings and Improvements	\$150,000
Leasehold Improvements	\$150,000
Equipment	\$10,000
Intangible Right-To-Use Asset:	
Lease Equipment	\$10,000
Lease IT Equipment	\$10,000
Lease Structure and Improvements	\$0
Lease Land	\$0
SBITAs	\$10,000
Infrastructure	\$150,000

It is the policy of the Commission that First 5 California funds cannot be used for fixed assets per Children and Families Commission Fiscal Memo No. 01-04.

It is the policy of the Commission that staff record, control, inventory and dispose of Commission fixed assets in accordance with the fixed asset policy and guidelines established by the County of Orange, as stipulated in the County of Orange Accounting Manual – Fixed Assets.

It is the policy of the Commission that the County of Orange Auditor-Controller will enter all Commission-owned fixed assets into the fixed asset reporting system maintained by the County, establish all required fixed asset forms and tags, and produce all required fixed asset reports on behalf of the Commission.

It is the policy of the Commission to maintain a listing of assets that do not meet the specified dollar amount to be classified as fixed assets but require control.

It is the policy of the commission that finance and administrative staff will serve as the property officers for the Commission and will thereby oversee the tracking and control of all fixed assets owned by the Commission.

It is the policy of the Commission that Commission management will be responsible for all required inventory and accounting of Commission fixed assets in accordance with the County of Orange Fixed Asset Policy, as well as with generally accepted accounting principles GAAP and Government Finance Officers Association GFOA guidelines.

ATTACHMENT

1. The full text of the County of Orange Accounting Procedures Manual, Fixed Asset Equipment is available at <http://acintra2.ocgov.com/>.



POLICIES AND PROCEDURES

No: 6.04

COMMISSION CREDIT CARD (CAL CARD) PURCHASING POLICY

PURPOSE

On August 1, 2001 (Agenda Item No. 6), the First 5 Orange County Children and Families Commission authorized the Executive Director to sign an agreement with the U.S. Bank National Association to enable the Commission to become a participating subdivision of the CAL Card credit service agreement.

The CAL card is made available by the State of California to local governments to facilitate the purchase of related to recognition awards, certain time-sensitive goods and services, such as conference registration, meeting rooms, travel, and similar expenses.

The Commission has prepared a detailed procedure manual for regulating the use of the CAL card, which is modeled after the CAL Card manual prepared by the County of Orange.

The purpose of this policy is to stipulate the rules and safeguards for purchases with the CAL Card purchasing credit card.

POLICY STATEMENT

It is the policy of the Commission to comply with all terms and conditions of that agreement concerning the use of the CAL Card credit card. It is also the policy of the Commission to follow all procedures outlined in the Commission procedure manual.

PROCEDURES

Primary CAL Purchase Controls

A number of controls have been developed to protect the Commission which includes:

- a. **30-Day Purchase Limit** per Card: Each card is established with a monthly not-to-exceed amount determined by the cardholder's agency/department. This limit may not exceed \$15,000 for the Executive Director and all Commission staff card holders designated by the President/CEO per month.
- b. **Single Purchase Limit** per Card: Each card is established with a single transaction limit per card to ensure adherence to competitive bidding requirements. Each single purchase may be comprised of multiple items, but the total transaction may not exceed the single transaction limit established for the card. The limit for a single purchase is \$10,000 for the President/CEO and all Commission staff card holders designated by the President/CEO.
- c. **Daily Limit** per Card: The daily purchase limit is \$10,000 for the President/CEO and all Commission staff card holders designated by the President/CEO.
- d. **Vendor-blocking**: Each card may be blocked to prohibit the cardholder from making purchases from certain types of vendors, e.g., bars, jewelry stores, tattoo parlors, etc.

ATTACHMENTS

1. Addendum to State of California Purchase Card Program Master Service Agreement (DGS MSA 5-00-CC-02)

ADDENDUM TO STATE OF CALIFORNIA PURCHASE CARD PROGRAM
MASTER SERVICE AGREEMENT (DGS MSA 5-00-CC-02)

This Addendum to the State of California Purchase Card Program Master Service Agreement (DGS MSA 5-00-CC-02), as amended (the "Agreement") between the Department of General Services ("DGS") on behalf of the State of California, and I.M.P.A.C. Government Services, a division of U.S. Bank National Association ("US Bank"), is made this 27th day of AUGUST, 2001, by the Orange County Children & Families Commission ("Commission") for the purpose of becoming a "Participating Subdivision" as that term is defined in the Agreement.

RECITALS:

- A. DGS has entered into the Agreement for the purpose of making available for Participants' use a procurement card program as described in the Agreement; and
- B. The Agreement contemplates the inclusion of Participants by a process of voluntary execution of an addendum; and
- C. The Commission has received a copy of the Agreement and after thorough review of the Agreement desires to become a Participating Subdivision as that term is defined in the Agreement.

AGREEMENT:

NOW THEREFORE, in consideration of the foregoing Recitals, which are incorporated herein by reference, the mutual promises and covenants set forth in the Agreement, which is incorporated herein by reference, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Commission, and US Bank agree as follows:

1. The Commission agrees to accept and perform all duties, responsibilities and obligations required of a Participating Subdivision as set forth in the Agreement. I.M.P.A.C. Cards shall be issued to Designated Employees of the Commission upon execution of a Primary Contact Reference form (in substantially the form set forth in Rider A attached hereto and incorporated herein) by departments and administrative units of the Commission. The Commission authorizes such departments and administrative units to act on its behalf with respect to I.M.P.A.C. Cards issued to Designated Employees of the respective departments and administrative units. US Bank shall submit invoice(s) to the office(s) designated in the Primary Contact Reference forms provided by departments and administrative units executing Rider A and shall report to the Billing Office Contact at the departments and administrative units executing Rider A.
2. US Bank is authorized to place the seal or logo of the Commission on the I.M.P.A.C. cards issued to Designated Employees of the Commission for the sole purpose of identifying the card for official use only and if consistent with the final card design. Such seal or logo shall be subject to use limitations as apply to the State seal under paragraph 4 (a) of the Agreement.
3. The Commission shall make monthly payments as provided in the Agreement to US Bank of the full amount of the Total Participant Monthly Balance by causing a check or checks or a warrant or warrants to be issued payable to the order of US Bank on demand.

4. The Commission shall provide US Bank with a copy of its audited financial statements within 60 days of completion and, upon request of US Bank, such other financial information as may be reasonably requested.

5. Delivery of I.M.P.A.C. Cards to Designated Employees of the Commission shall be within ten (10) business days after receiving completed I.M.P.A.C. Account set-up forms, but in no case earlier than ten (10) business days after the Initial Implementation Meeting.

6. The Commission declares that I.M.P.A.C. Cards shall be used for official Commission purchases only, and shall not be used for individual or consumer purchases nor to incur consumer debt. The Commission warrants that it possesses the financial capacity to perform all of its obligations under the Agreement and this Addendum and the Commission will not allow purchases to be made with I.M.P.A.C. Cards or incur any other financial obligation hereunder or under the Agreement prior to determining that existing appropriations available therefore are sufficient in amount to pay for such purchases or such other financial obligations.

7. The notice address for the Commission is:

Michael Ruane
Orange County Children & Families Commission
10 Civic Center Plaza, 3rd Floor
Santa Ana, CA 92701

8. The agreements of the Commission set forth in this Addendum and the Agreement constitute valid, binding and enforceable agreements of the Commission and all extensions of credit made pursuant to this Addendum and the Agreement to the Commission will be valid and enforceable obligations of the Commission in accordance with the terms of the Agreement and this Addendum. The execution of this Addendum and the performance of the obligations hereunder and under the Agreement are within the powers of the Commission, have been authorized by all necessary action and do not constitute a breach of any agreement to which the Commission is a party or is bound.

ORANGE COUNTY CHILDREN & FAMILIES COMMISSION

By: *Michael Ruane*

Title: Executive Director

Date: 8/7/01

U.S. BANK NATIONAL ASSOCIATION
By: *[Signature]*


Title: VICE PRESIDENT

Date: 8/22/01

Approved as to form:

[Signature]
Attorney for Orange County Children & Families Commission
Stedling, Yocum, Carlson & Rauth
Kurt Yeager, Attorney

Agenda Item 3
February 5, 2024

DATE: December 16, 2024
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO 
ACTION: Receive Update on the First 5 Orange County Reputation Audit

SUMMARY:

First 5 Orange County conducted a reputation audit to evaluate how our organization is perceived by stakeholders. The purpose was to identify both strengths and areas for improvement in how we communicate, operate, and how we want to be perceived. This item provides an update on the findings of the reputation audit and outlines work planned for 2025.

DISCUSSION:

In July 2024, we launched a reputation audit to gain a deeper understanding of how First 5 Orange County is perceived, identify areas for improvement or potential shifts in our approach, and explore opportunities for partnerships and community engagement. The goal of this audit was to understand how the community perceives First 5 OC in four key areas:

1. Data experts in early childhood (prenatal to age 5);
2. Experts in the identification and implementation of innovative and best practices in home visiting, child care, early childhood screening, and pediatric practice models;
3. Ability to convene experts, partners and decision makers and families for dialog, planning, and action; and
4. Organizational characteristics and work style (integrity, responsiveness, and results oriented).

In August and September, First 5 OC leadership collaborated with a consultant to identify and engage 20 stakeholders for in-depth interviews as part of the reputation audit process. These stakeholders were selected to provide a well-rounded perspective, representing a diverse mix of system partners, funded partners, elected officials, and community organizations. The selection ensured input from individuals who interact with First 5 OC in various capacities, ranging from those directly involved in implementing early childhood programs to policymakers and community leaders influencing broader systems.

By including voices from different sectors, such as healthcare, education, social services, and local government, the process aimed to capture a comprehensive understanding of how our work is perceived, our strengths, and areas for improvement. This diversity of perspectives provided insights into our organization's impact, visibility, and opportunities for growth in addressing the needs of young children and families across Orange County.

During the audit, stakeholders were asked a series of questions about how First 5 OC is perceived across the key areas described above. We inquired about First 5 OC's experience and expertise in early childhood development, asking how this expertise is most evident and whether there are areas where the organization could be more proactive in showcasing our strengths. Stakeholders were also asked about their familiarity with First 5 OC's role in convening partners, community leaders, and decision-makers, including their perception of the organization's strengths in bringing these groups together effectively. We explored opinions on First 5 OC's ability to understand and use data to inform our work, emphasizing the importance of being recognized as experts in data analysis and application for early childhood programs, systems, and policies. We also asked about stakeholders' experiences in working with First 5 OC, seeking insights on what sets the organization apart from other public agencies, as well as identifying areas for improvement or growth.

Audit Findings

Several themes emerged from the interviews. First 5 OC is highly respected for our support of parents and children prenatal to age five, with stakeholders acknowledging the organization's critical role in early childhood development. Additionally, we are recognized as an expert in early childhood data, with stakeholders highlighting the value of this data in guiding important conversations and informing decisions. The organization is also widely regarded as an effective convener of experts and a trusted facilitator of impactful community events, providing timely information and creating opportunities for meaningful dialogue and collaboration. These strengths underscore First 5 OC's reputation as a leader in advancing early childhood initiatives and fostering partnerships across the community.

