

SUMMARY ACTION MINUTES

REGULAR MEETING FIRST 5 ORANGE COUNTY, CHILDREN & FAMILIES COMMISSION

Wednesday, October 1, 2025, 9:00 A.M.

Orange County Transportation Authority Conference Center
550 South Main Street
Orange, California

SOLEDAD L. RIVERA
Chair

VICENTE SARMIENTO
Vice Chair

RAMIN BASCHSHI, MD
Commissioner

MADELYNN HIRNEISE
Commissioner

VERONICA KELLEY, DSW, LCSW
Commissioner

YVETTE LAVERY, MPA, MBE
Commissioner

KATY MCINNES
Commissioner

IRENE SALAZAR
Commissioner

AN TRAN
Commissioner

ATTENDANCE: Commissioners: Baschshi, Lavery, McInnes, Rivera, Salazar, Sarmiento, Tran and Winterswyk (Alternate for Kelley)

EXCUSED: Commissioner Kelley

PRESENT: PRESIDENT/CEO
COMMISSION COUNSEL
CLERK OF THE COMMISSION

Kimberly Goll
Cassie Trapesonian
Maria Lopez, Deputy

PLEDGE OF ALLEGIANCE

Pledge of Allegiance led by Commission Counsel Cassie Trapesonian

PRESENTATIONS: (Item 1)

1. Receive Presentation on Evaluation of First 5 Orange County's Engaged Neighborhoods Initiative
PRESENTED

SUMMARY ACTION MINUTES

CONSENT CALENDAR: (Items 2 - 3)

841235679 10 **APPROVED AS RECOMMENDED**

x

2. Receive summary and proposed next steps on the Technical Advisory Committee Summit on child care
3. Approve update to Policy 5.06 Confidentiality and Data Sharing

PUBLIC HEARING: (Item 4)

4. Conduct Public Hearing to receive and authorize certification of the Fiscal Year 2024-2025 Annual Report
C.O. **CLOSED PUBLIC HEARING**

941235678 10 **APPROVED AS RECOMMENDED**

x

REGULAR ITEMS: (Items 5 - 10)

5. Authorize receipt of funds from WestED for the Building Equitable Early Learning Systems (BEELS) Initiative and adopt resolutions authorizing agreements with WestEd and Garrett Maxwell Agency to Implement the BEELS Action Plan

751234689 10 **APPROVED AS RECOMMENDED**

x

RESOS: 25-036 - 25-037 C&FC

6. Adopt resolutions authorizing agreements with Pediatric Clinics to Participate in the Dyadic Care Academy for HealthySteps Expansion

491235678 10 **APPROVED AS RECOMMENDED**

x A

RESO: 25-038 C&FC

(Commissioner Rivera abstained from discussion and vote on this matter pursuant to Government Code Section 1091.3 and declared her affiliation with CalOptima)

7. Authorize receipt of funds from Orange County Social Services Agency and amendments to agreements with designated organizations to produce the Annual Report on the Conditions of Children in Orange County

481235679 10 **APPROVED AS RECOMMENDED**

x A

RESOS: 25-039 - 25-041 C&FC

(Commissioner Tran abstained from discussion and vote on this matter and declared his affiliation with Social Services Agency)

8. Adopt resolution authorizing agreements with various charter schools for collection of the Early Development Index Data and an amendment to the agreement with The Regents of the University of California to support data collection

821345679 10 **APPROVED AS RECOMMENDED**

x A

RESO: 25-042 C&FC

(Commissioner McInnes abstained from discussion and vote on this matter and declared her professional affiliations)

SUMMARY ACTION MINUTES

9. Authorize receipt of funds and adopt resolution authorizing agreements with the U.S. Department of Health and Human Services and Designated Subcontractors for Participation in the FORGE Fatherhood Grant

721345689 10 **APPROVED AS RECOMMENDED**

x *RESOS: 25-043 - 25-044 C&FC*

10. Adopt resolution authorizing agreements with organizations to implement the Black PEARL Model

10 712345689 **APPROVED AS RECOMMENDED**

x *RESO: 25-045 C&FC*

PRESIDENT/CEO REPORT: (Item 11)

11. Receive the President/Chief Executive Officers Report

- a. Policy Update
- b. Financial Update
- c. Action Plan Update

RECEIVED

PUBLIC & COMMISSION COMMENTS:

PUBLIC COMMENTS: None

COMMISSION COMMENTS: None

ADJOURNED: 9:56 A.M.

SUMMARY ACTION MINUTES

*** KEY ***

Left Margin Notes

- 1 Ramin Baschshi, MD
- 2 Madelynn Hirneise
- 3 Veronica Kelley, DSW, LCSW
- 4 Yvette Lavery, MPA, MBE
- 5 Katy McInnes
- 6 Soledad L. Rivera
- 7 Irene Salazar
- 8 Vicente Sarmiento
- 9 An Tran
- 10 Mindy Winterswyk (Alternate)

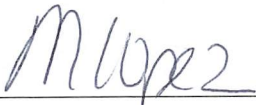
A = Abstained
X = Excused
N = No
C.O. = Commission Order

Reso = Resolution
Ord = Ordinance

(1st number = Moved by; 2nd number = Seconded by)



SOLEDAD L. RIVERA
Chair



Maria Lopez, Deputy
Clerk of the Commission



1505 E. 17th Street, Suite 230
Santa Ana, CA 92705
714-834-5310 first5oc.org

Commissioners:

Soledad Rivera, Chair, Vicente Sarmiento, Vice Chair
Ramin Baschshi, M.D., Veronica Kelley Ph.D., Madelynn Hirneise
Yvette Lavery, Katy McInnes, Irene Salazar
An Tran
CEO/President: Kimberly Goll

**Agenda Item 1
October 1, 2025**

DATE: September 2, 2025

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO

ACTION: Receive Presentation on Evaluation of First 5 Orange County's Engaged Neighborhoods Initiative

The Engaged Neighborhood initiative began in 2016 with the Santa Ana Early Learning Initiative (SAELI). In 2017, Anaheim Learn Well and La Habra Little Learners were added. The last collaborative, Growing Up Garden Grove, joined the program in 2021. All four collaboratives are currently in their last year of a three-year agreement with First 5 Orange County.

In February, the board authorized an agreement with Fractal Strategies to facilitate the first-ever evaluation of the Engaged Neighborhoods Initiative. The evaluation framework was developed and implemented in close partnership with the Engaged Neighborhood communities.

Erwin Cox, Community and Family Engagement Senior Program Officer, along with Debbie Sheen from Fractal Strategies, will present the results and conclusions of the evaluation, and discuss recommendations for next steps for the Engaged Neighborhoods initiative. Debbie is the co-founder and a Co-Principal at Fractal Strategies. She has extensive experience working with communities and agencies, from grantmaking to leading projects to creating community development initiatives.

ATTACHMENT:

1. Presentation on First 5 Orange County's Engaged Neighborhoods Evaluation

CONTACT: Erwin Cox

First 5 Orange County's Engaged Neighborhoods Evaluation



Agenda

- Background
- Purpose
- Process
- Results
- Next Steps



Background

- F5OC's Strategic Plan highlights the importance of supportive neighborhoods for children to reach their full potential
- We support Engaged Neighborhood collaboratives in Santa Ana, Anaheim, La Habra, and Garden Grove
- Neighborhoods were selected based on community need as well as responsiveness



Engaged Neighborhood Theory of Change

**SUPPORTING
NEIGHBORHOODS
TO:**



**ENGAGE &
EMPOWER
FAMILIES**



**CONNECT
RESOURCE
PROVIDERS**



**LONGTERM
OUTCOMES**





Evaluation Purpose

- Assess the Engaged Neighborhood Initiative's impact and reach
- Identify learnings and best practices for engaging families and communities
- Answer First 5 OC and Engaged Neighborhood questions

Process: Participatory Evaluation

- Engaged Neighborhoods helped create RFP and recommend evaluator
- Evaluation taskforce of community members
 - Designed evaluation framework, data gathering strategy and tools
 - Helped coordinate the process
- Results were presented to and discussed with the community

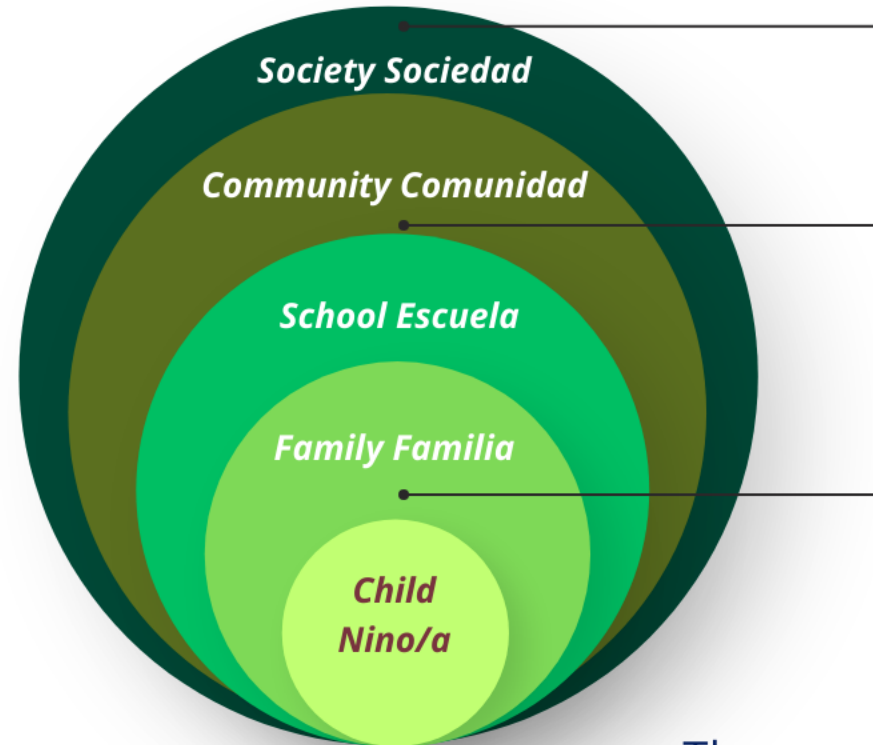


Evaluation Results

EN Evaluation Framework

The **seeds of engagement** planted in Engaged Neighborhoods are producing outcomes that research confirms matter for early development.

