

# SUMMARY ACTION MINUTES

## REGULAR MEETING FIRST 5 ORANGE COUNTY, CHILDREN & FAMILIES COMMISSION

*Wednesday, August 6, 2025, 9:00 A.M.*

Orange County Transportation Authority Conference Center  
550 South Main Street  
Orange, California

**SOLEDAD L. RIVERA**  
Chair

**VICENTE SARMIENTO**  
Vice Chair

**RAMIN BASCHSHI, MD**  
Commissioner

**MADELYNN HIRNEISE**  
Commissioner

**VERONICA KELLEY, DSW, LCSW**  
Commissioner

**YVETTE LAVERY, MPA, MBE**  
Commissioner

**KATY MCINNES**  
Commissioner

**IRENE SALAZAR**  
Commissioner

**AN TRAN**  
Commissioner

ATTENDANCE: Commissioners: Baschshi, Hirneise, Kelley, Lavery, McInnes, Rivera, Salazar, Sarmiento and Rodriguez (Alternate for Tran)

EXCUSED: Commissioner Tran

PRESENT: PRESIDENT/CEO  
COMMISSION COUNSEL  
CLERK OF THE COMMISSION

Kimberly Goll  
Cassie Trapesonian  
Maria Lopez, Deputy

### PLEDGE OF ALLEGIANCE

Pledge of Allegiance led by Commission Counsel Cassie Trapesonian

### SPECIAL: (Item 1)

1. Election of Officers  
471235689 10 NOMINATED AND ELECTED COMMISSIONER RIVERA AS CHAIR AND  
x COMMISSIONER SARMIENTO AS VICE CHAIR

## SUMMARY ACTION MINUTES

### PRESENTATION: (Item 2)

2. Receive Presentation on Early Developmental Index  
**PRESENTED**

### CONSENT CALENDAR: (Items 3 and 4)

481235679 10 **APPROVED AS RECOMMENDED**

x

3. Receive Update on CalWORKs Home Visiting Program
4. Approve the Annual Review, Updates, and Revisions to the Policies and Procedures and Adopt Resolution Authorizing the President/CEO to Enter into Revenue Contracts up to \$100,000  
*RESO: 25-033 C&FC*

### REGULAR ITEMS: (Items 5 - 7)

5. Authorize Receipt of Funds and Adopt Resolution Authorizing an Agreement with County of Orange Social Services Agency for the Use of Family First Prevention Services Act Block Grant Funding  
841235679 10 **APPROVED AS RECOMMENDED**  
X *RESO: 25-034 C&FC*

6. Adopt Resolution to Amend Agreement with Orange County Global Medical Center for Prenatal Bridges Coordinator Services  
871234569 10 **APPROVED AS RECOMMENDED**  
X *RESO: 25-035 C&FC*

7. Receive Update on First 5 Orange County Messaging  
**RECEIVED**

### PRESIDENT/CEO REPORT: (Item 8)

8. Receive the President/Chief Executive Officers Report
  - a. Memorandum of Understanding with Managed Care Plans
  - b. Policy Update
  - c. Update on Collaborative Work with CIELO
  - d. Update on Engaged Neighborhoods Evaluation
  - e. Action Plan Update
  - f. Financial Update**RECEIVED**

### PUBLIC & COMMISSION COMMENTS:

PUBLIC COMMENTS: None

COMMISSION COMMENTS:

Commissioner Lavery - Attended Summer Mommy and Me event and saw Kid Builders material there at Childs World.

# SUMMARY ACTION MINUTES

## CLOSED SESSION: (Item 9)

9. Closed Session will be Held as follows:
- a. Pursuant to Government Code Section 54957(b) to Evaluate the Performance of the President/CEO, Kimberly Goll
  - b. Pursuant to Government Code Section 54957.6, to Meet with the Designated Representative, Vice Chair Soledad Rivera, Regarding the Compensation of the President/CEO
- C.O. **HELD, COMMISSION COUNSEL READ: THE COMMISSION MET IN CLOSED SESSION TO CONDUCT A PERFORMANCE EVALUATION REVIEW OF THE PRESIDENT/CEO, KIM GOLL, FOR THE YEAR 2024. UPON A MOTION FROM CHAIR RIVERA, WHICH WAS SECONDED BY COMMISSIONER RAMIN BASCHSHI, THE COMMISSION UNANIMOUSLY DETERMINED THAT THE PRESIDENT/CEO EXCEEDED HER PERFORMANCE EXPECTATIONS. THIS TRIGGERS A CPI INCREASE OF 3.3% TO HER SALARY EFFECTIVE JANUARY 1, 2025.**

ADJOURNED: 10:46 a.m.

\*\*\* KEY \*\*\*

### *Left Margin Notes*

1 Ramin Baschshi, MD	A = Abstained
2 Madelynn Hirneise	X = Excused
3 Veronica Kelley, DSW, LCSW	N = No
4 Yvette Lavery, MPA, MBE	C.O. = Commission Order
5 Katy McInnes	
6 Soledad L. Rivera	
7 Irene Salazar	Reso = Resolution
8 Vicente Sarmiento	Ord = Ordinance
9 An Tran	
10 Veronica Rodriguez (Alternate)	

(1st number = Moved by; 2nd number = Seconded by)



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SOLEDAD L. RIVERA  
Chair



\_\_\_\_\_  
Maria Lopez, Deputy  
Clerk of the Commission



**Agenda Item 1  
August 6, 2025**

**DATE:** July 21, 2025  
**TO:** First 5 Orange County  
**FROM:** Kimberly Goll, President/CEO  
**ACTION:** Election of Board Officers

A handwritten signature in cursive script that reads "Kimberly Goll".

**SUMMARY:**

This item requests the Board to elect two officers to serve as the Chair and Vice-Chair for one-year terms or until elections can be held by the full board.

**DISCUSSION:**

First 5 Orange County's bylaws require the election of officers in June of each year. Elections were not held at the June Board meeting because we were awaiting the appointment of three at-large Board members, which occurred in June. Consequently, nominations for the Chair and Vice-Chair for the upcoming fiscal year will be considered at the August 6, 2025 meeting.

Previously, Jackie Filbeck served as Chair of the First 5 Orange County Board and Soledad Rivera served as Vice-Chair. Staff recommends that First 5 Orange County Board members elect the Chair and Vice-Chair for a one-year term beginning in August 2025 through June 2026.

**STRATEGIC PLAN & FISCAL SUMMARY:**

There is no funding action proposed for this item.

**PRIOR COMMISSION ACTION:**

- June 2024 – Elected First 5 Orange County Chair and Vice-Chair

**RECOMMENDED ACTION:**

Elect the First 5 Orange County Board Chair and Vice-Chair for 2025-2026.

**ATTACHMENT:**

None

**CONTACT:** Kim Goll





**Agenda Item 2  
August 6, 2025**

**DATE:** July 23, 2025

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO

A handwritten signature in cursive script that reads "Kimberly Goll".

**ACTION:** Receive Presentation on Early Development Index

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Board members will receive a presentation on the 2025 Early Development Index (EDI) results, which assess kindergarten readiness across five key developmental domains: physical health and well-being, social competence, emotional maturity, language and cognitive development, and communication skills. This presentation supports First 5 Orange County's ongoing commitment to using data to inform equitable early childhood systems and to ensure more children enter kindergarten healthy, supported, and ready to learn.

Cristina Blevins will provide an overview of EDI methodology, highlight key findings from the most recent data collection cycle, and share trends since 2015 – the first year we had 100 percent of school districts participating. She will facilitate discussion with the Board about how the data can be used to drive systems change across Orange County. Additionally, the board will receive examples of how EDI is informing our policy, practice, and partnership work, as well as next steps for the EDI data roll out.

**ATTACHMENT:**

1. EDI Presentation

**CONTACT:** Cristina Blevins

# Early Development Index: Data & Findings

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August 6, 2025



# Agenda

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- What is the Early Development Index (EDI)?
- What does the EDI tell us?
- 2025 Data Collection Findings
- What do we do with the EDI data?
- Next Steps

# What is the Early Development Index (EDI)?

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- Population level assessment of children's readiness for kindergarten
- Teacher completed checklist conducted in second half of school year via online portal
- Data available at different geographies (cities, neighborhoods, etc.)



# EDI Characteristic Highlights

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- **Holistic Measure**
  - Covers five developmental domains, 16 subdomains
- **Feasible to implement at scale**
  - Collected once every 3 years by Kindergarten teachers online, based on recall
- **Internationally validated**
  - Developed at McMaster University, Canada
  - Successfully used in over 15 countries
  - Strong reliability and validity
  - EDI predicts later standardized test scores



What does the EDI tell us?

# Kindergarten Readiness Across 5 Developmental Domains

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## Physical Health & Well-Being

Physically ready for the school day and independent, including fine & gross motor skills



## Language & Cognitive Development

Literacy and numeracy skills



## Emotional Maturity

Prosocial behavior, anxious, aggressive, and inattentive behavior



## Social Competence

Approaches to learning, responsibility and respect



## General Knowledge & Communication

Use of language to communicate own needs and participate in play

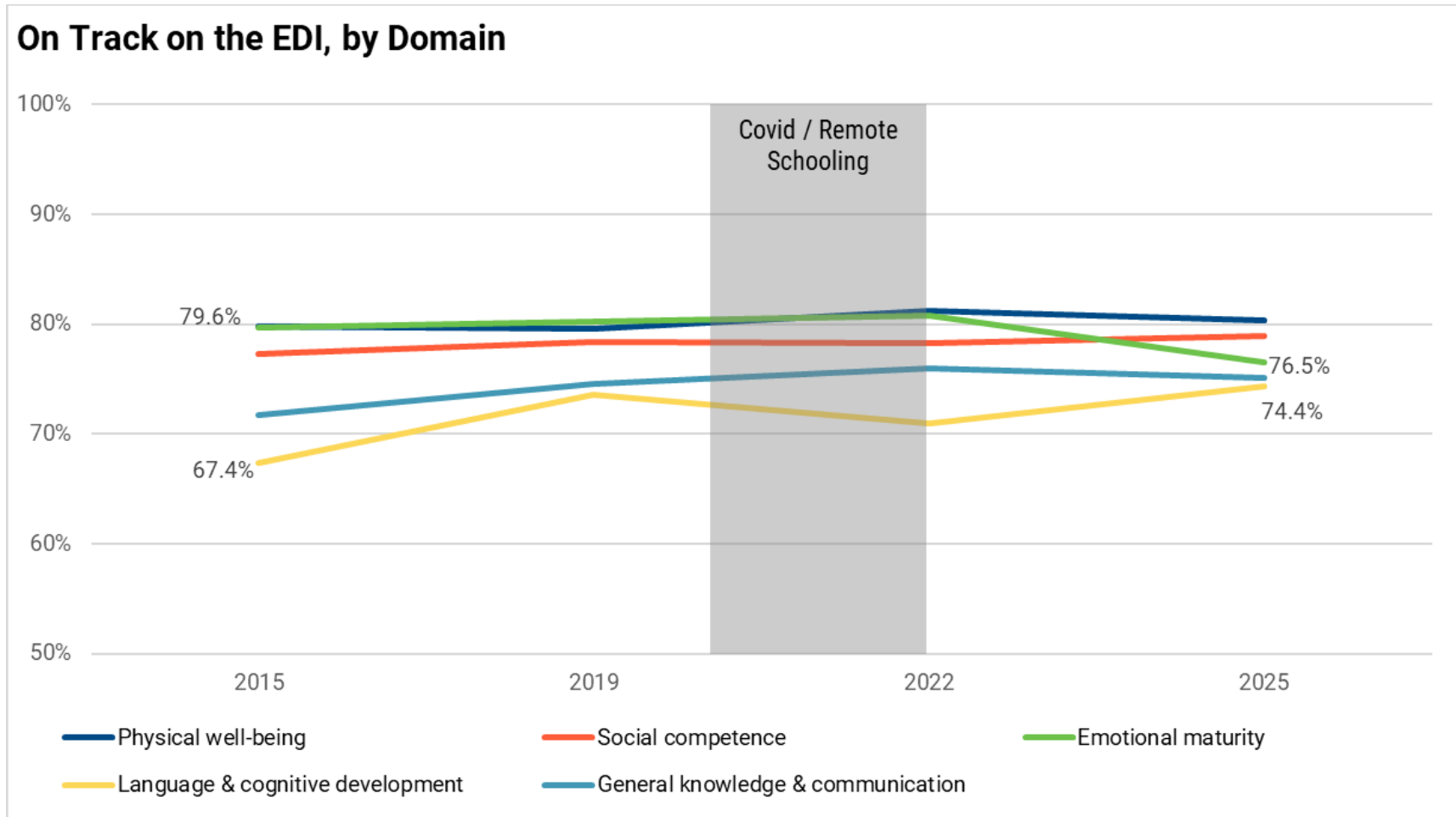
# 2025 EDI Data Findings

# Context for Data Findings

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<b>Student Demographics</b>	<b>2015</b>	<b>2019</b>	<b>2022</b>	<b>2025</b>
<i>Students with English Language Learner (ELL) Status</i>	46%	38%	30%	31%
<i>Students with an Individualized Education Plan (IEP)</i>	6%	7%	8%	11%
<i>Students with Transitional Kindergarten Experience</i>	15%	27%	25%	45%

# On Track on the EDI



**53.0%**

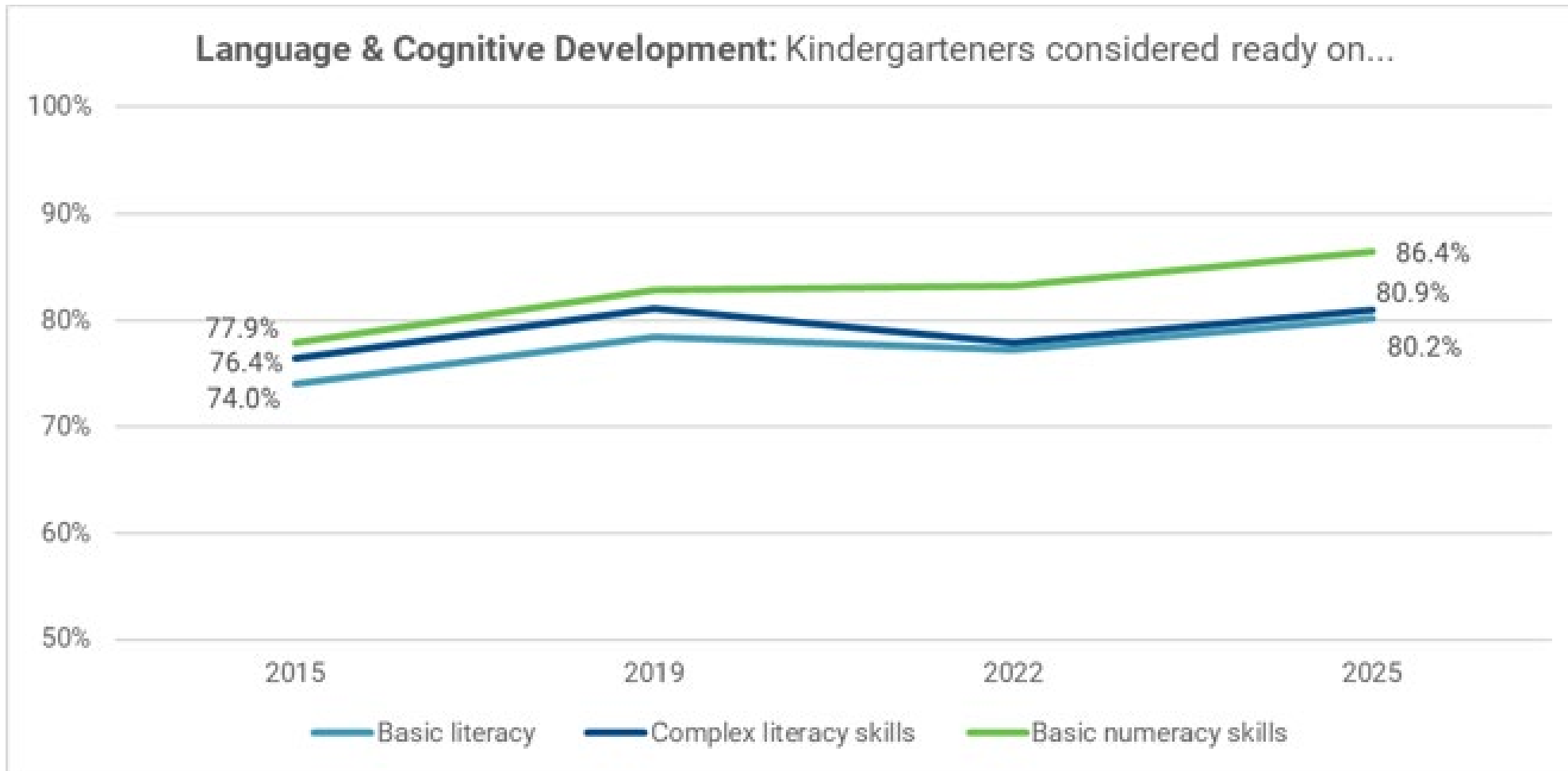
Ready for Kindergarten  
(on track on all domains)

