



SUMMARY ACTION MINUTES

REGULAR MEETING COMMISSION ON THE STATUS OF WOMEN AND GIRLS

Thursday, November 7, 2024, 11:00 A.M.

County Administration North
First Floor, Multi-Purpose Room
400 West Civic Center Drive, Santa Ana, CA 92701

Katelyn Brazer Aceves, Chair
2nd District Representative

Christine Marick, Vice Chair
4th District Representative

Jennifer Beall
3rd District Representative

Laura Ramos
At Large Representative

Health Care Agency Liaison
Brandy Miller

Maribel Sevilla
1st District Representative

Joanne Weiss
5th District Representative

Crystal Miles
At Large Representative

Clerk of the Commission
Valerie Sanchez

ATTENDANCE: Commissioners Brazer Aceves, Beall, Miles, Ramos and Weiss

ABSENT: Commissioners Marick and Sevilla

CALL TO ORDER

The chair called the meeting to order at 11:05 a.m.

PLEDGE OF ALLEGIANCE

Chair Brazer Aceves led the pledge of allegiance.

ROLL CALL

The clerk called the roll and confirmed quorum.

PUBLIC COMMENTS

None

PRESENTATIONS

1. Presentation by Girls Inc. of Orange County on areas of need they have identified for Women and Girls in Orange County

SUMMARY ACTION MINUTES

Dr. Emerald Archer, Chief Program Officer at Girls Inc. of Orange County, gave a presentation titled "Challenges Women & Girls Face in California and Orange County" including economic and wage gap, education, business, physical health, mental health and caregiving challenges

ACTION ITEMS

2. Approve minutes of the October 3, 2024 regular meeting of the Commission
On the motion of Commissioner Miles, seconded by Commissioner Ramos, with Commissioner Weiss abstaining, the Commission approved the minutes of the October 3, 2024 meeting as recommended.

DISCUSSION ITEMS

3. Discuss data analytics and the annual report to the Board of Supervisors with discussion facilitated by the Interim County Executive Officer and/or her designee
Interim County Executive Officer Michelle Aguirre and Data Analytics Senior Manager Chrislyn Nefas-Ferencz presented "Women of Orange County 2024" sample report showing the kind of demographic and economic data that can be obtained from various sources and presented through infographics, tables and text in a report for the commission. Discussion continued to December 4, 2024.
4. Discuss establishment of core principles and values and the development of a Mission Statement and Vision Statement for the Commission
Continued to December 5, 2024

COMMISSIONER COMMENTS & ROUNDTABLE

Crystal Miles – Expressed concerns that the bylaw changes approved by the Commission were delayed in their submission to the Board of Supervisors for approval without notifying the Commissioners. Interim CEO Michelle Aguirre explained that she asked the Vice-Chairman to pause the bylaw amendments so she could come and meet with the Commission first to discuss whether there should be additional changes now that staffing support by the County had been expanded, and so that all proposed changes could go to the Board of Supervisors in one single submission.

ADJOURNMENT: 12:34 p.m.

NEXT REGULAR MEETING: December 5, 2024

DocuSigned by:

Valerie Sanchez

Valerie Sanchez, Clerk of the Commission

DocuSigned by:

KATELYN BRAZER ACEVES

Katelyn Brazer Aceves, Chair

Challenges Women & Girls Face in California and Orange County

Emerald Archer, PhD
Chief Program Officer, Girls Inc. of Orange County
7 November 2024

*Prepared for the Orange County Commission on the Status
of Women & Girls*

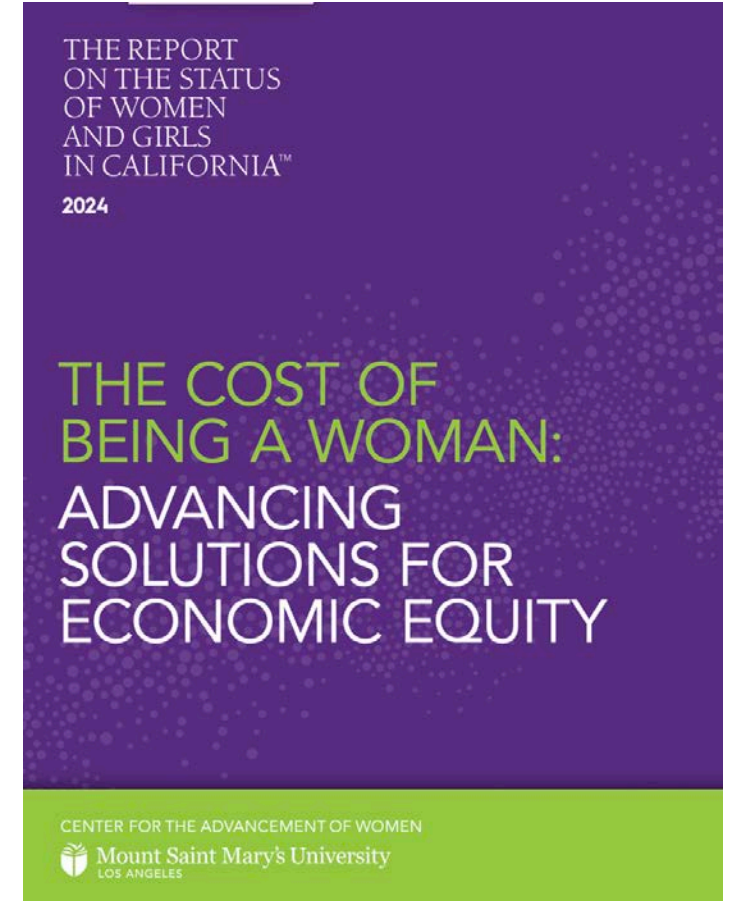
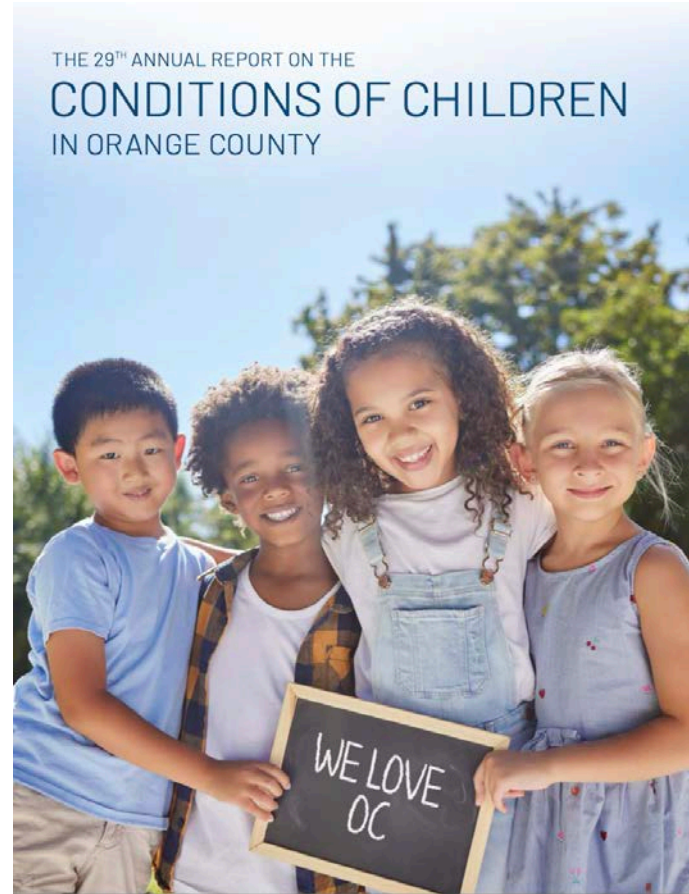
strongsmart**bold**

**girls
inc.**

of Orange County

Introduction

- *Objective:* present the most urgent issues for women and girls today.
- *Sources*
- *Challenges:*
 - Economic & Wage Gaps
 - Business
 - Education
 - Health
 - Caregiving



Let's focus
on California
women.



Economic Inequality & Wage Gaps

- California women earn **89 cents** for every dollar men make for full-time work.
- Over a 40-year career, this results in a significant earnings gap.