Las **semillas de involucramiento** plantadas en Barrios Comprometidos están produciendo resultados que, según confirman las investigaciones, son importantes para el desarrollo temprano.



Systems Change
Cambio de Sistemas

Community Belonging & Collaboration
Pertenencia y colaboración comunitaria

Family & Caregiver Well-being
Bienestar familiar y de cuidadores

The opportunity is to nurture those seeds into **lasting, structural change**.

La oportunidad es cultivar esas semillas para transformarlas en un **cambio estructural y duradero**.

What did we want to learn?

What impact is Engaged Neighborhoods having on families, communities, and systems, and what will it take to sustain and strengthen this work?

¿Que queremos aprender?

¿Qué impacto está teniendo Vecindarios Comprometidos en las familias, las comunidades y los sistemas, y qué se necesitará para sostener y fortalecer este trabajo?



LEVELS OF IMPACT NIVELES DE IMPACTO



SEEDS: ENGAGEMENT
SEMILLAS: INVOLUCRAMIENTO



ROOTS: FAMILY LEVEL
RAÍCES: NIVEL DE FAMILIA/ NIÑOS



TRUNK: COMMUNITY LEVEL
TRONCO: NIVEL COMUNITARIO



BRANCHES: SYSTEM AND
POLICY LEVEL
RAMAS: NIVEL DE SISTEMAS
Y POLIZAS



Results

- Families described powerful changes:
 - 89% reported children gained developmental skills — social, motor, and cognitive
 - 68% reported greater involvement in early childhood education
 - 42% said their mental health and social support improved
- Parents are more connected to resources:
 - 63% of partners said families are better connected to resources
 - Families said they feel stronger belonging and ownership in their neighborhoods





9/23/2025

Results

Organizations are collaborating

- 32% of partners said organizations collaborate more closely now
- Opportunity for greater connection across institutions

• There are systems-level gains

- Early childhood champions among city leadership
- Increased family voice in planning and practice

Constraints

- Limited Capacity and Funding Constraints
- System Navigation
- Role Clarity in Partnerships
- Competing Policy Priorities



Next Steps

Next Steps

- Continue shared learning with Engaged Neighborhoods based on evaluation
- Incorporate learnings and strategies to inform quality improvement
- Return in February with recommendations for Board action




Questions



Commissioners:

Soledad Rivera, Chair, Vicente Sarmiento, Vice Chair,
Ramin Baschshi, M.D., Madelynn Hirneise, Veronica Kelley Ph.D., Yvette Lavery
Katy McInnes, Irene Salazar, An Tran
CEO/President: Kimberly Goll

**Agenda Item 2
October 1, 2025**

DATE: September 10, 2025
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO 
ACTION: Receive Summary and Proposed Next Steps on the Technical Advisory Committee Summit on Child Care

SUMMARY:

The Technical Advisory Committee (TAC) and the Child Care Systems Collaborative recently held a joint summit to begin a countywide discussion on solutions to improve child care access and availability through a centralized information system. This agenda item summarizes learnings from the summit and proposed next steps.

DISCUSSION:

On September 9, 2025, First 5 Orange County's TAC partnered with the Child Care Systems Collaborative to convene countywide stakeholders to discuss critical child care needs in Orange County. In attendance were representatives from the child care sector like the Local Planning Council, Children's Home Society, Orange County Head Start, Orange County Department of Education, and the Orange County Association of Young Children; government agencies like Social Services and the Health Care Agency; CalOptima; child care providers; Family Ambassadors; nonprofit organizations like CIELO, Women, Infants and Children (WIC) and Boys and Girls Club, legislator's offices, and philanthropic organizations.

The meeting featured presentations from Long Beach and Washington, D.C., highlighting real-world models of online child care platforms that increase transparency, connect families and child care providers, and strengthen community engagement. These online platforms make it easier for families to find child care by providing easy-to-access information like the name and type of child care facility, location, phone and email, ages of children served, if there are immediate openings, and languages spoken. The Long Beach platform ([Long Beach Early Learning Hub](#)) allows parents to apply for a particular child care site directly. The Washington, D.C. platform ([My Child Care DC](#)) has an interesting feature that allows caregivers to map their route from home to work and see what child care facilities are available along the way.

The goal of the summit was to engage stakeholders to identify which elements of these models could be adapted for Orange County considering the unique needs of our region, and their roles in advancing equitable access to care. Participants agreed that it is often difficult for families in Orange County to find child care that meets their needs. We do not have a centralized place for families to access the type of information described above or for child care providers to share their information with families.

Through facilitated table discussions, stakeholders aligned on the need for a centralized, tech-enabled platform to streamline child care access that features tools like universal intake, real-time

provider updates, and route-based searches. They emphasized the importance of cross-sector collaboration and suggested starting with a regional pilot effort. There was also discussion about leveraging existing infrastructure to reduce duplication and improve equity. Other themes included how to create a centralized application that aligns eligibility across different funding types, as well as integrating wraparound resources, and building trust with providers and families.

We are conducting a follow-up survey with participants to capture feedback on the most impactful features of the systems we learned about, along with potential barriers, and opportunities for collaboration.

The proposed next steps include:

- Synthesize feedback and survey data to identify priority features (e.g., language access, real-time updates, provider supports) and alignment with Orange County's unique needs.
- Convene a working group of cross-sector leaders and family representatives to develop recommendations for a local child care information system, including potential partners, funding, and legislative advocacy opportunities.

Staff recommends continuing this work by convening systems partners and cross-sector stakeholders to keep the momentum going and support the analysis of key data features and a backbone organization. We will report back to the First 5 Orange County Board with refined recommendations, including potential funding implications, at a future meeting.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended action has been reviewed in relation to the Strategic Plan and aligns with the focus area of Increased Access to Quality Infant & Toddler Child Care. There is no fiscal impact.

PRIOR COMMISSION ACTION:

None.

RECOMMENDED ACTION:

Receive summary and proposed next steps on the Technical Advisory Committee Summit on child care.

ATTACHMENTS:

None

CONTACT:


Cristina Blevins



Commissioners:

Soledad Rivera, Chair, Vicente Sarmiento, Vice Chair,
Ramin Baschshi, M.D, Madelynn Hirneise, Veronica Kelley Ph.D., Yvette Lavery
Katy McInnes, Irene Salazar, An Tran
CEO/President: Kimberly Goll

**Agenda Item 3
October 1, 2025**

DATE: August 25, 2025
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO 
ACTION: Approve Update to Policy 5.06 Confidentiality and Data Sharing

SUMMARY:

This item requests approval of recommended updates to First 5 Orange County's Policy 5.06, Confidentiality and Data Sharing based on operational changes that have occurred since it was last updated.

DISCUSSION:

First 5 Orange County's Administrative Policies and Procedures undergo an annual review to ensure relevance. At the August 2025 meeting, staff presented updated Policies and Procedures which were approved by the Board. At that time, Policy 5.06 Confidentiality and Data Sharing was still undergoing review. This agenda item presents the updated policy for Board review and approval (Attachment 1).

The purpose of Policy 5.06 is to ensure appropriate handling of confidential consumer information and records and to minimize the risk of inadvertent unauthorized disclosure. The policy includes a requirement to annually review the Confidentiality and Data Sharing Protocol, and to submit it annually to the County of Orange Health Care Agency Human Subjects Protection Institutional Review Board (IRB). Staff has reached out to Health Care Agency staff and determined that an annual review by the IRB is not necessary.

First 5 OC uses our HIPAA compliant Bridges Connect data system for aggregate findings for program performance and improvement purposes, as well as for closed loop referral tracking. We collect personal identifiable data from individuals, using hospital screenings to determine mother/baby risk and need for additional support. Families may be referred to services provided by funded partners, such as home visiting services or postnatal developmental playgroups. These referrals may be provided by First 5OC or funded partners. We also use individually identifiable data for billing purposes, as we are starting to bill for services through the new CalAIM Community Health Worker benefit. Staff and consultants complete HIPPA training annually as appropriate, and we have desktop procedures to secure protected information. We do not use data for human subject research purposes.

The Research, Policy and QA Analyst at Health Care Agency conferred with the IRB chair and co-chair who confirmed that our practices fall under quality improvement/program evaluation and are not classified as research for general knowledge under [45 CFR 46.102\(I\)](#). Consequently, we have removed the requirement for annual review by the County's Human Subjects Protection Institutional Review Board from the attached Policy 5.06.

The annual review of the Confidentiality and Data Sharing Protocol by First 5 OC staff remains in place and part of Policy 5.06.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended action has been reviewed in relation to the Strategic Plan and is consistent with all goal areas. There is no specific funding action proposed for this item.

PRIOR COMMISSION ACTIONS:

- August 2025 – Approved the updated Administrative Policies and Procedures
- June 2024 – Approved the updated Administrative Policies and Procedures
- June 2023 – Approved the updated Administrative Policies and Procedures
- August 2022 – Approved the updated Administrative Policies and Procedures

RECOMMENDED ACTION:

Approve the updated Administrative Policy 5.06 Confidentiality and Data Sharing.

ATTACHMENT:

1. Policy and Procedure – 5.06 Confidentiality and Data Sharing

CONTACT: Lisa Burke



1505 E. 17th Street, Suite 230
Santa Ana, CA 92705
714-834-5310 first5oc.org

POLICIES AND PROCEDURES

No: 5.06

CONFIDENTIALITY AND DATA SHARING

PURPOSE

First 5 Orange County develops, implements, promotes, and evaluates early childhood programs consistent with the goals and objectives of the Children and Families Act of 1998 and consistent with the First 5 Orange County Strategic Plan. Individually identifiable client information shall be considered confidential and may be disclosed within First 5 Orange County funded programs for the purpose of providing services as allowed by Section 130140.1(e)(1) of the Children and Families Act of 1998, unless further disclosure is authorized by written consent of the parent or legal guardian, or where disclosure is required by state or federal law.