The interviews also highlighted areas for improvement, with the most significant being the need to strengthen First 5 OC's communication strategies. Stakeholders emphasized the importance of developing clearer and more consistent messaging to effectively convey the depth and breadth of the organization's work and impact. While First 5 OC is highly regarded within our existing networks, stakeholders noted that our contributions are not widely recognized in broader circles, limiting opportunities for expanded partnerships and influence.

Additionally, improving data reporting by providing deeper context, thoughtful analysis, and actionable recommendations was highlighted as a way to better demonstrate the organization's impact. By addressing these areas, First 5 OC can strengthen our reputation, broaden our influence, and foster deeper connections with stakeholders and the communities we serve – with the ultimate goal of greater impact for young children and families.

Next Steps

Based on insights gathered from the interviews, staff recommends the following next steps. First, we will prioritize the development of clear and consistent messaging. This work will include crafting a cohesive narrative that effectively communicates the scope and impact of our work. To achieve this, we will create key messages around Who we are and What we do, ensuring that these elements are communicated clearly and consistently across all channels.

Simultaneously, we will develop and refine data stories to provide deeper context and analysis in our reports. Stakeholders have expressed the need for data to be not only shared but interpreted and accompanied by actionable recommendations. By offering more insights, we can better demonstrate our work and guide informed decision-making. This will be achieved through providing the data and providing space for regular convenings that translate data into meaningful insights for ourselves, our partners, and the broader community.

A website refresh is critical to ensuring that key messages and data are easily accessible and understandable, as our website serves as a central hub for resources, data, and impact stories. We will expand our collection of testimonials and impact stories from participants to highlight the real-world effects of our work and engage stakeholders.

Staff proposes to create a communications plan that includes development of key messages, data stories and actions, and updates to our website and communications materials. A high-level timeline for these activities is provided below. We will report back to the First 5 OC Board with periodic progress updates through Action Plan reporting or agenda items.

Activity	Timeline
Clear and concise message development.	By April 2025
Identify and prioritize target audiences, strategies to reach audiences with key messages and goals/objectives.	By June 2025
Research website best practices and develop framework for updated website elements. Develop plan for creating/updating website content.	By June 2025
Create data story format and identify elements needed to strengthen data presentation/sharing	By September 2025
Update website and communications materials, including data stories.	By December 2025
Identify/create opportunities to share First 5 OC messages and data	By December 2025 and ongoing

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended action has been reviewed and aligns with the Strategic Plan. No funding is associated with this item.

PRIOR COMMISSION ACTIONS:

None

RECOMMENDED ACTION:

Receive update on First 5 Orange County reputation audit.

ATTACHMENTS:

None

CONTACT:

Tiffany Alva



**Agenda Item 4
February 5, 2025**

DATE: January 21, 2025
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO *Kimberly Goll*
ACTION: Receive Report on CalAIM Leveraging Strategies

SUMMARY:

The California Advancing and Innovating Medi-Cal (CalAIM) is a multi-year initiative by the Department of Health Care Services (DHCS) to transform California's Medi-Cal program (DHCS, 2022). It aims to improve the quality of life and health outcomes of individuals on Medi-Cal by implementing broad delivery system, program, and payment reform across the Medi-Cal program (DHCS, 2022). First 5 Orange County is well suited to support family access to CalAIM benefits as part of a coordinated prenatal-to-three system.

DISCUSSION:

As you know, we completed a landscape analysis that revealed a gap in services with an estimated 10,000 families who could benefit from some type of connection to prenatal-to-three services. Additionally, the Department of Health Care Services has been rolling out expanded benefits for Medi-Cal members through a series of initiatives and reforms known as CalAIM. CalAIM seeks to create a more coordinated, person-centered, and equitable health system that works for all Californians, including services that support pregnant persons and families with young children.

First 5 OC acknowledges the gap in service and continues to experience our own decline in revenue. With these impediments, expansion of services relies on additional funding streams. We have been working to address the gap in prenatal-to-three services, and to increase family access to CalAIM benefits, through several unique roles that we are well equipped to fill, described below.

Community Health Worker and Enhanced Care Management

We are committed to supporting Community Health Worker (CHW) services as an integral piece of the prenatal-to-three system of care. As trusted community members with lived experience, CHWs have a long history of connecting those not well served by the traditional health care system with culturally competent health and social services. In November 2024, we completed the CalOptima Health CHW Learning Academy. This gave us insight into facilitation, documentation, and billing for CHW. The main objective of participating in the academy was to develop a pathway to sustain and grow our support services for pregnant and parenting families with very young children.

We have developed the OC Prenatal Connect strategy which leverages our existing infrastructure and takes on the upfront risk from community partners. The CHW-led group classes and direct services, provide a platform to triage families to identify when other more intensive services are needed, such as Enhanced Care Management (ECM) – another CalAIM benefit.

Additionally, First 5 OC was awarded Path TA to gain an in-depth understanding of the organizational and technology capacity needed to effectively implement CHW services. Based on these findings, the First 5 OC Board approved funding in December to leverage our existing infrastructure to coordinate access to services and enhance the ability to track and store CHW/ECM documentation and billing requirements. This infrastructure includes Bridges Connect, which is the data platform for the Bridges Hospital Network and Home Visiting Providers. Bridges Connect has been used for the past 15 years with our partnering birthing hospitals and home visiting providers and is HIPAA compliant. It has the capacity to manage referrals from the hospitals, capture the individual information to verify CHW eligibility, and send referrals to providers.

To further our learnings, we have applied and interviewed for CalOptima Health's ECM Learning Academy. We anticipate applying for Round 4 of CITED funding through DHCS to support personnel and continued building of the ECM infrastructure to effectively take on the administrative hub role and mitigate administrative burden with oversight of documentation, billing, training, data collection, collating and reporting. This will allow for a coordinated approach to referral and navigation so that families are matched with the most appropriate services. First 5 OC has also been a partner in building provider capacity by supporting eight individuals to complete the CHW certification through Orange Coast College with an additional three starting this term.

Doulas

We also recognize the critical role doulas play in physical and emotional support for birthing persons and families through the perinatal and postpartum period. With fewer than 12 doulas currently enrolled as Medi-Cal providers in Orange County, and persistent maternal health disparities, there is an ongoing need to increase the number of doulas in the county. We continue to ensure that our efforts remain aligned with the goals of supporting the Medi-Cal doula population and enhancing maternal health outcomes in Orange County.

With the requirement by DHCS to enroll through the PAVE portal, doulas have shared with us various barriers, including most notably the financial burden associated with this requirement. The First 5 Orange County Doula Stipend program was created in partnership with CalOptima Health to address the financial constraints for community-based doulas to meet the requirements to become a Medi-Cal Provider and support the building of provider capacity. We continue to work closely with the Black PEARL staff to train and support the doula workforce in Orange County.

Kaiser Permanente has also awarded First 5 OC funds to build doula provider capacity and retain doulas with experience serving Black, Indigenous, People of Color (BIPOC) communities so that families who wish to partner with a doula have access to culturally responsive care. This doula stipend program incentivizes Medi-Cal enrollment and our investments with Black PEARL and Kaiser prioritize doulas as members of the healthcare team.

Dyadic Care

First 5 OC has supported five Federally Qualified Health Centers (FQHC) in Orange County to implement the evidence-based model of HealthySteps. The model supports families to ensure their children receive well-child visits, developmental screening, and dyadic behavioral health support. In 2024, the First 5 OC Board approved a grant agreement with CalOptima Health to expand the implementation of HealthySteps to 10 additional clinics. The additional sites are currently in the process of completing the HealthySteps Learning Academy. First 5 OC is taking on the upfront risk by covering costs associated with learning and implementing a new dyadic model, including model costs, training, workflow development, billing, and coding.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended actions have been reviewed in relation to the Strategic Plan and are consistent with all goal areas and in alignment with our strategies. No funding is associated with this item.

PRIOR COMMISSION ACTIONS:

- November 2024 – Authorize Agreement with NetChemistry for Database Enhancements
- June 2024 – Authorize Agreement with Regents of University of California, Irvine
- April 2024 – Authorize Receipt of Funds from CalOptima for CHW Learning Academy
- February 2024 – Authorize Agreement with CalOptima Health to Expand HealthySteps
- July 2023 – Authorize Agreement with Community Partners for OC Prenatal Connect

RECOMMENDED ACTION:

Receive report on First 5 Orange County roles and strategies to address the gap in families' access to prenatal-to-three services and CalAIM benefits.


Contact: Sara Brown



Agenda Item 5 February 5, 2025

DATE: January 23, 2025

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO 

ACTION: Adopt Resolution Authorizing Assignment of Homeless Diversion Agreement FCI-FSC-06 from Charitable Ventures of Orange County to Orange County United Way

SUMMARY:

First 5 Orange County has a Homeless Diversion Agreement (Agreement FCI-FSC-06) with Charitable Ventures of Orange County (Charitable Ventures) who serves as the fiscal sponsor for the Family Solutions Collaborative. This agenda item requests authorization to assign the Diversion Agreement from Charitable Ventures to Orange County United Way (United Way).

DISCUSSION:

First 5 Orange County has made a long-term commitment to the development of a robust support system for homeless families with young children. Our investments have included capital infrastructure and direct service funding to providers. In 2016, we expanded to support the development of a collaborative of family-focused homeless service providers referred to as Family Solutions Collaborative or FSC). The FSC is a coalition of more than 30 of the leading homeless family service organizations in Orange County working to prevent, divert, and house homeless families. The FSC functions as the system supporting the direct service providers who make up the FSC member organization.

We currently fund a Diversion Project with the FSC which supports families on the verge of being homeless with immediate assistance like rent payment as well as helping them with a longer-term plan to remain housed. Diversion focuses on identifying alternative housing options that can be accessed with the lowest amount of engagement or resources from the homelessness response system. While the focus of our funding is on families with children ages 0-5, Diversion is offered to all families with children through leveraged funding and in-kind contributions of participating agencies. This agreement ends June 30, 2025.

Because the FSC does not have 501(c)(3) status, Charitable Ventures has been serving as the fiscal sponsor since 2022. Over the last six months, the FSC, United Way and Charitable Ventures have been discussing the benefits of bringing the work of the FSC to United Way and reached the decision to do so. Charitable Ventures and United Way are executing an Exit and Transfer Agreement which is anticipated to be effective March 3, 2025. The transfer is occurring now to accelerate alignment and costs savings for the FSC, ensuring greater efficiency and immediate impact.

United Way is well situated to bring the FSC and the Diversion Project into their organization as they have focused on housing as a key pillar of their work in Orange County for more than 10 years. In 2018, United to End Homelessness (U2EH) was created to bring together Orange County's key stakeholders in housing and homelessness, including business, philanthropy, government, faith-based and nonprofit leaders and has an existing focus on the family homeless system. The goal is to end homelessness by achieving functional zero – meaning homelessness is rare, brief, and non-recurring – with a target population of families with children.

United Way's leadership has extensive experience in the Orange County homelessness arena and managing local, state, and federal grants and contracts including homeless prevention and diversion services. Integrating the FSC into United Way's platform of programs, which includes 211OC (the agency that manages the Family Coordinated Entry System and Homeless Management Information System for Orange County) aligns with our mission and vision of strengthening the system of support for families experiencing homelessness by streamlining access to essential resources.