► **FIGURE 5.** 40-YEAR CAREER EARNINGS LOSS FOR CALIFORNIA WOMEN BY RACE/ETHNICITY RELATIVE TO WHITE MEN'S³⁰

	AFRICAN AMERICAN	ASIAN AMERICAN	LATINA	WHITE	ALL WOMEN
ANNUAL MEDIAN EARNINGS	\$54,134	\$75,942	\$41,995	\$76,093	\$59,420
ANNUAL EARNINGS GAP	\$40,234	\$18,424	\$52,371	\$18,273	\$34,946
40-YEAR CAREER LIFETIME EARNINGS GAP	\$1,609,280	\$736,960	\$2,094,840	\$730,920	\$1,397,840
NUMBER OF YEARS A WOMAN MUST WORK TO MAKE UP FOR THE CAREER LIFETIME GAP	30 YEARS	10 YEARS	50 YEARS	10 YEARS	23.5 YEARS

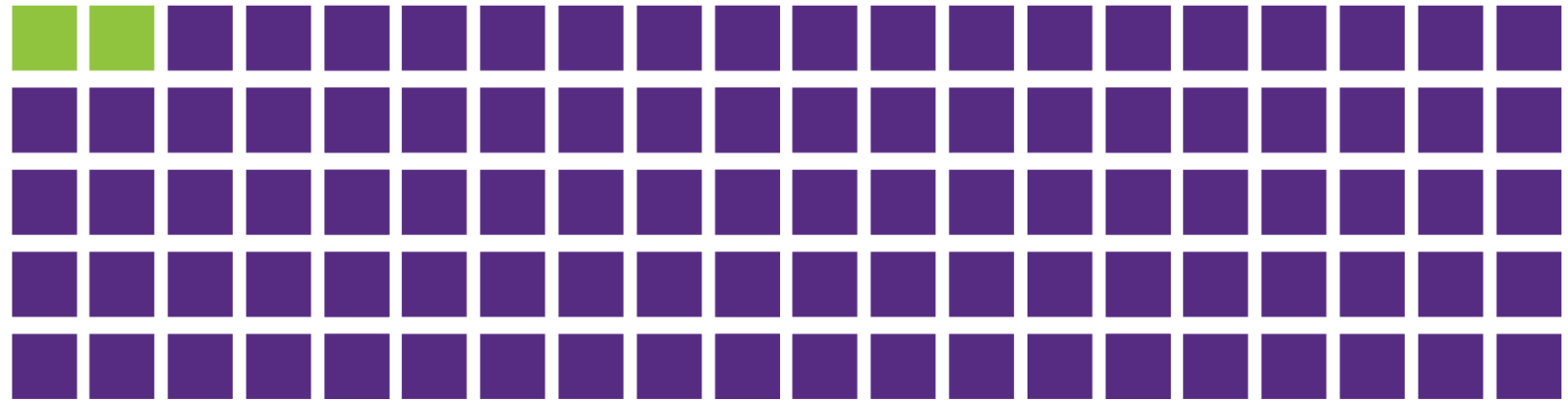
Source: 2024 Report on the Status of Women & Girls in California. Mount Saint Mary's University.

Barriers in Business & Entrepreneurship

- Women-led startups receive just **2% of all venture capital funding**, even though they generate more revenue per investment dollar than their male counterparts.
- This lack of funding stifles women's business potential and limits their ability to scale and compete.

VENTURE CAPITAL FUNDING⁵²

Women-founded startups dollars received per \$100 of venture capital



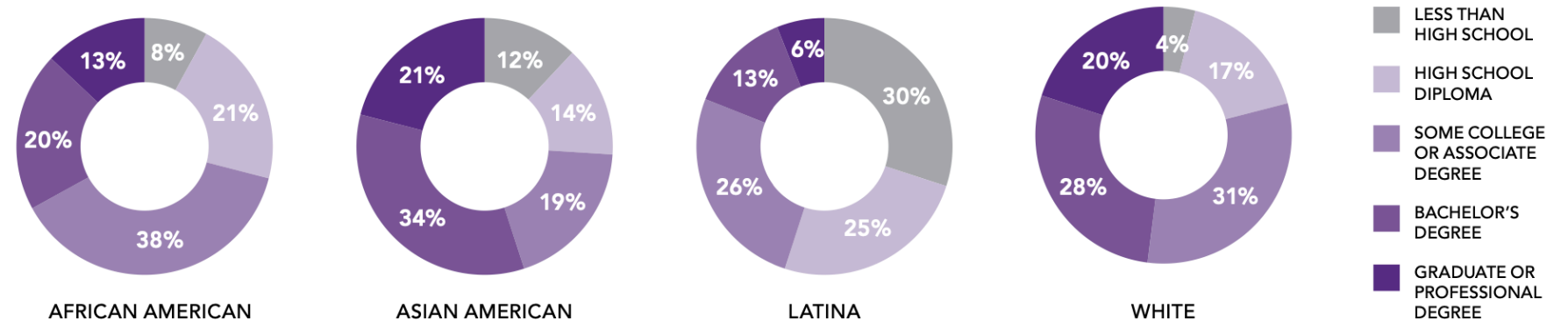
Men-founded startups dollars received per \$100 of venture capital

Source: 2024 Report on the Status of Women & Girls in California. Mount Saint Mary's University.

Educational Disparities & Access to Higher Ed

- Access to higher education remains unequal despite more women going to college than ever.
- While **38%** of California women hold at least a bachelor's degree, this number drops sharply for Latinas.

► **FIGURE 7.** EDUCATIONAL ATTAINMENT OF CALIFORNIA WOMEN BY RACE/ETHNICITY: 2022⁴⁵

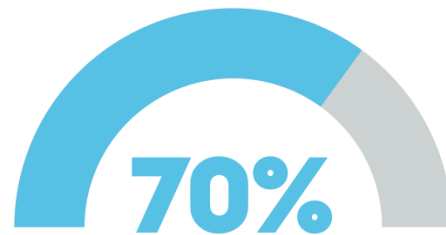


Source: 2024 Report on the Status of Women & Girls in California. Mount Saint Mary's University.

Financial Health & Cost of Living

- California's high cost of living impacts **single women** the most.
- Despite working full-time, many cannot afford housing, childcare, healthcare, and other essentials.

HOUSEHOLDS THAT FALL BELOW CALIFORNIA'S REAL COST MEASURE FOR MEETING BASIC NEEDS⁷³



OF HOUSEHOLDS HEADED
BY SINGLE WOMEN



OF HOUSEHOLDS HEADED
BY SINGLE MOTHERS WITH
CHILDREN UNDER SIX YEARS OLD



OF HOUSEHOLDS HEADED
BY MARRIED COUPLES

Source: 2024 Report on the Status of Women & Girls in California. Mount Saint Mary's University.

Health Disparities & Access to Healthcare

- Women pay about **30% more** in out-of-pocket healthcare expenses and are more likely to delay care due to cost.

MONEY SPENT ON OUT-OF-POCKET HEALTHCARE EXPENSES NATIONALLY¹⁰⁶



AVERAGE OUT-OF-POCKET AMOUNT
SPENT BY WOMEN = **\$1,344**



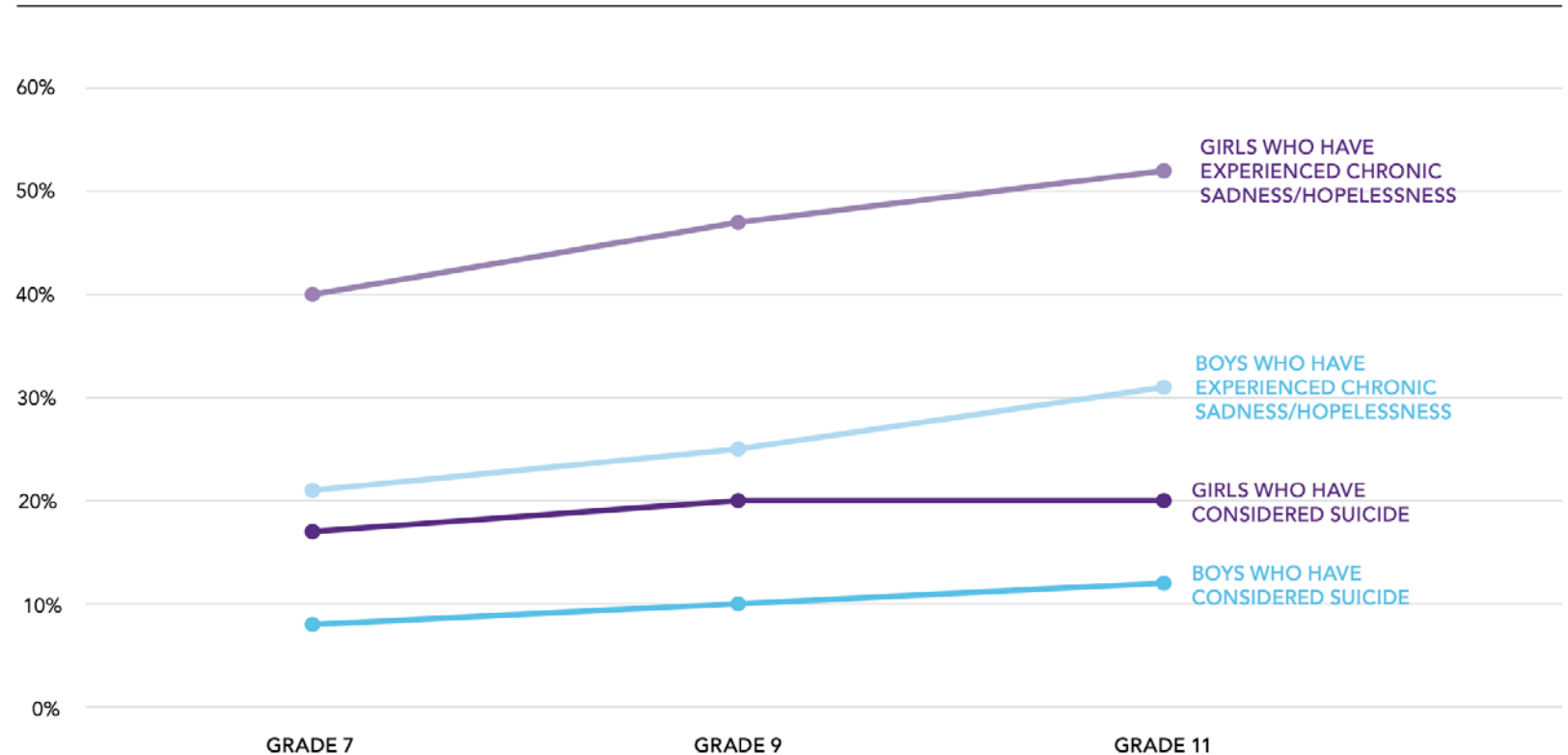
AVERAGE OUT-OF-POCKET AMOUNT
SPENT BY MEN = **\$1,035**