The purpose of this document is to establish the policy for managing and sharing confidential consumer information and records and to minimize the risk of inadvertent unauthorized disclosure.

POLICY STATEMENT

It is the policy of First 5 Orange County to manage and keep all consumer information confidential and only share records in compliance with Section 130140.1(e)(1) of the Children and Families Act of 1998 and other applicable state and federal laws. This policy applies to confidential consumer records in First 5 Orange County or contractor databases, research records, evaluation reports, public information/marketing documents, and other oral or written communication.

It is the policy of First 5 Orange County staff to follow the internal Desktop Procedures to Secure Protected Information.

It is the policy of First 5 Orange County to develop and annually review a Confidentiality and Data Sharing Protocol to define the roles, responsibilities, flow of information, protection of consumers' private information, and required documentation for the contractual relationship between First 5 Orange County, organizations that receive funding or assistance from the First 5 Orange County, and First 5 Orange County vendors who may have access to individual client information.

~~It is the policy of First 5 Orange County to ensure that the Confidentiality and Data Sharing Protocol is reviewed and submitted annually to the County of Orange Health Care Agency Human Subjects Protection Institutional Review Board for review. The Confidentiality and Data Sharing Protocol is available on First 5 Orange County's website.~~

It is the policy of First 5 Orange County to develop and enter into contracts that protect confidential client information and minimize unauthorized disclosure.

ATTACHMENT:

Desktop Procedures to Secure Protected Information

DESKTOP PROCEDURES TO SECURE PROTECTED INFORMATION – 5.06 - Attachment

This document sets forth guidance and desktop procedures for First 5 Orange County (First 5 OC) staff to work uniformly to securely handle “Protected Information” of families and children served by First 5 OC service providers that is protected under state and federal regulations, including the Health Information Portability and Accountability Act of 1996, Public Law 104-191 (HIPAA).

The first line of defense in securing Protected Information is the individual user. First 5 OC users are responsible for the security of all data received, regardless of the format in the office or working remotely. Below are procedures to be followed to safeguard Protected Information of families and children served by First 5 Orange County service providers, and to ensure the privacy of all stakeholders.

As used in these procedures, “Protected Information” means any information regarding a consumer that allows those with access to the information to determine the consumer’s identity. This includes, but is not limited to, the consumer’s name(s), birth date, place of birth, gender, and name(s) of other family members. It also includes “Protected Health Information” as defined by 45 CFR section 160.103.

Passwords: Passwords created for accounts with access to Protected Information shall be strong passwords with a minimum of 10 characters and include special characters or symbols (Example: _, -, +, =, @, %, *, &, ", :;, or /).

Access to Protected Information: First 5 OC utilizes secure and external database vendors for the collection and storage of Protected Information of families and children served by First 5 Orange County service providers. Protected Information in external databases shall only be viewed and accessed by authorized and registered users who are trained in data privacy compliance. First 5 OC users shall safeguard their passwords and shall not attempt to grant access to any other user. Protected Information shall not be saved locally on First 5 OC or County of Orange computers or servers. Users shall only access the minimum amount of Protected Information necessary to accomplish their task. The First 5 OC’s Compliance Officer is responsible for managing users’ access to Protected Information.

Unattended Computers: Unattended computers with access to Protected Information must be locked by the user when the work area is unattended.

Computers in Transit: Never leave laptop computers or other devices with access to Protected Information unattended in cars or on other transportation especially if that laptop or device contains Protected Information.

Data Entry When in a Public Location: First 5 OC users shall not perform tasks which require the use of Protected Information in a public area or on unsecured networks, WiFi, or servers.

Report Security Incidents: It is the responsibility of each First 5 OC user to report perceived security incidents immediately to their respective supervisor. The supervisor must report any security incidents to the Compliance Officer. The First 5 OC user, his or her supervisor, and the Compliance Officer shall coordinate to mitigate, to the extent practicable, any harmful effects of security incidents that are known to First 5 OC. This coordination shall be done in consultation with the entity that owns or otherwise provides access to the data, such as the external database vendor and any business associates.

External Devices: When using external devices (e.g., flash devices, external hard drives, etc.), users must ensure that any Protected Information is encrypted. Users must encrypt computers or other devices used to access Protected Information. Users may not share encryption keys or any other information that could lead to unauthorized access of the Personal Information. When a user's access to the personal information is no longer needed, the user shall dispose of the Personal Information on the external hard drive in a manner that is consistent with these procedures. If a user's authorization is revoked for any reason, the user shall dispose of any Personal Information located on an external device and either dispose of the device consistent with these procedures or return the external device to the Compliance Officer for proper destruction.

Disposal of Portable Media Containing Protected Information: All appropriate external media containing Protected Information must be sanitized (or wiped) and properly disposed of in accordance with the following procedures:

- Do not throw any media containing Protected Information in the trash.
- Return all external media to your supervisor
- Data on external media must be deleted
- The final step in this process is to forward the media for disposal by a certified destruction agency.

Shredding: All paper which contains Protected Information that is no longer needed must be shredded before being disposed. Do not place in a trash container without first shredding.

Sharing and Transfer: Protected Information may only be shared with a third party if the third party agrees to comply with First 5 Orange County's Confidentiality and Data-Sharing Protocol and any additional contractual requirements by First 5 Orange County, including, for example, a business associate agreement. First 5 Orange County users must utilize a secure method while transmitting Protected Information. All data transfers must be documented and provided to the Compliance Officer. The user shall obtain confirmation of receipt of data once it is transferred. Secure data transfer methods include:

- Encrypted email
- Secure FTP
- Secure cloud-based solutions (e.g., Box.com, ShareFile.com, etc.)

Unintended Access to Data: If a First 5 OC user receives protected information inadvertently, immediately notify the sender and arrange for the return or destruction of the information.

Hard Copy Reports or Work Papers: Paper records and external devices (e.g., flash devices, external hard drives, etc.) containing Protected Information shall always be properly secured. Lock all paper records and devices when not in use. Any modifications or repairs to cabinets or locks securing Protected Information must be documented and maintained by the Compliance Officer. Only authorized users may access Protected Information stored at First 5 OC's offices.

Security: First 5 OC users shall follow all security protocols required by the external databases and vendors in accessing Protected Information in consultation with the County of Orange Information Technology Department, if needed.

Training: First 5 OC users shall receive training on an annual basis in compliance with HIPAA and other state and federal laws and regulations governing the confidentiality of Protected Information.

Compliance Officer Responsibilities: The Compliance Officer will maintain and regularly review records related to access to Protected Information by First 5 OC users. The Compliance Officer will report any security incidents to the appropriate party in accordance with the time frames set forth in applicable business associate agreements or other agreements governing the Protected Information.

Remote Access: If accessing Protected Information from a remote device like working at home or in the field, First 5 OC users must ensure that any device used to access Protected Information, including Wi-Fi, routers, and personal devices, is encrypted, passwords remain secure, and only the external database vendor's system is utilized to access Protected Information. Do not use any other means of accessing or utilizing Protected Information other than through the exclusive means of the external database vendor's system. First 5 OC users may not allow any unauthorized users to view or access Protected Information. When done with remote access of Protected Information, First 5 OC users must ensure that they properly and completely disconnect from the network and external database.


Violations: Failure to follow these procedures will result in discipline up to, and including, termination.



Agenda Item 4 October 1, 2025

DATE: August 27, 2025

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO 

ACTION: Conduct Public Hearing to Receive and Authorize Certification of the Fiscal Year 2024-2025 Annual Report

SUMMARY:

First 5 Orange County is required to conduct a public hearing to approve the annual program report and audit that is then submitted to First 5 California and the State Controller's Office. This item includes the annual program report and an update regarding the independent audit conducted by Eide Bailly LLP.

DISCUSSION:

The California Children and Families Act of 1998 (Health and Safety Code Sections 130140 & 130150) requires that each county commission complete an annual audit and program report of the preceding fiscal year, conduct a public hearing on the audit and program reports, and submit both to the First 5 California Commission, and the audit report to the State Controller's Office on or before November 1st of each year. The annual program report has been completed and is submitted for the public hearing.

First 5 California annually requests each county commission's Executive Director to certify compliance with Health and Safety Code Section 130140 (Fiscal Memo 10-01) prior to July 1 to remain eligible to receive Proposition 10 tobacco tax revenues. This certification was submitted to First 5 California in June 2025 prior to the prescribed deadline. First 5 California also requests that each county commission certify that Commission funds have been used only to supplement, not supplant, existing program funding for grantees. Authorization is requested for the President/CEO to provide the required statement that First 5 Orange County did not use its funding to supplant existing program funds.

Fiscal Year 2024-2025 State Annual Report

County commissions are required to report specific information to First 5 California including their fiscal revenues and expenditures and the population served. Counties report data annually and these data are aggregated to the State level. This compilation of county work helps to show impact and effectiveness across all First 5s throughout the state. First 5 Orange County's annual program report to the state is provided as Attachment 1.

In addition to the specific information submitted to the state, we prepare our own summary annual report that highlights major accomplishments, the numbers of children and family members served, and the systems and family engagement efforts that are foundational to all of First 5 OC's work. Beginning with Fiscal Year 2021-2022, we transitioned First 5 Orange County's annual report to an online version featured on our website. This year, we continue the approach of

creating a digital report. The website will be updated with the new annual report information that will go live shortly after the October meeting.

On the webpage, you will see highlights from programs and initiatives we have been focusing on throughout the year including home visiting, well child visits and developmental screening, pre and postnatal services, Kid Builders, father engagement, and child care. Additionally, we feature our systems work, community engagement and outreach efforts, and relationship building and government affairs. The annual summary includes results from the direct services we fund. In total this fiscal year, we supported more than 39,500 young children and more than 48,850 parents/caregivers. We will send out an eblast sharing the updated report with our partners and include it in our social calendar.

Annual Comprehensive Financial Report (ACFR)

Due to circumstances outside of the control of Commission staff and auditors, we have submitted an extension to file the annual financial statements to both the California State Controller's Office and First 5 California.