Staff requests authorization to assign FCI-FSC-06, the Diversion Project Agreement, from Charitable Ventures to Orange County United Way effective March 3, 2025. The scope of work and anticipated outcomes will remain the same as the Diversion Agreement that was previously approved by the First 5 OC Board in April 2024.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended action has been reviewed in relation to the Strategic Plan and is consistent with all goal areas and is in alignment with our strategies. There is no new funding action for this item.

PRIOR COMMISSION ACTIONS:

- April 2024 – Approve Diversion Agreement
- December 2022 – Approve Renewal Funding Actions
- June 1, 2022 – Approve Charitable Ventures of Orange County as the Family Solutions Collaborative Fiscal Agent
- April 2022 – Discuss Funding Renewal Strategy for Prevention of Family Homelessness
- February 2022 – Receive Presentation and Discuss Strategies for First 5 Orange County's Next Funding Cycle

RECOMMENDED ACTION:

Adopt resolution (Attachment 1) authorizing the President/CEO and Commission Counsel to negotiate and execute an assignment agreement in order to assign Agreement No. FCI-FSC-06, a Diversion Strategy Project, from Charitable Ventures of Orange County to Orange County United Way effective March 3, 2025.

ATTACHMENT:

1. Resolution

CONTACT: Sara Brown

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ___-25-C&FC

February 5, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AN ASSIGNMENT AGREEMENT TO ASSIGN AGREEMENT NO. FCI-FSC-06, AT THE PRESIDENT/CEO'S SOLE DISCRETION, FROM CHARITABLE VENTURES OF ORANGE COUNTY TO ORANGE COUNTY UNITED WAY; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH ASSIGNMENT AGREEMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Commission previously entered into Agreement No. FCI-FSC-06 (hereinafter referred to as the "Agreement") with Charitable Ventures of Orange County (hereinafter referred to as the "Assignor"), for homeless diversion services; and

WHEREAS, the Commission desires to assign the Agreement, at the President/CEO's sole discretion, to Orange County United Way ("Assignee") for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this February 5, 2025 Agenda Item (hereinafter referred to as the "Agenda Item"); and

WHEREAS, the Assignor desires to assign all rights, title, and interest in the Agreement, and the Assignee desires to assume all rights, title, interest, obligations, and liabilities of the Agreement, if said assignment is authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the assignment (hereinafter referred to as the "Assignment Agreement"); and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Assignment Agreement is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Assignment Agreement with Assignor and Assignee for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Assignment Agreement with Assignor and Assignee for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The Assignment Agreement shall be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Assignment Agreement shall be conclusively evidenced by the execution of such Assignment Agreement by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Assignment Agreement, which will be authorized at the President/CEO's sole discretion, with the Assignor and Assignee for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Assignment Agreement on behalf of the Commission.

Section 6 A copy of the final Assignment Agreement, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Assignment Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on February 5, 2025 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER
Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-25-C&FC

Agenda Date: February 5, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy


EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)



**Agenda Item 6
February 5, 2025**

REVISED

DATE: January 28, 2024
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO 
ACTION: Adopt Resolution Approving Amendment to the Conflict of Interest Code

SUMMARY:

The Political Reform Act requires every agency to adopt a conflict of interest code that identifies all officials and employees within the agency who make governmental decisions based on the positions they hold. The individuals and officials in designated positions must disclose their financial interests as specified in the agency's conflict of interest code. This item requests an amendment to First 5 Orange County's Conflict of Interest Code to update the First 5 Orange County staffing list.

DISCUSSION:

The Orange County Board of Supervisors is the code-reviewing body for County boards and commissions, which includes the First 5 Orange County commission. Their responsibilities include the review and approval of local agency conflict of interest codes and amendments. The required biennial review of the Conflict of Interest Code was completed this past December.

Two additions to the list of designated positions are proposed for this Amendment. After the most recent new hire, an Amendment to the Conflict of Interest Code is requested to add the new position title. Additionally, the category of Alternate Members of the Commission Technical Advisory Committee is being added to align with the most recent policies and procedures for the Technical Advisory Committee. The resolution (Attachment 1) includes the amended list of designated positions with the two new additions.

STRATEGIC PLAN & FISCAL SUMMARY:

The proposed actions have been specifically reviewed in relation to First 5 Orange County's Strategic Plan and are consistent with its goals.

PRIOR COMMISSION ACTIONS:

- October 2023 – Adopt resolution approving the amended Conflict of Interest Code
- December 2022 – Adopt resolution approving the amended Conflict of Interest Code
- October 2020 – Adopt resolution approving the amended Conflict of Interest Code
- December 2019 – Adopt resolution approving the amended Conflict of Interest Code
- October 2018 – Adopt resolution approving the amended Conflict of Interest Code

- August 2018 – Receive report confirming the status of the Conflict of Interest Code
- September 2016 – Adopt resolution approving the amended Conflict of Interest Code
- September 2014 – Adopt resolution approving the amended Conflict of Interest Code
- October 2012 – Receive report confirming the status of the Conflict of Interest Code
- November 2011 – Adopt Resolution approving amended Conflict of Interest Code to reflect the new name for the Community Advisory Committee
- November 2010 – Adopt Resolution approving amended Conflict of Interest Code
- May 2008 – Approve the amended Conflict of Interest Code for the 2008 Conflict of Interest Code Biennial Review

RECOMMENDED ACTION:

Adopt resolution (Attachment 1) approving the amended Conflict of Interest Code.

ATTACHMENT:

1. Resolution

CONTACT: Kim Goll

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. 25-_____ C&FC

February 5, 2025

**A RESOLUTION OF THE CHILDREN AND FAMILIES
COMMISSION OF ORANGE COUNTY AMENDING THE
CONFLICT OF INTEREST CODE AS REQUESTED BY THE
CLERK OF THE BOARD OF SUPERVISORS**

WHEREAS, the Political Reform Act of 1974, Government Code Section 81000, et seq., (“the Act”), requires a local government agency to adopt a Conflict of Interest Code pursuant to the Act; and

WHEREAS, the Children and Families Commission of Orange County has previously adopted a Conflict of Interest Code and that Code now requires updating; and

WHEREAS, amendments to the Act have in the past and in the foreseeable future will require conforming amendments to be made to the Conflict of Interest Code; and

WHEREAS, the Fair Political Practices Commission (FPPC) has adopted a regulation, Title 2, California Code of Regulations, Section 18730, which contains terms for a standard model Conflict of Interest Code, which, together with amendments thereto, may be adopted by public agencies and incorporated by reference to save public agencies time and money by minimizing the actions required of such agencies to keep their codes in conformity with the Act.

NOW THEREFORE, BE IT RESOLVED:

Section 1 The terms of Title 2, California Code of Regulations, Section 18730 (Attachment A) and any amendments to it duly adopted by the FPPC are hereby incorporated by reference and, together with Exhibits A and B in which members and employees are designated and disclosure categories are set forth, constitute the Conflict of Interest Code of the Children and Families Commission of Orange County.

Section 2 The provisions of all Conflict of Interest Codes and amendments thereto previously adopted by the Children and Families Commission of Orange County are hereby superseded.

Section 3 The Filing Officer is hereby authorized to forward a copy of this Resolution to the Clerk of the Orange County Board of Supervisors for review and approval by the Orange County Board of Supervisors as required by California Government Code Section 87303. Subject to approval by the Orange County Board of Supervisors, it is intended that this Resolution become operative February 5, 2025.

**CONFLICT OF INTEREST CODE FOR THE
CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY**

The Political Reform Act, Government Code Sections 81000, et seq., requires state and local government agencies to adopt and promulgate Conflict of Interest Codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. Section 18730) which contains the terms of a standard Conflict of Interest Code, which may be incorporated by reference in an agency's code. After public notice and hearing it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Exhibits designating officials and employees and establishing disclosure categories shall constitute the Conflict of Interest Code of the Children and Families Commission of Orange County.

DESIGNATED EMPLOYEES

Designated employees and consultants shall file Statements of Economic Interests with the Clerk of the Orange County Board of Supervisors who will make the statements available for public inspection and reproduction (Government Code Section 81008).

GOVERNMENT CODE SECTION 87200 FILERS

Public officials enumerated in Government Code Section 87200, including officials who manage public investments as defined by 2 California Code of Regulations Section 18700.3(b), are NOT subject to the Commission's code, but are subject to the disclosure requirements of the Act (Government Code Section 87200, et seq.). [Regs. §18730(b)(3)] These positions are listed here for informational purposes only.

For purposes of the Commission's Code, the positions listed below are Commission officials enumerated in Government Code Section 87200:

President/CEO

Commission Counsel

These positions shall also file original Statements of Economic Interests with the Clerk of the Orange County Board of Supervisors.

The disclosure categories and requirements for these positions are set forth in Article 2 of Chapter 7 of the Political Reform Act, Government Code Section 87200, et seq. They generally require

the disclosure of interests in real property in the agency's jurisdiction, as well as investments, business positions and sources of income (including gifts, loans and travel payments).

**CONFLICT OF INTEREST CODE FOR THE
CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY
LIST OF DESIGNATED POSITIONS**

<u>Designated Positions</u>	<u>Disclosure Category</u>
Commissioners	OC-48
Alternate Commissioners	OC-48
Members of the Commission Technical Advisory Committee	OC-48
Alternate Members of the Commission Technical Advisory Committee	OC-48
Vice President Learning and Integration	OC-48
Vice President Health Systems and Family Resilience	OC-48
Director of Partnerships and Government Affairs	OC-48
Director of Early Education and Community Outreach	OC-48
Director of Finance and Administration	OC-48
Government Affairs Manager	OC-48
Program Officer	OC-48
Data Analyst	OC-48
Community Outreach and Partnerships Manager	OC-48
Consultants (*See Note below)	OC-48

***Consultants shall be included in the list of designated employees and shall disclose pursuant to disclosure category OC-48 in the code subject to the following limitation:**

The President/Chief Executive Officer of the Commission (or the Commission, as requested by the President/CEO) may determine in writing that a particular consultant, although a “designated position,” is hired to perform a range of duties or provide certain services that are limited in scope, term of service, or amount of compensation and that do not involve direct participation in the making of decision(s) which may foreseeably have a material financial effect on a personal financial interest, and thus such consultant is not required to comply with the disclosure requirements set forth herein. Such written determination by the President/CEO (or, as applicable,


the Commission) shall explain the basic reason(s) for excluding a particular consultant. The President/CEO's (or, as applicable, the Commission's) determination is a public record and shall be retained for public inspection by the Commission filing officer with an information copy provided to the Commissioners.

**CONFLICT OF INTEREST CODE FOR THE
CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY
DISCLOSURE CATEGORIES / DESCRIPTIONS**

<u>Disclosure Category</u>	<u>Disclosure Description</u>
OC-48	All interests in real property in Orange County, as well as all investments in, business positions with, and income (including gifts, loans, and travel payments) from sources engaged in the direct or indirect provision of early development services to or for children. As used herein, “early development services” means the services, which the Commission is authorized by statute to promote, support or improve.