*Compared with 48.2%  
in 2015*

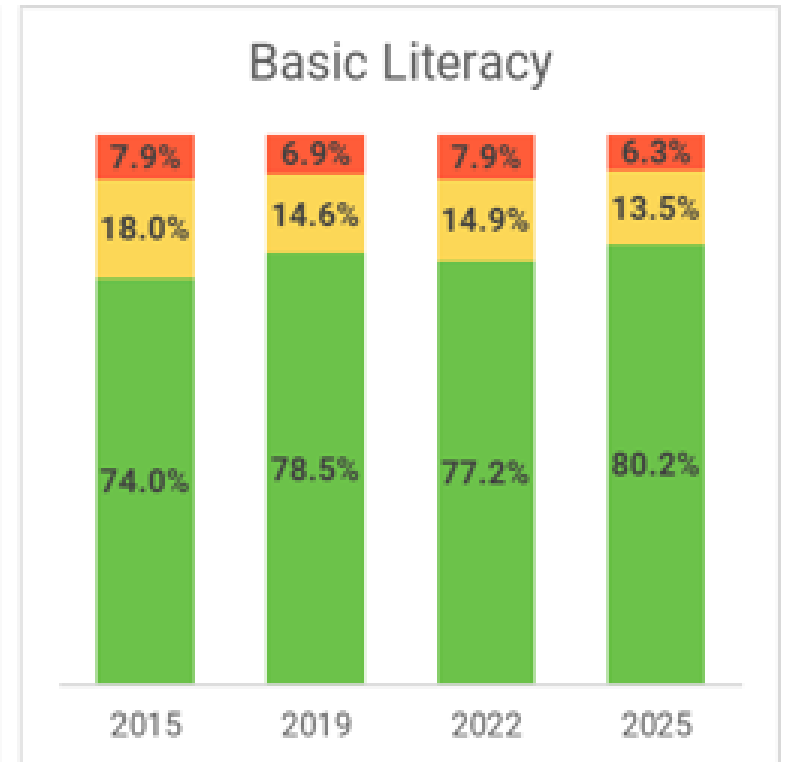
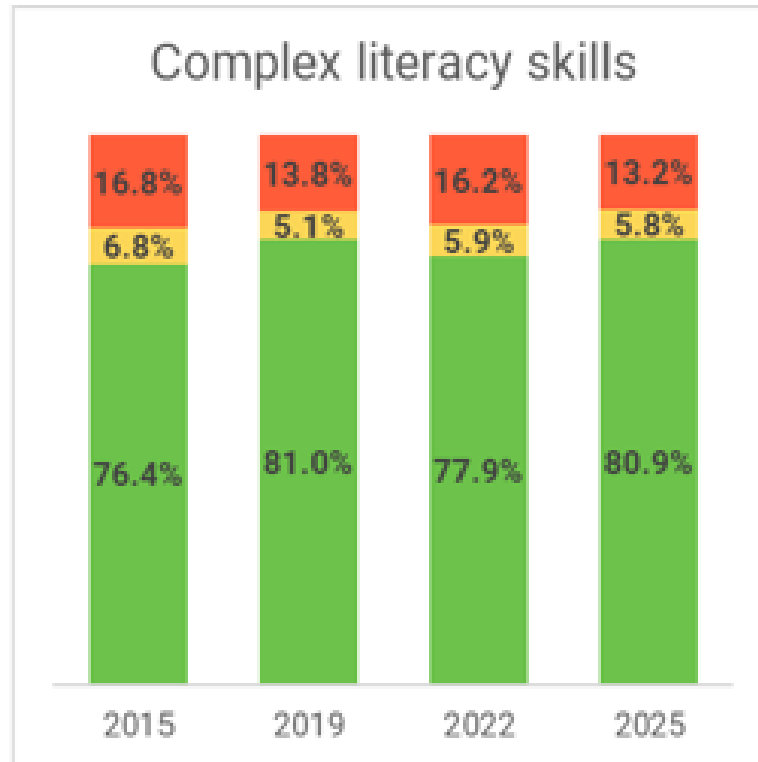
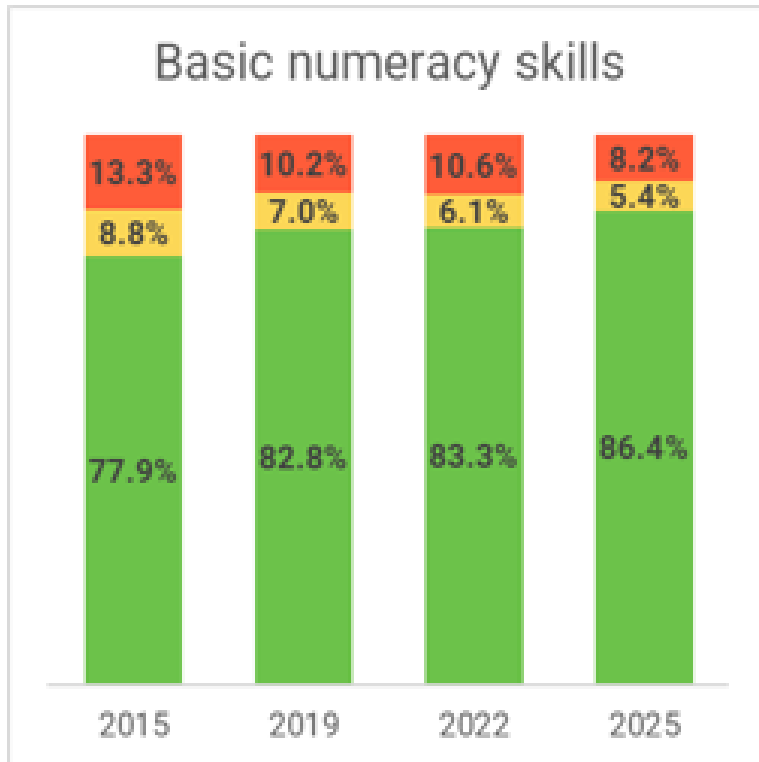




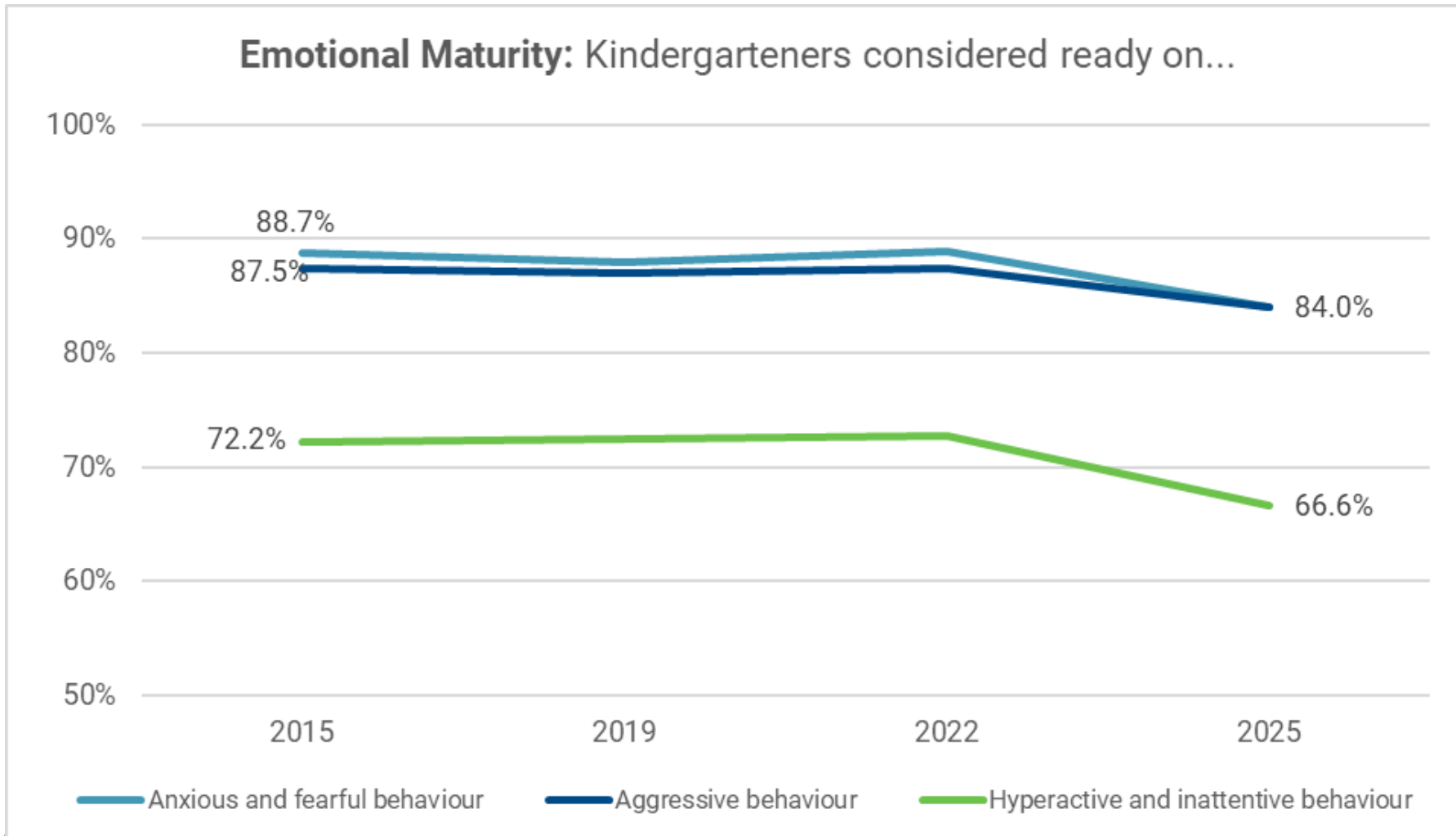
# Where We See Improvement



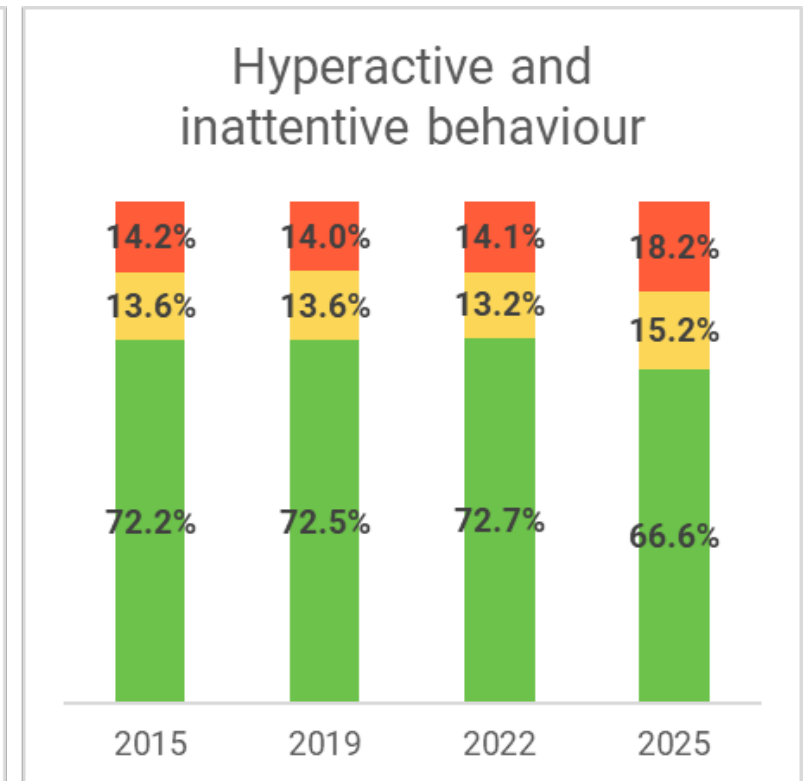
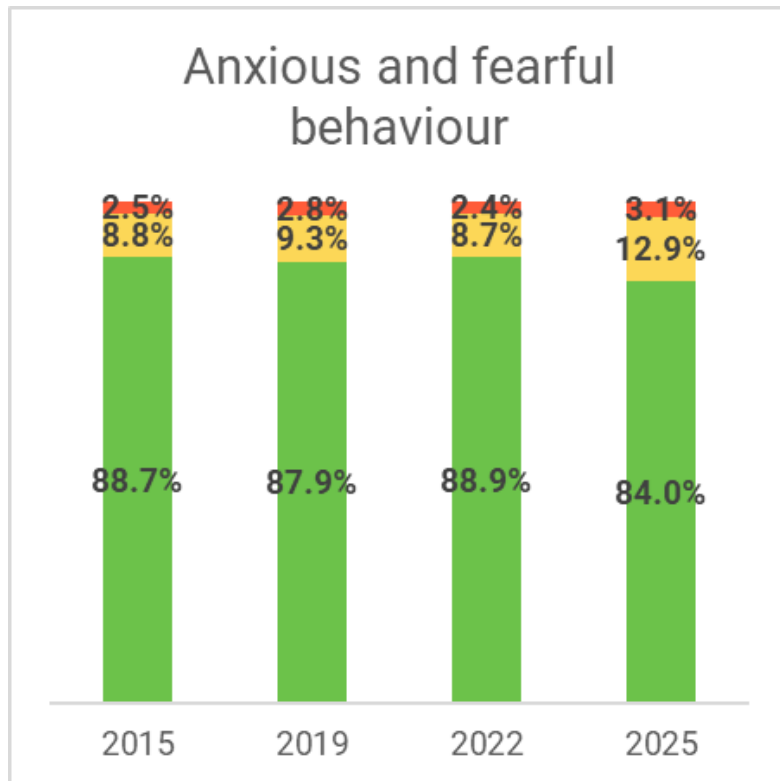
# Language & Cognitive Development