As a participant in the County of Orange Retiree Medical Plan, First 5 Orange County is required to comply with Government Accounting Standards Board Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions for the fiscal year ending June 30, 2025. To fully comply with all requirements of the accounting standard, a detailed actuarial report of the County Plan must be completed by an actuary and audited by an independent auditing firm. The County Plan has provided the actuarial report and is in the process of having it audited.

First 5 Orange County's financial statements cannot be finalized in time to meet the filing deadline for the October meeting. The Comprehensive Annual Financial Report will be finalized and presented at the December First 5 OC Board meeting to meet the extended deadline of December 3, 2025.

STRATEGIC PLAN & FISCAL SUMMARY:

The reports and recommended actions presented in this report have been reviewed in relation to First 5 OC's Strategic Plan and are consistent with applicable goals. There is no funding action proposed for this item.

PRIOR COMMISSION ACTIONS:

- June 2025 – Conducted Public Hearing Receiving First 5 California 2023-2024 Annual Report and the California State Controller's Results of Audit Oversight of County Commission
- October 2024 – Conduct Public Hearing to Receive and Authorize Certification of the Fiscal Year 2023-2024 Annual Report
- April 2024 – Conducted Public Hearing Receiving First 5 California 2022-2023 Annual Report and the California State Controller's Results of Audit Oversight of County Commission
- October 2023 – Conducted Public Hearing on Fiscal Year 2022-2023 Annual Report and Approved Submittal to First 5 California

RECOMMENDED ACTIONS:

1. Conduct Public Hearing.
2. Authorize the Executive Director to execute required certifications (Attachment 1) to the First 5 California Commission and to incorporate revisions to the annual data summary as needed to the Annual Program Report for Fiscal Year 2024-2025 prior to submittal.

ATTACHMENT:

1. First 5 Annual Program Report: July 1, 2024 – June 30, 2025, Forms AR-1, AR-2, and AR-3

CONTACT: Michael Garcell and Lisa Burke



Annual Report AR-1
Orange Revenue and Expenditure Summary
July 1, 2024 - June 30, 2025

Revenue Detail

Category	Amount
Tobacco Tax Funds	\$15,653,636
IMPACT Legacy	\$1,178,614
Small Population County Augmentation Funds	\$0
Home Visiting Coordination Funds	\$383,308
Other First 5 California Funds	\$0
Other First 5 California Funds Description OC recognized \$1,178,614 for IMPACT Legacy via a subcontract from First 5 Riverside through the Region Impact Legacy Grant. OC recognized a total of \$747,415 for Home Visiting Coordination. Of this, \$364,107 was distributed via subcontracts to First 5 Riverside, San Bernardino, and Imperial. \$400,179 was not reported under IMPACT Legacy revenue and \$209,420 was not report under Home Visiting Coordination revenue since these funds were not received within 60 days of year-end.	
Other Public Funds	\$5,178,919
Other Public Funds Description CalWORKS Home Visiting, DHCS IGT, Black Infant Health	
Donations	\$0
Revenue From Interest Earned	\$0
Grants	\$0
Grants Description	
Other Funds	\$3,743,485
Other Funds Interest and other misc.	
Total Revenue	\$26,137,962

Improved Family Support

Service	Grantee	Program(s)	Children	Caregivers	Providers	Amount
General Family Support	CBO/Non-Profit	<ul style="list-style-type: none"> Not Applicable () 	851	864	23	\$452,271
Intensive Family Support	CBO/Non-Profit	<ul style="list-style-type: none"> Not Applicable () 	6	6	0	\$6,368
Total						\$458,639

Improved Child Development

Service	Grantee	Program(s)	Children	Caregivers	Providers	Amount
Quality Early Learning and Care Supports	CBO/Non-Profit	<ul style="list-style-type: none"> Not Applicable () 	234	180	247	\$197,962
Quality Early Learning and Care Supports	County Office of Education/School District	<ul style="list-style-type: none"> Quality Counts California 	9248	12696	1248	\$4,477,415
Quality Early Learning and Care Supports	Higher Education	<ul style="list-style-type: none"> Quality Counts California 	135	127	4	\$65,526
Total						\$4,740,903

Improved Child Health

Service	Grantee	Program(s)	Children	Caregivers	Providers	Unique Families	Amount
General Health Education and Promotion	Hospital/Health Plan	<ul style="list-style-type: none">Not Applicable ()	2099	2039	203	2099	\$154,240
General Health Education and Promotion	First 5 County Commission	<ul style="list-style-type: none">Not Applicable (Kid Builders, Community Events)	4385	6623	715	0	\$68,500
Perinatal and Early Childhood Home Visiting	CBO/Non-Profit	<ul style="list-style-type: none">Local Model	1951	2293	9	1951	\$4,990,265
Prenatal and Infant/Toddler Pediatric Support	CBO/Non-Profit	<ul style="list-style-type: none">Local Model	1770	2191	0	1770	\$580,978
Prenatal and Infant/Toddler Pediatric Support	County Health & Human Services	<ul style="list-style-type: none">Local Model	225	180	0	225	\$1,391,832
Prenatal and Infant/Toddler Pediatric Support	Higher Education	<ul style="list-style-type: none">Local Model	5154	5154	14	5154	\$604,987
Prenatal and Infant/Toddler Pediatric Support	Hospital/Health Plan	<ul style="list-style-type: none">Local Model	13467	8497	2033	13467	\$1,370,092
Total							\$9,160,894

Improved Systems Of Care

Service	Grantee	Program(s)	Amount
Systems Building	CBO/Non-Profit	<ul style="list-style-type: none">• Not Applicable ()	\$305,981
Systems Building	Other Public	<ul style="list-style-type: none">• Not Applicable ()	\$175,323
Systems Building	Research/Consulting Firm	<ul style="list-style-type: none">• Not Applicable ()	\$3,120,106
Systems Building	First 5 County Commission	<ul style="list-style-type: none">• Not Applicable ()	\$2,181,621
Total			\$5,783,031

Expenditure Details

Category	Amount
Program Expenditures	\$20,143,467
Administrative Expenditures	\$1,707,326
Evaluation Expenditures	\$629,022
Total Expenditures	\$22,479,815
Excess (Deficiency) Of Revenues Over (Under) Expenses	\$3,658,147

Other Financing Details

Category	Amount
Sale(s) of Capital Assets	\$0
Other	\$0
Total Other Financing Sources	\$0

Net Change in Fund Balance

Category	Amount
Fund Balance - Beginning	\$69,903,366
Fund Balance - Ending	\$73,561,513
Net Change In Fund Balance	\$3,658,147

Fiscal Year Fund Balance

Category	Amount
Nonspendable	\$818,082
Restricted	\$0
Committed	\$10,447,639
Assigned	\$38,383,350
Unassigned	\$23,912,442
Total Fund Balance	\$73,561,513

Expenditure Note

OC recognized \$1,178,614 for IMPACT Legacy via a subcontract from First 5 Riverside through the Region Impact Legacy Grant. OC recognized a total of \$747,415 for Home Visiting Coordination. From the HV Coordination revenue, \$364,107 was distributed via subcontracts to First 5 Riverside, San Bernardino, and Imperial. \$400,179 was not reported under IMPACT Legacy revenue and \$209,420 was not reported under Home Visiting Coordination revenue since these funds were not received within 60 days of year-end. \$364,107 in expenditures are not reported as these were passed through to subcontractors (First 5 Riverside, San Bernardino, and Imperial) for the Home Visiting Coordination program.

Total revenues and expenses will not match First 5 OC's fina



Annual Report AR-2
Orange Demographic Worksheet
July 1, 2024 - June 30, 2025

Population Served

Category	Number
Children Less than 3 Years Old	20,189
Children from 3rd to 6th Birthday	14,199
Children – Ages Unknown (birth to 6th Birthday)	5,137
Primary Caregivers	40,850
Providers	4,496
Total Population Served	84,871

Primary Language Spoken in Home

Category	Number of Children	Number of Primary Caregivers
English	20,849	19,892
Spanish	10,026	10,086
Cantonese	74	75
Mandarin	159	154
Vietnamese	2,006	984
Korean	90	95
Other - Specify with text box Farsi, Dari, Pashto, Arabic, Russian, Urdu	912	1,100
Unknown	5,409	8,464
Totals	39,525	40,850

Race and/or Ethnicity of Population Served

Category	Number of Children	Number of Primary Caregivers
Alaska Native/American Indian	97	95
Asian	4,637	3,710
Black/African-American	702	669
Hispanic/Latino	18,426	16,066
Middle Eastern or North African	261	304
Native Hawaiian or Other Pacific Islander	161	194
White	5,982	5,442
Other – Specify with text box Afghan, Ukrainian, Iranian	2,478	2,350
Unknown	6,781	12,020
Totals	39,525	40,850

Duplication Assessment

Category	Data
Degree of Duplication	15%
Confidence in Data	Moderately confident
Additional Details (Optional)	Within each grant, we present unduplicated counts. We are less confident across all grants as it is possible that some individuals were served by more than one First 5 OC funded program.