Agenda Item 7 February 5, 2025

DATE: January 24, 2025
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO 
ACTION: Receive Update and Provide Direction on the Rollout of the Early Development Index

SUMMARY:

Following the December 2024 First 5 Orange County Board meeting where staff presented on the Early Development Index (EDI), staff met with board members to answer any outstanding questions, discuss how they and their organizations can utilize the EDI, and understand what format was preferred for sharing out new EDI data. This agenda item summarizes the findings from those meetings and provides the opportunity for additional discussion by Board members on next steps for EDI data roll out.

DISCUSSION:

For more than 15 years, First 5 Orange County has worked with school districts to collect countywide data on children's school readiness through the EDI. This data allows us to understand the strengths and the needs of children's development across communities and neighborhoods, and to work with partners to implement strategic and targeted resourcing, investments, and policies to address those needs. The EDI is administered at schools with a kindergarten population once every three years.

Between January and March of 2025, kindergarten teachers at our 25 partner school districts are entering EDI data for their students. The data will be analyzed, and findings provided back to the districts and First 5 OC in the summer of 2025. In preparation for the rollout of this updated EDI data, staff met with First 5 OC Board members in pairs or individually to gather feedback on how to best share the data and how it can be leveraged within their own agencies and to the broader communities they engage. In these meetings, we answered outstanding questions about EDI and heard from Board members about opportunities to use the data to advance mutual goals of improving outcomes for young children and families.

Board members identified multiple ways to leverage EDI data to enhance their work. Many saw opportunities to integrate the data into strategic planning, focusing on community-specific needs like literacy, parent engagement, and wellness initiatives. They also highlighted partnerships with schools, community organizations, and county departments as key. Several Board members emphasized the potential for EDI data to inform targeted initiatives, such as child wellness programs, literacy programs, foster youth collaborations, and parent education. They recommended working with their organizations and partners in community to tailor the data for specific audiences, host community convenings, and leverage the data to address service gaps and promote equitable resource distribution.

Board members expressed interest in presenting the data in multiple user-friendly formats. Visual tools like maps, infographics, and interactive dashboards were suggested to make the data more accessible and actionable. Several people recommended working with partners to develop stories and examples of successful data application. Concrete tools and practical takeaways, such as actionable resources or guides for community partners, were also recommended. There was interest in accessing data files by organizations with research capability to allow for topic-specific analysis.

Board members think that community-centered formats, focusing on neighborhood-level data, will be more impactful than countywide reports. Similarly, they recommended a series of smaller convenings focused on a specific topic, geography or population to be more impactful than a single, countywide summit announcing the new EDI data. Additionally, providing tailored materials for specific audiences, like parents, childcare providers, and community schools, and engaging proactive community leaders, was seen as essential for effective data dissemination.

One theme of our conversations was to develop tailored one-pagers for city-specific needs and talking points for Board members to ensure clear communication. Additionally, training sessions for frontline staff, such as those in family resource centers, child welfare, and public health, were suggested. Other effective dissemination strategies identified through our conversations centered on leveraging existing networks and trusted community hubs. Suggestions included presenting at relevant conferences (e.g., CSBA, CAFE), school district board meetings, and community organizations like public libraries and service clubs.

We sincerely appreciate Board member participation in these feedback sessions which will be invaluable in shaping our approach to the future EDI data rollout. The feedback gathered to date highlights the immense potential of EDI data to strengthen strategic planning and community impact, using the data to address specific community needs.

We encourage additional discussion and further input from Board members at this meeting and beyond. Based on this input and discussion, staff will develop a phased plan for rolling out the new EDI data, following up with the Board and staff as appropriate.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended action has been reviewed in relation to First 5 Orange County's Strategic Plan and is consistent with its goals. There is no funding associated with this item.

PRIOR COMMISSION ACTIONS:

- December 2024 – Receive Presentation on Early Development Index Data Collection and Rollout
- February 2023 – Receive Presentation on Early Development Index

RECOMMENDED ACTION:

Review summary of meetings and discuss additional activities for 2025 Early Development Index Data rollout.

ATTACHMENTS:

None.

CONTACT: Cristina Blevins



Agenda Item 8
February 5, 2025

DATE: January 24, 2025

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO *Kimberly Goll*

ACTION: Authorize Receipt of Additional Funding and Adopt Resolutions Authorizing Amendments to Agreements with Orange County Health Care Agency and BreastfeedLA for the Implementation of the Black Infant Health Program

SUMMARY:

This agenda item seeks approval to amend the agreements with Orange County Health Care Agency and BreastfeedLA to reflect increased funding. The additional funds will support enhanced program implementation, expanded service delivery, and long-term program sustainability.

DISCUSSION:

The Black Infant Health Program offers culturally tailored services, including prenatal and postpartum support, case management, and health education, aimed at improving maternal and infant health outcomes and addressing disparities affecting Black birthing persons. In June 2024, the First 5 Orange County Board approved a contract with BreastfeedLA to implement the Black Infant Health Program in Orange County. At that time, we noted that additional funding was necessary to meet program requirements and ensure sustainability.

To enhance service delivery and ensure program sustainability, the Orange County Healthcare Agency (HCA) has approved a funding increase of \$353,910, raising the total contract amount to \$2,176,707. This adjustment includes updated allocations for Period Two and Period Three, which will increase from \$650,000 to \$826,955 each period. First 5 OC will sustain our contribution at \$508,000 for two fiscal years.

A portion of this funding is contingent upon Title XIX reimbursement and Orange County's Medi-Cal factor, which determines the reimbursement rate for services. For the 2024-2025 fiscal year, Orange County's Medi-Cal factor stands at 30.8%, reflecting that 31% of births in the county are covered by Medi-Cal. According to the California Department of Health and Human Services, Orange County recorded 29,886 births in 2023, with approximately 9,265 of those covered by Medi-Cal. As a result, BreastfeedLA may not receive the full allocated amount, as Title XIX funding is directly influenced by these variables. Of the approved funding increase from HCA, \$106,552 is tied to Title XIX; however, due to the aforementioned factors, this amount is not guaranteed.

First 5 Orange County and HCA will continue working closely with BreastfeedLA to optimize Title XIX funding and ensure the efficient use of resources.

Staff recommends the First 5 OC Board authorize the acceptance of an additional \$176,955 per year for two years (\$353,910) to add to Black Infant Health funding and approve an amendment to the agreement with BreastfeedLA to reflect the updated funding allocation.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended actions have been reviewed in relation to First 5 Orange County's Strategic Plan and are consistent with its goals. Revenue and expenditures related to this item will be included in the Amended Fiscal Year 2024-2025 and 2025-2026 Budgets.

PRIOR COMMISSION ACTIONS:

- August 2024 – Authorize Amendment to an Agreement with BreastfeedLA to Increase the Maximum Obligation for Implementation of the Black Infant Health Program
- June 2024 – Authorize Agreement with BreastfeedLA to Implement the Black Infant Health Program in Orange County
- December 2023 – Authorize Agreement with the County of Orange Health Care Agency to Accept Funding to Implement a Black Infant Health Program

RECOMMENDED ACTIONS:

1. Authorize receipt of an additional \$353,910 for a new maximum obligation of \$2,176,707 and adopt resolution (Attachment 1) authorizing the President/CEO, or designee, and Commission Counsel to negotiate and execute an amendment to the grant agreement with the Orange County Health Care Agency.
2. Adopt resolution (Attachment 2) authorizing the President/CEO, or designee, and Commission Counsel to negotiate and execute an amendment to Agreement No. FCI-BIH-01 with Breastfeed LA for a new total maximum obligation of \$2,161,910.

ATTACHMENTS:

1. Resolution for OCHCA
2. Resolution for BreastfeedLA

CONTACT: Anaiah Brown

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ___-25-C&FC

February 5, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO TO AMEND THE GRANT AGREEMENT WITH THE ORANGE COUNTY HEALTH CARE AGENCY FOR IMPLEMENTATION OF THE BLACK INFANT HEALTH PROGRAM; AND AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the “Act”) implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County (“Commission”); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County’s children prenatal to five years of age as codified in the Act; and

WHEREAS, Commission previously received funding and entered into a grant agreement (hereinafter referred to as the “Grant Agreement”) with the Orange County Health Care Agency (hereinafter referred to as “Grantor”) for implementation of the Black Infant Health Program;

WHEREAS, the Commission desires to amend the Grant Agreement with Grantor (hereinafter referred to as the “Amendment”) for the terms and in the amounts as specified in the February 5, 2025 staff report, including attachments, for this Agenda Item (hereinafter referred to as the “Agenda Item”); and

WHEREAS, Commission desires to enter into the Amendment in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item and hereby finds and determines that the proposed Amendment is in furtherance of and consistent with the Commission’s Strategic Plan; and

WHEREAS, Commission desires to authorize the President/CEO, Commission Chair, and/or Commission Clerk, as required by the grant, to execute the Amendment with the Grantor in the amount and for the terms as specified in the Agenda Item;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, execute the Amendment with the Grantor to in the amounts and for the terms consistent with the Agenda Item.

Section 3 The Amendment will be on the form provided by the Grantor and shall be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Amendment by the President/CEO or by the Commission Chair and delivery thereof to the Commission Clerk, as required by the Amendment.

Section 4 Commission hereby approves the Amendment with the Grantor in the amounts and for the terms as specified in the Agenda Item.

Section 5 The President/CEO and/or Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Amendment on behalf of the Commission.

Section 6 A copy of the Amendment when executed by the President/CEO and/or Commission Chair and attested by the Clerk of the Commission shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Amendment shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Amendment; (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such Grant Agreement and any Amendment(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such Amendment(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on February 5, 2025 to wit:

AYES Commissioners: _____

NOES Commissioner(s): _____

EXCUSED Commissioner(s): _____

ABSTAINED Commissioner(s): _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER
Clerk of the Commission, Children and Families
Commission of Orange County, County of Orange,
State of California

Resolution No: __-25-C&FC

Agenda Date: February 5, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

ROBIN STIELER, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreement)

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ___-25-C&FC

February 5, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AN AMENDMENT TO AGREEMENT NO. FCI-BIH-01, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH BREASTFEED LA FOR IMPLEMENTATION OF THE BLACK INFANT HEALTH PROGRAM; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AMENDMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Commission entered into Agreement No. FCI-BIH-01 (hereinafter referred to as the "Agreement") with Breastfeed LA (hereinafter referred to as the "Contractor") for implementation of the Black Infant Health program, which was previously amended; and

WHEREAS, the Commission has authorized the President/CEO to further amend the Agreement, at the President/CEO's sole discretion, for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this February 5, 2025 Agenda Item (hereinafter referred to as the "Agenda Item"); and

WHEREAS, the Contractor desires to amend the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the amendment (hereinafter referred to as the "Amendment"); and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Amendment is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Amendment with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Amendment with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of the Amendment shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Amendment shall be conclusively evidenced by the execution of such Amendment by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Amendment, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Amendment on behalf of the Commission.

Section 6 A copy of the final Amendment, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Amendment shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on February 5, 2025 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER
Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-25-C&FC

Agenda Date: February 5, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the Resolution adopted by the
Robin Stieler, Clerk of the Commission

By: _____
Deputy


EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)



**Agenda Item 9
February 5, 2025**

DATE: January 3, 2025
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO
ACTION: Authorize Receipt of Funds and Adopt Resolution Authorizing an Agreement with Kaiser Permanente for Participation in the Southern California Community Health Contributions Program Grant



SUMMARY:

In August, Kaiser Permanente invited First 5 Orange County to apply for their Community Health Contributions Program Grant. We submitted a proposal to support doula training and workforce development for Black, Indigenous, and People of Color (BIPOC) and have been selected as one of the awardees. This agenda item seeks approval of the Community Health Contributions Program Grant for \$150,000 for a term of one year.