Source: 2024 Report on the Status of Women & Girls in California. Mount Saint Mary's University.

Mental Health for California Girls

- In the past year, more than **1 in 3** California girls have had a serious psychological episode.
- When asked if they “felt sad,” **20%** of girls and **15%** of boys in elementary grades reported experiencing frequent sadness.

► **FIGURE 25.** EMOTIONAL HEALTH OF STUDENTS IN CALIFORNIA’S PUBLICLY FUNDED SCHOOLS¹²⁴



Note: These data are from 2019–2021, the latest available at the time of preparing this report. Source: California Department of Education

Source: 2024 Report on the Status of Women & Girls in California. Mount Saint Mary’s University.

Unpaid Caregiving

► **FIGURE 22.** THE HIDDEN COSTS OF CAREGIVING IN CALIFORNIA¹⁰³



Source: American Association of Retired Persons (AARP)

Source: 2024 Report on the Status of Women & Girls in California. Mount Saint Mary's University.

Let's now focus
on Orange
County youth.



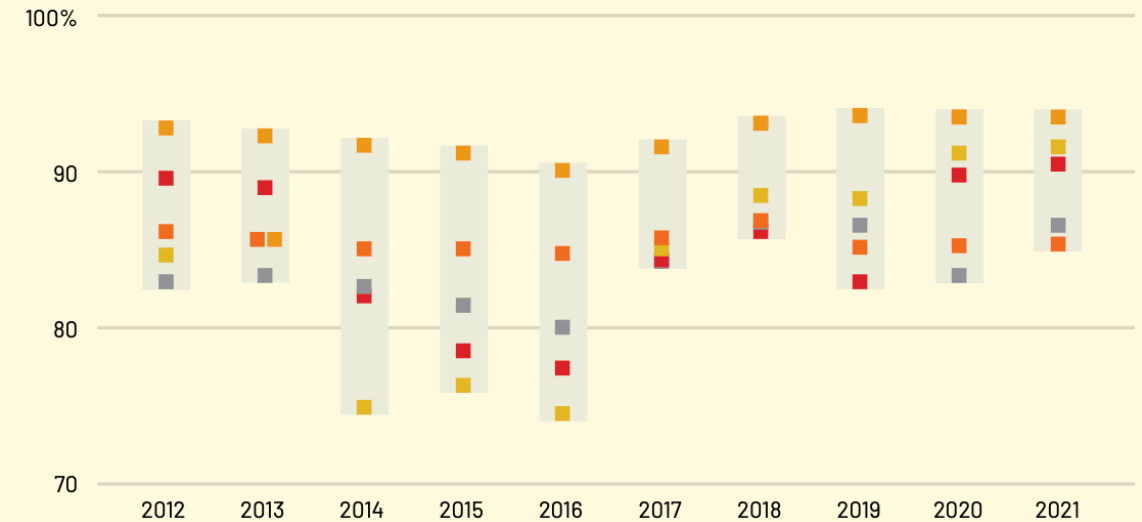
Health and Prenatal Care in OC

- **87%** of Black and **85%** of Hispanic pregnant individuals receive early prenatal care, compared to **93%** for White individuals.
- This disparity contributes to higher risks of preterm births and low birth weights among children.

Percent of Pregnant People who Received Early Prenatal Care in the First Trimester, Excluding Self-Pay Deliveries, by Race/Ethnicity, 2012 to 2021

● Asian/Pacific Islander
 ● Hispanic
 ● Other*
 ● Black
 ● White

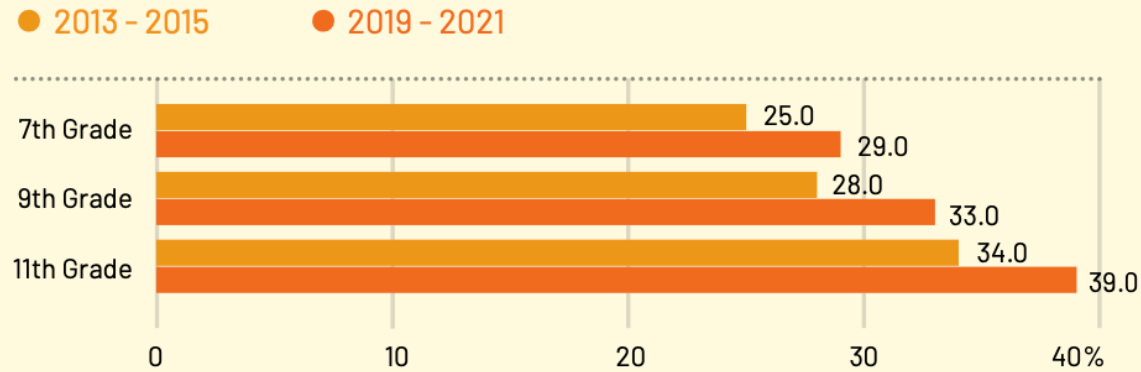
*For 2012 to 2016, "Other" includes AIAN, Pacific Islander, Multiracial, Other and Unknown. Rates for Pacific Islander were included with Asian/Pacific Islander starting in 2017.
 Source: Orange County Health Care Agency



Source: 29th Annual Report on the Conditions of Children in Orange County (2024)

Mental Health in OC

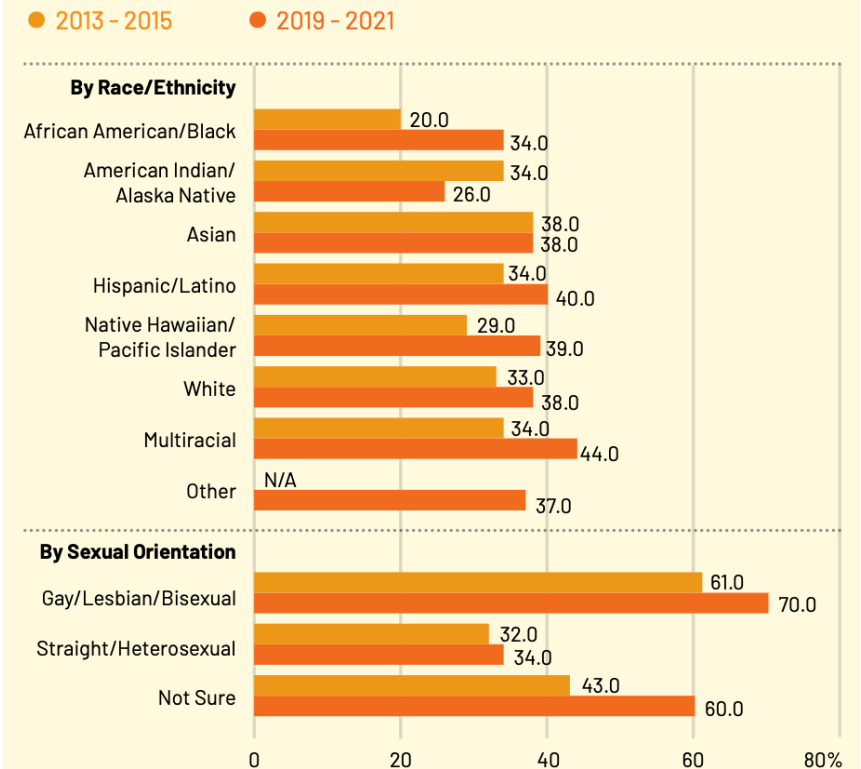
Students who Reported Experiencing Depression-Related Feelings, by Grade Level, Orange County, 2013 - 2015 and 2019 - 2021