Annual Report AR-3

Orange County Evaluation Summary and Highlights

July 1, 2024 - June 30, 2025

County Evaluation Summary

Evaluation Activities Completed, Findings, and Policy Impact

** Early Development Index (EDI): In FY 24-25, F5OC collected EDI data from 100% of the public schools in the county that have a kindergarten population, including 25 school districts, 387 schools, 993 teachers and 22,119 EDI records collected. Preliminary results indicate that the proportion of students ready for kindergarten increased from 48% in 2015 to 53% in 2025. And while there was an increase in the proportion of children on track in the Language and Cognitive Development domain (from 67% in 2015 to 74% in 2025), there was a decrease in the proportion of children who were on track on Emotional Maturity (from 80% in 2015 to 76% in 2025). In the coming months, we will continue to explore the data and share out with the community. ** Community Healthcare Worker (CHW): CHWs are part of a new Medi-Cal benefit to improve healthcare access and outcomes. Orange Coast College offers a CHW certification class and F5OC funds participants who are working in a First 5 funded program to complete this certification. The intent is to create a sustainability strategy for programs that support parent navigation of the health care system, using the CalAIM benefit and billing OC's Managed Care Plan. To better understand the CHW training-to-career transition and to provide continuous feedback to the educational sectors so that curricula can mirror the needs of our community members, F5OC conducted an evaluation of initial CHW program cohorts. Evaluation found that overall, students possess positive attitudes about the work, as well as display strong communication skills and professionalism and an ability to work well with others. Areas for improvement are related to their ability to take initiative and problem solve, as well as the quality and quantity of the work outputs. Overall, students felt the CHW program was quite thorough in the materials covered and that the content prepared them well for their job placement. Recommendations from the report include: Changing the CHW curriculum to include a stronger, standardized student screening process; changing the CHW training-to-workforce pathway design by understanding that there may be different CHW pathways per type of student and considering whether to create a CHW Supervisor Curriculum; Modifying the workforce partnerships, including expansion of an Internship Coordinator role and re-thinking the internship hours based on the student level; Aligning skills-based learning outcomes to hiring needs; and creating a Train the Trainer Academy for those who can be certified to teach the CHW course series. ** Engaged Neighborhoods (EN): The EN Initiative empowers families and neighborhoods to advocate for their young children while connecting families to the early health and development systems, and the systems to each other. F5OC funds collaborative EN groups in four cities: Anaheim, Garden Grove, La Habra, and Santa Ana. An evaluation is underway to answer the question: What impact are ENs having on families, communities, and systems, and what will it take to sustain and strengthen this work? The evaluation aims to center equitable family engagement, amplify community-defined impact, and strengthen pathways for systems change and sustainability across the initiative. In FY 24-25, evaluators reviewed scopes of work and achievements from each EN from 2021-2023; created an evaluation task force comprised of F5OC staff and consultants, representatives of the EN agencies, and parents/caregivers active in their respective EN; conducted 2 of 4 task force meetings; and created an evaluation framework and agreed on data collection methods. The evaluation is ongoing with results anticipated in FY 25-26.

County Highlights

County Highlight

**** Home Visiting (HV) collaborative:** F5OC has two HV work streams—direct services through F5OC-funded HV organizations and system work via a countywide Collaborative. In FY 24-25, we expanded HV services to increase language access and culturally relevant supports, onboarded 4 new partners who became affiliates of their evidence-based programs, and celebrated HV Week with awards honoring HV staff and agencies, reinforcing workforce retention. F5OC stepped into the role of backbone agency for the HV Collaborative, after the sunset of state funding, and is leading a social media campaign to raise awareness and celebrate home visitors.

****Detect & Connect OC (D&COC):** In its 5th year, D&COC advanced its vision to ensure children receive timely well visits, developmental screenings per evidence-based guidelines, and early connection to supports. 22 organizations meet five times annually to coordinate three strategies: helping families access services, enhancing system coordination, and driving improvements. In FY 24-25, D&COC launched a four-week parent campaign with social media, graphics, and fliers on accessing resources; held the first Technical Advisory Committee Summit on system challenges and opportunities; and published parent-facing videos in English, Spanish, and Vietnamese showing speech therapy tips families can use to support language and early milestones.

**** OC Fatherhood Coalition (OCFC):** F5OC is the backbone agency for the OCFC. This year, we launched an OCFC event sponsorship fund. The intent of these funds is to support providers that want to engage dads and host a father-focused community event. We successfully sponsored our first event, the Latino Dad Summit, with over 30 dads participating. Additionally, we have begun development of a training for home visitors to help them engage fathers in home visiting. We will implement training in 2025-26, including all First 5s in the southern California region.




Commissioners:

Soledad Rivera, Chair, Vicente Sarmiento, Vice Chair,
Ramin Baschshi, M.D., Madelynn Hirneise, Veronica Kelley Ph.D., Yvette Lavery
Katy McInnes, Irene Salazar, An Tran
CEO/President: Kimberly Goll

**Agenda Item 5
October 1, 2025**

DATE: September 4, 2025

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO 

ACTION: Authorize Receipt of Funds from WestEd for the Building Equitable Early Learning Systems (BEELS) Initiative and Adopt Resolutions Authorizing Agreements with WestEd and Garrett Maxwell Agency to Implement the BEELS Action Plan

SUMMARY:

This agenda item recommends approval to receive \$150,000 from WestEd for the Building Equitable Early Learning Systems (BEELS) work. BEELS is a statewide effort to strengthen early childhood learning and care systems through equity-centered collaboration, capacity building, and systems alignment. This item would also authorize an agreement with Garrett Maxwell consulting firm to support project implementation.

DISCUSSION:

The Building Equitable Early Learning Systems (BEELS) initiative, led by First 5 California in partnership with WestEd, is a statewide effort to strengthen early childhood systems through equity-centered collaboration, capacity building, and systems alignment. BEELS supports regional hubs across California to convene local partners, elevate community voice, and co-design solutions that improve access to quality early learning and care programs that lead to improved outcomes for children prenatal to age five.

Earlier this year, the First 5 hub members including Riverside, San Bernardino, and Imperial chose First 5 Orange County as the Region 9 hub lead. As the hub lead, First 5 Orange County plays a central role in coordinating cross-county learning, supporting regional and local implementation teams, and ensuring that strategies are responsive to the unique needs of families and providers in the region.

Funding for this work is provided by First 5 California and administered through WestEd. As the Region 9 hub lead, First 5 Orange County would receive a total of \$150,000 for the period from December 1, 2025 to December 31, 2027 to support implementation of a regional action plan that is currently under development through a collaborative effort of the regional hub's county partners.

Over the next several months, we will work with the regional hub to develop a BEELS Action Plan. The action plan must include the following focus areas:

- Coaching Supports & Communities of Practices
- Quality Early Learning and Care Resources
- Institutes of Higher Education Collaborating and Partnerships
- Early Learning and Care Workforce Supports
- Systems Coordination Across Regional/County Partners

Staff recommends using Garrett Maxwell to support the regional planning and implementation activities for BEELS. Garrett Maxwell is on First 5 Orange County's qualified list of consultants and has expertise in early learning systems work and equity-centered collaboration and is also the consultant supporting our IMPACT work. IMPACT (Improve and Maximize Programs so All Children Thrive) is a statewide effort to enhance early learning and care quality. Garrett Maxwell is familiar with how these two statewide efforts align as well as the regional hub stakeholders and can leverage these relationships to launch project implementation in December. Staff recommends authorizing an agreement in an amount not to exceed \$50,000, for the term of December 1, 2025 to December 31, 2027.

The remaining \$100,000 of BEELS funding will be used to execute the regional action plan. The finalized BEELS Action Plan, co-created by the hub 9 county team, will be shared with the board in the coming months.

STRATEGIC PLAN & FISCAL PLAN:

The recommended action has been reviewed in relation to the Strategic Plan and aligns with the focus area of Increased Access to Quality Infant & Toddler Child Care. Funding for the recommended actions is from BEELS funds and will be included in the 2025-2026 budget and beyond.

PRIOR ACTIONS:

None.

RECOMMEND ACTIONS:

1. Authorize First 5 Orange County to receive \$150,000 from WestEd and adopt resolution (Attachment 1) authorizing the President/CEO, or designee, and Commission Counsel to negotiate and execute an agreement for the term of December 1, 2025 through December 31, 2027 for the Building Equitable Early Learning Systems (BEELS) initiative.
2. Adopt resolution (Attachment 2) authorizing the President/CEO, or designee, and Commission Counsel to prepare and negotiate Agreement No. C-530 with Garrett Maxwell Agency in the amount of \$50,000 for the term of December 1, 2025 through December 31, 2027 to implement the BEELS Action Plan.

ATTACHMENTS:

1. WestEd Resolution
2. Garrett Maxwell Agency Resolution

CONTACT:

Cristina Blevins

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-25-C&FC

October 1, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO TO EXECUTE A GRANT AGREEMENT WITH WESTED FOR IMPLEMENTATION OF THE BUILDING EQUITABLE EARLY LEARNING SYSTEMS INITIATIVE; AND AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the “Act”) implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County (“Commission”); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County’s children prenatal to five years of age as codified in the Act; and

WHEREAS, Commission desires to receive funding and enter into a grant agreement (hereinafter referred to as the “Grant Agreement”) with WestEd (hereinafter referred to as “Grantor”) for implementation of the Building Equitable Early Learning Systems Initiative;

WHEREAS, the Commission desires to enter into the Grant Agreement with Grantor for the terms and in the amounts as specified in the October 1, 2025 staff report, including attachments, for this Agenda Item (hereinafter referred to as the “Agenda Item”); and

WHEREAS, Commission desires to enter into the Grant Agreement with Grantor in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the grant and hereby finds and determines that the proposed Grant Agreement is in furtherance of and consistent with the Commission’s Strategic Plan; and

WHEREAS, Commission desires to authorize the President/CEO, Commission Chair, and/or Commission Clerk, as required by the grant, to execute the Grant Agreement with the Grantor in the amount and for the terms as specified in the Agenda Item;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, execute the Grant Agreement with the Grantor to in the amounts and for the terms consistent with the Agenda Item.

Section 3 The Grant Agreement will be on the form provided by the Grantor and shall be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Agreement by the President/CEO or by the Commission Chair and delivery thereof to the Commission Clerk, as required by the Grant Agreement.

Section 4 Commission hereby approves the Grant Agreement with the Grantor in the amounts and for the terms as specified in the Agenda Item.

Section 5 The President/CEO and/or Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Grant Agreement on behalf of the Commission.