# Where We Need Improvement

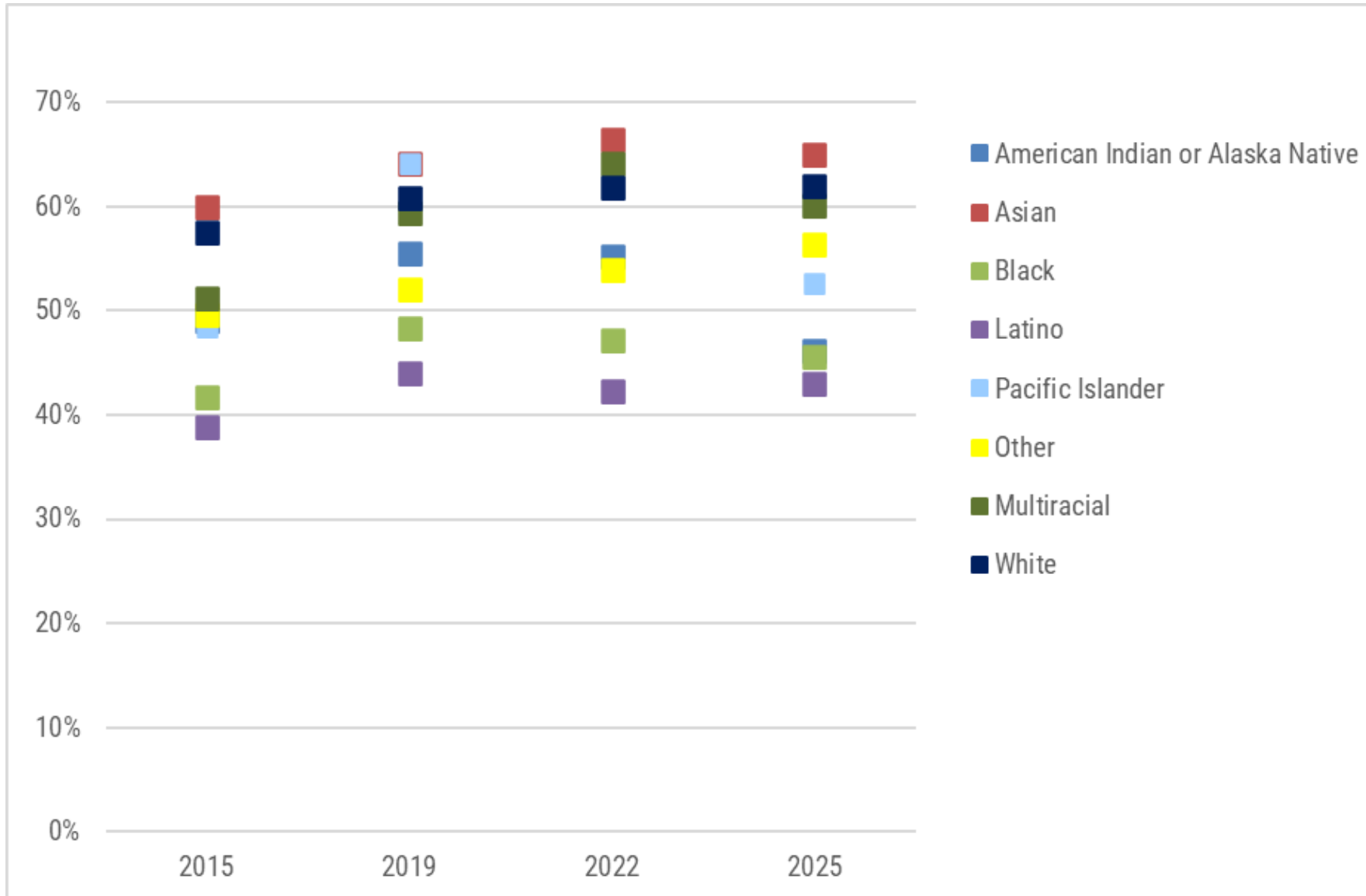


# Emotional Maturity





# Ready for Kindergarten by Race/Ethnicity



What do we do with the EDI data?



# Engaged Neighborhoods

## Growing Up Garden Grove

- Working with city of Stanton to support Rancho neighborhood, focusing on literacy
- Promoting literacy, motor skills, socialization and mental health wellness

## La Habra Little Learners

- Expanded into five neighborhoods based on data
- Creating champions amongst local businesses, faith-based groups, city leaders and community organizations for early childhood development, and shared support for nutrition and physical development

## Network Anaheim

- Task Force working with city and All Children Thrive to identify new strategies and activities focused on health screenings, physical health and language development
- Madres Activadas integrate Kid Builders in events to educate on developmental milestones



# School Districts

## Learning Links

- New locations serving 0-5 years
  - Garden Grove USD, Skylark Preschool
  - Magnolia, Baden Powell
  - Newport Mesa USD, Community Schools

## Saddleback Valley Unified School District

- Start Well to provide a Multi Tiered Systems of Support for Social Emotional Behavior strategies and system of support for Olivewood and Gates TK teachers

## Orange Unified School District

- Literacy focused programming to their Expanded Learning Opportunity Program
- Start Well to support TK-2nd grade teachers with Mental Health & Wellness strategies

## Tustin Unified School District

- Parent education topics: focus on fine motor skills, mathematics

7/29/2025



FIRST 5  
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# Post-Natal Programming

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## Sacred Path

- Language building through story telling

## SAELI and Latino Dad Connection

- Social-Emotional regulation for child and parent

## Home Visiting

- Parents as Teachers and Healthy Families America curriculum components align with EDI domains

7/29/2025



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# Cities

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## La Habra and Anaheim Resolutions

- EDI data + 3rd Grade Reading predictability
- Tiered neighborhood analysis

## Santa Ana Proclamation

- Highlight Kinder Readiness as a priority for the city





# Next Steps

- Charter School Data Collection
- Accelerator with UCLA
- Roll Out Data with Partners and Community
  - Create awareness and engage stakeholders to drive action and improve outcomes
    - Local data convenings
    - Sound bites for partners
    - Home Visiting to inform focus areas of development and presentation for families

# Questions/Discussion



**Agenda Item 3  
August 6, 2025**

**DATE:** July 23, 2025  
**TO:** First 5 Orange County  
**FROM:** Kimberly Goll, President/CEO   
**ACTION:** Receive Update on CalWORKs Home Visiting and Adjustments to Align Budget with Program Needs

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**SUMMARY:**

In April 2024, First 5 Orange County was awarded the CalWORKs Home Visiting Program by the County of Orange Social Services Agency. This item provides an update to the Board on subcontractor expenses covered by First 5 OC that could not be accommodated by Social Services Agency due to administrative restrictions.

**DISCUSSION:**

First 5 Orange County is proud of the infrastructure we have built over 25 years, and our ability to be nimble and flexible to maximize delivery of services to young children and their families. Our work with County of Orange Social Services Agency (SSA) to implement the CalWORKs home visiting program is a good example of leveraging this infrastructure.

In April 2024, SSA awarded First 5 OC double the amount we requested for the CalWORKs home visiting program. Because of our experience overseeing large programs and managing multiple provider partners with fiscal responsibility and quality programming, First 5 OC determined we would be able to distribute these funds and deliver quality home visiting services. With the increased funding, First 5 OC added four subcontractors under the CalWORKs Home Visiting Program: OMID Multicultural Institute for Development; Orange County Children's Therapeutic Arts Center; Asian American Senior Citizens Service Center; and Abrazar, Inc. The addition of these subcontractors expanded the use of evidence-based models for service provision, language access, and culturally relevant services. Importantly, these subcontractors are Orange County-based agencies with existing trained home visiting staff that had previously participated in the program. This approach allowed for efficient and effective delivery of services without a long ramp-up time.

It is important to note that our commitment to delivering these home visiting services has required the use of First 5 OC funds to supplement SSA's funding. We were required to establish initial program and subcontractor budgets, without the ability to modify those budgets within the overall maximum funding amount to accommodate actual programmatic needs. We requested budget modification for costs that are allowable CalWORKs expenses, but this request was denied. Consequently, First 5 OC has covered programmatic costs over \$200,000 in Fiscal Year 2024-2025 to keep our subcontractors whole, using internal program operating funds. As responsible stewards of public funds, we will continue to work with SSA to secure budget modifications in Fiscal Year 2025-2026 to use CalWORKs funds for these eligible expenses rather than drawing

upon First 5 OC's limited financial resources. SSA has indicated that this discussion could be revisited in the second quarter of the next fiscal year.

**STRATEGIC PLAN & FISCAL SUMMARY:**

The recommended actions have been reviewed and are in alignment with our Strategic Plan. No additional allocation of funding is associated with this item the item is clarifying that First 5 OC funding will be used to cover cost where a modification has not been allowed.

**PRIOR COMMISSION ACTION:**

- April 2024 – Authorize Receipt of Funds and Adopt Resolutions Authorizing Agreements with the Orange County Social Services Agency and designated subcontractors for participation in the CalWORKs Home Visiting Program Services

**RECOMMENDED ACTION:**

Receive update on CalWORKs Home Visiting and Adjustments to Align Budget with Program Needs.


**ATTACHMENT:**

None

**CONTACT:**                    Jessica Castillo



## Agenda Item 4 August 6, 2025

**DATE:** July 28, 2025  
**TO:** First 5 Orange County  
**FROM:** Kimberly Goll, President/CEO   
**ACTION:** Approve Annual Review, Updates, and Revisions to First 5 Orange County's Policies and Procedures and Adopt Resolution Authorizing the President/CEO to Enter into Revenue Contracts up to \$100,000

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### **SUMMARY:**

The annual review of First 5 Orange County's Policies and Procedures is complete. This item requests approval of recommended updates to selected Policies and Procedures based on actions or operational changes that have occurred over the past year.

### **DISCUSSION:**

The initial adoption of First 5 OC's Administrative Policies and Procedures dates back to November 2001. These policies undergo an annual review to ensure relevance, with necessary updates promptly implemented. Attachment 1 provides a comprehensive outline of all policies, with any minor adjustments recorded. We have updated our organization chart, attached, which is referenced in Policy 7.01. There is one noteworthy revision proposed, described below. The complete set of Policies and Procedures is maintained by the Clerk of the Commission and available upon request.

#### **5.07 Voluntary Rate Range Program - New**

First 5 OC has participated in intergovernmental transfer (IGT) transactions with CalOptima as a strategy to leverage federal funding to support investments in children's health. A new policy, Policy and Procedure – 5.07 attached, has been created to document First 5 OC's participation in the program.

#### **Contracting for Goods and Services – Revised**

The prior version of the policy included previous authorizations by the Board of Commissioners delegating contracting authority to the President/CEO to enter into goods and service contracts up to \$50,000. The revised policy adds the authority for the President/CEO to enter into revenue contracts for grants and agreements up to \$100,000. This authority to sign revenue contracts will allow First 5 OC to respond to the tight deadlines and immediate program needs that typically exist for smaller revenue and grant opportunities. A resolution is attached for approval with the added authority to enter into revenue contracts.

### **STRATEGIC PLAN & FISCAL SUMMARY:**

The recommended actions have been reviewed in relation to the Strategic Plan and are consistent with all goal areas. There is no specific funding action proposed for this item.



**PRIOR COMMISSION ACTIONS:**

- June 2024 – Approved the updated Administrative Policies and Procedures
- June 2023 – Approved the updated Administrative Policies and Procedures
- August 2022 – Approved the updated Administrative Policies and Procedures

**RECOMMENDED ACTIONS:**

1. Approve the annual review, updates, and revisions to the 2025 Administrative Policies and Procedures.
2. Adopt Resolution (Attachment 3) authorizing the President/CEO to enter into revenue contracts for grants and agreements in an amount not to exceed \$100,000.

**ATTACHMENTS:**

1. Administrative Policies and Procedures 2025 Summary of Changes
2. Updated First 5 Orange County Organization Chart
3. Policy and Procedure - 5.07 Voluntary Rate Range Program
4. Resolution

**CONTACT:** Kimberly Goll and Michael Garcell

Attachment 1  
**2025 Review Summary**  
**Policies and Procedures**

<b>1.00</b>	<b>Background and Rosters</b>	<b>Comments</b>
1.01	Introduction and Purpose	No changes
1.02	Administrative Policy Guidelines Maintenance and Revision	No changes
1.03	Commission Overview	No changes

<b>2.00</b>	<b>Governing Structure</b>	<b>Comments</b>
2.01	State Authorization Policy	No changes
2.02	County Authorization Policy	Formatting and grammar edits
2.03	County Support Services Agreement Policy	No changes
2.04	Commission By-Laws	No changes
2.05	Technical Advisory Committee	Formatting and grammar edits
2.06	Public Records Request	No changes

<b>3.00</b>	<b>General Operations</b>	<b>Comments</b>
3.01	Risk Management Insurance Coverage Policy	No changes
3.02	Authorized Signature Policy	No changes
3.03	Emergency Operations Policy	Updated to include expanded office space with streamlined formatting to condense document
3.04	Workplace Violence	Updated and filed

<b>4.00</b>	<b>Financial Management</b>	<b>Comments</b>
4.01	Revenue and Expenditure Policy	No changes
4.02	Fund Balance Policy	No changes
4.03	Operating Budget Development and Amendment Policy	No changes
4.04	Investment Oversight and Monitoring	No update. All funds are deposited in the Orange County Treasury Pool which is managed under the Orange County Investment Policy as approved by the Board of Supervisors on 2/11/25.
4.05	Fixed Asset Policy	No changes
4.06	Financial Audit and Reporting Policy	No changes
4.07	Multi-Year Financial Plan Policy	No changes



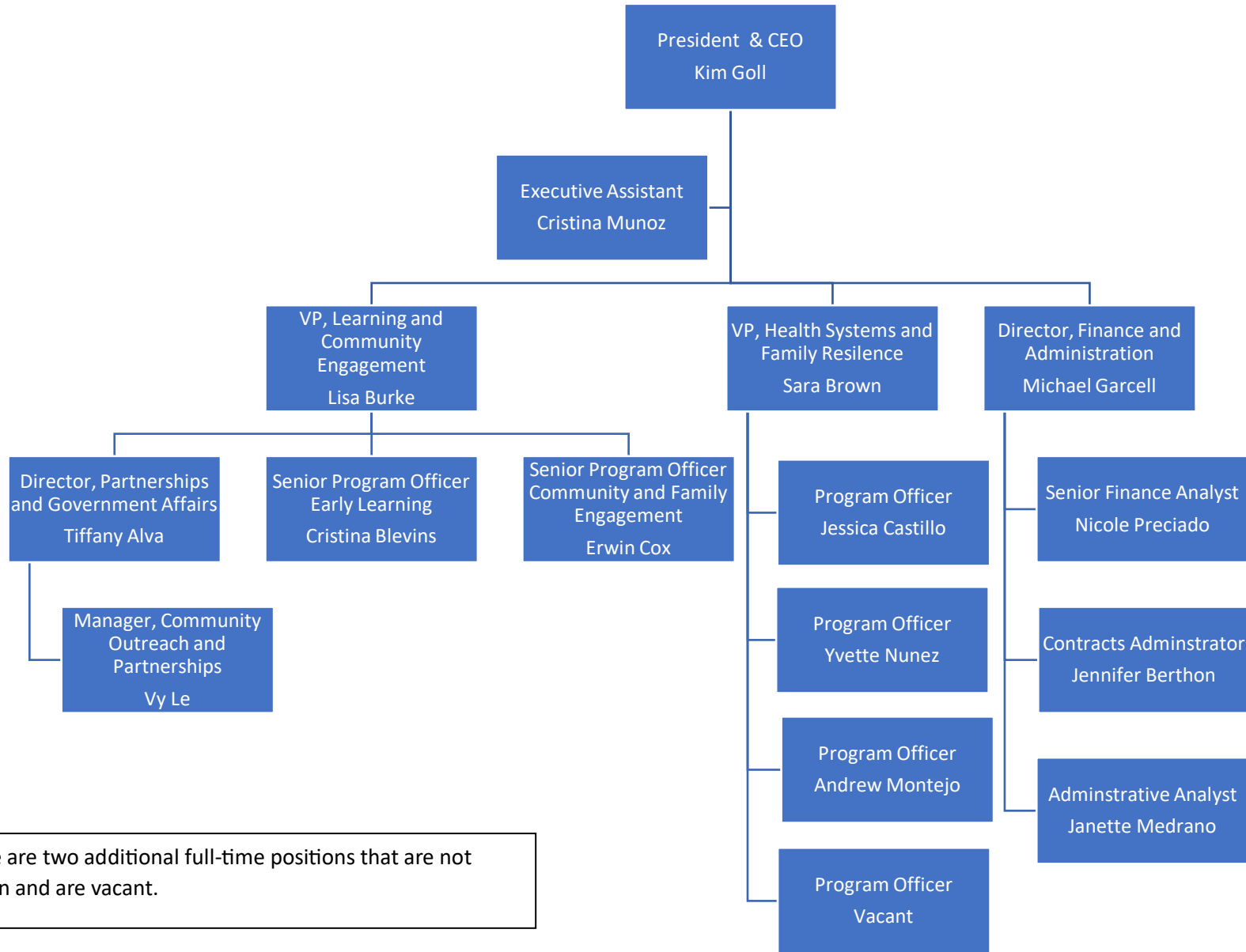
4.08	Administrative Cost Policy	No changes
4.09	AB109 Policy	No changes
4.10	Check Deposit Policy	No changes
4.11	Claims against the Commission Policy	No changes
4.12	Financial Record Retention Policy	No changes
4.13	Speaker Expenses Reimbursement Policy	No changes
4.14	Memberships	No changes

5.00	Program Management	Comments
5.01	Program Funding Policy	5.01 and 5.07 were merged
5.02	Annual Strategic Plan Policy	Minor edit to match key message language
5.03	Annual Report Policy	No changes
5.04	Evaluation and Contracts Management System	Edits made to reflect current data management systems
5.05	Data Reporting and Evaluation Policy Guidelines	Minor edits in framing of policy purpose. non substantive.
5.06	Confidentiality & Data Sharing	No changes. An update to this policy will be prepared for the October Commission meeting.
5.07	<del>Program Design Policy</del>	Deleted. Merged with 5.01 for a single comprehensive statement about program design and funding.
5.07	Voluntary Rate Range Program	New policy documenting participation in the Voluntary Rate Range Program to access Intergovernmental Transfer (IGT) funds.