Note: Years presented comprise two school years (e.g., 2017 - 18 and 2018 - 19 school years are shown as 2017 - 2019). County and state level data are weighted estimates; school district-level data are unweighted.
Source: California Department of Education, August 2020

Source: 29th Annual Report on the Conditions of Children in Orange County (2024)

Eleventh Graders who Reported Experiencing Depression-Related Feelings, by Race/Ethnicity and Sexual Orientation, Orange County, 2013 - 2015 and 2019 - 2021

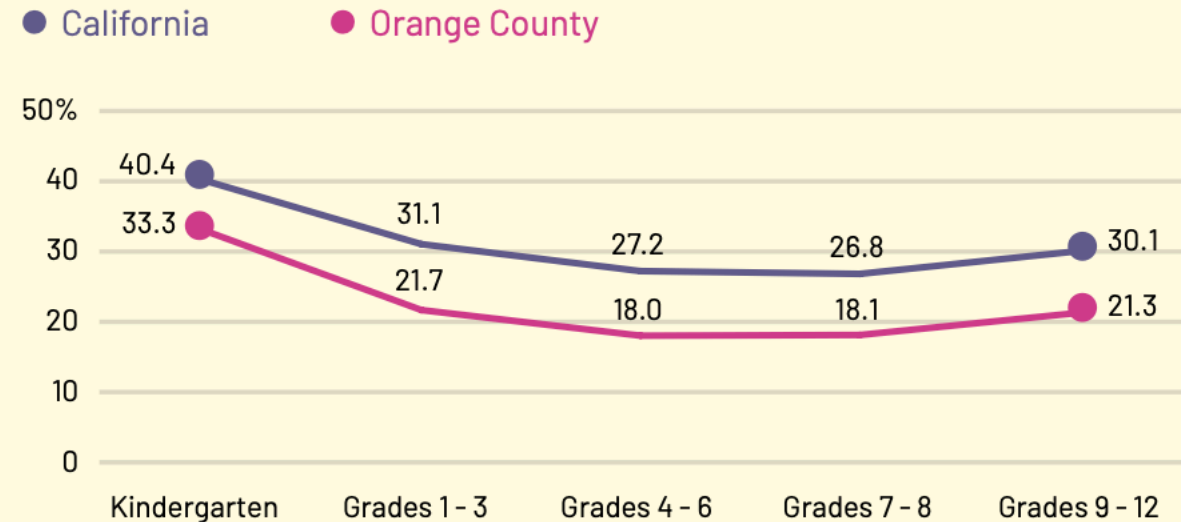


Note: Years presented comprise two school years (e.g., 2019 - 20 and 2020 - 21 school years are shown as 2019 - 2021). Data are weighted estimates.
Source: California Department of Education, California School Climate, Health, and Learning Survey, August 2021

Education and Chronic Absenteeism in OC

- Chronic absenteeism is defined as missing 10% or more of school days.
- Kindergarten students in OC have a chronic absenteeism rate of **33%.**
- Early absenteeism can lead to educational setbacks, impacting literacy and future academic performance.

Chronic Absenteeism, by Grade, 2022



Source: California Department of Education, DataQuest, 2021/22 (2022)

Source: 29th Annual Report on the Conditions of Children in Orange County (2024)

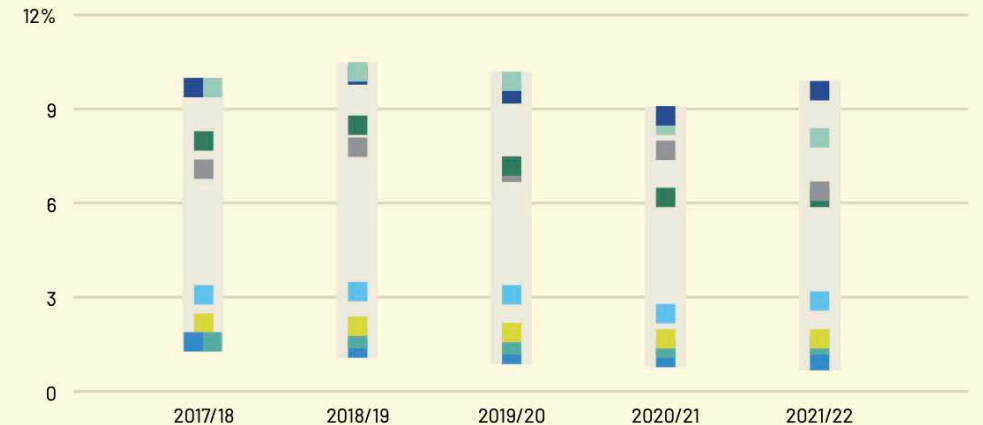
Economic Challenges & Housing Insecurity in OC

- In Orange County, **6%** of students experience housing insecurity, with Hispanic/Latino students disproportionately affected at **10%.**

Percent of Enrolled Students with Insecure Housing, By Race and Ethnicity, 2018 to 2022



Source: California Department of Education



Source: 29th Annual Report on the Conditions of Children in Orange County (2024)

Conclusion & Call to Action

- The data presented here is representative of California women and Orange County youth.
 - Although the story may be similar for Orange County women, we cannot necessarily generalize from the statewide data.
 - The reporting on Orange County youth is informative, but it does not disaggregate by gender, making it hard to see the real impact on girls.
- We covered a variety of issues – from education and healthcare to economics and caregiving – that show how women and girls are faring.
- Girls Inc. looks forward to resourcing the Commission with data relevant to girls so it can make recommendations on how to best support them.

Women of Orange County

2024



Women of Orange County

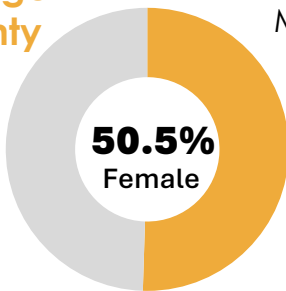


The data presented in this report are from American Census Survey 1-Year and 5-Year Estimate Data Profiles for women and the Department of Justice.

Demographics

OC women are closely representative of the overall population of women in **CA**.

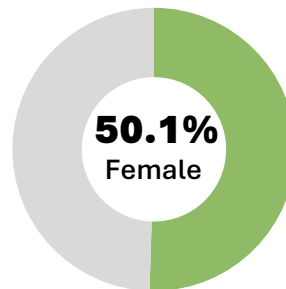
Orange County



Median Age



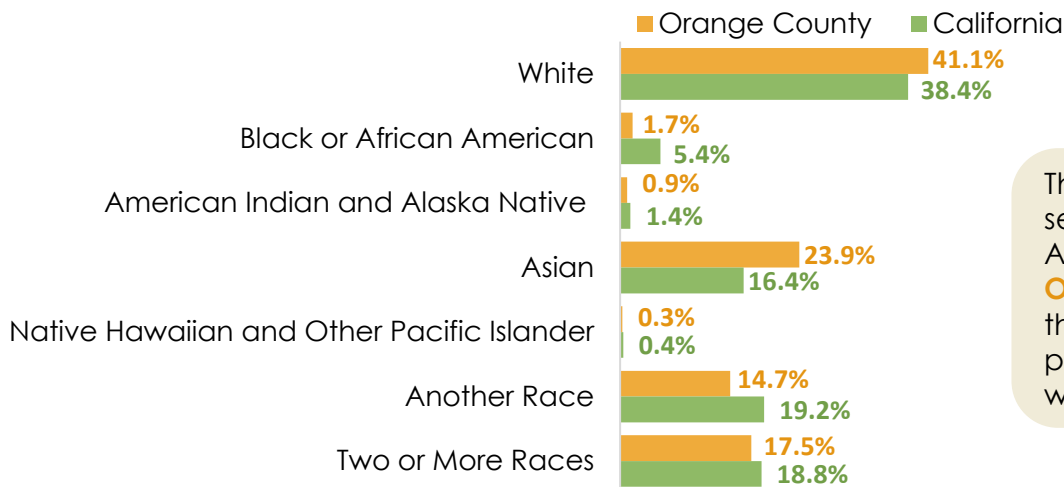
California



Median Age



Race



The percent of self-identified Asian women in **OC** are higher than the population of women in **CA**.

Ethnicity

There are less women who identify as Hispanic or Latino in **OC** compared to **CA**.