Section 6 A copy of the Grant Agreement when executed by the President/CEO and/or Commission Chair and attested by the Clerk of the Commission shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Grant Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Grant Agreement, including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such Grant Agreement and any Amendment(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such Amendment(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on October 1, 2025 to wit:

AYES Commissioners: _____

NOES Commissioner(s): _____

EXCUSED Commissioner(s): _____

ABSTAINED Commissioner(s): _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER
Clerk of the Commission, Children and Families
Commission of Orange County, County of Orange,
State of California

Resolution No: __-25-C&FC

Agenda Date: October 1, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

ROBIN STIELER, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreement)

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-25-C&FC

October 1, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AGREEMENT NO. C-530, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH GARRETT MAXWELL AGENCY FOR IMPLEMENTATION OF THE BUILDING EQUITABLE EARLY LEARNING SYSTEMS INITIATIVE; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the President/CEO and Commission Counsel have prepared standard form agreements, which were approved by the Commission; and

WHEREAS, the Commission has authorized the President/CEO to enter into Agreement No. C-530 with Garrett Maxwell Agency (hereinafter referred to as the "Contractor"), at the President/CEO's sole discretion, for implementation of the Building Equitable Early Learning Systems Initiative (hereinafter collectively referred to as the "Agreement") for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this October 1, 2025 Agenda Item (hereinafter referred to as the "Agenda Item");

WHEREAS, the Contractor desires to enter into the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Agreement is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Agreement with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Agreement with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of the Agreement shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Agreement by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Agreement, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreement on behalf of the Commission.

Section 6 A copy of the final Agreement, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on October 1, 2025 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-25-C&FC

Agenda Date: October 1, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)



Commissioners:

Soledad Rivera, Chair, Vicente Sarmiento, Vice Chair,
Ramin Baschshi, M.D., Madelynn Hirneise, Veronica Kelley Ph.D., Yvette Lavery
Katy McInnes, Irene Salazar, An Tran
CEO/President: Kimberly Goll

**Agenda Item 6
October 1, 2025**

DATE: September 15, 2025
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO 
ACTION: Adopt Resolutions Authorizing Agreements with Pediatric Clinics to Participate in the Dyadic Care Academy for HealthySteps Expansion

SUMMARY:

At the April 2024 meeting, the First 5 Orange County Board approved an agreement with CalOptima Health to receive \$1.88 million in funding to implement a Dyadic Care Academy. This agenda item recommends entering into agreements with four additional pediatric clinics.

DISCUSSION:

Starting in 2019, First 5 Orange County has funded and provided technical assistance to pediatric clinics to integrate HealthySteps. HealthySteps is an evidence based pediatric model that supports an interdisciplinary primary care program that supports the implementation of dyadic care. The HealthySteps model incorporates screening to identify psychosocial concerns and the family's social determinants of health in addition to all American Academy of Pediatrics developmental and behavioral screenings. A licensed behavioral health clinician is part of the interdisciplinary team, dedicated to addressing the developmental and behavioral needs of the child or family onsite, while facilitating any necessary linkages to community resources and programs.

With the successful integration of this model into existing clinics, First 5 OC had conversations with CalOptima Health to gauge their interest in partnering to expand HealthySteps. The CalOptima Board approved an agreement with First 5 OC for \$1.88 million, to support 10 clinics at \$150,000 each to become Dyadic Academy participants, with the remaining \$380,000 supporting First 5 OC's technical assistance. This funding supports clinics to: 1) hire a licensed behavioral health staff member; 2) pay for and complete the required national training for the HealthySteps program; 3) complete the additional local cohort trainings and one-on-one technical assistance by First 5 OC staff and consultants; and 4) access additional technical assistance for 12 months post completion of the academy.

First 5 Orange County staff and consultants, in partnership with CalOptima Health, conducted a Request for Application (RFA) process in 2024 that yielded seven viable clinics to participate. Those seven clinics are at various stages of completing the HealthySteps training, implementation, and billing.

With CalOptima approval, we recently conducted another RFA to identify three additional sites that would bring us to the original goal of 10 new clinics implementing HealthySteps. Through the RFA process we identified four additional clinics, and First 5 OC staff is recommending that we use CalOptima funding for three of the sites and First 5 OC funding for one site.

Attachment 1 includes the recommended clinics to participate in the Dyadic Care Academy, funding amounts, terms, and the scope of work for each contract. We will use our boilerplate agreement with a common scope of work that outlines deliverables the clinics must meet to be eligible for payment.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended action in this agenda item has been reviewed in relation to the Strategic Plan and is consistent with applicable goals. The associated expenditures will be included the Fiscal Year 2025-2026 budget and beyond.

PRIOR COMMISSION ACTIONS:

- April 2025 – Update on Three Sites Not Moving Forward and Additional Funding Allocation to Three Sites
- August 2024 – Approval of 10 Dyadic Academy Participants to Expand Healthy Steps
- April 2024 – Approval of Agreement with CalOptima to Receive Funding
- June 2021 – Approval of Funding for Three Clinics to Implement HealthySteps
- August 2022 – Approval of Funding for Two Clinics to Implement HealthySteps

RECOMMENDED ACTION:

Adopt resolution (Attachment 2) authorizing the President/CEO, or designee, and Commission Counsel to prepare and negotiate new agreements with clinics for the scope and terms identified in Attachment 1.

ATTACHMENTS:

1. Dyadic Care Academy Participants Term Sheet
2. Resolution

CONTACT: Kim Goll

[illegible]

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-25-C&FC

October 1, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AGREEMENTS, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH DESIGNATED ORGANIZATIONS FOR DYADIC CARE ACADEMY FOR HEALTHYSTEPS EXPANSION; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENTS ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Commission has authorized the President/CEO to enter into Agreements for participation in the Dyadic Care Academy for HealthySteps Expansion (hereinafter collectively referred to as the "Agreements"), at the President/CEO's sole discretion, with various organizations (hereinafter referred to as the "Contractors") for the terms, in the amounts, and on the conditions as described in in the staff report, and any attachments, for this October 1, 2025 Agenda Item (hereinafter referred to as the "Agenda Item");

WHEREAS, each Contractor desires to enter into its respective Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Agreements are in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Agreements with each of the Contractors for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Agreements with each of the Contractors for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of any Agreements shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreements shall be conclusively evidenced by the execution of such Agreements by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Agreements, which will be authorized at the President/CEO's sole discretion, with each of the Contractors for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreements on behalf of the Commission.

Section 6 A copy of each final Agreement, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. Each final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on October 1, 2025 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-25-C&FC

Agenda Date: October 1, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)




Commissioners:

Soledad Rivera, Chair, Vicente Sarmiento, Vice Chair,
Ramin Baschshi, M.D., Madelynn Hirneise, Veronica Kelley Ph.D., Yvette Lavery
Katy McInnes, Irene Salazar, An Tran
CEO/President: Kimberly Goll

**Agenda Item 7
October 1, 2025**

DATE: August 25, 2025

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO 

ACTION: Authorize Receipt of Funds from Orange County Social Services Agency and Amendments to Agreements with Designated Organizations to Produce the Annual Report on the Conditions of Children in Orange County

SUMMARY:

In March 2023, Orange County Social Services Agency (OC SSA) awarded First 5 Orange County a three-year contract to prepare the Annual Report on the Conditions of Children in Orange County. This agreement concludes with the 2025-26 report. OC SSA would like to exercise the option in the existing agreement for First 5 OC to prepare the report for two additional years. This agenda item would authorize First 5 OC to receive funds from OC SSA to prepare these reports and to extend agreements with two subcontractors for related data collection and analysis and report design.

DISCUSSION:

First 5 Orange County has managed the development of an annual report on the Conditions of Children in Orange County since 2015, as a contractor to OC SSA. The report provides an assessment of the status of children through the lenses of healthcare, the economy, education, and public safety, tracking countywide trends that are important for strategic planning and funding decisions. Most recently, after a competitive process, we were awarded a three-year agreement to develop the reports for 2023-24, 2024-25, and 2025-26. Our proposal to the County included two subcontractors: Health Management Associates (HMA) for data collection and analysis, and Luis Alvarado Design (LAD) for report design. In addition to report preparation, we coordinate with the Orange County Board of Supervisors offices to plan and host community forum events related to the annual report findings.

OC SSA has informed us they want to amend our existing agreement and renew the contract effective March 1, 2026 through February 29, 2028 to allow First 5 OC to prepare the reports for two additional years. We have confirmed that HMA and LAD are interested and available to continue in their roles as subcontractors with the same scopes of work as in the current agreement.

This agenda item requests authorization for First 5 OC to receive a total of \$299,200 from OC SSA, and amend the existing agreement, to prepare the Conditions of Children reports for 2026-27 and 2027-28. It also requests authorization to amend agreements with HMA to add a total amount of \$258,000 for two years, to complete data collection and analysis, and with LAD to add a total amount of \$44,000 over two years for report design. First 5 OC will continue to contribute funds and in-kind services for project oversight and community forum event(s) including facility rental and food as needed.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended actions have been reviewed in relation to the Strategic Plan and are consistent with all goal areas. Funding for this item, including funds provided by OC SSA to First 5 OC, and allocated by First 5 OC to HMA and LAD, will be added to the Fiscal Year 2025-2026 budget and beyond.

PRIOR COMMISSION ACTIONS:

- February 2023 – Adopt resolutions authorizing agreements with the Orange County Social Services Agency and designated organizations to produce the Annual Report on the Conditions of Children in Orange County and authorize receipt of project funding.
- October 2021 – Authorize receipt of \$113,000 and adopt resolution authorizing the President/CEO, or designee, and Commission Counsel to prepare and negotiate an amendment to agreement with the Orange County Social Services Agency for the production of the 2022 Report on the Conditions of Children in Orange County and authorizing the President/CEO, or designee, and Commission Counsel to prepare and negotiate amendments to agreements with designated organizations to provide evaluation, project management, and graphic design services for the 2022 Annual Report on the Conditions of Children in Orange County.

RECOMMENDED ACTIONS:

1. Adopt resolution authorizing receipt of funds from, and an amendment to the agreement with, Orange County Social Services Agency in the amount of \$299,200 for the extended term of March 1, 2026 through February 29, 2028.
2. Adopt resolution authorizing amendment to agreement PS-283 with Health Management Associates increasing the maximum obligation from \$686,200 and extending the term from February 28, 2026 to February 28, 2028.
3. Adopt resolution authorizing amendment to agreement PS-284 with Luis Alvarado Design to increase maximum obligation to \$94,000 and extending the term from February 28, 2026 to February 28, 2028.