6.00	Purchasing and Contract Management	Comments
6.01	Contracting for Goods and Services Policy	Renamed and updated to include President/CEO authority to enter revenue and pass-through agreements not exceeding \$100,000. New resolution attached to agenda item with updated language.
6.02	Office Supplies Purchasing Policy	No changes
6.03	<del>Petty Cash Policy</del>	Deleted. A petty cash account is no longer used and has been closed.
6.04	CAL Card Purchasing Policy	No changes
6.05	Travel Request and Approval Policy	No changes
6.06	Stipend and Expense Reimbursement Policy	No changes
6.07	Document Retention Policy	Added retention period of 3 years for Media Release forms
6.08	Contract Management	Updated outdated reference of Program Lead to Program Officer
6.09	Release of Funds Owed to Commission Contractors	No changes
6.10	Federal Purchasing Policy	No changes
6.11	Financial Management and Allowability of Costs for Federally-Funded Projects	No changes

<b>7.00</b>	<b>Personnel Management Policies</b>	<b>Comments</b>
7.01	Personnel and Salary Policy	Administrative correction to error in prior version. Cumulative sick time accrued referenced the annual cap in error. Sick time accrual cap aligns with OCMA MOU. Updated Org chart added to the document.
7.02	Discrimination, Harassment and Violence Prohibition Policy	No changes
7.03	Electronic System	No changes
7.04	Payroll and Timekeeping Policy	No changes
7.05	Conflict of Interest	No changes
7.06	Gift Ban Policy	No changes
7.07	Drug-Free Workplace and Controlled Substance Policy	No changes
7.08	<del>Dress Code</del>	Deleted. Dress code has been incorporated into the current Employee Handbook.
7.09	Fraud Prevention	No changes
7.10	Educational and Professional Reimbursement	Reimbursement amount increased to \$10,000 to align with OCMA and General bargaining units.

<b>8.00</b>	<b>Strategic Communications</b>	<b>Comments</b>
8.01	Media Interaction Policy	Updated language that reflects new messaging.
8.02	Use of Commission Name and Logo Policy	Language updated to reflect branding using language "funded by" or "facilitated by" for funded partners and collaboratives.
8.03	Mass Mailing Policy	Formatting and grammar edits
8.04	Media Release Policy	Updated to reflect events where signage is posted regarding photographing/videos.
8.05	Social Media Policy	Updated with language about limiting comments on social posts.
8.06	Engaging Leadership, Advocacy, and Lobbying	No changes



There are two additional full-time positions that are not shown and are vacant.

**POLICIES AND PROCEDURES****No: 5.07****VOLUNTARY RATE RANGE PROGRAM**

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**PURPOSE**

The Children and Families Commission of Orange County, also known as First 5 OC, complies with the Voluntary Rate Range Program (VRRP) requirements for the treatment of VRRP payments.

**POLICY STATEMENT**

The VRRP, as detailed in the DHCS Intergovernmental Agreement, covers the year from January 1st through December 31st of the VRRP Period.

VRRP payments received are used for the following purposes and treated in the following manner.

1. VRRP payments represent compensation for services rendered to Medi-Cal Managed Care Plan (MCP) members during the VRRP Period and are used to fund the costs that exceed the rates paid the MCP for Medi-Cal Covered Services provided to Medi-Cal MCP members during the VRRP Period.
2. To the extent that total VRRP payments received for any State fiscal year exceed the cost of Covered Services provided to Medi-Cal MCP members during that fiscal year, any remaining VRRP Payment amounts shall constitute an overpayment, and shall be returned to Medi-Cal MCP.

**DEFINITIONS**

**Department of Health Care Services (DHCS):** The single State Department responsible for the administration of the Federal Medicaid (referred to as Medi-Cal in California) Program, and other health-related programs.

**Governmental Entity/Public Entity/Governmental Funding Entity:** A county, a city, a city and county, the State of California, the University of California, a local health care district, a local health authority, or any other political subdivision of the state.

**Intergovernmental Transfer (IGT):** A transfer of funds from a public entity to the state that is local government financial participation in the Medi-Cal.

**Managed Care Plan (MCP):** The health care plan holding the contract with the DHCS to provide Medi-Cal health care services.

**Rate Range Increases:** The increases to risk-based payments to managed care health plans to increase the payments from the lower bound of the range determined to be actuarially sound to the upper bound of that range, as determined by the DHCS's actuaries to take into account the variations in underwriting, risk, return on investment, and contingencies.

**Voluntary Rate Range Program:** The name for the mechanism utilized by the DHCS for funding the nonfederal share of the Medi-Cal Managed Care actuarially sound capitation rates.

**VRRP Period:** The calendar year that the VRRP covers.

## **PROCEDURE**

First 5 OC complies with the requirements in the DHCS Intergovernmental Agreement and the MCP Agreement.

First 5 OC handles VRRP payments as follows:

1. One hundred twenty (120) days after receipt of the VRRP payments, a review is conducted of the First 5 OC services rendered to MCP during the VRRP Period.
2. Should the review find that VRRP payments exceeded the cost of services, the First 5 OC notifies MCP.

### Notification of Overpayment

1. If, following the First 5 OC review, it is found that VRRP payments exceed the cost of services, First 5 OC will:
  - a. Reach out to the MCP to notify them of the overpayment.
  - b. Work with the MCP to return the overpaid funds to the MCP.
2. Confirm with MCP receipt of overpaid funds.

First 5 OC complies with requirements for VRRP funds.

Certify that the funds IGT to DHCS are not derived from impermissible sources such as recycled Medicaid payments, Federal money excluded from use as State match, impermissible taxes, and non-bona fide provider-related donations. Impermissible sources do not include patient care or other revenue received from programs such as Medicare or Medicaid to the extent that the program revenue is not obligated to the State as the source of funding. Only permissible funds are utilized for the IGT to DHCS.

**CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY**

**RESOLUTION NO. \_\_\_-25-C&FC**

**August 6, 2025**

**A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO, OR DESIGNEE, AND COMMISSION COUNSEL TO PREPARE AND ENTER INTO REVENUE AGREEMENTS IN AN AMOUNT NOT TO EXCEED \$100,000**

**WHEREAS**, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the “Act”) implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County (“Commission”); and

**WHEREAS**, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County’s children prenatal to five years of age as codified in the Act; and

**WHEREAS**, the Commission previously authorized its President/CEO, or designee, to enter into goods, services, and consultant contracts in an amount not to exceed \$50,000; and

**WHEREAS**, the Commission is authorized, pursuant to Health and Safety Code Section 130105, to receive grants, gifts, and bequests of money made to or for the benefit of the Commission from public or private sources; and

**WHEREAS**, in order to manage programs effectively and provide ample opportunity to receive external funding, Commission desires to authorize the President/CEO, or designee, and Commission Counsel to enter into contracts with public or private sources to receive grants, gifts, and bequests of money (hereinafter referred to as “Revenue Agreements”) in an amount not to exceed \$100,000; and

**WHEREAS**, Commission provides this authorization and finds that entering into Revenue Agreements is in furtherance of the purposes of the Act and the Strategic Plan; and

**WHEREAS**, Commission has reviewed the Agenda Item for the August 6, 2025 meeting relating to the authorization and hereby finds and determines that it is in furtherance of and consistent with the Commission’s Strategic Plan.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:**

**Section 1** Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

**Section 2** Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and enter into Revenue Agreements with public or private sources in an amount not to exceed \$100,000.

**Section 3** The Commission hereby authorizes the Chair of the Commission to execute Revenue Agreements as authorized herein.

**Section 4** The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on August 6, 2025 to wit:

AYES Commissioners: \_\_\_\_\_

NOES Commissioner(s): \_\_\_\_\_

EXCUSED Commissioner(s): \_\_\_\_\_

ABSTAINED Commissioner(s): \_\_\_\_\_

\_\_\_\_\_  
CHAIR

STATE OF CALIFORNIA )  
                                          )  
COUNTY OF ORANGE )

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

**IN WITNESS WHEREOF**, I have hereto set my hand and seal.

\_\_\_\_\_  
ROBIN STIELER  
Clerk of the Commission, Children and Families  
Commission of Orange County, County of Orange,  
State of California

Resolution No: \_\_-25-C&FC

Agenda Date: August 6, 2025

Item No. \_\_



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

ROBIN STIELER, Clerk of the Commission

By: \_\_\_\_\_  
Deputy






**Agenda Item 5  
August 6, 2025**

**DATE:** July 24, 2025

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO 

**ACTION:** Authorize Receipt of Funds and Adopt Resolution Authorizing an Agreement with County of Orange Social Services Agency for Participation in the Use of Family First Prevention Services Act Block Grant Funding

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**SUMMARY:**

In the Fall of 2023, First 5 Orange County submitted a proposal to the County of Orange Social Services Agency (SSA) for use of the Family First Prevention Services Act (FFPSA) Block Grant funding. We worked with SSA to align the Block Grant with the need for peer specialists in supporting substance-affected pregnant persons and families. SSA has approved the proposal, and this agenda item seeks approval to receive \$562,500 of the FFPSA Block Grant funding over a three-year period.

**DISCUSSION:**

Since June of 2021, First 5 Orange County and the Family Support Taskforce have been committed to working on integrating Family Wellness Plans ((FWPs), formerly known as Plans of Safe Care, across perinatal and social services systems in Orange County.

Substance use disorders affect parents and other caregivers and can have negative effects on the health, safety, and well-being of children. In 2016, the Comprehensive Addiction and Recovery Act (CARA) modified child welfare legislation to expand FWPs to include all infants affected by substance use, including those with fetal alcohol spectrum disorder (FASD). A FWP is a plan designed to ensure the safety and well-being of an infant with prenatal substance exposure by addressing the health and substance use treatment needs of the infant and affected family or caregiver.

We have been working collaboratively with partners to integrate FWPs into the county's healthcare and social service systems, with a focus on parents' recovery and helping families thrive. As a result of this work, a comprehensive framework for implementation of FWPs in Orange County was developed that will:

- Improve outcomes for infants and families affected by prenatal substance exposure;
- Support the recovery of pregnant and parenting individuals and their families;

- Develop policy and protocols that support intervention during the prenatal period; and
- Reduce the number of infant removals due to parental substance use.

First 5 OC will use the FFPSA Block Grant funding to support this work, managing the pilot of peer support and outreach liaison practices. We will also use existing Medi-Cal billing infrastructure to bill for peer support services for eligible populations under the CalAIM expansion to increase sustainability for the services moving forward. This will include partnerships across hospital systems, community-based organizations and health care providers. Through this collaboration, First 5 OC will assist in improving the coordination and uniformity of FWP across the County and create pathways for families with FWPs to access peer supports, basic needs and other support services.

The deliverables of the grant include:

- Establish the practice of integrating peer support for families that have been identified as having substance use disorder prenatally, perinatally, and postnatally;
- Expand outreach to healthcare providers which will support training and integration of FWPs into their practice;
- Train community-based organization staff on FWPs and the referral pathway to ensure linkage of peer support;
- Train the Bridges staff and HealthySteps staff on FWPs and the referral pathway to ensure linkage of peer support; and
- Align systems of care specific to substance use disorder across hospitals and FQHCs with HealthySteps.

SSA has selected First 5 Orange County to receive \$187,500 per year for three years, for a total of \$562,500, to participate in the FFPSA Block Grant. It aligns with our Strategic Plan commitment to increase families' access to entitled services. First 5 OC will use the funding to support up to three individuals working as peer support specialists and one individual for programmatic management and oversight.

#### **STRATEGIC PLAN & FISCAL SUMMARY:**

The recommended action has been reviewed in relation to the Strategic Plan and is consistent with all goal areas and in alignment with our strategies. The funding provided by Family First Prevention Services Act, Block Grant Dollars to support our participation in integrating Family Wellness Plans will be added to the Fiscal Years 2025-2026, 2026-2027 and 2027-2028 budgets.

#### **PRIOR COMMISSION ACTIONS:**

- August 2023 – Receive Update on Plans of Safe Care and In-Depth Technical Assistance
- October 2024 – Receive Progress Summary on Family Wellness Plan Initiative
- February 2025 – Receive Presentation on Orange County Family Wellness Plan Initiative

**RECOMMENDED ACTION:**

Authorize receipt of \$562,500 and adopt resolution (Attachment 1) authorizing the President/CEO, or designee to execute the Agreement with County of Orange Social Services Agency for a maximum obligation of \$562,500 for a term of three years for participation in the Family First Prevention Services Act, Block Grant Dollars.

**ATTACHMENT:**

1. Resolution

**CONTACT:** Sara Brown

**CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY**

**RESOLUTION NO. \_\_\_-25-C&FC**

**August 6, 2025**

**A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO TO EXECUTE AN AGREEMENT WITH THE COUNTY OF ORANGE SOCIAL SERVICES AGENCY FOR PARTICIPATION IN THE USE OF FAMILY FIRST PREVENTION SERVICES ACT BLOCK GRANT FUNDING; AND AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION**

**WHEREAS**, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the “Act”) implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County (“Commission”); and

**WHEREAS**, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County’s children prenatal to five years of age as codified in the Act; and

**WHEREAS**, Commission desires to receive funding and enter into an agreement (hereinafter referred to as the “Agreement”) with the County of Orange Social Services Agency (hereinafter referred to as “Contractor”) to participate in the use of Family First Prevention Services Act Block Grant Funding;

**WHEREAS**, the Commission desires to enter into the Agreement with Contractor for the terms and in the amounts as specified in the August 6, 2025 staff report, including attachments, for this Agenda Item (hereinafter referred to as the “Agenda Item”); and

**WHEREAS**, Commission desires to enter into the Agreement with Contractor in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

**WHEREAS**, Commission has reviewed the Agenda Item relating to the Agreement and hereby finds and determines that the proposed Agreement is in furtherance of and consistent with the Commission’s Strategic Plan; and

**WHEREAS**, Commission desires to authorize the President/CEO, Commission Chair, and/or Commission Clerk, as may be required by the Contractor, to execute the Agreement with the Contractor in the amount and for the terms as specified in the Agenda Item;

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:**

**Section 1** Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

**Section 2** Commission authorizes the President/CEO, or designee, execute the Agreement with the Contractor to in the amounts and for the terms consistent with the Agenda Item.

**Section 3** The Agreement will be on the form provided by the Contractor and shall be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Agreement by the President/CEO or by the Commission Chair and delivery thereof to the Commission Clerk, as required by the Agreement.

**Section 4** Commission hereby approves the Agreement with the Contractor in the amounts and for the terms as specified in the Agenda Item.