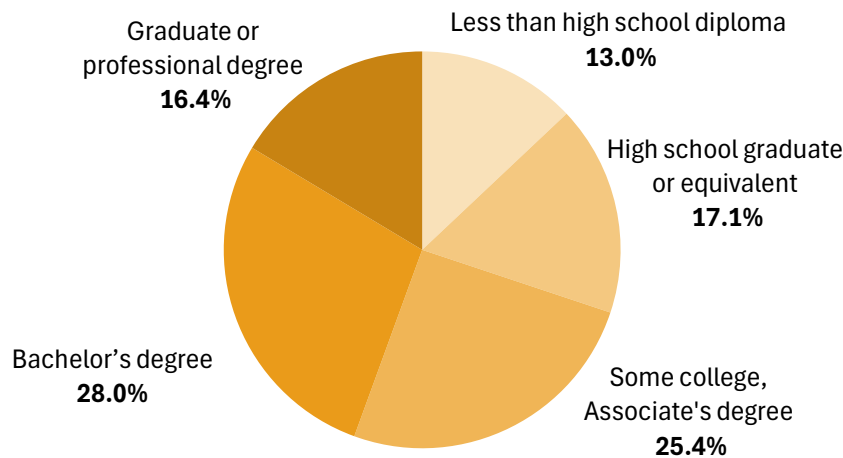
Women of Orange County

Education



Highest Degree Obtained

Orange County

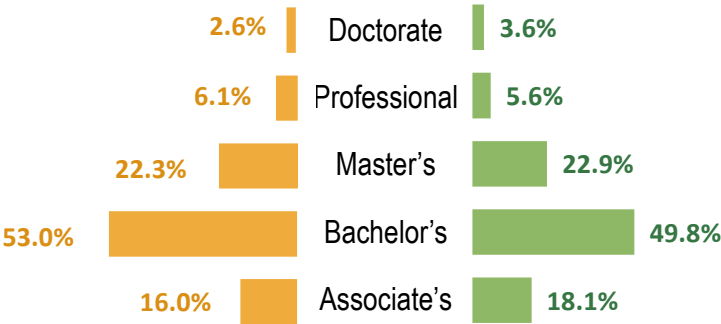


More **OC** women, 45%, have at least a bachelor's degree compared to **CA** which is 38.6%.

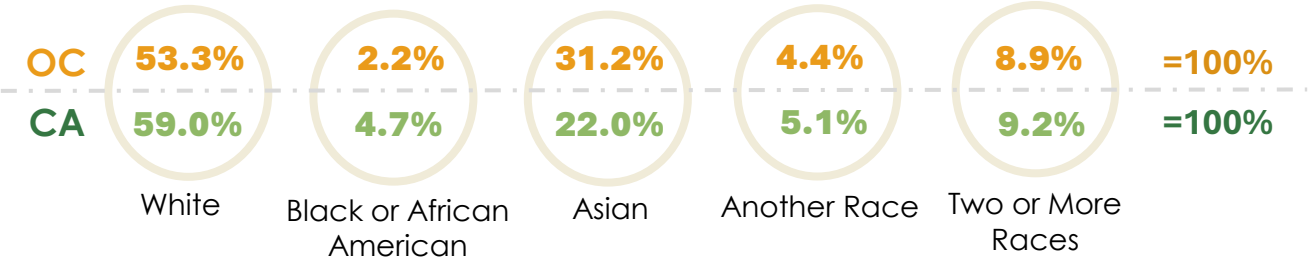
Postsecondary Degree (Associate's degree and above)

Orange County

California



OC women have more bachelor's degree's than **CA** women. Women who identify as White and Asian reported a higher percentage of postsecondary degrees.

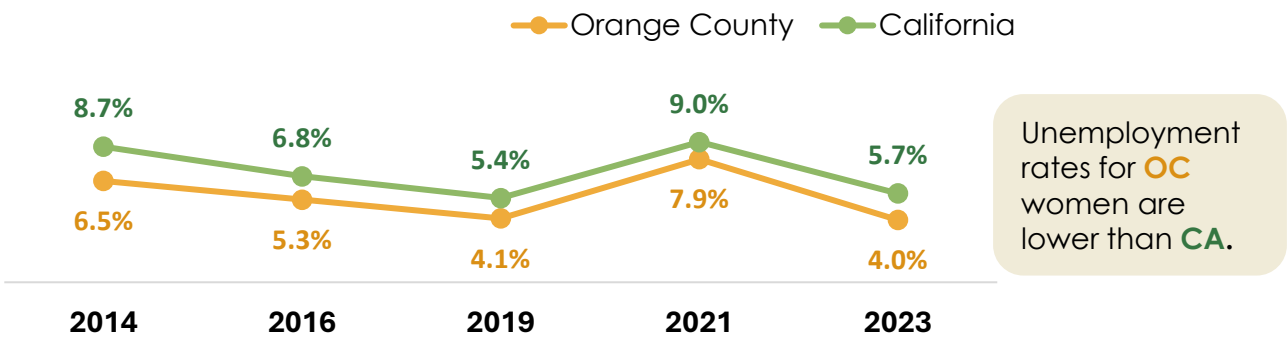


Women of Orange County

Economic Wellbeing



Unemployment Rates



Earnings (Median wage comparisons)

Orange County



Women make 83% compared to men

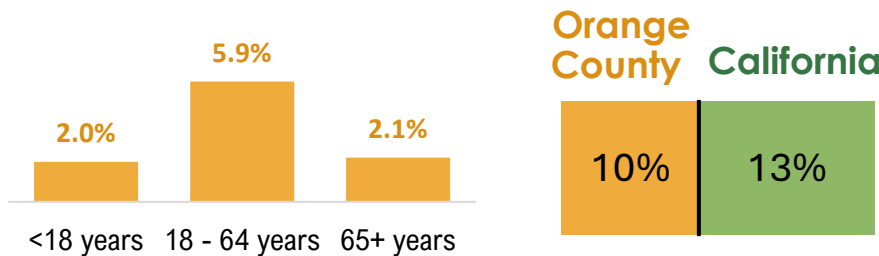
OC women make \$3,076 more than **CA**. There is a larger gender gap for wage in **OC** compared to **CA**.

California



Women make 87% compared to men

Poverty (Based on money income thresholds)



There are slightly less **OC** women in poverty compared to **CA**.

Women of Orange County

Health Care



Health Insurance

OC women have approximately the same health insurance compared to **CA**. Overall, OC women compares to **CA**, except for slightly less are insured who identify as two or more races.

94.6%

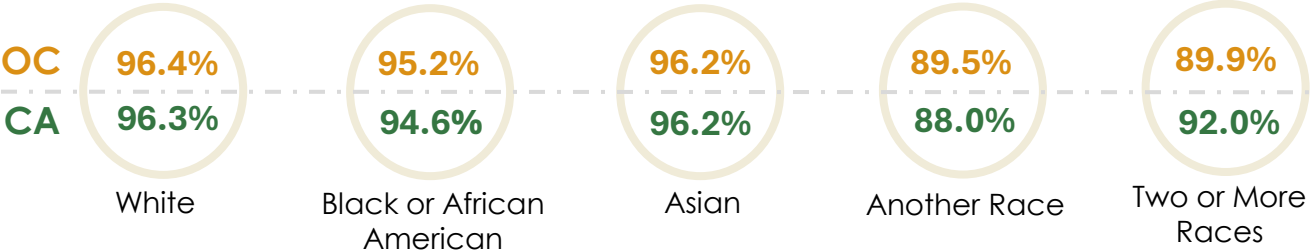


Orange County

94.7%



California

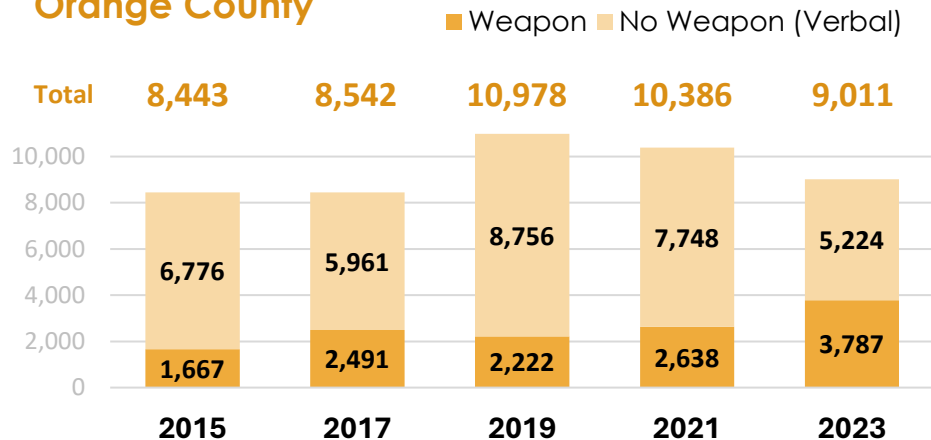


Domestic Violence



Domestic Violence Related Calls for Assistance*

Orange County



OC weapons related domestic violence increased over the years, with approximately 80% involving a personal weapon such as hands, feet, etc.