ATTACHMENTS:

1. Orange County Social Services Agency Resolution
2. Health Management Associates Resolution
3. Luis Alvarado Design Resolution

CONTACT: Lisa Burke

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-25-C&FC

October 1, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE RECEIPT OF FUNDING AND APPROVAL FOR THE PRESIDENT/CEO TO EXECUTE AN AMENDMENT WITH THE COUNTY OF ORANGE SOCIAL SERVICES AGENCY FOR THE ANNUAL REPORT ON THE CONDITIONS OF CHILDREN IN ORANGE COUNTY; AND AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the “Act”) implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County (“Commission”); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County’s children prenatal to five years of age as codified in the Act; and

WHEREAS, Commission previously entered into an agreement with the County of Orange Social Services Agency (hereinafter referred to as “Contractor”) to produce the Annual Report on the Conditions of Children in Orange County (hereinafter referred to as the “Agreement”);

WHEREAS, Commission desires to receive additional funding and to amend the agreement with Contractor to produce additional reports (hereinafter referred to as the “Amendment”) for the terms and in the amounts as specified in the October 1, 2025 staff report, including attachments, for this Agenda Item (hereinafter referred to as the “Agenda Item”); and

WHEREAS, Commission desires to enter into the Amendment with Contractor in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Amendment; and

WHEREAS, Commission has reviewed the Agenda Item relating to the grant and hereby finds and determines that the proposed Amendment is in furtherance of and consistent with the Commission’s Strategic Plan; and

WHEREAS, Commission desires to authorize the President/CEO, Commission Chair, and/or Commission Clerk, as may be required by the Contractor, to execute the Amendment with the Contractor in the amount and for the terms as specified in the Agenda Item;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, to execute the Amendment with the Contractor to in the amounts and for the terms consistent with the Agenda Item.

Section 3 The Amendment will be on the form provided by the Contractor and shall be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Amendment by the President/CEO or by the Commission Chair and delivery thereof to the Commission Clerk, as required by the Agreement.

Section 4 Commission hereby approves the Amendment with the Contractor in the amounts and for the terms as specified in the Agenda Item.

Section 5 The President/CEO and/or Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Amendment on behalf of the Commission.

Section 6 A copy of the Amendment when executed by the President/CEO and/or Commission Chair and attested by the Clerk of the Commission shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Amendment shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement, including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such Agreement and any Amendment(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such Amendment(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on October 1, 2025 to wit:

AYES Commissioners: _____

NOES Commissioner(s): _____

EXCUSED Commissioner(s): _____

ABSTAINED Commissioner(s): _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER
Clerk of the Commission, Children and Families
Commission of Orange County, County of Orange,
State of California

Resolution No: __-25-C&FC

Agenda Date: October 1, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

ROBIN STIELER, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Amendment)

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-25-C&FC

October 1, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AN AMENDMENT TO AGREEMENT NO. PS-283, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH HEALTH MANAGEMENT ASSOCIATES FOR THE ANNUAL REPORT ON THE CONDITIONS OF CHILDREN IN ORANGE COUNTY; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AMENDMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Commission previously entered into Agreement No. PS-283 (hereinafter referred to as the "Agreement") with Health Management Associates (hereinafter referred to as the "Contractor"), for support in producing the Annual Report on the Conditions of Children in Orange County; and

WHEREAS, the Commission has authorized the President/CEO to amend the Agreement, at the President/CEO's sole discretion, for the terms, in the amounts, and on the conditions as described in the staff report, and applicable attachments, for this October 1, 2025 Agenda Item (hereinafter referred to as the "Agenda Item"); and

WHEREAS, the Contractor desires to amend the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the amendment (hereinafter referred to as the "Amendment"); and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Amendment is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Amendment with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Amendment with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of the Amendment shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Amendment shall be conclusively evidenced by the execution of such Amendment by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Amendment, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Amendment on behalf of the Commission.

Section 6 A copy of the final Amendment, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Amendment shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on October 1, 2025 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-25-C&FC

Agenda Date: October 1, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Amendment)

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-25-C&FC

October 1, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AN AMENDMENT TO AGREEMENT NO. PS-284, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH LUIS ALVARADO DESIGN FOR THE ANNUAL REPORT ON THE CONDITIONS OF CHILDREN IN ORANGE COUNTY; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AMENDMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Commission previously entered into Agreement No. PS-284 (hereinafter referred to as the "Agreement") with Luis Alvarado Design (hereinafter referred to as the "Contractor"), for support in producing the Annual Report on the Conditions of Children in Orange County; and

WHEREAS, the Commission has authorized the President/CEO to amend the Agreement, at the President/CEO's sole discretion, for the terms, in the amounts, and on the conditions as described in in the staff report, and applicable attachments, for this October 1, 2025 Agenda Item (hereinafter referred to as the "Agenda Item"); and

WHEREAS, the Contractor desires to amend the Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the amendment (hereinafter referred to as the "Amendment"); and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Amendment is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Amendment with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Amendment with the Contractor for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of the Amendment shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Amendment shall be conclusively evidenced by the execution of such Amendment by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Amendment, which will be authorized at the President/CEO's sole discretion, with the Contractor for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Amendment on behalf of the Commission.

Section 6 A copy of the final Amendment, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Amendment shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on October 1, 2025 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-25-C&FC

Agenda Date: October 1, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Amendment)



**Agenda Item 8
October 1, 2025**

DATE: September 30, 2025
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO

ACTION: Adopt Resolution Authorizing Agreements with Various Charter Schools for Collection of the Early Development Index Data and an Amendment to the Agreement with The Regents of the University of California to Support Data Collection

SUMMARY:

Since 2015, First 5 Orange County has partnered with all school districts across the county to collect Early Development Index (EDI) data from kindergarten classrooms. This agenda item requests approval to enter into agreements with interested charter schools to expand EDI data collection and to amend the agreement with the Regents of the University of California for data analysis and support.

DISCUSSION:

Every three years, First 5 Orange County works with school districts to collect data about the kindergarten readiness of Orange County children. This comprehensive dataset has been instrumental in helping us understand the developmental strengths and vulnerabilities of young children as they enter school and the impact of their community on children's development, including trends across neighborhoods and various populations.

The most recent data collection occurred earlier this year, with 387 schools and 993 teachers supporting the effort. Through this process and with input from First 5 OC Board members, we added a goal to expand data collection to include charter schools in Orange County.

There are approximately 1,600 kindergarten children who are enrolled in charter schools throughout Orange County. Including charter schools in our EDI data collection efforts will give us a more complete understanding of the developmental landscape for young children in our region. This expansion is essential to ensuring all children are represented in the data used to inform countywide decisions and resource allocations.

To begin this work, staff conducted outreach to Orange County's 31 charter schools and invited them to an informational session that was held in June. At that meeting, staff shared background information about the EDI and the opportunity to expand data collection to the students enrolled in their schools. Five charter programs, including six campuses, are ready to take the next steps on data collection.

The proposed process and timeline for gathering EDI data from these charter schools follows:

- October – December 2025: Collaborate with charter school data teams to establish data transfer protocols and ensure access to the necessary demographic information through their student information systems.
- January 2026: Provide training to kindergarten teachers in participating schools on administering the EDI tool.
- January – March 2026: Conduct data collection within the charter school classrooms.
- July 2026: Deliver data back to the schools.

This agenda item requests approval to enter into an agreement with each of the five charter schools for the term of October 1, 2025 to June 30, 2027 for work including data collection, teacher stipends, technical assistance, and data management support. The proposed funding amounts and scopes are provided on Attachment 2. Additionally, this item requests approval to amend an existing agreement with The Regents of the University of California, on behalf of its Los Angeles campus, for technical support with data collection and analysis.

We will continue to meet with the leadership from these schools, building partnerships and initiating the data-sharing process. Our team will support schools throughout the onboarding, training, and data collection phases to ensure a smooth and effective expansion of the EDI initiative. Following this implementation with the initial group of charter schools, we will assess lessons learned and develop a broader outreach strategy to engage additional charter schools in future years.

STRATEGIC PLAN & FISCAL SUMMARY:

The proposed action has been reviewed in relation to First 5 Orange County's Strategic Plan and is consistent with its goals. Funding for the proposed action will be included in the Fiscal Year 2025-2026 Budget.

PRIOR COMMISSION ACTIONS:

- August 2025 – Receive Presentation on Early Development Index Data
- December 2024 – Receive Presentation on Early Development Index Data Collection
- June 2024 – Approve Agreement with The Regents of the University of California to support Early Development Index Data Collection

RECOMMENDED ACTION:

Adopt resolution (Attachment 1) authorizing President/CEO, or designee, and Commission Counsel to prepare and negotiate agreements with various charter schools to collect Early Development Index data and an amendment to the agreement with The Regents of the University of California, on behalf of its Los Angeles campus to support data collection of the additional schools as designated on the term sheet (Attachment 2).

ATTACHMENTS:

1. Resolution
2. Term Sheet

CONTACT: Cristina Blevins

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-25-C&FC

October 1, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AGREEMENTS AND AMENDMENTS, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH DESIGNATED ORGANIZATIONS FOR SUPPORT AND COLLECTION OF EARLY DEVELOPMENT INDEX DATA; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENTS ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Commission has authorized the President/CEO to enter into Agreements and Amendments for support and collection of Early Development Index Data (hereinafter collectively referred to as the "Agreements"), at the President/CEO's sole discretion, with various organizations (hereinafter referred to as the "Contractors") for the terms, in the amounts, and on the conditions as described in the staff report, and any attachments, for this October 1, 2025 Agenda Item (hereinafter referred to as the "Agenda Item");

WHEREAS, each Contractor desires to enter into its respective Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Agreements are in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Agreements with each of the Contractors for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Agreements with each of the Contractors for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of any Agreements shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreements shall be conclusively evidenced by the execution of such Agreements by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Agreements, which will be authorized at the President/CEO's sole discretion, with each of the Contractors for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreements on behalf of the Commission.