DISCUSSION:

Approximately 31 percent of all births in Orange County are paid for by Medi-Cal. With an anticipated three percent uptake of the new Medi-Cal doula benefit, it would take 25 Medi-Cal certified doulas to meet this need.

According to the most recent Kaiser Permanente and CalOptima Health doula directories, there are only about 10 Medi-Cal doula providers between the two Managed Care Plans that serve Orange County's Medi-Cal population. In addition, Black families in Orange County have the highest rates of maternal and infant morbidity and mortality, and the least access to culturally responsive doula support which has been demonstrated to improve birth outcomes. This project is a step toward addressing the doula shortage by increasing the number of trained and Medi-Cal certified BIPOC doulas in Orange County.

First 5 Orange County's grant proposal "From Neighbors to Nurturers: Building Orange County's Doula Network" aims to expand the doula workforce through training, mentorship, business development, reflective practice opportunities, and peer support. The project focuses on building Orange County's capacity to attract and retain doulas with experience serving Black, Indigenous, and People of Color (BIPOC) communities so that families who wish to partner with a doula have access to culturally responsive care.

The grant will support approximately 10 new Medi-Cal certified doulas, doubling Orange County's current doula workforce and assuring at least 70% of that workforce serves the BIPOC population. By the end of the grant period, we expect at least 30 families to directly benefit from this funding. Over the next three years, with the expansion of doula services and the increased utilization of the Medi-Cal benefit, we estimate up to 240 Medi-Cal families will have increased access to culturally responsive doula care.

The objectives of the grant include:

- Establishing a contract with a qualified doula training partner to provide culturally responsive training;
- Enrolling community members and implementing the doula training;
- Connecting the BIPOC-trained doulas with 30 families in need of doula services; and
- Assisting the doulas in contracting with Medi-Cal Managed Care Plans.

The Department of Health Care Services (DHCS) added doula services as a covered benefit on January 1, 2023 as part of the California Advancing and Innovating Medi-Cal (CalAIM) initiative. Doula services provide personal support to individuals and families throughout pregnancy and one year postpartum. This includes emotional and physical support provided during pregnancy, labor, birth, and the postpartum period (DHCS, 2023). Doulas can help prevent perinatal complications and improve health outcomes for birthing persons and infants. Doula care has also been associated with positive delivery outcomes including a reduction in caesarean sections, epidural use, length of labor, low-birthweight and premature deliveries. Additionally, the emotional support provided by doulas has been associated with lowered stress and anxiety during the labor period (DHCS, 2023).

Kaiser Permanente has selected First 5 Orange County to receive \$150,000 for one year to participate in the Southern California Community Health Contributions Program Grant. This will complement our preceding investments, including the doula stipend program to incentivize Medi-Cal enrollment and our investment with Black P.E.A.R.L. to prioritize doulas as members of the healthcare team. It aligns with our strategic plan commitment to increase Medi-Cal families' access to doula services.

Due to timing restrictions, Kaiser Permanente required First 5 Orange County to execute the grant agreement by December 31, 2024. Staff recommends that the First 5 OC Board retroactively authorize the receipt of \$150,000 for one year and approves contracting with Kaiser Permanente to participate in the Community Health Contributions Program Grant.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended action has been reviewed in relation to the Strategic Plan and is consistent with all goal areas and in alignment with our strategies. The funding provided by Kaiser Permanente to support our participation in the Community Health Contributions Program Grant will be added to the Fiscal Year 2024-2025 budget.

PRIOR COMMISSION ACTIONS:

None

RECOMMENDED ACTION:

Authorize receipt of \$150,000 and adopt resolution (Attachment 1) authorizing the President/CEO, or designee to execute the Grant Agreement with Kaiser Permanente for a maximum obligation of \$150,000 for a term of one year for participation in the Southern California Community Health Contributions Program Grant.

ATTACHMENT:

1. Kaiser Permanente Resolution

Contact: Sara Brown

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ___-25-C&FC

February 5, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO TO EXECUTE A GRANT AGREEMENT WITH KAISER PERMANENTE FOR PARTICIPATION IN THE SOUTHERN CALIFORNIA COMMUNITY HEALTH CONTRIBUTIONS PROGRAM GRANT; AND AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the “Act”) implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County (“Commission”); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County’s children prenatal to five years of age as codified in the Act; and

WHEREAS, Commission desires to receive funding and enter into a grant agreement (hereinafter referred to as the “Grant Agreement”) with Kaiser Permanente (hereinafter referred to as “Grantor”) for the participation in the Southern California Community Health Contributions Program Grant;

WHEREAS, the Commission desires to enter into the Grant Agreement with Grantor for the terms and in the amounts as specified in the February 5, 2025 staff report, including attachments, for this Agenda Item (hereinafter referred to as the “Agenda Item”); and

WHEREAS, Commission desires to enter into the Grant Agreement with Grantor in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the grant and hereby finds and determines that the proposed Grant Agreement is in furtherance of and consistent with the Commission’s Strategic Plan; and

WHEREAS, Commission desires to authorize the President/CEO, Commission Chair, and/or Commission Clerk, as required by the grant, to execute the Grant Agreement with the Grantor in the amount and for the terms as specified in the Agenda Item;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, execute the Grant Agreement with the Grantor to in the amounts and for the terms consistent with the Agenda Item.

Section 3 The Grant Agreement will be on the form provided by the Grantor and shall be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Agreement by the President/CEO or by the Commission Chair and delivery thereof to the Commission Clerk, as required by the Grant Agreement.

Section 4 Commission hereby approves the Grant Agreement with the Grantor in the amounts and for the terms as specified in the Agenda Item.

Section 5 The President/CEO and/or Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Grant Agreement on behalf of the Commission.

Section 6 A copy of the Grant Agreement when executed by the President/CEO and/or Commission Chair and attested by the Clerk of the Commission shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Grant Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Grant Agreement, including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such Grant Agreement and any Amendment(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such Amendment(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on February 5, 2025 to wit:

AYES Commissioners: _____

NOES Commissioner(s): _____

EXCUSED Commissioner(s): _____

ABSTAINED Commissioner(s): _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER
Clerk of the Commission, Children and Families
Commission of Orange County, County of Orange,
State of California

Resolution No: __-25-C&FC

Agenda Date: February 5, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

ROBIN STIELER, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreement)



Agenda Item 10 February 5, 2025

DATE: January 29, 2025
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO *Kimberly Goll*
ACTION: Adopt Resolution Authorizing an Agreement with Fractal Strategies to Conduct an Evaluation of the Engaged Neighborhoods Initiative

SUMMARY:

Planned work for 2024-2025 includes an evaluation of the Engaged Neighborhoods Initiative. Staff released a Request for Proposals, reviewed submittals, and is recommending entering into an agreement with Fractal Strategies to conduct the evaluation.

DISCUSSION:

The Engaged Neighborhood initiative started in 2016 with the Santa Ana Early Learning Initiative (SAELI). In 2017, Anaheim Learn Well and La Habra Little Learners were added. The last collaborative, Growing Up Garden Grove, joined the program in 2021. All four collaboratives are currently on year two of a three-year agreement with First 5 Orange County, and have had at least three and a half years of operation.

First 5 OC has not conducted a formal evaluation of the initiative since its inception, and staff believes now would be a good time to initiate such an assessment as we anticipate both continued support for these communities and expansion to other communities or regions of the county in the future. Our goal is to bring best practices and lessons learned from the program to date to inform future efforts.

We collaborated with the leads of the four Engaged Neighborhoods to write and release a Request For Proposals. Respondents were requested to submit proposals to lead the Engaged Neighborhoods evaluation process including the conceptualization and execution of the evaluation in partnership with First 5 Orange County staff, the four Engaged Neighborhood collaboratives, and community stakeholders. The scope of work includes co-designing with representatives of the neighborhoods and implementing a qualitative, community-based evaluation that reflects the impact our Engaged Neighborhood investment has made in these communities.

In 2021, each Engaged Neighborhood created an Impact Plan in collaboration with First 5 Orange County and have used it as a north star to create annual action plans. This evaluation will follow that collaborative model and will review the Impact Plans and assess the outcomes of each annual plan in the evaluation process.

We received 12 responses to our Request For Proposals. A panel comprised of representatives from the Engaged Neighborhoods and First 5 OC staff reviewed the proposals including

qualifications of the organization and proposed staff, their approach to stakeholder and community engagement, the evaluation approach and process, and cost. Based on these considerations, the panel recommends Fractal Strategies to conduct this evaluation. Fractal Strategies brings experience with participatory, place-based evaluations, familiarity with early childhood and First 5s, and an approach that focuses on capturing qualitative and quantitative information with cultural responsiveness.

Staff recommends that the First 5 OC Board of Commissioners authorize entering into an agreement with Fractal Strategies to facilitate the evaluation of the Engaged Neighborhoods Initiative, with a term of February 5, 2025 to July 31, 2025 and a maximum payment obligation of \$125,000.

STRATEGIC PLAN & FISCAL SUMMARY:

The proposed actions have been reviewed in relation to First 5 Orange County's Strategic Plan and are consistent with its goals. Funding for this item will be included in the Fiscal Year 2024-2025 Amended Budget and the Proposed Fiscal Year 2025-2026 Budget in Evaluation and Performance Management Support.

PRIOR COMMISSION ACTIONS:

- April 2021 – Approve Funding for Engaged Neighborhood Strategy
- October 2021 – Approve Funding for Engaged Neighborhood Work with SAELI
- February 2023 – Receive Report and Provide Direction on Funding for Engaged Neighborhood Collaboratives
- October 2024 – Presentation/Update on Engaged Neighborhood Achievements, Current Efforts, Next Steps

RECOMMENDED ACTION:

Adopt resolution (Attachment 1) authorizing the President/CEO, or designee, and Commission Counsel to negotiate and execute Agreement No. PS-331 with Fractal Strategies to facilitate the Evaluation of the Engaged Neighborhoods for a total maximum payment obligation of to \$125,000 for a term of February 5, 2025 to July 31, 2025.

ATTACHMENT:

1. Resolution

CONTACT: Erwin Cox

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ___-25-C&FC

February 5, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AGREEMENT NO. PS-331, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH FRACTAL STRATEGIES FOR EVALUATION OF THE ENGAGED NEIGHBORHOODS; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the President/CEO and Commission Counsel have prepared standard form agreements, which were approved by the Commission; and

WHEREAS, the Commission has authorized the President/CEO to enter into Agreement No. PS-331 with Fractal Strategies (hereinafter referred to as the "Contractor"), at the President/CEO's sole discretion, for evaluation of the Engaged Neighborhoods (hereinafter collectively referred to as the "Agreement") for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this February 5, 2025 Agenda Item (hereinafter referred to as the "Agenda Item");

WHEREAS, the Contractor desires to enter into the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Agreement is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Agreement with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Agreement with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of the Agreement shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Agreement by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Agreement, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreement on behalf of the Commission.