*Data retrieved Nov 2024 from: openjustice.doj.ca.gov/data

Women of Orange County

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1. Demographics

Population¹

- 3,135,755 Orange County all
- 1,583,727 Orange County Women and Girls
- 39,536,653 California all
- 19,886,602 California Women and Girls

Table1.1 Race and Ethnicity of Women²

	Orange County	California
Race		
White alone	41.1%	38.4%
Black or African American alone	1.7%	5.4%
American Indian and Alaska Native alone	0.9%	1.4%
Asian alone	23.9%	16.4%
Native Hawaiian and Other Pacific Islander alone ³	0.3%	0.4%
Some Other Race alone	14.7%	19.2%
Two or more races	17.5%	18.8%
Ethnicity		
White alone, not Hispanic or Latino	51.6%	51.6%
Hispanic or Latino	48.4%	48.4%

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

¹U.S. Census 2023 American Community Survey 1-Year Estimates. Table B01001: Sex by Age
²U.S. Census 2023 American Community Survey 1-Year Estimates. Table B01001 and Table B01001A, B, C, D, F, G, H, I: Sex by Age
³U.S. Census 2022 American Community Survey 1-Year Estimates. Table B01001E: Sex by Age

Table1.2 Median Age

	Orange County	California
Median Age	40.4	38.9

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

2. Education

Table2.1 Orange County Women: Highest Degree Attained by Age⁴

Age Group	18-24	25-34	35-44	45-64	65 and above
Less than 9 th grade	1.3%	1.3%	4.8%	10.4%	9.8%
9 th to 12 th grade no diploma	5.6%	3.0%	4.9%	6.3%	6.6%
High school graduate or equivalent	31.1%	16.2%	14.7%	16.9%	19.9%
Some college, no degree	36.2%	16.7%	15.0%	16.4%	19.4%
Associate degree	8.5%	8.1%	9.1%	8.0%	9.0%
Bachelor's degree	15.6%	38.3%	30.0%	26.6%	21.1%
Graduate or professional degree	1.6%	16.4%	21.6%	15.3%	14.3%

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

⁴U.S. Census 2023 American Community Survey 1-Year Estimates. Table B15001: Sex by Age by Educational Attainment for the Population 18 Years and Over.

Women of Orange County

TABLE 2.2 Orange County: Highest Degree Attained By Gender and Race/Ethnicity⁵

	No high school diploma	High school diploma	Some college, no degree	Associate degree	Bachelor's degree	Graduate or professional degree
White						
(women)	4.1%	15.0%	19.9%	9.7%	31.2%	20.0%
(men)	3.9%	14.0%	20.9%	8.1%	32.7%	20.3%
Black or African American						
(women)	0.1%	14.8%	19.9%	11.6%	29.8%	22.1%
(men)	0.3%	15.5%	21.2%	5.4%	35.5%	15.4%
American Indian and Alaska Native						
(women)	0.5%	20.7%	17.1%	11.2%	14.0%	11.7%
(men)	0.6%	20.9%	21.3%	4.3%	20.1%	4.6%
Asian						
(women)	7.2%	12.7%	11.4%	6.8%	36.5%	20.2%
(men)	4.7%	11.4%	13.4%	6.9%	36.0%	22.9%
Native Hawaiian and Other Pacific Islander⁶						
(women)	0.0%	12.5%	60.4%	3.8%	10.8%	9.5%
(men)	0.1%	26.3%	18.1%	10.1%	17.5%	13.5%
Some other race						
(women)	9.6%	28.3%	16.0%	6.2%	13.2%	4.4%
(men)	9.8%	30.4%	17.4%	6.1%	10.5%	3.4%
Two or more races						
(women)	8.1%	21.2%	17.9%	8.9%	18.4%	9.8%
(men)	8.9%	22.4%	17.4%	6.2%	19.9%	8.3%
White alone, not Hispanic or Latino						
(women)	2.8%	14.5%	19.6%	9.9%	32.2%	20.9%
(men)	2.7%	13.2%	20.6%	8.1%	33.7%	21.5%
Hispanic or Latino						
(women)	19.5%	25.6%	17.5%	7.2%	14.8%	6.1%
(men)	20.1%	27.1%	18.0%	6.3%	13.9%	4.5%

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

⁵U.S. Census 2023 American Community Survey 1-Year Estimates. Table B15002A, B, C, D, E, F, G, H, I: Sex by Age by Educational Attainment for the Population 18 Years and Over.

⁶U.S. Census 2019 American Community Survey 1-Year Estimates. Table B15002E.

TABLE 2.3 Postsecondary Degrees by Gender⁷

	% of degrees held by women in OC	% of degrees held by men in OC	% of degrees held by women in CA	% of degrees held by men in CA
Associate's degree	55.3%	44.7%	55.2%	44.8%
Bachelor's degree	50.9%	49.1%	52.2%	47.8%
Master's degree	53.5%	46.5%	54.6%	45.4%
Professional degree	49.6%	50.4%	48.6%	51.4%
Doctorate degree	39.5%	60.5%	43.1%	56.9%

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

3. Economic Wellbeing

Unemployment

TABLE 3.1 Unemployment Rates for Women⁸

	2014	2016	2019	2021	2023
Orange County	6.5%	5.3%	4.1%	7.9%	4.0%
California	8.7%	6.8%	5.4%	9.0%	5.7%

Source: U.S. Census American Community Survey 1-Year Estimate for selected years.

⁷U.S. Census 2023 American Community Survey 1-Year Estimates Table B15002: Sex by Educational Attainment for the Population 25 Years and Over.

⁸U.S. Census 2023 American Community Survey 1-Year Estimates. Table S2301: Employment Status.

TABLE 3.2 Orange County: Unemployment by Gender, Race/Rthnicity⁹

Race/Ethnicity	Women	Men	Total
White alone	3.9%	4.9%	4.3%
Black or African American alone	2.9%	5.9%	5.1%
American Indian and Alaska Native alone	5.3%	6.0%	5.6%
Asian alone	3.3%	3.2%	3.1%
Native Hawaiian and other Pacific Islander alone ¹⁰	0.4%	1.0%	N
Some other race alone	4.8%	3.8%	4.1%
Two or more races	4.9%	4.9%	4.9%
Hispanic or Latino origin	4.0%	4.9%	4.4%
White alone, not Hispanic or Latino	4.6%	4.4%	4.4%

Data for population 16-64.

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

Earnings

TABLE 3.3 The Gender Wage Gap: Median Earnings by Gender¹¹

	Orange County		California		U.S.	
	Women	Men	Women	Men	Women	Men
Full-time, year-round employed population	\$65,355	\$78,590	\$62,279	\$71,583	\$54,393	\$66,402
Gender wage gap for full-time, year-round workers	83%		87%		82%	
Employed population (including seasonal and part-time work)	\$37,921	\$54,279	\$35,740	\$50,169	\$32,809	\$48,075
Gender wage gap for all employed	70%		71%		68%	

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

⁹U.S. Census 2023 American Community Survey 1-Year Estimates Table B23001A, B, C, D, F, G, H, I: Sex by Age by Employment Status for the Population 16 Years and Over.

¹⁰U.S. Census 2022 American Community Survey 5-Year Estimates. Table B23001E.

¹¹U.S. Census 2023 American Community Survey 1-Year Estimates Table S2412: Occupation by Sex and Median Earnings in the Past 12 months for Full-Time, Year-Round Civilian Employed Population.

Poverty

TABLE 3.4 Poverty Rates by Gender¹²

	Orange County	California	U.S.
Women	10.0%	13%	13.6%
Men	8.1%	11%	11.3%
Overall	9.1%	12%	12.5%

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

TABLE 3.5 Poverty Rates by Race/Ethnicity¹³

Race/Ethnicity	Orange County Women/girls below the federal poverty level
White alone	4.3%
Black or African American alone	5.4%
Asian alone	5.2%
Some other race alone	5.9%
Two or more races	5.8%
Hispanic or Latino origin	6.0%
White alone, not Hispanic or Latino	4.1%

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

TABLE 3.6 Poverty Rates by Household Type and Gender¹⁴

	Orange County	California	U.S.
All families	6.2%	8.5%	8.8%
Married-couple families	4.2%	5.2%	4.7%
• With children under 18 years	• 4.8%	• 6.4%	• 5.7%
Single-mother families	12.9%	19.5%	23.2%
• With children under 18 years	• 21.7%	• 28.1%	• 32.2%

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

¹²U.S. Census 2023 American Community Survey 1-Year Estimates Table S1701 Poverty Status in the Past 12 Months.