**Section 5** The President/CEO and/or Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreement on behalf of the Commission.

**Section 6** A copy of the Agreement when executed by the President/CEO and/or Commission Chair and attested by the Clerk of the Commission shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

**Section 7** In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement, including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such Agreement and any Amendment(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such Amendment(s) in the furtherance thereof.

**Section 8** The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on August 6, 2025 to wit:

AYES Commissioners: \_\_\_\_\_

NOES Commissioner(s): \_\_\_\_\_

EXCUSED Commissioner(s): \_\_\_\_\_

ABSTAINED Commissioner(s): \_\_\_\_\_

\_\_\_\_\_  
CHAIR

STATE OF CALIFORNIA    )  
                                          )  
COUNTY OF ORANGE    )

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

**IN WITNESS WHEREOF**, I have hereto set my hand and seal.

\_\_\_\_\_  
ROBIN STIELER  
Clerk of the Commission, Children and Families  
Commission of Orange County, County of Orange,  
State of California

Resolution No: \_\_-25-C&FC

Agenda Date: August 6, 2025

Item No. \_\_



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

ROBIN STIELER, Clerk of the Commission

By: \_\_\_\_\_  
Deputy

**EXHIBIT A TO RESOLUTION OF COMMISSION**

(Attach copy(ies) of final executed Agreement)






**Agenda Item 6  
August 6, 2025**

**DATE:** July 3, 2025

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO 

**ACTION:** Adopt Resolution to Amend Agreement with Orange County Global Medical Center for Prenatal Bridges Coordinator Services

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**SUMMARY:**

First 5 Orange County contracts with the county's major birthing hospitals to assist with maternal bedside screening and linkage to voluntary home visiting services and other community supports when appropriate such as HealthySteps, Black Infant Health, and CalWORKs. This agenda item seeks to amend the agreement with one of these hospitals, Orange County Global Medical Center, and authorize funding to pilot a Prenatal Bridges Coordinator role.

**DISCUSSION:**

First 5 Orange County currently contracts with seven birthing hospitals, collectively funding 21 staff to connect with nearly 70 percent of all births in Orange County. The well-established Bridges Program focuses services at time of birth with an automated screen, and for some families a bedside screening and referrals to home visiting or other community-based supports. The program leverages the hospital system and its ability to automatically analyze admitting data for social and economic risk factors.

First 5 OC staff has been in discussion with Orange County Global Medical Center (OC Global), about opportunities to introduce earlier systems of support for prenatal families. We propose to implement a new role, a Prenatal Bridges Coordinator, that would provide early connection, access to screenings, and linkage to services and supports – all aimed at prenatal engagement rather than at birth or later. We began this discussion with OC Global because – of the mothers screened bedside at OC Global – 77 percent scored as “high risk” on the Bridges screening tool.

A prevention strategy such as this is imperative for improving outcomes for families post birth. This pilot would create the opportunity for OC Global to connect with birthing persons and families sooner to better support its high-risk population, particularly birthing individuals impacted by substance use. The Prenatal Bridges Coordinator would facilitate access to prenatal care, health education, initiate Family Wellness Plans when needed, and connect families with vital community resources, such as home visiting and Medi-Cal benefits.

Staff recommends amending the existing agreement with Orange County Global Medical Center, adding \$136,000 in funding for a two-year pilot. This amendment will increase the total maximum payment obligation to \$571,000. This funding will cover one full-time Prenatal Bridges Coordinator and necessary management support staff. Throughout the pilot, staff will analyze the impact of the prenatal role by collaborating with OC Global to collect data on efficacy and assess sustainability of the role through Community Health Worker billing.

**STRATEGIC PLAN & FISCAL SUMMARY:**

The recommended action has been reviewed in relation to the Strategic Plan and aligns with its goals. Funding for this request will be added to the FY 2025-2026 budget.

**PRIOR COMMISSION ACTIONS:**

- April 2024 – Adopt Resolution Authorizing New Agreements with Designated Hospitals for Maternal Screening and Linkage to Services
- April 2023 – Receive Report on Results of Prenatal-to-Three Request for Information and Authorize Agreements for Implementation
- February 2020 – Authorize Agreements with Designated Organizations to Provide Prenatal-to-Three Services

**RECOMMENDED ACTION:**

Adopt resolution (Attachment 1) authorizing the President/CEO, or designee, and Commission Counsel to negotiate and execute an amendment to Agreement No. FCI-BN5-11, at the President/CEO's sole discretion, with Orange County Global Medical Center, in an amount not to exceed \$136,000 for the two-year term of August 6, 2025 to June 30, 2027 to implement a Prenatal Bridges Coordinator to provide prenatal maternal screenings, linkage to referrals, and community supports.

**ATTACHMENT:**

1. Resolution

**CONTACT:** Yvette Nuñez

**CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY**

**RESOLUTION NO. \_\_\_-25-C&FC**

**August 6, 2025**

**A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AN AMENDMENT TO AGREEMENT NO. FCI-BN5-11, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH ORANGE COUNTY GLOBAL MEDICAL CENTER TO IMPLEMENT A PRENATAL BRIDGES COORDINATOR; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AMENDMENT ON BEHALF OF THE COMMISSION**

**WHEREAS**, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

**WHEREAS**, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

**WHEREAS**, the Commission previously entered into Agreement No. FCI-BN5-11 (hereinafter referred to as the "Agreement") with Orange County Global Medical Center (hereinafter referred to as the "Contractor"), to implement a Prenatal Bridges Coordinator to provide prenatal maternal screenings, linkages to referrals, and community supports; and

**WHEREAS**, the Commission authorizes the President/CEO, or designee, to amend the Agreement, at the President/CEO's sole discretion, for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this August 6, 2025 Agenda Item (hereinafter referred to as the "Agenda Item"); and

**WHEREAS**, the Contractor desires to amend the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the amendment (hereinafter referred to as the "Amendment"); and

**WHEREAS**, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Amendment is in furtherance of and consistent with the Commission's Strategic Plan; and

**WHEREAS**, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Amendment with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:**

**Section 1** Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

**Section 2** Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Amendment with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

**Section 3** The form of the Amendment shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Amendment shall be conclusively evidenced by the execution of such Amendment by the Commission Chair and delivery thereof to the Commission Clerk.

**Section 4** Commission hereby approves the Amendment, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

**Section 5** The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Amendment on behalf of the Commission.

**Section 6** A copy of the final Amendment, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Amendment shall be placed on file in the office of the Clerk of the Commission.

**Section 7** In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

**Section 8** The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on August 6, 2025 to wit:

AYES Commissioners: \_\_\_\_\_

NOES: Commissioner(s): \_\_\_\_\_

EXCUSED: Commissioner(s): \_\_\_\_\_

ABSTAINED: Commissioner(s) \_\_\_\_\_

\_\_\_\_\_  
CHAIR

STATE OF CALIFORNIA )  
 )  
COUNTY OF ORANGE )

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

**IN WITNESS WHEREOF**, I have hereto set my hand and seal.

\_\_\_\_\_  
ROBIN STIELER  
Clerk of the Commission, Children and Families Commission of  
Orange County, County of Orange, State of California

Resolution No: \_\_-25-C&FC

Agenda Date: August 6, 2025

Item No. \_\_



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: \_\_\_\_\_  
Deputy




**EXHIBIT A TO RESOLUTION OF COMMISSION**

(Attach copy(ies) of final executed Agreements)



## Agenda Item 7 August 6, 2025

**DATE:** July 7, 2025  
**TO:** First 5 Orange County  
**FROM:** Kimberly Goll, President/CEO   
**ACTION:** Receive Update on First 5 Orange County Messaging

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### SUMMARY:

Earlier this year, First 5 Orange County conducted a reputation audit to identify strengths and areas for improvement in how we communicate, operate, and how we want to be perceived. This item provides an update on work that has been done to strengthen First 5 Orange County's messaging following the reputation audit and outlines work planned for 2025-2026.

### DISCUSSION:

In February, we shared the findings from our reputation audit. While the feedback confirmed that First 5 Orange County is highly respected in the early childhood space, stakeholders made it clear that we have room to grow in how we communicate who we are, what we do, and the impact we make. We heard a desire for more consistent and accessible messaging that resonates with those outside of our immediate circles.

Through this process, we also identified what we want First 5 OC to be known for in four core areas:

- Driving meaningful change for children and families by using our deep understanding and application of unique early childhood data.
- Experts in the identification and implementation of innovative and best practices for improving outcomes for children prenatal to age 5.
- Ability to convene experts, partners and decision makers and families for dialog, planning, and action; and
- Organizational characteristics of integrity, responsiveness, and being results oriented.

Since February, we have been working to respond to this feedback. With support from consultants, we have developed updated messaging that clearly describes who we are, what we do, and why our work matters. Attachment 1 is the final draft of First 5 OC Messaging document. It presents a unified voice for First 5 OC, built around central themes and language that reflect our values and purpose. It is the foundation for how we will present ourselves across all platforms and conversations moving forward.

In addition, we've started laying the groundwork to update or create public-facing materials and platforms. This work is about more than just communications; it's about reinforcing our identity, building trust with broader audiences, and supporting stronger relationships with the families we

serve and our partners. It includes improving how we present data, stories, and our broader impact to the community.

Over the next year, we'll test the messaging to ensure it resonates with our partners and clearly communicates the value and impact of our work. We will incorporate this messaging into our communications strategy, including social media, the planning for a refreshed website, speaking points, and collateral materials. We will also conduct internal staff training and create tools for onboarding. We will return to the Board with updates as the work progresses.

**STRATEGIC PLAN & FISCAL SUMMARY:**

The recommended action has been reviewed and aligns with the Strategic Plan. No funding is associated with this item.

**PRIOR COMMISSION ACTION:**

- February 2025 – Receive Update on First 5 Orange County Reputation Audit

**RECOMMENDED ACTION:**

Receive update on First 5 Orange County messaging.

**ATTACHMENTS:**

1. Final Draft of First 5 OC Messaging
2. First 5 OC Messaging Presentation

**CONTACT:** Tiffany Alva and Lisa Burke



## Who We Are

First 5 Orange County is a local public agency dedicated to helping children from prenatal to age five have the strongest start in life, by funding and improving access to essential services for children and their families. First 5 Orange County is funded by tobacco tax revenues.

## What We Do

We fund direct services, engage and empower families, and bring providers together to make systems more responsive.

## Where We Focus

- Improving health for prenatal to age 5
- Increasing access and quality of early learning
- Deepening family and community engagement
- Collecting and leveraging data
- Building system efficiency

## The Benefit of Our Work

Brains are built overtime, through an ongoing process that begins before birth. Early experiences shape a child's health, learning and behavior, making the first five years of their life crucial for future success. First 5 Orange County's work focuses on these early years, giving children the foundation, they need to grow up healthy and thriving, surrounded by nurturing adults and a supportive community. This strong start sets them up for success in life.

## Why Our Work is Needed

### ***First 5 Orange County: Supporting Young Children and Their Ecosystem***

At First 5 Orange County (F5OC), our focus is clear: young children, from prenatal to age 5, are at the center of everything we do. For children to get the best start in life, their ecosystem, parents, communities, and the systems that surround them must also be strong. That's why F5OC exists to give children and families the support they need. We fund direct services, engage and empower families, and bring providers together to make systems more responsive, better connected, and easier for families to navigate so that every child born in Orange County is primed to reach their full potential.

### ***The Urgent Need for Early Childhood Support***

In the first years of a baby's life, more than one million neural connections are formed every second! What they experience in their earliest years impacts how their brains develop<sup>1</sup>.

Every child born has an immediate need for health, early learning, and social development. While Orange County estimates there are 14,000 families with children ages 0–3 who need health,

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<sup>1</sup>Harvard University Center on the Developing Child. "Brain Architecture."

parenting, and other essential supports, the county's workforce can only serve a fraction of these families. Early Development Index (EDI) data shows that half of Orange County's young children are not ready to learn when they reach kindergarten, and in some communities, up to two-thirds face this challenge. Kindergarten readiness is a critical predictor of future success, influencing achievement in third grade, sixth grade, and beyond and building this readiness starts even before birth. Children who start out behind often continue to struggle and may never fully catch up. Additionally, Orange County has a high percentage of families where all parents are working, yet licensed child care space is only available for 1 in 8 infants and toddlers, leaving many families without the support they need.

This need underscores the importance of F5OC's vision and the need for sustained and expanded support. Supporting the ecosystems that influence a child's well-being is not just an ongoing effort it's a growing necessity. Yet F5OC's funding declines year after year, as tobacco tax revenues steadily drop. Now more than ever, it's critical for public, private, and community partners to come together and strengthen support for early childhood to ensure every child has a strong start and a path to lifelong success.

### ***Measurable Impact and Progress***

Since its founding in 1998, F5OC has supported nearly 2.5 million children and 2.4 million parents and caregivers, delivering vital services that strengthen families and promote healthy childhood development. In FY 2023–2024 alone, F5OC funded programs served 44,679 children ages 0–5 and 52,913 parents and caregivers, offering a comprehensive network of support including prenatal care, well child visits, developmental screenings, home visiting, early learning, and community engagement. Over 12,000 children received developmental screenings last year, and more than 20,000 participated in well child visits enabling early identification of concerns and timely connections to resources. Our home visiting providers conducted 6,211 home visits to pregnant women and new parents, offering guidance, coaching, and connections to health and social services. To meet the urgent need for affordable, quality child care, F5OC helps new child care providers get their license and open child care businesses. As of May 2025, we helped train and license 55 providers, creating more than 300 new child care slots with over half of those slots for infants and toddlers.

### **Data Driven Strategy and Community Engagement**

F5OC's work is guided by rigorous data, particularly the EDI, which assesses kindergarten readiness across five key domains. In 2022, EDI results showed that only 52.7 percent of Orange County children were developmentally on track, revealing significant gaps in readiness and highlighting areas of need. F5OC uses these insights to target resources and reduce disparities, especially in underserved communities. For example, EDI findings informed the La Habra Little Learners initiative, which contributed to measurable improvements in neighborhoods like Museum (8 percent reduction in vulnerability), Central (7 percent reduction), and North Hills (5 percent reduction). In Santa Ana, more than 1,300 families were engaged through the Santa Ana Early Learning Initiative (SAELI), which used EDI data to secure nearly \$100,000 in additional funding and expand early childhood programming. Each year, F5OC invests approximately \$20 million into programs and partnerships designed to ensure every child in Orange County has the opportunity to thrive, demonstrating a steadfast commitment to preparing young children for lifelong success.

## **The First 5 Orange County Solution: A Collaborative Approach**

F5OC partners with parents, communities, and the large systems that care for children and families to create lasting impacts:

### *What Children Need:*

#### Children Need Healthy Early Development, Nurturing Homes, and Strong Communities.

The early years are critical for a child's brain development, setting the stage for lifelong health, learning, and well-being. Children need access to quality health care, nurturing relationships, and early learning opportunities to reach their full potential.

### *What Families Need:*

#### Families Need Strong Support Systems and Access to Essential Resources.

Parents and caregivers play a vital role in a child's development, but they need support, education, and access to resources like health care, early learning opportunities, and a social network to provide the best start for their children. Strong families create stable and nurturing environments where children can grow and thrive.

### *What Communities Need:*

#### Communities Need Reliable Resources, Clear Policies, and a Strong Support System.

Thriving communities provide safe spaces, early learning opportunities, and essential services that support young children and their families. Public policies, infrastructure, and partnerships play a key role in shaping environments that enable and promote child development.

### *What Systems Need:*

#### Systems Need to Align and Invest in Early Childhood.

Early childhood services such as health care, education, social services, and family support programs must collaborate rather than operate in silos to effectively support children and families. Systems must be family centered, coordinated, and accountable to ensure families can easily access the resources they need.