Section 6 A copy of the final Agreement, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on February 5, 2025 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER
Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-25-C&FC

Agenda Date: February 5, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)



Agenda Item 11
February 5, 2025

DATE: January 24, 2025
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO *Kimberly Goll*
ACTION: Adopt Resolutions Authorizing Agreements with Birth Workers of Color Collective to Implement Doula Training and Support

SUMMARY:

This agenda item seeks approval to authorize two agreements with Birth Workers of Color Collective, selected through a Request for Proposals (RFP) process, to support implementation of the Black PEARL model and the Kaiser Permanente Community Health Contributions Program Grant.

DISCUSSION:

First 5 Orange County released a Request for Proposals (RFP) to identify a qualified organization to advance our mission of improving maternal and infant health outcomes through culturally responsive doula care. The RFP sought an organization capable of implementing both the Black PEARL model and the Kaiser Permanente Community Health Contributions Program grant. These initiatives aim to address systemic health disparities and build a robust doula workforce in Orange County, with a focus on serving Black, Indigenous, and People of Color (BIPOC) communities. The RFP emphasized the importance of cultural competence, community engagement, and the capacity to manage multiple funding sources with distinct deliverables and reporting requirements. Through this selection process, Birth Workers of Color Collective was chosen.

The Black PEARL model, funded by the U.S. Department of Health and Human Services (DHHS) through the Office of Minority Health, aims to address maternal health disparities by integrating community-based doula care into health systems. The funding is being provided to First 5 OC through a grant agreement with the University of California, Irvine (UCI), which was approved by the Commission in June 2024. The initiative focuses on workforce development by training and certifying BIPOC doulas, ensuring their seamless integration into these systems. Through community engagement and strategic collaboration with health providers, the program will improve birth outcomes for BIPOC families in Orange County while delivering culturally responsive care.

The Kaiser Permanente Community Health Contributions Program grant also focuses on workforce development by training and certifying BIPOC doulas to deliver culturally affirming care. This program will increase the number of Medi-Cal certified doulas, enhance access to doula services, and ensure that BIPOC families have the support they need during pregnancy, labor, and the postpartum period.

The selected organization's expertise in serving BIPOC communities, coupled with their experience training community members to become doulas, made them a standout choice. Additionally, the organization's proven track record in managing multiple grants makes it a fit for supporting both grant-funded initiatives.

We will oversee the implementation of these efforts, ensuring adherence to each funding source's unique scope and requirements. In collaboration with UCI Health and other stakeholders, we will conduct regular monitoring and evaluation to assess progress and address any emerging challenges. Our regular reporting to the DHHS Office of Minority Health and Kaiser Permanente will ensure transparency, accountability, and demonstration of program impact. This oversight will be crucial to meeting the goals of increasing access to culturally affirming doula care and improving maternal and infant health outcomes.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended actions have been reviewed in relation to First 5 Orange County's Strategic Plan and are consistent with its goals. Revenue and expenditures related to this item are included in the Fiscal Year 2024-2025 Budget and will be included in the proposed Fiscal Year 2025-2026 and 2026-2027 Budgets.

PRIOR COMMISSION ACTIONS:

- October 2024 – Receive Update for Black PEARL Model Implementation
- June 2024 – Authorize Agreement with the Regents of the University of California, Irvine to Accept up to \$740,000 Annually to Support Implementation of the Black PEARL Model
- December 2023 – Authorize Agreement with the OC Health Care Agency to Accept Funding to Implement a Black Infant Health Program

RECOMMENDED ACTIONS:

1. Adopt resolution (Attachment 1) authorizing the President/CEO, or designee, and Commission Counsel to negotiate and execute Agreement No. FC-DOULA-1 with Birth Workers of Color Collective to implement the Black PEARL model for a term of March 1, 2025 through September 30, 2027 for a total maximum obligation not to exceed \$480,000, at the President/CEO's discretion.
2. Adopt resolution (Attachment 2) authorizing the President/CEO, or designee, and Commission Counsel to negotiate and execute Agreement No. FCI-KP-01 with Birth Workers of Color Collective to implement the Kaiser Permanente Community Health Contributions Program Grant for a total maximum obligation not to exceed \$150,000, at the President/CEO's discretion, for the term March 1, 2025 to December 31, 2025.

ATTACHMENTS:

1. Resolution For UCI Black PEARL Doula Network
2. Resolution For Kaiser Permanente Community Health Contributions Program

CONTACT: Anaiah Brown

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ___-25-C&FC

February 5, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AGREEMENT NO. FCI-DOULA-01, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH BIRTH WORKERS OF COLOR COLLECTIVE FOR IMPLEMENTATION OF THE BLACK PEARL MODEL; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the President/CEO and Commission Counsel have prepared standard form agreements, which were approved by the Commission; and

WHEREAS, the Commission has authorized the President/CEO to enter into Agreement No. FCI-DOULA-01 with Birth Workers of Color Collective (hereinafter referred to as the "Contractor"), at the President/CEO's sole discretion, for implementation of the Black PEARL model (hereinafter collectively referred to as the "Agreement") for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this February 5, 2025 Agenda Item (hereinafter referred to as the "Agenda Item");

WHEREAS, the Contractor desires to enter into the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Agreement is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Agreement with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Agreement with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of the Agreement shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Agreement by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Agreement, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreement on behalf of the Commission.

Section 6 A copy of the final Agreement, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on February 5, 2025 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER
Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-25-C&FC

Agenda Date: February 5, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ___-25-C&FC

February 5, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AGREEMENT NO. FCI-KP-01, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH BIRTH WORKERS OF COLOR COLLECTIVE FOR IMPLEMENTATION OF THE KAISER PERMANENTE COMMUNITY HEALTH CONTRIBUTION PROGRAMS GRANT; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the President/CEO and Commission Counsel have prepared standard form agreements, which were approved by the Commission; and

WHEREAS, the Commission has authorized the President/CEO to enter into Agreement No. FCI-KP-01 with Birth Workers of Color Collective (hereinafter referred to as the "Contractor"), at the President/CEO's sole discretion, for implementation of the Kaiser Permanente Community Health Contributions Program Grant (hereinafter collectively referred to as the "Agreement") for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this February 5, 2025 Agenda Item (hereinafter referred to as the "Agenda Item");

WHEREAS, the Contractor desires to enter into the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Agreement is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Agreement with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Agreement with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of the Agreement shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Agreement by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Agreement, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreement on behalf of the Commission.

Section 6 A copy of the final Agreement, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on February 5, 2025 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER
Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-25-C&FC

Agenda Date: February 5, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)



Agenda Item 12 February 5, 2025

DATE: January 27, 2025
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO *Kimberly Goll*
ACTION: Receive the President/Chief Executive Officer's Report

Governor's Budget Summary

On January 10, 2025, Governor Newsom unveiled his initial budget proposal for the 2025-2026 fiscal year. The General Fund Budget is now projected to be higher than previously anticipated by approximately \$16.5 billion in the three-year budget window. Key highlights include:

Continuous Medi-Cal Coverage for children ages 0-5 was not included in the proposed budget further delaying implementation.

CalWORKs Home Visiting Program maintains the \$25 million reduction established in 2024, with current funding remaining at \$74.3 million. No additional reductions have been proposed, and full restoration of funding is planned to begin in the 2026-27 fiscal year.

Full TK Implementation all children who turn four years old by September 1 of the school year can enroll in transitional kindergarten (providing access to roughly 60,000 additional children).

We will continue to share impacts to our work and families in Orange County as the budget is finalized. More information on the 2025-26 Budget can be found here: [Budget website.](#)

Postnatal Playgroups

In June 2024, First 5 Orange County initiated a postnatal strategy for families, aligning with our strategic goal of fostering safe, stable, and nurturing homes. The Health Systems and Family Resilience team conducted research and data collection about the significant benefits of developmental playgroups. Playgroups cultivate positive family relationships, address maternal mental health, build protective factors, enhance overall well-being, and reduce the incidence of child abuse and neglect.

Staff is actively collaborating with two partners, the Santa Ana Early Learning Initiative and Sacred Path, to assess community needs and collaboratively develop a playgroup framework. This work involves integrating and aligning playgroup services with the Community Health Worker (CHW) benefit to expand service accessibility across Orange County. Staff will continue to gather insights from partners and present a formal recommendation to the First 5 OC Board in June 2025.

December Financial Highlights

The Financial Highlights for the month of December are provided as Attachment 1. The report summarizes information regarding year-to-date revenue, expenses, and encumbrances.

Action Plan Update

A summary matrix with a high-level overview of progress on our Action Plans, as well as staff leads, is provided as Attachment 2.

A more detailed summary of accomplishments and challenges for each Action Plan is provided as Attachment 3. Below are a few highlights from our work over the past two months.

- Held a Kid Builders event in Costa Mesa, with another planned in Lake Forest in late April.
- Conducted three trainings for the home visiting workforce including one in partnership with Health Care Agency on Family Wellness Plans, and two in partnership with Orange County Department of Education on Strategies for Social-Emotional Development and Culturally and Linguistically Appropriate Care.
- Added one more Community Health Worker and identified nine families for potential CHW services.
- Offered two more prenatal group series, with another scheduled for South County in February.
- Cohort 5 of the Child Care Business Incubator concluded and Cohort 6 launched.
- Seven of the 10 new clinics have executed their agreements with First 5 OC to implement the HealthySteps program.
- Completed the Request for Proposals process for an evaluation of the Engaged Neighborhood Initiatives.
- Onboarded five new Family Ambassadors to replace those who transitioned out of the program.
- The Orange County Black Infant Health site opened February 2nd.

Attachments:

1. December Financial Highlights
2. Action Plan Status Matrix
3. Action Plan Summary of Progress



Financial Highlights as of December 31, 2024

Comparison of Budget vs. Actual Fiscal Year 2024-2025 Unaudited Period Ending 12/31/24

	<u>FY 2024-25 Budget</u>	<u>FY 2024-25 Actuals</u>	
Financing Sources			
Tobacco Tax Revenue	\$17,067,419	\$5,202,343	30.5%
Interest Earnings	100,000	1,339,561	1339.6%
Other Revenue	<u>8,615,000</u>	<u>1,138,244</u>	13.2%
Revenue Total	\$25,782,419	\$7,680,147	
Expenses*			
Prenatal-to-Three*	\$15,831,900	\$2,867,652	18.1%
Early Learning & Community Engagement	6,946,602	1,607,975	23.1%
Homeless Prevention	430,000	137,209	31.9%
Systems Building	3,352,951	622,171	18.6%
Performance Evaluation	<u>677,500</u>	<u>258,646</u>	38.2%
Program Services	\$27,238,953	\$5,493,653	
Admin. Functions**	<u>2,145,529</u>	<u>832,145</u>	38.8%
Total Operating Exp.	\$29,384,482	\$6,325,799	

*Including One-Time System Expenses (previously called Catalytic)

**Administrative costs and functions are defined by State Commission guidelines (Fiscal Memo No. 05-01, dated April 14, 2006) pursuant to Chapter 284, Statutes of 2005 (AB 109). Actual Administrative expenses of \$832,145 and encumbrances of \$1,014,877 were 6.3% of the Fiscal Year 2024-2025 Budget of \$29.4 million. Final administrative expenses are projected to be 7% at year-end.