¹³U.S. Census 2023 American Community Survey 1-Year Estimates. Table B17001A, B, D, F, G, H, I Poverty Status in the Past 12 Months by Sex by Age.

¹⁴U.S. Census 2023 American Community Survey 1-Year Estimates Table S1702 Poverty Status in the Past 12 Months of families.

TABLE 3.7 Orange County: Poverty Rates by Age and Gender¹⁵

Age Group	Males	Females
< 18 years	2.5%	2.0%
• < 5 years	• 0.6%	• 0.4%
18-64 years	4.4%	5.9%
65 years and older	1.2%	2.1%
• 75 years and older	• 0.6%	• 1.1%

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

4. Home and Family

TABLE 4.1 Orange County Households¹⁶

	All households	Family households headed by women	Non-family households headed by women
Total	1,092,528	125,662	177,866
With own children <18 years	328,851	60,695	NA
Percentage of households with children <18 years	30.1%	48.3%	NA

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

¹⁵U.S. Census 2023 American Community Survey 1-Year Estimates Table B17001 Poverty Status in the Past 12 Months by Sex by Age.

¹⁶U.S. Census 2023 American Community Survey 1-Year Estimates. Table B1101 Households and Families.

TABLE 4.2 Birth Counts and Percent Total by Ethnicity or Race of Mother¹⁷

	Orange County	California
Total number of women giving birth	31,069	450,412
Race		
White alone	37.9%	33.3%
Black or African American alone	1.7%	4.6%
American Indian and Alaska Native alone	0.0%	1.1%
Asian alone	22.9%	16.5%
Native Hawaiian and other Pacific Islander alone ¹⁸	2.0%	4.1%
Some other race alone	20.5%	24.1%
Two or more races	16.2%	19.7%
Ethnicity		
Hispanic or Latino origin	30.5%	26.6%
White alone, not Hispanic or Latino	41.4%	47.4%

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

TABLE 4.3 Selected Costs Associated with Housing¹⁹

	Orange County	California	U.S.
Ownership Costs			
Percentage of houses with a mortgage	66.3%	67.1%	60.2%
Percentage of households with selected costs of ownership 35% or greater of gross incomes (homes with a mortgage)	30.8%	30.5%	21.9%
Rental Costs			
Median rent	\$2,382	\$1,992	\$1,406
Percentage of households with rent 35% or greater of gross income	48.9%	46.5%	42.5%

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

¹⁷U.S. Census 2023 American Community Survey 1-Year Estimates Table B13002A, B, C, D, F, G, H, I Women 15-50 Years Who Had a Birth in the Past 12 Months by Marital Status.

¹⁸U. S. Census 2022 American Community Survey 5-Year Estimates Table B13002E Women 15-50 Years Who Had a Birth in the Past 12 Months by Marital Status.

¹⁹U.S. Census 2023 American Community Survey 1-Year Estimates Table DP04 Selected Housing Characteristics.

TABLE 4.4 Orange County Women Homeless Counts²⁰

	2019	2022	2024
Total count	6,860	5,718	7,322
Percentage unsheltered	57.74%	53.46%	56.99%

Source: Orange County Homeless Report.

TABLE 4.5 Homeless of Orange County Continuum of Care: Women, Veterans, and Survivors of Domestic Violence²⁰

	2019	2022	2024
Total Homeless Count	6,860	5,718	7,322
% women	36.6%	36.2%	34.6%
% veterans	4.5%	4.9%	4.5%
% victims of domestic violence	7.84%	9.01%	9.21%

Source: Orange County Homeless Report.

5. Home and Family

Table 5.1 Percentage of Orange County Population with Health Insurance, by Gender and Age²¹

	Women and girls	Men and boys
Under the age of 6 years	97.4%	97.0%
6-18 years old	96.5%	96.3%
19-25 years old	92.7%	90.0%
26-34 years old	92.5%	89.3%
35-44 years old	91.0%	90.0%
45-54 years old	91.8%	90.2%
55-64 years old	94.4%	94.4%
65-74 years old	98.8%	98.5%
75 years and over	99.5%	99.9%
Total	94.6%	93.4%
CA total	94.7%	92.5%

Source: U.S. Census 2023 American Community Survey 1-Year Estimate.

²⁰County of Orange Point in Time Count Results. <https://ceo.ocgov.com/care-coordination/care-coordination-additional-documents>

²¹U.S. Census 2023 American Community Survey 1-Year Estimates. Table B27001: Health Insurance Coverage Status by sex and by Age.

TABLE 5.2 Health Insurance by Race and Ethnicity²²

	Orange County	California
White alone	96.4%	96.3%
Black or African American alone	95.2%	94.6%
American Indian and Alaska Native alone	87.1%	88.5%
Asian alone	96.2%	96.2%
Native Hawaiian and Other Pacific Islander alone	87.4%	87.2%
Some other race alone	89.5%	88.0%
Two or more races	89.9%	92.0%
Hispanic or Latino (of any race)	89.5%	89.6%
White alone, not Hispanic or Latino	96.7%	96.8%

Note: These data are for both women and men.

Source: U.S. Census 2023 American Community Survey 1-Year Estimates.

6. Domestic Violence

TABLE 6.1 Domestic Violence Related Calls for Assistance in Orange County²³

	2015	2017	2019	2021	2023
Total domestic violence-related calls	8,443	8,542	10,978	10,386	9,011
No weapon involved (Verbal)	6,776	5,961	8,756	7,748	5,224
Weapon involved	1,667	2,491	2,222	2,638	3,787
• % of all DV related calls involving a weapon of some kind	• 14.3%	• 13.6%	• 16.6%	• 14.7%	• 12.1%
• % of weapon involved cases in which a personal weapon such as hands, feet, etc. used	• 79.1%	• 80.5%	• 76.6%	• 78.4%	• 83.8%
• % of weapon involved cases in which firearm, knife or other dangerous weapon used	• 6.5%	• 5.9%	• 6.8%	• 6.9%	• 4.1%

Source: Office of the Attorney General, State of California.

²²U.S. Census 2023 American Community Survey 1-Year Estimates. Table S2701: Health Insurance Coverage Status.

²³Office of the Attorney General, State of California Department of Justice –Open Justice. Domestic Violence-Related Calls for Assistance.

7. Occupation

TABLE 7.1 Orange County Occupation by Gender²⁴

Occupation	Male	Female
Civilian employed population 16 years and over	53.7%	46.3%
Management, business, science, and arts	51.4%	48.6%
Management, business, and financial	53.7%	46.3%
Management	56.8%	43.2%
Business and financial operations	48.4%	51.6%
Computer, engineering, and science	76.2%	23.8%
Computer and mathematical	77.1%	22.9%
Architecture and engineering	85.9%	14.1%
Life, physical, and social science	46.9%	53.1%
Education, legal, community service, arts, and media	37.3%	62.7%
Community and social service	29.9%	70.1%
Legal	47.4%	52.6%
Educational instruction, and library	27.8%	72.2%
Arts, design, entertainment, sports, and media	55.0%	45.0%
Healthcare practitioners and technical	31.6%	68.4%
Health diagnosing and treating practitioners and other technical	30.2%	69.8%
Health technologists and technicians	35.2%	64.8%
Service	45.1%	54.9%
Healthcare support	21.0%	79.0%
Protective service	85.6%	14.4%
Firefighting and prevention, and other protective service workers including supervisors	85.4%	14.6%
Law enforcement workers including supervisors	85.9%	14.1%
Food preparation and serving related	48.6%	51.4%
Building and grounds cleaning and maintenance	60.3%	39.7%
Personal care and service	24.8%	75.2%
Sales and office	42.7%	57.3%
Sales and related	54.4%	45.6%
Office and administrative support	30.7%	69.3%

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²⁴U.S. Census 2023 American Community Survey 1-Year Estimates. Table S2401: Occupation by Sex for the Civilian Employed Population 16 Years and Over.

TABLE 7.1 Orange County Occupation by Gender (Continued)

Occupation	Male	Female
Natural resources, construction, and maintenance:	95.8%	4.2%
Farming, fishing, and forestry	71.3%	28.7%
Construction and extraction	97.9%	2.1%
Installation, maintenance, and repair	98.2%	1.8%
Production, transportation, and material moving:	74.4%	25.6%
Production	68.7%	31.3%
Transportation	85.4%	14.6%
Material moving	73.7%	26.3%

Source: U.S. Census 2023 American Community Survey 1-Year Estimates.