# Strengthening First 5 Orange County's Messaging

August 6, 2025





# What We Want to Be Known For

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- Driving Change through Unique Data
- Expertise in Early Childhood Practices
- Conveners of Partners, Experts and Families
- Responsive and Results-Oriented Organization



# Clear and Intentional Messaging

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- Reinforces our identity
- Builds public trust
- Supports deeper relationships with families and partners



# How You Can Use the Messaging

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- Build awareness about First 5 OC's work
- Use as a resource document
- Share it with others to create early childhood champions
- Explore alignment with your work



# Messaging Work for 2025-26

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- Social media
- Collateral and outreach materials
- Data and impact storytelling and actions
- Website refresh
- Staff development





**Agenda Item 8  
August 6, 2025**

**DATE:** July 24, 2025

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO

A handwritten signature in black ink that reads "Kimberly Goll".

**ACTION:** Receive the President/Chief Executive Officer's Report

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**First 5 Orange County Memorandum of Understanding with CalOptima and Kaiser**

The Department of Health Care Services (DHCS) is requiring First 5 County Commissions to have a Memorandum of Understanding (MOU) in place with Managed Care Plans (MCPs) that outlines how we will collaborate to serve young children and families, particularly those enrolled in Medi-Cal. Over the past few months, First 5 OC staff have begun the process of developing an MOU with CalOptima Health and Kaiser Permanente, the MCPs operating in Orange County. This MOU is intended to formalize our shared commitment to improving outcomes for young children and families through better alignment of services, data sharing, and coordination. The process has included multiple rounds of discussion with the MCPs to ensure mutual understanding of roles, responsibilities, and areas of collaboration. We are working closely with the MCPs' contract and program teams to ensure the language is clear, actionable, and supports our long-term system goals. Once finalized, the MOU will serve as a foundation for joint initiatives and deeper partnership efforts moving forward.

**Policy Update**

California's 2025-26 budget includes \$228 billion in General Fund spending, \$89 billion from special funds, and \$4 billion in bond expenditures. The state anticipates receiving \$174 billion in federal funding. The budget includes changes to Medi-Cal for undocumented adults, including freezing new enrollment starting in 2026, ending full scope dental coverage that same year, and adding a \$30 monthly premium beginning in 2027. Long term care coverage will remain in place.

The state is maintaining its commitment to expand access to child care, with continued funding to create 200,000 new child care slots by 2028. The budget also provides support for providers to prepare for a shift in the reimbursement model. Starting in 2026, providers will be paid based on enrollment rather than attendance.

At the federal level, Congress passed H.R. 1, the One Big Beautiful Bill, which includes several provisions that impact children and families. The law expands the Child Tax Credit by increasing the amount and broadening eligibility to include more low-income families. It also enhances the Child and Dependent Care Tax Credit, allowing families to claim a larger portion of child care



expenses and raising income thresholds for eligibility. The law increases the tax credit available to employers that offer child care benefits, which may encourage more businesses to provide onsite or subsidized care. It also strengthens the Adoption Tax Credit and now includes recognition of tribal governments in determining special needs status. In addition, the law raises the annual exclusion limit for dependent care assistance programs, allowing families to set aside more pretax income to pay for care.

H.R. 1 also introduces changes to Medicaid and CHIP. States are now required to verify eligibility more frequently for children and families, including regular checks of income and household status. States may also implement cost sharing for adults enrolled through Medicaid expansion. Cost sharing for children under age 18 remains limited, and total costs must stay within five percent of a family's income per quarter.

For more detail on the California State Budget, the First 5 Association's state budget summary and bill tracker are attached.

### **Update on Collaborative Work with CIELO**

Community for Innovation, Entrepreneurship, Leadership, and Opportunity (CIELO) has been awarded a \$250,000 one-year contract (7/1/25-6/30/26) from the Orange County Business Council's Job First Community Enhancing Round 1 Funding to determine potential market demand and feasibility of providing back-office support and data system alignment for child care businesses. This grant will allow CIELO to develop and build a sustainable business model with economic projections and impact for the next three years. They will also establish public/private partnerships, including CDFI's (Community Development Financial Institutions), government agencies, CBOs, and corporate partners to fulfill a business plan.

The grant will afford CIELO the opportunity to design and develop programs, services, and digital tools for implementation including:

- **Fundraising & Sustainability:** Develop infrastructure and strategies to support long-term funding and sustainability planning for CIELO's Child Care Programming, also known as CIELO Cares.
- **Organizational Capacity & Compliance:** Strengthen internal capacity through acquisition of tools, legal and financial services, and necessary licensing and permitting.
- **Team & Operational Readiness:** Onboard and activate back-office contractors or team members to support operations.
- **Planning & Design:** Build capacity for project planning and design, including development of an implementation plan informed by pilot learnings.
- **Branding & Outreach:** Create a brand and marketing/communications plan and begin early outreach and engagement through a soft launch of data system and back-office support.

CIELO's grant proposal included First 5 OC for First 5 OC to support their project. We will leverage the expertise of our consultant, Cinda Muckenthaler, to provide ongoing technical support for this initiative. Additionally, we will support the success of this grant with content expertise through staff member Cristina Blevins as OCBC's Sector Investment Coordinator for Child Care projects. To

ensure progress, the implementation team will meet regularly to discuss scope of work progress, track grant milestones and timeline deliverables.

### **Update on Engaged Neighborhoods Evaluation**

An agreement with Fractal Strategies was approved by the First 5 Orange County Board in February to conduct an evaluation of the Engaged Neighborhoods. The evaluation officially started in March 2025 with an estimated completion time of July 31, 2025.

Fractal Strategies has been working together with the four neighborhood collaboratives and created an evaluation taskforce with organizational partners and community members. The taskforce created an evaluation framework and identified the main questions to explore. They also proposed data collection methods and tools which include surveys, focus groups and interviews. The data collection was originally scheduled for June; however, the taskforce recommended extending the data collection timeline given the summer timeframe and concerns about in-person meetings within the communities.

We approved a no-cost extension of the agreement with Fractal Strategies to accommodate gathering quality data while being mindful of people's situation and needs. The data collection is being conducted in July and August. There will be a data review session with all stakeholders in September and we anticipate the results, and final report will be available for the October board meeting.

### **Action Plan Update**

At the close of the 2024-25 fiscal year, we have provided a summary document (Attachment 2) that highlights key activities and accomplishments for each of the Strategic Plan Action Plans that we have worked on over the past year. We are proud to report on the many activities and advancements we have made for young children and families in Orange County. We will return next Board meeting with the summary matrix/high-level overview of progress on Action Plans, as well as the detailed narrative summary report.

### **Financial Update**

Interim audit fieldwork for the Fiscal Year 2024-2025 Annual Comprehensive Financial Report (ACFR) began on July 28, 2025 with final fieldwork scheduled for September 2025. The annual deadline to file the audited financial statements with First 5 California and the State Controller's Office is November 1st. Staff prepares all supporting financial schedules for the auditors, but some information is not immediately available. The required information supporting First 5 Orange County's participation in the County of Orange Retiree Medical Plan has not been available in prior years until late September or October. This data is essential for completing the ACFR and allowing the auditors to finish their test work. As in recent years, First 5 Orange County staff will submit an extension request to the State Controller's Office due to the timing and availability of the required information. The ACFR is scheduled for review and approval at the December Board meeting.

The May financial highlights summary report is included as Attachment 3. The final financial results for Fiscal Year 2024-2025 will be presented in First 5 Orange County's Annual Comprehensive Financial Report, scheduled for the December meeting.

**Attachments:**

1. State Budget Summary and Bill Tracker
2. 2024-25 Action Plan Summary
3. May 2025 Financial Highlights





# 2025-26 State Budget Summary

## Budget Documents

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[Assembly Budget Floor Report](#)

[Senate Summary of the Budget Act](#)

## Timeline

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The principal elements of the budget plan are included in SB 101, as passed by the Legislature on June 13, and AB/SB 102, a “budget bill jr.” that amends SB 101 include changes to SB 101 consistent with the results of negotiations between the Legislature and the Governor. The Legislature will vote on the budget bill jr. and various trailer bills on Friday, June 27<sup>th</sup> and Monday, June 30<sup>th</sup> in time for the Governor to sign all bills for the start of the next fiscal year that begins on July 1, 2025.

## Overview

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The proposed 2025-26 California state budget plan includes \$228 billion of spending from the state’s General Fund in 2025-26, an estimated \$89 billion of special fund spending, and \$4 billion of spending from bond accounts. In addition, as of the May Revision, \$174 billion of federal funds spending was projected to flow through the state treasury, but that amount may change significantly based on upcoming actions by Congress and the White House.

## Health

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- Changes for Unsatisfactory Immigration Status (often generally called undocumented)
  - Freezes enrollment in Medi-Cal for individuals with undocumented immigration status, ages 19 and older, beginning January 1, 2026. Includes a three-month grace & cure period allowing for re-enrollment. Individuals already enrolled in the program cannot “age-out.”
  - Implements a \$30 per-month Medi-Cal premium, effective July 1, 2027, for individuals with Unsatisfactory Immigration Status, ages 19 to 59.
  - Eliminates full-scope, state-only dental coverage for Medi-Cal enrollees with Unsatisfactory Immigration Status, ages 19 and older no sooner than July 1, 2026.
  - Rejects the proposal to eliminate long-term care benefits for Medi-Cal enrollees with Unsatisfactory Immigration Status.
- Reinstates the Medi-Cal Asset Limit at \$130,000 for individuals and \$65,000 for each additional household member beginning January 1, 2026.
- Provides \$20 million ongoing from the Behavioral Health Services Fund to support the Mental Health Wellness Act.



# 2025-26 State Budget Summary

- Rejected Legislature’s proposal to maintain nearly full funding for ACEs Aware at \$20 million and instead maintained the much smaller down-payment of \$2.9M first proposed in the Administration’s May Revision.

## ECE

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- Maintains the prior year commitments to 146,000 new child care slots, compared to the 2021-22 Budget Act, and the goal to reach 200,000 new slots by 2028.
- Provides the ongoing statutory COLA for all child care and preschool programs, based on the Cost of Care Plus rates established in the 2023-24 Budget Act, with \$70 million General Fund and \$19.3 million Proposition 98 funding.
- Authorizes redirection of statutory COLA for child care and preschool to all child care programs in the Single Rate System, for future fiscal years.
- Addresses \$114.8 million one-time child care payment administration costs pursuant to collective bargaining, including “Cost of Care Plus” out-of-contract rate supplements and union dues collection.
- Provides \$128.2 million in the Budget Year, for local assistance for child care contractors, for the Departments of Social Services and Education to begin funding all child care and preschool programs prospectively, based on enrollment, beginning July 1, 2026, and maintain existing enrollment-based payment policies in the fiscal year.
- Provides \$25.5 million, one-time federal and general funds for local and state administrative needs for the Alternative Methodology implementation preparation, for the Departments of Social Services and Education, contingent on Joint Legislative Budget notification.

## First 5 Association of California 2025 Bill Tracker

<b>Bill No.</b>	<b>Author</b>	<b>Description</b>	<b>Status</b>	<b>Position</b>	<b>Materials</b>
<a href="#">AB 29</a>	Arambula	Medi-Cal: ACEs screenings: This bill would require the department to include community-based organizations and local health jurisdictions that provide health services through community health workers and doulas, that are enrolled Medi-Cal providers, as providers qualified to provide, and eligible to receive payments for, ACEs trauma screenings.	Held in Asm Approps	Support	<a href="#">Folder</a>
<a href="#">AB 49</a>	Muratsuchi	School sites: entry requirements: immigration enforcement: This bill would prohibit schools from allowing Immigration and Customs Enforcement (ICE) to enter a school site for any purpose without providing valid identification, a written statement of purpose, and a valid judicial warrant, and receiving approval from the superintendent (school district or county office of education) or the principal of the charter school, or their designee, as applicable.	Referred to Sen Ed 6/23/25	Support	<a href="#">Folder</a>
<a href="#">AB 55</a>	Bonta	Alternative birth centers: licensing and Medi-Cal reimbursement: this bill would ease some certification and licensing requirements to try to keep remaining birth centers open and potentially allow for more facilities to open.	Referred to Sen. Approps 6/12/25.	Support	<a href="#">Folder</a>

## First 5 Association of California 2025 Bill Tracker

<a href="#">AB 73</a>	Jackson	Black mental health navigator certification: would require the department to develop criteria for a specialty certificate program and specialized training requirements for a Black Mental Health Navigator Certification.	Held in Asm Approps.		<a href="#">Folder</a>
<a href="#">AB 96</a>	Jackson	Community health workers: specifies that a “community health worker” includes a peer support specialist and would deem a certified peer support specialist to have satisfied all education and training requirements developed by the department for certification as a community health worker.	Held in Asm. Health.		<a href="#">Folder</a>
<a href="#">AB 318</a>	Alanis	Child daycare: application fees: Existing law requires DSS to charge an applicant for licensure an initial application fee and an annual license fee and authorizes a child daycare facility to use business or personal check to pay the annual license fee. This bill would also authorize a child daycare facility to use a business or personal check to pay the initial application fee and require the department to accept credit card payments for initial application fees and license fees from child daycare facilities.	Held in Asm. Human Services		<a href="#">Folder</a>
<a href="#">AB 339</a>	Ortega	Local public employee organizations: notice requirements: This bill would require the governing body of a public agency, and boards and commissions designated by law or by the governing body of a public agency, to give the recognized employee organization no less than 60 days’ written notice before issuing a request for proposals, request for quotes, or renewing or extending an	Referred to Sen Labor, Public Employment, and Retirement Comm 6/18/25		<a href="#">Folder</a>

## First 5 Association of California 2025 Bill Tracker

		<p>existing contract to perform services that are within the scope of work of the job classifications represented by the recognized employee organization. The bill would require the notice to include specified information, including the anticipated duration of the contract. The bill would also require the public agency, if an emergency or other exigent circumstance prevents the public agency from providing the written notice described above, to provide as much advance notice as is practicable under the circumstances. If the recognized employee organization demands to meet and confer after receiving the written notice, the bill would require the public agency and recognized employee organization meet and confer in good faith within a reasonable time, as specified. By imposing new duties on local public agencies, the bill would impose a state-mandated local program.</p>			
<a href="#"><u>AB 350</u></a>	Bonta	<p>Health care coverage: fluoride treatments: would require health plans to provide coverage for application of fluoride varnish in the primary care setting for children under 21 years of age. This bill would make the application of fluoride a covered benefit under Medi-Cal.</p>	Referred to Sen Health 6/11/25.		