Total Encumbrances as of December 31, 2025 including multi-year contracts through Fiscal Year 2024-2025

Prenatal-to-Three	\$20,476,132
School Readiness Initiative	\$12,150,681
Homeless Prevention	\$1,078,387
System Building	\$2,199,262
Performance Evaluation	\$605,752
Admin. Functions	\$1,014,877

Revenue and Cash Balance Update

Tobacco Tax Revenue has been reported through Nov 2024. Current year revenue (July 2024 – November 2024) as reported by First 5 California is \$5.3 million. This amount does not include the annual backfill that is expected in February or March.

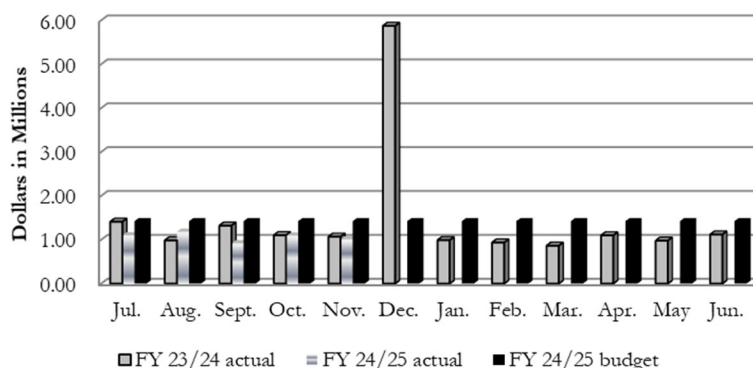
Interest earnings for July 2024 through December 2024 are \$1,339,561.

Systems Funding Update

\$50,517,634 in One-Time System Funding was expensed from Fiscal Year 2012-2013 through Fiscal Year 2023-2024.

As of December 31, 2024, \$5 million was encumbered for one-time System Building programs.

Fiscal Year 2023-24 & 2024-25 Tobacco Monthly Revenues



Fiscal Year 2023-2024 Ending Fund Balance

From Commission Long Term Financial Plan

Beginning Fund Balance, July 1, 2023	\$65,625,425
Total Revenue	26,623,529
Total Program Expenses	(22,345,588)
Fund Balance for System Building Projects	<u>(11,382,366)</u>

June 30, 2024 Fund Balance \$58,521,000*

*Based on Commission action through April 2023 and financial results through June 30, 2024. Final fund balance does not include One-time System Building Projects. For financial planning purposes, One-time System Building Projects have been designated by Commission action and removed from available fund balance.

Summary of First 5 Orange County Action Plans for 2024-2025

Action Plan	Staff Lead	Status
Increase awareness and use of Kid Builders in OC	Erwin	On Track
Invest in Orange County's home visiting system by expanding training opportunities for the workforce, developing a coordinated entry system, co-designing a performance management plan, and leveraging regional learnings	Jessica	On Track
Facilitate use of Community Health Worker benefit to sustain Prenatal to Three services	Sara, Andrew	On Track
Expand First 5 OC-funded services to prenatal families	Yvette	On Track
Increase use and integration of Family Wellness Plans	Yvette	On Track
Increase stakeholder commitment to advance policy for early childhood	Tiffany	On Track
Increase number of child care providers and quality of current programs	Cristina	On Track
Develop countywide vision and action plan for continuum of care for early relational health	Anaiah	On Track
Increase well-child visits, developmental screens, and linkage to service	Lisa, Sara	On Track
Increase Medi-Cal families' access to support from doulas in Orange County	Anaiah	On Track
Increase number of communities and families that are empowered changemakers and have access to resources	Erwin	On Track
Increase Relevance of Early Development Index (EDI)	Cristina	On Track
Create a First 5 OC postnatal strategy for families	Sara, Yvette	Making Progress
Elevate importance of father engagement across First 5 OC and partner programming	Andrew	On Track
Strengthen School District data-informed engagement and relationship-building with local families and child care	Cristina	On Track
Provide technical assistance and capacity building for an Orange County Black Infant Health program	Anaiah	On Track
Develop clear messaging for First 5 OC to cultivate and leverage partnerships and improve outcomes for young children and families	Tiffany	On Track
Implement accountability plan for First 5's Equity Commitment	Cristina	Just Getting Started

Summary of Progress on Strategic Plan Action Plans

February 2025

❖ Increase awareness and use of Kid Builders in OC

Accomplishments:

This year, we are working to develop two Kid Builder toolkits – one for child care providers and one for pediatricians. A first draft of the child care toolkit is now complete. Our goal is to launch it at the Early Care and Education Annual Conference in March. We are also considering with option is best for distribution: a printed or digital version. A draft of the healthcare provider toolkit is also in progress. We partnered with Orange County Public Libraries to host a Kid Builder event at the Costa Mesa branch on February 1, and have begun conversations with the Boys and Girls Club of Laguna Beach to host a Kid Builders event in Lake Forest in late April.

As you know, First 5 OC recently hired a Community Outreach and Partnerships Manager, who has now been onboarded and is in transition to take on the Kid Builders events coordination and execution.

❖ Invest in Orange County’s home visiting system by expanding training opportunities for the workforce, developing a coordinated entry system, co-designing a performance management plan, and leveraging regional learnings

Accomplishments:

Since the last board meeting, we have offered three training opportunities for the home visiting workforce including one conducted in partnership with Health Care Agency on Family Wellness Plans, and two in partnership with Orange County Department of Education on Strategies for Social-Emotional Development and Culturally and Linguistically Appropriate Care. We also began work with consultant Carly Tolbert to plan for additional training and support for home visiting staff regarding reflective practice and supervision.

In addition, we worked with Home Visiting Collaborative partners to gather data and share accomplishments across the collaborative's home visiting programs during the December Home Visiting Collaborative convening. Finally, we have begun working with consultant Dr. Jaime Raygoza to develop a performance management infrastructure for the First 5 Home Visiting network.

❖ Facilitate use of Community Health Worker benefit to sustain prenatal-to-three services

Accomplishments:

We have added one more individual to serve in the Community Health Worker capacity through the legacy pathway, and Help Me Grow identified nine families for potential Community Health Worker services. The next cohort of CHW students at Orange Coast college will start soon. First 5 OC staff is continuing to meet with other F5s and leveraging learnings for CalAIM implementation and development of the prenatal-to-three system.

Staff has met with Pear Suite, a software developer, to review their Community Health Worker database. While their system presented intriguing possibilities, we have decided to continue

Attachment 3

Summary of Progress on Strategic Plan Action Plans

February 2025

expanding our Bridges Connect data system for CHW management. Additionally, we are successfully utilizing CalOptima Connect's data system to verify CHW eligibility and are nearing the implementation of billing for CHW services.

Challenges:

We need to develop a workflow process for CHW documentation which is challenging due to its complexity.

❖ Expand First 5 OC-funded services to prenatal families

Accomplishments:

Since our last report to the First 5 OC Board, there have been two prenatal group series offerings in January and an additional class series is coming in February for South County. As of this date, nearly 100 unique families have participated and engaged in the 6-8 week prenatal group series. Help Me Grow has continued to expand prenatal outreach to OB providers such as Orange County Global and their pregnancy clinics. We began our evaluation work to gather information from families who completed the prenatal group series.

Challenges:

We continue to experience challenges with outreaching successfully to prenatal providers.

❖ Increase use and integration of Family Wellness Plans

Accomplishments:

After the successful second annual summit in October, additional individuals and organizations have signed up to be involved in related workgroups. First 5 Orange County along with multiple county wide partners and the Orange County Policy Academy will continue our efforts to improve outcome for families affected by prenatal substance use, pregnant individuals with substance use disorders and infants born prenatally exposed to substances. Next steps include integrating the Family Wellness Plans (FWPs) work into other First 5 OC initiatives such as Home Visiting, Child Care, Engaged Neighborhoods, HealthySteps and the expanded prenatal-to-three continuum of care. The pilot use of Family Wellness Plans with Providence St. Joseph's hospital has been very successful with several good learnings that have improved our processes. Staff will collate learnings from the hospital FWP pilot and share with the rest of the Bridges Hospital Network.

❖ Increase stakeholder commitment to advance policy for early childhood

Accomplishments:

The policy team is working on a strategy to engage our Orange County delegation by analyzing their priorities, identifying shared goals, and tailoring our approach to address key policy areas. This has included conducting research, leveraging data, and crafting compelling messages that align our initiatives with their interests. We will follow this effort with targeted outreach to our delegation, to build strong relationships and lay the foundation for meaningful collaboration on our priorities. We are also working with our communications team to find opportunities for media-related outreach. In terms of our City Engagement strategy, we are working to have the first city

Attachment 3

Summary of Progress on Strategic Plan Action Plans

February 2025

commit to creating a master plan for early childhood. We anticipate this could occur as early as this month.

❖ Increase number of child care providers and quality of current programs

Accomplishments:

Related to adding infant and toddler quality child care slots in OC, Cohort 5 of the child care business incubator graduated 34 participants. Cohort 6 launched at the end of January. We recently began convening grantees of CCTR (state funded general child care) to understand how many are funding 0-3 child care compared to school aged care and how to support them to transition to 0-3 slots. We will continue to meet with providers to transition to more slots for children ages 0-3. When providers reach out to explore this option, technical assistance will be provided. Our “pathways” document showcasing all the different pathways in the ECE workforce has been created and refined and we will be reaching out to groups to get feedback. Our goal is to rollout the document in late Spring. We are working with the Small Business Development Council (SBDC) to do a series for Think Together and peer guides related to business acumen. School districts will be looped in as well.

With regards to our Workforce Apprentice Program, we've been able to make some strides in the areas of bringing OC Pathways and the Orange County Workforce Development Board together for potential collaboration opportunities. We are hoping to onboard our next apprentice employment partner, Buena Park School District, in the month of February. This is a result of discussions that occurred in fall of 2024. We also have a fully executed contract with OCDE/OC Pathways to collaborate on ECE recruitment efforts.

The ECE Systems Collaborative has identified three activities to complete in 2025. First is to create graphics that summarize or roadmap county-wide resources for providers and are useful as a reference for staff at support organizations. Second is to utilize the Centralized Eligibility List in a coordinated way (more broadly across partners/providers). Third is to discuss new funding opportunities and agree upon the best path forward for the vision of children and families. Members met in late January to review a draft action plan and agree upon next steps. This includes a plan for working meetings and an ongoing collaborative meeting schedule.

While it has taken time to have the social media campaign translated, it is ready! The plan was shared with collaborative members in the January meeting and the campaign will begin in February 2025.

Challenges:

For the child care business cohorts, it is a challenge for providers to get their licenses. We have seen a decline in Future Providers getting their licenses. SBDC is getting more demand for their capacity. It has been difficult to keep accurate and timely data from our partner as to how many participants have successfully received stipends and licenses.

For the Workforce Apprentice Program, current challenges are districts being able to work with teachers' unions to be able to bring in apprentices. Buena Park School District seems to understand how this may be possible for them. Savanna School District used a 3rd party employer to onboard apprentices. Another challenge is being able to utilize some of the support funding that the OC Workforce Development Board has for apprentice supports. The regulations are

Attachment 3

Summary of Progress on Strategic Plan Action Plans

February 2025

written with great specificity and the apprentices must qualify and enroll in their system. We are in discussions to work through these issues to help more candidates.