8. Veterans

TABLE 8.1 Orange County Women Veterans²⁵

	Orange County
Total	84235
White alone	4.65%
Black or African American alone	0.13%
American Indian and Alaska Native alone	0.0%
Asian alone	1.83%
Some other race alone	0.76%
Two or more races	1.33%
Hispanic or Latino	1.94%
White alone, not Hispanic or Latino	4.61%

Source: Office of the Attorney General, State of California.

²⁵U.S. Census 2023 American Community Survey 1-Year Estimates. Table B21001: Sex by Age by Veteran Status for the Civilian Population 18 Years and Over.

PEER COUNTIES' WOMEN'S COMMISSION MANDATES, MISSION AND VISION STATEMENTS

Peer County Commission	Mission and Vision Statements	Mandates/ Areas of Concern
Alameda County Commission on the Status of Women	<p>Mission: To maximize parity for women and girls by supporting elimination of gender discriminatory services and practices.</p> <p>Purpose: The Alameda County Commission on the Status of Women was created in 1975 to help eliminate discrimination and prejudice against women in such areas as housing, employment, health services, childcare, education, transportation, credit, legal rights, and community services.</p>	<p>Areas of Concern:</p> <ul style="list-style-type: none"> ✓ Political and Legal Rights ✓ Employment Opportunities ✓ Economic Equity ✓ Health/Reproductive Freedom ✓ Education/History ✓ Community Projects ✓ Dependent Care ✓ Young Women and Junior Commission ✓ Resource Network ✓ Female Empowerment ✓ Leadership and Achievement ✓ Demographics and Studies ✓ Women and the Military ✓ CEDAW
County of Santa Barbara Commission for Women Staff person: Eva Camarena ecamarena@countyofsb.org 805-568-2467 Tracy Beard ☎ (805) 693-1381 ✉ tracy@solvangchamber.com	<p>Mission: The Commission for Women seeks to promote women's well-being and equal status in Santa Barbara County. We aim to help create a community designed to meet the educational, employment, and related needs of Santa Barbara County's women and girls.</p>	<p>Mandates: Established to serve as a fact-finding body on the status of women in the County today in the critical areas of employment, housing, education, credit and law, medical and childcare.</p> <ul style="list-style-type: none"> ✓ Promotes the well-being and equal status of women in the SB county. ✓ Will advise the Board in critical areas affecting women, especially women who have the greatest need. ✓ May need to collaborate with other commissions and community groups, ✓ facilitate, recognize, and recommend programs ✓ gather and disseminate information ✓ hold public meetings

Peer County Commission	Mission and Vision Statements	Mandates/ Areas of Concern
<p>Los Angeles County Commission for Women</p> <p>☎ (213) 974-1455 ✉ laccw@bos.lacounty.gov</p> <p>Roy Sinclair – Staff ✉ rsinclair@bos.lacounty.gov</p>	<p>Mission: The Los Angeles County Commission for Women seeks to represent the interest and concerns of women of all races, ethnic and social backgrounds, religious convictions, sexual orientation and social circumstances.</p> <p>Vision The Los Angeles County Commission for Women will advocate for the lives and well being of women through building strong collaboration, sharing available resources, and educating and empowering through participation in the legislative process.</p>	<p>Mandates:</p> <ul style="list-style-type: none"> ✓ Advise the Board of Supervisors, County departments and agencies on needs of women and matters relating to discrimination and prejudice on account of sex, marital status and sexual orientation. ✓ Recommend programs or legislation to promote and ensure equal rights and opportunities for women. ✓ Research and Investigate conditions which allegedly discriminate against women and disseminate results of investigations. ✓ Provide a coordinating function for County departments, community groups and organizations concerned with women's rights.
<p>Riverside Commission for Women</p>	<p>Mission: The mission of the Commission for Women is to facilitate and advocate for support and change on behalf of all women in the County of Riverside.</p>	<p>Areas of concern:</p> <ul style="list-style-type: none"> ✓ Prepare reports and recommendations to the Board of Supervisors ✓ Create partnerships for timely actions on important issues ✓ Provide education and information on policies and legislative actions addressing women's needs. ✓ Promote use of community contacts and other women's commissions to increase visibility of women's issues and to maximize the Commission's impact.
<p>Santa Clara County Commission on the Status of Women</p> <p>Cassandra Staff Program Manager ☎ (408) 678-1029 ✉ cassandra.staff@ceo.sccgov.org</p>	<p>Mission: The Commission on the Status of Women (CSW) acts in an advisory capacity to the Board of Supervisors to: promote affirmative action, to eliminate the practice of discrimination and prejudice against women based on gender in the areas of housing, employment, education, community services, and related fields. It is comprised of 15 Members who are appointed by the Board of Supervisors for a term of three years.</p>	<p>Mandates:</p> <ul style="list-style-type: none"> ✓ Consult and cooperate with BOS, HR Commission, federal, state, city and other public agencies to refer, if requested, to the proper governmental agencies any matters, disputes or controversies in their jurisdiction ✓ Prepare and disseminate information in the field of sex discrimination and prejudice ✓ Advise and counsel the residents, BOS, CEO, and departments and agencies of jurisdictions on matters involving women relating to discrimination/prejudice ✓ Investigate complaints, or initiate investigations ✓ Conciliator and mediator to dispute ✓ Render to the BOS a report of activities

Peer County Commission	Mission and Vision Statements	Mandates/ Areas of Concern
San Diego County Commission on the Status of Women and Girls Christina Garcia Staffperson 📞 619-531-5160 ✉ cristina.garcia@sdcounty.ca.gov	Mission: Our mission is to identify the unique challenges faced by women and girls in our community and to work collaboratively towards solutions that promote gender equity.	Mandates: <ul style="list-style-type: none"> ✓ Study and advise the San Diego County Board of Supervisors on areas of concern to women's lives and needs in San Diego County.
San Francisco Commission on the Status of Women Denise Heitzenroder ✉ Denise.heitenroder@sfgov.org	Mission: The Commission on the Status of Women promotes fair treatment and fosters the advancement of women and girls throughout San Francisco. We do this through policies, Legislation, City and County government programs, programs in the private sector that focus on populations in need	Mandates: Helping transform SF into a fully gender equitable city. Equitable treatment and advancement of women and girls across social, economic and political indexes through policies, programs, and legislation, both within City and County government and in the private sector. Focuses: <ul style="list-style-type: none"> ✓ Fiscal and Finance team ✓ Health and Safety ✓ Economic Security Civil ✓ Special Initiatives ✓ Projects & Programs (Abortion, inaugural women's summit, mayor's task force on anti-human trafficking, grants, data integrity, family violence council, community needs assessment, election survey project, and more) ✓ Engagement & Political Empowerment ✓ Policy & Legislation ✓ Research ✓ Data & Evaluation
San Luis Obispo Commission on the Status of Women	Mission: The mission of the Commission on the Status of Women and Girls is to work to improve the lives of women and girls in San Luis Obispo County by advocating for equal rights and collaborating with agencies and programs that support the health, socioeconomic and professional well-being of women and girls in our community.	Mandates: Principal vehicle for collecting feedback from local women is an annual Women's Issues Survey. The survey polls women on such issues as: <ul style="list-style-type: none"> ✓ Discrimination ✓ Affordable Housing ✓ Childcare ✓ Mental Health and Healthcare ✓ Violence/Domestic Abuse ✓ Financial Security ✓ Sexual Harassment

Peer County Commission	Mission and Vision Statements	Mandates/ Areas of Concern
Sonoma County Commission on the Status of Women	<p>Mission: The purpose of the Commission on the Status of Women is to promote equal rights and opportunities that enhance the quality of life for all women and girls, and to address issues of discrimination and prejudice that negatively affect women in Sonoma County.</p> <p>We use our collective voice to influence decision-makers and empower the community to eliminate systemic barriers to full equity. We work to ensure women have social mobility, economic autonomy, reproductive freedom, and equitable representation in leadership roles.</p>	<p>Areas of Concern:</p> <ul style="list-style-type: none"> ✓ Study, research, and report on the needs of women and on conditions that demonstrate discrimination or prejudice that affect women and girls in Sonoma County. ✓ Prepare and disseminate information regarding the needs and issues of women and girls. ✓ Advocate for women and girls. ✓ Identify potential gaps in services for women and girls that are the result of discrimination or prejudice. ✓ Consult, cooperate with, and recommend to the Board of Supervisors, and other appropriate public agencies, the necessary procedures, programs, or legislation needed to promote and ensure equal rights and opportunities for women and girls. ✓ Highlight the often unrecognized contributions of women and girls throughout all sectors in our community. ✓ Refer Sonoma County residents to appropriate resources for help and assistance surrounding issues involving discrimination or prejudice based on gender