## First 5 Association of California 2025 Bill Tracker

<a href="#">AB 397</a>	Gonzalez	<p>Personal income tax law: young child tax credit: existing law defines “qualified taxpayer” to include an eligible individual who has a qualifying child younger than 6 years old as of the last day of the taxable year. This bill would change the definition to mean a child younger than a specified age as of the last day of the taxable year and would make an appropriation by increasing the payments from the Tax Relief and Refund Account.</p>	Held in Asm. Approps.	Support	<a href="#">Folder</a>
<a href="#">AB 398</a>	Ahrens	<p>Personal income tax: earned income tax credit: The Personal Income Tax Law allows an earned income tax credit against personal income tax and a payment from the Tax Relief and Refund Account for an allowable credit in excess of tax liability to an eligible individual that is equal to that portion of the earned income tax credit allowed by federal law, as determined by the earned income tax credit adjustment factor, as specified. The law provides that the amount of the credit is calculated as a percentage of the eligible individual’s earned income and is phased out above a specified amount as income increases and provides alternative calculation factors under specified circumstances. Existing law, for taxable years beginning on or after January 1, 2020, and until and including the taxable year in which the minimum wage is set at \$15 per hour, requires the phaseout percentage for eligible individuals to be recalculated by the Franchise Tax Board so that the calculated amount of credit for a taxpayer with an earned income of \$30,000 is equal to zero. This bill,</p>	Held in Asm. Approps.		<a href="#">Folder</a>

## First 5 Association of California 2025 Bill Tracker

		for taxable years beginning on or after January 1, 2025, if the amount of credit computed for an eligible individual is less than \$355, as specified, would allow the credit for the eligible individual to be \$355 instead, except as otherwise specified.			
<a href="#">AB 403</a>	Ortega	Medi-Cal: community health worker services: would require the department to annually review the above-described outreach and education efforts conducted by Medi-Cal managed care plans and would require the department to annually conduct analysis of the CHW services benefit, submit each analysis to the Legislature, and publish each analysis on the department's website.	Held in Asm. Approps.	Support	<a href="#">Folder</a>
<a href="#">AB 495</a>	Rodriguez	Family Preparedness Plan Act of 2025: this bill requires schools to implement specific policies from the Attorney General's updated guidance by January 1, 2026, ensuring family emergency contact planning support, including education on Caregiver Authorization Affidavids and the importance of updating emergency contact information.	Referred to Sen Judicial and Human Services Committees 6/18/25	Support	<a href="#">Folder</a>
<a href="#">AB 563</a>	Jackson	Childcare: Early Childhood Policy Council (ECPC): Existing law establishes the Early Childhood Policy Council to advise the Governor, the Legislature, and the State Department of Social Services on statewide early learning and care policy. Existing law imposes various duties on the council, including, among others, requiring the council to prepare a formal public annual report on the work of the council and providing specific recommendations to the Governor, the Legislature,	Referred Sen Human Services committee 6/23/25.	Watch	<a href="#">Folder</a>

## First 5 Association of California 2025 Bill Tracker

		and the department on all aspects of the state’s early childhood education system. This bill would require the council to submit a report, on an annual basis, to the Legislature and specified committees of the Legislature that includes, at a minimum, the successes, challenges, and gaps in the state’s childhood education systems and recommendations to facilitate advancing the state’s vision for children, families, and communities. The bill would also require the council to develop policy proposals and budget requests for the Legislature to consider related to facility needs, workforce needs, and family access.			
<a href="#">AB 607</a>	Rodriguez	CalWORKs: home visiting programs: extends the time on the program to at least 24 months, and not to exceed the duration of the applicable home visiting program model, and would extend the maximum age of the child at the time of enrollment to less than 36 months of age.	Referred Sen Human Services 6/11/25.	Support	<a href="#">Folder</a>
<a href="#">AB 752</a>	Ávila Farías	Child daycare facilities: Existing law, the California Child Day Care Facilities Act, provides for the licensure and regulation of daycare centers and family daycare homes by the State Department of Social Services. Under existing law, the use of a home as a small or large family daycare home is considered a residential use of property and a use by right for the purposes of all local ordinances, including zoning ordinances, and a local jurisdiction is prohibited from imposing a business license, fee, or tax for the privilege of operating a	Referred Sen Local Government Committee 6/17/25	Support	<a href="#">Folder</a>



## First 5 Association of California 2025 Bill Tracker

		<p>small or large family daycare home. Existing law also exempts small and large family daycare homes from the provisions of the California Environmental Quality Act. This bill would similarly require a daycare center, as defined, when colocated with multifamily housing or legally established community amenities, to be considered a residential use of property and a use by right for the purposes of all local ordinances. The bill would similarly prohibit a local jurisdiction from imposing a business license, fee, or tax for the privilege of operating a daycare center that is colocated with multifamily housing or legally established community amenities, and would exempt a daycare center colocated with multifamily housing or legally established community amenities from the provisions of the California Environmental Quality Act.</p>			
<a href="#">AB 753</a>	Garcia	<p>Childcare: facility licensure: teacher requirements: This bill would temporarily allow California state preschool program (CSPP) and a general childcare and development (CCTR) program, beginning July 1, 2026, to allow interim associate teachers up to two years from the date of hire to obtain required credentials for a Child Development Associate Teacher permit.</p>	Referred Sen Human Services 6/18/25.	Support	<a href="#">Folder</a>
<a href="#">AB 904</a>	Aguiar-Curry	<p>Childcare services: workday. This bill is a regulation revision under CDSS to clarify language / rules around what counts as a “workday” for the purposes of accessing child care subsidies, amending it to specifically include</p>	Referred Sen Approps 6/17/25.	Support	<a href="#">Folder</a>

## First 5 Association of California 2025 Bill Tracker

		<p>parents on pregnancy-related leave or PFML or job searching. The bill also clarifies that a medical incapacity form isn't needed if parent is on PFML. Under current law and administrative practice, parents on parental leave, to which they are legally entitled, may not be eligible for continued child care subsidies and may lose their child care slot as a result, unless an onerous administrative process by which a medical professional applies a diagnosis and fills out a form to designate the parent as medically incapable of caring for the child. The bill clarifies language to be sure that families in need of these services can access both – that parents taking legally entitled PFML won't be penalized by having their child care subsidy for other children potentially taken away.</p>			
<a href="#">AB 997</a>	Stefani	<p>“Have a Heart, Be A Star, Help Our Kids” license plate program: increases the fees for “Have a Heart, Be a Star, Help Our Kids” license plates and allocates 50% of the fees to state and local child care provider licensure, oversight, recruitment, training, and development, and the remainder to child care safety and health.</p>	Held in Asm. Approps.	Support	<a href="#">Folder</a>
<a href="#">AB 1025</a>	Pellerin	<p>Standby Guardianship: This bill authorizes parents to use a new tool called "standby guardianship" to choose another adult to take care of their child or children if they are subject to an adverse immigration action such as deportation or detention. This bill involves the court after the adverse immigration action occurs to create oversight and an additional level of protection for</p>	Held in Asm. Approps.	Watch and Gather More Intel	<a href="#">Folder</a>

## First 5 Association of California 2025 Bill Tracker

		the child (or children). While the standby guardian has the duties and powers of a guardian while provisionally appointed and upon formal appointment, the rights of the custodial parent remain superior of the rights of the standby guardian - an important provision to simplify reunification.			
<a href="#">AB 1121</a>	Rubio, Blanca	Early literacy: professional development: instructional materials: this bill would require the Department of Education to develop a list of recommended professional development and training programs related to effective means of teaching literacy and reading skills and require school districts, county offices of education, and charter schools to ensure participation in an approved professional development and training program. The bill would also require adoption of instructional materials that are adhere to effective means of teaching literacy and foundational reading skills.	Failed to pass out of Asm. Ed.		<a href="#">Folder</a>
<a href="#">AB 1123</a>	Muratsuchi	Commission on Teacher Credentialing: membership: This bill increases the membership of the Commission on Teacher Credentialing (CTC) from 15 to 18 members in order to include representation from early childhood education (ECE) professionals. Specifically, it would require adding: <ol style="list-style-type: none"> <li>1. One early childhood faculty member representing the early childhood higher education systems, who teaches at one of the California State University (CSU,</li> </ol>	Referred to Asm Approps 6/18/25	Support	<a href="#">Folder</a>

## First 5 Association of California 2025 Bill Tracker

		<p>Univeristy of California (UC), or California Community Colleges' (CCC) ECE programs;</p> <p>2. One teacher from a state-funded preschool program or prekindergarten program;</p> <p>One child development site supervisor or child development program director.</p>			
<a href="#">AB 1129</a>	Rodriguez	<p>Birth defects monitoring: This bill would allow (but not require) a Local Health Officer (LHO) to make birth defects and birth conditions occurring or diagnosed in a child's first year reportable and to implement a local birth reporting for those birth defects and conditions program.</p>	<p>Referred Sen Health and Judiciary Committees 6/18/25.</p>	Support	<a href="#">Folder</a>
<a href="#">AB 1428</a>	Muratsuchi	<p>California Affordable Child Care Act: this bill creates the California Affordable Child Care Fund in the State Treasury with revenues generated through a 0.5% income tax on personal income of an individual through LLCs, LLPs, S-Corps, and partnerships and corporations earning over \$10 million annually. Entities are exempted from this tax for the following:</p> <p>1) Providing child care for their employees during working hours. 2)Reimbursing employees for child care services. Revenues from the fund will be used for the following:</p> <ul style="list-style-type: none"> <li>• Lower child care rates for families.</li> <li>• Increase the number of child care slots by hiring additional employees.</li> </ul> <p>This bill ensures long-term investments in California's child care system, and makes child care more affordable, accessible, and sustainable for working families.</p>	<p>Hearing canceled at request of author.</p>		<a href="#">Folder</a>

## First 5 Association of California 2025 Bill Tracker

<p><a href="#">AB 1471</a></p>	<p>Soria</p>	<p>Resource and referral agencies: Existing law, the Child Care and Development Services Act, administered by the State Department of Social Services, establishes a system of childcare and development services for children up to 13 years of age. Existing law establishes childcare resource and referral programs to serve a defined geographic area and provide prescribed services. Among the services provided by these programs is the establishment of a referral process that responds to parental need for information and that makes referrals to licensed child daycare facilities, as specified. Existing law requires federal funds allocated to local childcare resource and referral agencies to support their continued participation in COVID-19 relief and recovery to be used to strengthen their role in serving as intermediaries to develop new, and support existing, childcare facilities and capacity and to streamline and improve data collection processes, as specified. This bill would repeal that provision and instead require, upon appropriation by Legislature, local childcare resource and referral agencies to take specified actions relating to assisting childcare providers during a disaster, including, among others, implementing certain roles and responsibilities assigned to them in specified disaster plans. The bill would also require, upon appropriation by the Legislature, the California Child Care Resource and Referral</p>	<p>Held in Asm. Approps.</p>		<p>Spot Bill</p>
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## First 5 Association of California 2025 Bill Tracker

		Network to implement the roles and responsibilities assigned to it in those disaster plans. The bill would require the department, in consultation with local childcare resource and referral agencies, to establish data collection and reporting requirements relating to disasters and disaster preparedness for childcare providers.			
<a href="#">ACR 18</a>	Sharp-Collins	Maternal Health Awareness Day: would proclaim January 23, 2025 as Maternal Health Awareness Day.	Chaptered 2/24/25.		
<a href="#">SB 68</a>	Menjivar	Major food allergens: this bill would add sesame to the list of major food allergens. The bill, commencing July 1, 2026, would require a food facility that serves or sells restaurant-type food to the consumer to include on all of its menus written notification of the major food allergens contained as an ingredient in each menu item, as specified. By expanding the scope of existing crimes and by imposing new duties on local health officials, this bill would impose a state-mandated local program.	Referred Asm. Health 6/5/25	Watch	
<a href="#">SB 99</a>	Blakespear	Family childcare homes: United States Armed Forces: Existing law requires the CA Dept of Social Services to license and regulate family daycare homes. This bill would exempt from state licensure a family childcare home certified as a family childcare provider by a branch of the U.S. military and who exclusively provides care for military families (thereby eliminating the redundancy of licensing through the state). The bill would also require the local bases to notify DSS with a list of	Helf in Sen. Approps.		<a href="#">Folder</a>

## First 5 Association of California 2025 Bill Tracker

		certified childcare homes that will be exempt, as well as report incidents, post notices on the status of the facility, and certify that they meet California health and safety requirements. The bill also gives priority to these daycare homes for annual DSS inspections, including if they are participating in a QRIS.			
<a href="#">SB 228</a>	Cervantes	Comprehensive perinatal services program: This bill would transfer the administration of the program for CDPH to DHCS and authorize DHCS to enter into MOU or interagency agreement with CDPH to implement the program as needed.	Referred Asm. Health 6/16/25.		<a href="#">Folder</a>
<a href="#">SB 257</a>	Wahab	Pregnancy As a Recognized Event for Nondiscriminatory Treatment (PARENT) Act, would make pregnancy a triggering event for purposes of enrollment or changing a health benefit plan. The bill would prohibit a health care service plan contract or disability insurance policy issued, amended, or renewed on or after January 1, 2026, that provides coverage for maternity services or newborn and pediatric care services from taking specified actions based on the circumstances of conception, including denying, limiting, or seeking reimbursement for maternity services or newborn and pediatric care services because the enrollee or insured is acting as a gestational carrier.	Referred Asm. Health 6/9/25.		
<a href="#">SB 324</a>	Menjivar	Medi-Cal: enhanced care management and community supports: this bill would require a Medi-Cal managed care plan, for purposes of covering the ECM benefit, or if it elects to cover a community support, to contract with community providers, as	Referred Asm. Health 6/18/25.		



## First 5 Association of California 2025 Bill Tracker

		defined, whenever those providers are available in the respective county and have experience in providing the applicable ECM or community support, and can demonstrate that they are capable of providing access and meeting quality requirements in accordance with Medi-Cal guidelines.			
<a href="#">SB 626</a>	Smallwood-Cuevas	Maternal health screenings and treatment: This bill would require a licensed health care practitioner who provides perinatal care for a patient to screen, diagnose, and treat the patient for a maternal mental health condition	Passed Sen. Approps 5/23/25.	Support	<a href="#">Folder</a>
<a href="#">SB 669</a>	McGuire	Rural hospitals: standby perinatal medical services: this bill would require CDPH to establish a 5-year pilot project to establish standby perinatal medical services. To qualify, critical access and individual and small system rural hospitals would have to meet specified requirements, including that the hospital (1) be greater than 60 minutes from the nearest hospital providing full maternity services, (2) not have closed a full maternity or labor and delivery department within the past 3 years, and (3) agree to provide routine labor and delivery services or have an agreement with a freestanding birth center, as specified. The bill would require a hospital selected for a pilot program to comply with certain requirements, including among others, having and maintaining specified staff, services, and equipment. The bill would require a physician, as specified, to have overall responsibility for a pilot	Referred Asm. Health 6/9/25.	Support	<a href="#">Folder</a>

## First 5 Association of California 2025 Bill Tracker

		program under these provisions. This bill contains other related provisions.			
<a href="#">SB 716</a>	Durazo	<p>CA home internet lifeline act: This bill requires the CA Public Utilities Commission (CPUC) to include broadband internet services as a class of LifeLine services eligible for the state LifeLine subsidy. Key components include:</p> <ul style="list-style-type: none"> <li>• Expands CA LifeLine program to include standalone broadband internet service as an eligible utility for low-income households</li> <li>• Requires minimum levels of speeds</li> <li>• Allows families to use their LifeLine benefit for internet alone</li> <li>• Enables providers to participate without needed federal ETC certification except in areas where they seek federal funds</li> <li>• Prohibits providers from upselling into higher cost plans</li> <li>• Authorizes the CPUC to develop a mechanism to ensure households using LifeLine for internet still have access to voice services if necessary.</li> <li>• Creates a fast-track process for affiliates of small rural phone companies to offer discounted broadband service using federal support</li> <li>• Requires the CPUC to adopt rules to implement the program by July 1, 2026.</li> </ul>	Referred Asm. Communications and Conveyance 6/16/25		

## First 5 Association of California 2025 Bill Tracker

<p style="color: #0070C0; text-decoration: underline;">SB 778</p>	<p>Limón</p>	<p>Migrant childcare and development programs: Existing law, the Child Care and Development Services Act, requires the State Department of Social Services to administer childcare and development programs, including, among others, migrant childcare and development programs. Existing law, for purposes of migrant childcare and development programs, defines a “migrant agricultural worker family” as a family that has earned at least 50% of its total gross income from employment in fishing, agriculture, or agriculturally related work during the 12-month period immediately preceding the date of application for childcare and development services. Existing law requires the children of these families to be enrolled in child development programs on the basis of specified priorities, including priority to children whose families move from place to place. This bill would instead define a “migrant agricultural worker family” as a family with at least one individual who has earned at least 40% of their total gross income from employment in fishing, agriculture, or agriculturally related work during the 12-month period immediately preceding the date of application for childcare and development services. The bill would authorize the individual to obtain and provide specified documentation necessary to establish their current income eligibility.</p>	<p>Referred Asm. Human Services 6/9/25.</p>		
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## First 5 Association of California 2025 Bill Tracker

<p><a href="#">SB</a> <a href="#">792</a></p>	<p>Arreguín</p>	<p>Childcare: state median income threshold: Updates the income cap for California Work Opportunity and Responsibility to Kids (CalWORKs) Stage 3 childcare services, and for disenrollment from subsidized childcare programs, from 70% to 85% of the state median income (SMI). Specifically, <b>this bill:</b></p> <ol style="list-style-type: none"> <li>1. Updates the income cap for disenrollment from subsidized childcare services from 70% to 85% of the SMI adjusted for family size, except for families whose children are receiving child protective services or at risk of being neglected or abused.</li> <li>2. Updates the income cap for disenrollment from subsidized childcare services for families with the highest income from below 70% to 85% of the SMI, in relation to family size.</li> <li>3. Updates the income cap for persons who received a lump-sum diversion payment or diversion services and former CalWORKs participants to be eligible for the third stage of childcare from 70% to 85% of the SMI.</li> </ol>	<p>Referred to Asm Human Services 6/23/25</p>	<p>Support</p>	<p><a href="#">Folder</a></p>
<p><a href="#">SCR</a> <a href="#">9</a></p>	<p>Weber Pierson</p>	<p>Would proclaim January 23, 2025, as Maternal Health Awareness Day.</p>	<p>Chaptered</p>		

# Attachment 2

## Year End Report on Strategic Plan Action Plans

August 2025

### ❖ Increase awareness and use of Kid Builders

- First 5 OC participated in a total of 50 events, including three Kid Builder events that we hosted and 40 community tabling events, reaching over 1,000 families.
- We created and distributed a guide on how to utilize Kid Builders for Early Educators, now in the hands of 40 service providers.
- We also created a poster for pediatric clinics, currently being shared through HealthySteps clinics.
- In partnership with two Engaged Neighborhoods, we created 18 videos featuring families demonstrating Kid Builders activities. These are being shared on social media, our website, and with partners.