❖ Develop countywide vision and action plan for continuum of care for Early Relational Health

Accomplishments:

The work related to Family, Infant, and Early Childhood Mental Health (FIECMH) is progressing smoothly without any major disruptions and significant progress has been made on this initiative. Health+ Studio has continued to engage with organizations and key stakeholders, facilitating meetings to establish and support a continuum of care in Orange County. Preparations are underway for the launch of various workgroups that will help shape a vision for family, infant, and early childhood mental health in Orange County.

❖ Increase Well-Child Visits, developmental screens and linkage to service

Accomplishments:

Detect & Connect OC

The Shared Messaging Work Group is making progress with developing its next shared messaging campaign focused on mental health and its impact on child development. The Shared Messaging Work Group met January 16th and agreed that they would like to connect with Health+ Studios as well as Start Well to learn more about how their efforts may inform and/or intersect with a shared messaging campaign on this topic. We are working on connecting with both groups to invite them to a February Shared Messaging meeting. At the same time, we are launching the second run of our four-part messaging series on well visits and developmental screening in February. It will run from February through April and we will be collecting partner feedback to inform future campaigns. The updated materials for round 2 of the campaign were shared with Detect & Connect OC partners this week.

The System of Care Work Group is focusing this year on autism. Our consultant, Jacqueline Erickson-Russell, facilitated the first Working Group meeting in January 14 on the topic of autism diagnosis, and there was great discussion that will continue into the February meeting.

Detect & Connect OC's Data Work Group has been meeting to work on a dashboard. The group has agreed on the following metrics that they would ideally like to include: HEDIS measures W15, W30 and Developmental Screening by member zip code and race/ethnicity; prevalence of developmental delay; and typical percent of population with delays. A small group (with CHOC, Dr. Taraman, and First 5 OC) met in January to determine what data is available that we can begin to put together a strawman of the dashboard. Additionally, we have been in discussions with Dr. Taraman and his team at Cognoa to have them present a data model that includes the costs to the system for delayed autism diagnosis. They will be presenting at our February 24th Detect & Connect OC Steering Group meeting.

Speech & Language

Attachment 3

Summary of Progress on Strategic Plan Action Plans

February 2025

A new discussion with the California Speech Language Hearing Association will take place in February, providing more insight and discussion of SLPAs, SLPs, and policy for speech therapy. The speech pilot to increase access to speech therapy for children using Medi-Cal requires the coordination of multiple organizations, including a community college partner. Santa Ana College has been slow to reengage in 2025, which is causing delays. We have completed a series of videos with Unlimited Possibilities speech therapists on speech/language milestones, and we have requested similar videos with Providence Speech. Translation of the videos and getting the subtitles edited is taking longer than expected.

HealthySteps

Seven of the 10 new clinics have executed their agreements with First 5 OC, including site visits to each by First 5 OC consultants. First 5 OC has contributed separate funds to conduct practice assessments for the three private practices in order to understand the additional needs of private practices to achieve successful and sustainable practice transformation using the HealthySteps model. Additionally, we have completed the first two of the six Academy sessions and developed a Dyadic Services Academy page on the First 5 OC website for grantees to access webinar recordings, materials and the Academy Packet.

OC Children's Screening Registry

Two school districts have restarted the conversation with Help Me Grow (HMG) staff on the screening registry: Irvine Unified and Garden Grove Unified. OC Head Start has also requested another meeting to discuss the use of the data system.

Challenges:

Detect & Connect OC: It is challenging to measure how shared messaging campaigns make an impact. That said, the process of aligning messaging across agencies helps to bring their focus to the things we hear from parents/caregivers. Cornerstone attended the most recent Shared Messaging Work Group meeting, and it will be helpful to have them involved. In terms of the data dashboard, one challenge we have been discussing is whether or not all partners (CalOptima, Kaiser) will be able to share the data that we are envisioning for the dashboard. Our Kaiser partner suggested embedding the dashboard in the CHIP community needs assessment because it may have helped the data be part of those data sharing agreements. However, it does not seem like that will be possible because the data agreements will not be umbrella agreements but will be for each data element. Our Kaiser and HCA partners will continue to keep us posted as the agreements and needs assessment unfolds.

OC Children's Screening Registry: Districts that have signed on are still unable to access the system. F5OC staff and consultants are working with HMG staff to create resources that can ease access and pain points for districts. Having success stories will help with onboarding more districts. Leadership changes at HMG may impact roll out.

HealthySteps: The shortage of behavioral health clinicians with experience in infancy and early childhood poses a challenge for timely recruitment of HealthySteps Specialists, which prevents clinics from beginning their formal training on the model by ZERO TO THREE until the Specialists are hired. We have provided them with other resources to post the positions. Similar to what has been seen at a national level, the HealthySteps model is easier for community health centers and health systems, than for smaller independent private practices. As anticipated, the three independent primary care practices selected in our most recent selection process are challenged

Attachment 3

Summary of Progress on Strategic Plan Action Plans

February 2025

by not having the infrastructure and resources to facilitate implementation of the model and data reporting with ease. However, because they are committed to the model and we believe in equitable access for smaller practices to provide high quality integrated care, First 5 OC has agreed to cover the cost of a Practice Assessment for each of the private practices and has contracted with a consultant to conduct the Practice Assessments. The Practice Assessment will allow us to determine what resources the private practices may need to ensure the model is implemented correctly and can be sustained over time.

❖ Increase Medi-Cal families' access to support from doulas in Orange County

Accomplishments:

A Request for Proposals was issued to select a partner organization to lead the training of community members to become Medi-Douglas in the county. Training is expected to begin once a contractor is secured.

❖ Increase number of communities and families that are empowered changemakers and have access to resources

Accomplishments:

Engaged Neighborhoods

Since we last reported to the First 5 OC Board, we released a Request for Proposals (RFP) for an evaluation of the Engaged Neighborhoods initiative. We worked with a panel including representatives of the Engaged Neighborhoods to review RFP submissions and recommend a vendor for the Board's approval. We have also connected Engaged Neighborhoods with potential new partners such as UCI School of Education and CIELO.

Highlights from the Engaged Neighborhoods over the past two months follow.

La Habra Little Learners: continued weekly Kid Builder activities and are in conversations with CIELO to bring a child care incubator cohort to La Habra.

Anaheim Learn Well: Madres Activas de Miraloma held their first meeting with the City of Anaheim to discuss their priorities. They will focus on a health fair and will start Kid Builder groups that they will promote at the FRC's food distribution events.

Growing Up Garden Grove: collaborative is getting a deeper understanding of EDI and held a public forum in Garden Grove to share about EDI overall and their local EDI data to get support from providers in the city.

Santa Ana Early Learning Initiative: started the process of creating developmental playgroups based on the Early Development Index and Kid Builders to offer as part of their services under the CHW strategy.

Family Ambassadors

Attachment 3

Summary of Progress on Strategic Plan Action Plans

February 2025

During the past two months, we held a reflection session with staff and consultants working with Family Ambassadors to inform our path forward for the program. Additionally, we continued with action plans for two Family Ambassador-led workgroups: Family Centered Resource Fair and Civic Empowerment. Finally, we onboarded five new Family Ambassadors to replace positions of those who transitioned out of the program due to personal or family difficulties.

❖ Increase the Relevance of Early Development Index (EDI)

Accomplishments:

We continue to provide EDI support to First 5 Orange County staff/consultants. We are in the process of implementing 27 EDI teacher trainings (25 for specific districts and two make up trainings). Data collection began in early January and end late March and this is the primary EDI focus for the next several months. We also held a series of interviews with First 5 OC Board members to inform the planning and rollout of the updated data this summer/fall.

❖ Create a First 5 OC postnatal strategy for families

Accomplishments:

Over the past two months, we worked with our partners to administer surveys to gather their community's input on postnatal needs, and began the co-design process for the developmental playgroup curriculum. We gathered data to support the need for developmental playgroups as form of primary prevention. We are now working on a developmental playgroup soft launch for mid to late Spring. We met with two partners, Sacred Path and the Santa Ana Early Learning Initiative (SAELI), who expressed interest in developing a postnatal developmental playgroup and we have identified two individuals to participate in the 3rd Community Health Worker cohort through Orange Coast College.

❖ Elevate importance of father engagement across First 5 OC and partner programming

Accomplishments:

The Collective Impact model is being successfully integrated into the OC Father Coalition effort. We are actively recruiting new member organizations to join the Coalition and are welcoming a new Father Ambassador to the group. We are looking forward to presenting in April to the First 5 OC Board about the fatherhood work.

Challenges:

Father Fest, originally scheduled for January, has been rescheduled for October 4th, 2025, due to insufficient enrollment. Contributing factors to this decision include unclear enrollment costs and the impact of the December holidays on promotional efforts.

❖ Strengthen School District data-informed engagement and relationship-building with local families and child care

Accomplishments:

Attachment 3

Summary of Progress on Strategic Plan Action Plans

February 2025

Quarter 1 deliverables have been completed and debriefed with district leaders. We are now focusing on TA for areas where growth has been limited on the Program Guidance Tool and planning for Tier 1 and 2 neighborhoods (many chose a planning year to determine the best and most impactful use of the funds). An analysis of districts whose Local Control and Accountability Plans (LCAPs) reference early childhood was completed in summer 2024 and can be completed again in summer 2025.

Currently, we are very focused on preparation for the new Early Development Index (EDI) data collection. District leaders continue to share existing EDI data with relevant leadership, community, and parent groups but the intensity of focus is now on data collection preparedness. All materials for data collection are available in a shared resource folder for 2024-25 EDI implementation. This will be updated with reports and data when available.

In the area of increasing family and community engagement, a “compelling reasons” draft document has been developed. We are waiting for a good time to connect with Family Ambassadors to strengthen connections with Engaged Neighborhoods and school district partners.

❖ Provide technical assistance and capacity building for an Orange County Black Infant Health program

Accomplishments:

The Black Infant Health Orange County site celebrated its grand opening on February 2. Program implementation is moving forward, and participant enrollment will begin soon. Additionally, we have secured funding exceeding the initial allocation, better reflecting the resources needed to successfully implement the program.

❖ Develop clear messaging for First 5 OC to cultivate and leverage partnerships and improve outcomes for young children and families

Accomplishments:

In the past few months, we identified and engaged 20 stakeholders for in-depth interviews as part of the reputation audit. These stakeholders were selected to provide a well-rounded perspective, representing a diverse mix of system partners, funded partners, elected officials, and community organizations. Based on our audit findings we are developing key messaging for what we want to be known for and building out the third stage of the work to create a communications plan that includes development of key messages, data stories and actions, and updates to our website and communications materials.

We are prioritizing the development of clear and consistent messaging, including crafting a cohesive narrative that effectively communicates the scope and impact of our work.

❖ Implement accountability plan for First 5 OC's Equity Commitment

Accomplishments:

A larger equity workgroup, comprised of staff and consultants, was brought together and reviewed the action plan created by the smaller workgroup. The consultants and staff identified

Attachment 3
Summary of Progress on Strategic Plan Action Plans
February 2025

potential activities for First 5 OC to meet equity goals. Moving forward, staff will carry the work forward in current programmatic areas with consultant guidance via triannual meetings.