### ❖ Invest in Orange County's Home Visiting network collaborative (HVC)

- We garnered support for First 5 OC operating as the backbone agency for the more than 30-agency collaborative and established a shared governance structure. The Home Visiting Collaborative (HVC) created its charter, and applications were sent to HVC participants to establish membership through June 2026.
- We facilitated professional development opportunities for HVC members on direct reflective supervision, Family Wellness plans, strategies for braiding funding, early childhood social emotional development, culturally and linguistically appropriate care, and Supporting Families of Children with Diverse Developmental Needs.
- We developed a performance management infrastructure for the First 5 Home Visiting network to collect data on home visiting countywide.
- We created a social media campaign that was shared with HVC partners to celebrate national home visiting week.

### ❖ Facilitate use of Community Health Worker benefit to sustain Prenatal to Three services

- In partnership with Orange Coast Community College, we trained five early childhood Community Health Workers.
- We established a prenatal learning series facilitated by Community Health Workers.
- We submitted invoices for prenatal Community Health Worker services paid by CalOptima.
- We developed a comprehensive policy and procedure manual for implementation and billing.
- Staff completed CalOptima CHW Academy training.
- We conducted an evaluation of the Coast Community College Community Health Worker training.

### ❖ Expand Services to Prenatal families

## Attachment 2

# Year End Report on Strategic Plan Action Plans

August 2025

- 125 families completed the 8-week cohort based prenatal class lead by a community health worker.
- We designed pilot prenatal offerings for our First 5 OC-funded hospitals to launch in August of 2025.

### ❖ Increase use of Family Wellness plans

- We piloted Family Wellness Plans in three First 5 OC-funded hospitals.
- We developed a Family Wellness Plan Readiness Checklist for community agencies and providers to use.
- We created a three-part education series that was rolled out for service providers in August.
- We helped to convene and sponsored the 2<sup>nd</sup> annual OC Summit with 150 services providers in attendance to learn and collaborate on Family Wellness Plans.
- We trained 50 home visiting providers on Family Wellness Plans.
- We worked with CalOptima to begin attending the Family Support Taskforce and share their list of Enhanced Care Management providers who can support with recovery treatment.

### ❖ Increase stakeholder commitment to advance policy for early childhood

- We hosted legislative site visits to HealthySteps locations, including with Senator Newman, Senator Umberg, and Assemblymember Valencia.
- The Cities of La Habra, Santa Ana, and Anaheim passed resolutions committing to be an Early Childhood Friendly City.
- We launched a regular First 5 OC newsletter (Five Minutes with First 5) through Constant Contact to enhance outreach and keep the community and stakeholders informed.
- We attended Advocacy Day and met with 13 legislative offices to elevate our policy priorities and ensure Orange County's youngest children remain a focus at the state level.
- We coordinated with CalOptima and Orange County Head Start to engage our federal delegation, advocating for sustained and enhanced funding for Medicaid and Head Start programs.

### ❖ Increase the number of childcare providers

- We received a \$250,000 grant from Jobs First to support grantees within that collaborative to involve childcare as part of their planning.
- We received \$75,000 from Orange County Department of Education to assist with the apprenticeship program with six partners now on board.
- 55 childcare incubator participants were trained, licensed, and equipped with business skills - creating more than 550 childcare slots.
- 327 private childcare providers received quality improvement strategies and training.

# Attachment 2

## Year End Report on Strategic Plan Action Plans

August 2025

- ❖ **Develop County wide visions and roadmap for Early Relational Health**
  - Hosted 6 in person and online community engagement strategies of more than 300 families, nonprofits, services providers, and government representative to build a roadmap for Family, Infant, Early Childhood mental health to be release in December of 2025.
  
- ❖ **Increase well child visits, developmental screening and linkage to services**
  - Detect & Connect OC:
    - We held the first Technical Advisory Committee Summit discussing barriers and potential challenges involved with increase the number of children that receive all well child visits and developmental/behavioral screenings on time.
    - We added partners from SSA, Alta Med, and Kaiser to expand the already more than 25 partners committed to this work.
    - We created two one-pagers to equip medical offices and caregivers in accessing navigation services so that more children can receive speech therapy.
    - We completed videos highlighting tips to share with caregivers who are waiting for speech therapy services.
    - We identified the data elements we would like to include in a data dashboard, including HEDIS results for well-child visits (W15 and W30) and developmental screening (DEV CMS) as well as specific data on time between diagnosis and treatment.
    - We identified a strategy and secured funding for autism “Diagnosis Day” to assist with clearing the 6-month wait list for Medi-Cal recipients.
  - HealthySteps Expansion:
    - We completed HealthySteps/Dyadic Care Academy for seven clinics (funded by CalOptima) bringing the total number of Orange County clinics implementing the model to 12.
  
- ❖ **Increase Medi-Cal families’ access to doula services**
  - We received \$150,00 of funding from Kaiser to expand doula training and support.
  - We provided stipends to 23 Orange County residents to complete their doula paperwork.
  - We issued a request for application to identify a doula trainer for Black PEARL and Kaiser grants and successfully contracted with the Birth Workers of Color [Collective](#).
  
- ❖ **Increase number of communities and families that are empowered changemakers and have access to resources**
  - 25 new Anaheim Learn Well parents have completed the leadership academy.



## Attachment 2 Year End Report on Strategic Plan Action Plans

August 2025

- Growing Up Garden Grove established pop-events to have a presence in the community over the summer with community partners. This has resulted in exposure for Kid Builder activities of 100+ participants.
- La Habra Little Learners launched an array of summer activities to keep families engaged (e.g., Movies in the Park, Readiness on the Road activities, Physical Fun Fridays, Back to School Back packs, etc.) Participants at these events ranged from 75-110 participants.
- Santa Ana Early Learning Initiative began outreach and providing services to prenatal and post-natal groups using the Community Health Worker model. Additionally, Santa Ana Early Learning Initiative was involved in multiple celebratory events for reopening of park spaces design with UCI, focused on early learning.
- We selected Fractal Strategies as the evaluator for our Engaged Neighborhoods initiative and fully partnered with each Engaged Neighborhood, so their questions are addressed as part of the evaluation project.

### ❖ Increase relevance of EDI

- We piloted parent surveys within the Engaged Neighborhoods to better understand cost and opportunities to complement EDI.
- We interviewed Board members and partners and explored ways to make the 2025 EDI more impactful.
- We achieved 100% participation in EDI data collection of all elementary schools with kindergarten populations.

### ❖ Create First 5 OC post-natal strategy for families

- Using a similar model to the prenatal cohorts, staff completed the development of evidence informed curriculum and an initial pilot of three developmental playgroups, with Latino Dads, Santa Ana Early Learning Initiative, and Sacred Path. All three of these playgroups were led by Community Health Workers.

### ❖ Elevate importance of father engagement

- We served as the backbone agency for the OC Fatherhood Coalition made of up over 19 agencies.
- We integrated our Father Focused Family ambassadors into the OC Fatherhood Coalition to ensure lived experiences are centered in Coalition work.
- We are working on an inaugural Father Fest event in partnership with OCDE and others.
- We kicked off a Latino Dad Connection summit.
- We are leading the response to the federal grant opportunity to expand direct services to dads.

## Attachment 2

# Year End Report on Strategic Plan Action Plans

August 2025

- ❖ **Strengthen school district data informed engagement and relationship building with local families**
  - Parent and family engagement protocols and tools have been shared with district early learning leaders via F5OC staff and consultants at several meetings this year.
  - Districts are also engaging directly with F5OC for Kid Builder sharing at such events and activities.
  - We co-created expectations and share ideas to support the sharing and dissemination of EDI data beginning in late summer/early fall 2025.
  - We created a brief for local providers to connect with school districts are working to connect more school districts with Family Ambassadors and Engaged Neighborhoods.
  - Each of the school district early learning teams have met and identified at least one goal to integrate their Early Childhood Education program into their district. They are also using Early Development Index data to identify activities to make an impact on school readiness and developing a three-year plan for how they will increase family and community engagement. All these efforts are documented in the districts' Early Childhood Accountability Plans.
  - Within the Local Control and Planning documents, of the 25 districts with a kindergarten population, 17 include funding for early childhood programming, with an additional four including it in a limited capacity.
  
- ❖ **Provide technical assistance and capacity building to the Orange County Black Infant Health program**
  - We secured additional in kind and cash resources for Breastfeed LA to implement the program.
  - We opened the physical BIH location in Anaheim.
  - We provided technical assistance to Breastfeed LA to submit invoices that met requirements of the program.
  - We developed social media messages to assist in the recruitment of families.
  
- ❖ **Develop clear messaging for First 5 OC**
  - We designed and conducted a reputational audit to guide the messaging work.
  - We clarified what First 5 OC wants to be known for.
  - We developed key messages and shared with staff and the First 5 OC Board.
  
- ❖ **Implement accountability plan for First 5 Equity Commitment**
  - First 5 OC's website and equity document have been updated to include the values and accountability plan pieces.
  - We hosted a two-part Implicit Bias training with more than 80 participants.



# Financial Highlights as of May 31, 2025

## Comparison of Amended Budget vs. Actual Fiscal Year 2024-2025 Unaudited Period Ending 05/31/25

	FY 2024-25 Amended Budget	FY 2024-25 Actuals	
<b>Financing Sources</b>			
Tobacco Tax Revenue	\$17,067,419	\$12,654,639	74.1%
Interest Earnings	1,900,000	2,635,633	138.7%
Other Revenue	<u>9,915,000</u>	<u>4,940,450</u>	49.8%
<b>Revenue Total</b>	<b>\$28,882,419</b>	<b>\$20,230,721</b>	
<b>Expenses*</b>			
Prenatal-to-Three*	\$16,547,985	\$8,123,180	49.1%
Early Learning & Community Engagement	6,996,602	4,699,523	67.2%
Homeless Prevention	430,000	213,444	49.6%
Systems Building	2,726,866	1,309,109	48.0%
Performance Evaluation	<u>677,500</u>	<u>409,313</u>	60.4%
<b>Program Services</b>	<b>\$27,378,953</b>	<b>\$14,754,568</b>	
Admin. Functions**	<u>2,145,529</u>	<u>1,572,309</u>	73.3%
<b>Total Operating Exp.</b>	<b>\$29,524,482</b>	<b>\$16,326,878</b>	

\*Including One-Time System Expenses (previously called Catalytic)

\*\*Administrative costs and functions are defined by State Commission guidelines (Fiscal Memo No. 05-01, dated April 14, 2006) pursuant to Chapter 284, Statutes of 2005 (AB 109). Actual Administrative expenses of \$1,572,309 and encumbrances of \$882,650 were 8.3% of the Amended Fiscal Year 2024-2025 Budget of \$29.5 million. Final administrative expenses are projected to be 7% at year-end.

### **Total Encumbrances as of May 31, 2025 including multi-year contracts through Fiscal Year 2024-2025**

Prenatal-to-Three	\$23,994,427
Early Learning & Community Engagement	\$9,259,017
Homeless Prevention	\$230,395
System Building	\$1,873,084
Performance Evaluation	\$421,928
Admin. Functions	\$882,650

## Revenue and Cash Balance Update

Tobacco Tax Revenue has been reported through April 2025. Current year revenue (July 2024 – April 2025) as reported by First 5 California is \$14.2 million. This amount includes the annual backfill and Q1, Q2 and Q3 of CECET.

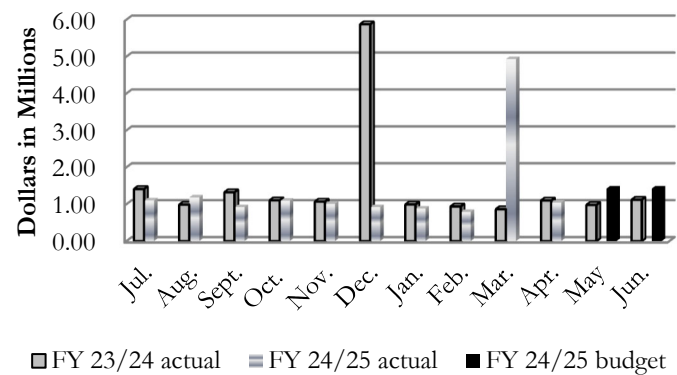
Interest earnings for July 2024 through May 2025 are \$2,635,633.

## Systems Funding Update

\$50,517,634 in One-Time System Funding was expensed from Fiscal Year 2012-2013 through Fiscal Year 2023-2024.

As of May 31, 2025, \$4.7 million was encumbered for one-time System Building programs.

## Fiscal Year 2023-24 & 2024-25 Tobacco Monthly Revenues



## Fiscal Year 2023-2024 Ending Fund Balance From Commission Long Term Financial Plan

Beginning Fund Balance, July 1, 2023	\$65,625,425
Total Revenue	26,623,529
Total Program Expenses	(22,345,588)
Fund Balance for System Building Projects	<u>(11,382,366)</u>

**June 30, 2024 Fund Balance** **\$58,521,000\***

\*Based on Commission action through April 2023 and financial results through June 30, 2024. Final fund balance does not include One-time System Building Projects. For financial planning purposes, One-time System Building Projects have been designated by Commission action and removed from available fund balance.



1505 E. 17th Street, Suite 230  
Santa Ana, CA 92705  
714-834-5310 first5oc.org

**Commissioners:**

Soledad Rivera, Vice Chair  
Ramin Baschshi, M.D., Veronica Kelley Ph.D., Madelynn Hirneise  
Yvette Lavery, Katy McInnes, Irene Salazar  
Vicente Sarmiento, An Tran  
**CEO/President:** Kimberly Goll

**Agenda Item 9  
August 6, 2025**

**DATE:** July 29, 2025

**TO:** First 5 Orange County

**FROM:** Kimberly Goll, President/CEO

A handwritten signature in cursive script that reads "Kimberly Goll".

**ACTION:** Closed Session will be Held Pursuant to Government Code Section 54957(b) to Evaluate the Performance of the President/CEO, Kimberly Goll, and Pursuant to Government Code Section 54957.6, to Meet with the Designated Representative, Vice Chair Soledad Rivera, Regarding the Compensation of the President/CEO

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A Closed Session will be held as follows:

1. Pursuant to Government Code Section 54957(b) to evaluate the performance of the President/CEO, Kimberly Goll.
2. Pursuant to Government Code Section 54957.6 to meet with the designated representative, Vice Chair Soledad Rivera, regarding the compensation of the President/CEO, Kimberly Goll.

**CONTACT:** Commission Counsel