Section 6 A copy of each final Agreement, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. Each final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on October 1, 2025 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-25-C&FC

Agenda Date: October 1, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)

TERM SHEET

Contractor	Dates	Agreement #	Maximum Obligation	Scope
El Sol Science and Arts Academy	10/1/2025-6/30/2027	PS-359	\$15,000	Collect EDI and implement programming to support data roll out and intervention
Magnolia Science Academy	10/1/2025-6/30/2027	PS-360	\$11,000	Collect EDI and implement programming to support data roll out and intervention
Journey School	10/1/2025-6/30/2027	PS-361	\$12,000	Collect EDI and implement programming to support data roll out and intervention
CRLA Southern California (California Republic Leadership Academy Capistrano and California Republic Leadership Academy Yorba Linda)	10/1/2025-6/30/2027	PS-362	\$13,000	Collect EDI and implement programming to support data roll out and intervention
Edward B. Cole Academy	10/1/2025-6/30/2027	PS-363	\$12,000	Collect EDI and implement programming to support data roll out and intervention
Regents of the University of California, Los Angeles	7/1/23-6/30/2027	PS-303 (Amendment)	\$23,795.70	Support the data collection and analysis through the EDI portal and create school reports for each school.
Total			\$86,796	




Commissioners:

Soledad Rivera, Chair, Vicente Sarmiento, Vice Chair,
Ramin Baschshi, M.D, Madelynn Hirneise, Veronica Kelley Ph.D., Yvette Lavery
Katy McInnes, Irene Salazar, An Tran
CEO/President: Kimberly Goll

**Agenda Item 9
October 1, 2025**

DATE: September 16, 2025

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO 

ACTION: Authorize Receipt of Funds and Adopt Resolution Authorizing Agreements with the U.S. Department of Health and Human Services and Designated Subcontractors for Participation in the FORGE Fatherhood Grant

SUMMARY:

In July 2025, the U.S. Department of Health and Human Services released a grant opportunity to support fatherhood programming over a five-year period. First 5 Orange County applied and has been selected as an awardee for \$3.7 million over five years starting October 1, 2025. The following agenda item seeks contracting authority for the implementation of the FORGE Fatherhood grant.

DISCUSSION:

Fatherhood involvement provides a critical resource to build protective factors, strengthen family resiliency, and create nurturing environments for young children. First 5 Orange County cofounded the OC Fatherhood Coalition in 2022 to improve outcomes for children and families by increasing fatherhood engagement with the most underserved populations in Orange County, improving engagement of dads in programs that support families, and impacting future generations.

Research over the last 30 years has demonstrated that a father's involvement contributes to nearly every facet of a child's life. Higher levels of father involvement have been associated with better educational achievement, health, and mental wellness. Lower levels of father involvement and father absence have been associated with drug use, criminality, and other maladaptive behaviors. In Orange County, the sixth most populous county in the nation, there is no organization solely dedicated to supporting father involvement, and many available services are either inaccessible or only available to specific populations based on age, ethnicity, or other characteristics.

At the end of July, First 5 OC submitted a proposal to the U.S. Department of Health and Human Services for the FORGE Fatherhood federal grant. FORGE stands for Family, Opportunity, Resilience, Grit, and Engagement. The grant had a rapid two-week submission window, prompting swift coordination among partners. Fortunately, in anticipation of the release, the OC Fatherhood Coalition began planning earlier this year and designated First 5 OC as the lead agency to submit a proposal. OC Fatherhood Coalition members who joined the application to deliver the *24:7 Dad* curriculum include OMID, Latinx Parenting, and Latino Dad Connection, with support from OC United Way's SparkPoint program.

Our project will deliver the *24:7 Dad* evidence-based curriculum with fidelity, provide case management that includes individualized service plans, SparkPoint financial case management, and tangible program and employment supports for participating fathers. They will be offered skill-based training on promoting responsible parenting, healthy marriage and relationships, and economic stability.

We are also partnering with the Orange County Department of Education, Family Resource Centers administered by the OC Social Services Agency, and at least two Americas Job Centers of California overseen by the Anaheim and Santa Ana Workforce Development Boards. These partners will help recruit participants as well as link them to referrals, including the extensive suite of employment services offered by the Job Centers. First 5 OC will leverage our fiscal management and program delivery expertise to drive father recruitment and engagement, integrate Kid Builders, and oversee data collection to meet grant requirements.

First 5 OC will add a FORGE Project Director position, directly tied to the grant to meet federal requirements. The Project Director will serve as the primary coordinator and liaison between federal project leads and service provider partners. This role will provide strategic oversight of the FORGE Fatherhood grant, anticipating and resolving operational challenges while identifying opportunities for growth. Responsibilities include coordination, planning, implementation, and compliance across subcontractors and internal teams, ensuring alignment with federal guidelines, contractual obligations, and community priorities.

Staff recommends entering into an agreement with the U.S. Department of Health and Human Services for a total of \$3,702,369 for the term of October 1, 2025 to September 30, 2030. Staff also recommends contracting with service providers to implement the program. Attachment 3 includes a brief description of the scope of work, maximum obligation, and term for each of the proposed subcontractors.

We anticipate there will be additional support needed to implement the FORGE Fatherhood grant (e.g., child care providers, additional service providers, consultants). Staff will bring any additional contracts exceeding \$50,000 to the First 5 OC Board for approval.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended actions have been reviewed in relation to the Strategic Plan and are consistent with all goal areas and in alignment with our strategies. The funding to support the expansion of fatherhood services will be added to the Fiscal Year 2025/2026 Budget contingent on the funding award from the U.S. Department of Health and Human Services.

PRIOR COMMISSION ACTIONS:

None

RECOMMENDED ACTIONS:

1. Authorize First 5 Orange County to receive \$3,702,369 of FORGE Fatherhood funding from the U.S. Department of Health and Human Services (DHHS) and adopt resolution (Attachment 1) authorizing the President/CEO, or designee, and Commission Counsel to negotiate and execute a new agreement with the DHHS for the term of October 1, 2025 to September 30, 2030 to implement the grant.

2. Adopt resolution (Attachment 2) authorizing the President/CEO, or designee, and Commission Counsel to prepare and negotiate agreements, at the President/CEO's sole discretion, with designated organizations to provide services for the terms, in the amounts, and on the conditions as specified in Attachment 3.

ATTACHMENTS:

1. U.S. Department of Health and Human Services Resolution
2. FORGE Subcontractor Resolution
3. FORGE Subcontractor Term Sheet

CONTACT: Andrew Montejo

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-25-C&FC

October 1, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO TO EXECUTE A GRANT AGREEMENT WITH THE UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES FOR PARTICIPATION IN THE FORGE FATHERHOOD GRANT; AND AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENT ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the “Act”) implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County (“Commission”); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County’s children prenatal to five years of age as codified in the Act; and

WHEREAS, Commission desires to receive funding and enter into a grant agreement (hereinafter referred to as the “Grant Agreement”) with the United States Department of Health and Human Services (hereinafter referred to as “Grantor”) for the participation in the FORGE Fatherhood Grant;

WHEREAS, the Commission desires to enter into the Grant Agreement with Grantor for the terms and in the amounts as specified in the October 1, 2025 staff report, including attachments, for this Agenda Item (hereinafter referred to as the “Agenda Item”); and

WHEREAS, Commission desires to enter into the Grant Agreement with Grantor in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the grant and hereby finds and determines that the proposed Grant Agreement is in furtherance of and consistent with the Commission’s Strategic Plan; and

WHEREAS, Commission desires to authorize the President/CEO, Commission Chair, and/or Commission Clerk, as required by the grant, to execute the Grant Agreement with the Grantor in the amount and for the terms as specified in the Agenda Item;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, execute the Grant Agreement with the Grantor to in the amounts and for the terms consistent with the Agenda Item.

Section 3 The Grant Agreement will be on the form provided by the Grantor and shall be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreement shall be conclusively evidenced by the execution of such Agreement by the President/CEO or by the Commission Chair and delivery thereof to the Commission Clerk, as required by the Grant Agreement.

Section 4 Commission hereby approves the Grant Agreement with the Grantor in the amounts and for the terms as specified in the Agenda Item.

Section 5 The President/CEO and/or Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Grant Agreement on behalf of the Commission.

Section 6 A copy of the Grant Agreement when executed by the President/CEO and/or Commission Chair and attested by the Clerk of the Commission shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Grant Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Grant Agreement, including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such Grant Agreement and any Amendment(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such Amendment(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on October 1, 2025 to wit:

AYES Commissioners: _____

NOES Commissioner(s): _____

EXCUSED Commissioner(s): _____

ABSTAINED Commissioner(s): _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER
Clerk of the Commission, Children and Families
Commission of Orange County, County of Orange,
State of California

Resolution No: __-25-C&FC

Agenda Date: October 1, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

ROBIN STIELER, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreement)

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-25-C&FC

October 1, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AGREEMENTS, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH DESIGNATED ORGANIZATIONS FOR PARTICIPATION IN THE FORGE FATHERHOOD GRANT; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENTS ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Commission has authorized the President/CEO to enter into Agreements for participation in the United States Department of Health and Human Services FORGE Fatherhood Grant (hereinafter collectively referred to as the "Agreements"), at the President/CEO's sole discretion, with various organizations (hereinafter referred to as the "Contractors") for the terms, in the amounts, and on the conditions as described in in the staff report, and any attachments, for this October 1, 2025 Agenda Item (hereinafter referred to as the "Agenda Item");

WHEREAS, each Contractor desires to enter into its respective Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Agreements are in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Agreements with each of the Contractors for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Agreements with each of the Contractors for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of any Agreements shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreements shall be conclusively evidenced by the execution of such Agreements by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Agreements, which will be authorized at the President/CEO's sole discretion, with each of the Contractors for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreements on behalf of the Commission.

Section 6 A copy of each final Agreement, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. Each final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on October 1, 2025 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-25-C&FC

Agenda Date: October 1, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)

Organization	Contract Number	Term: 1 yr	Total Maximum Obligation	Scope of Work
Latinx Parenting LLC	FCI-FRG-01	10/01/2025 to 06/30/2026	\$30,000	<p>These providers will deliver FORGE Fatherhood workshops using the 24:7 Dad® evidence-based curriculum in 12-week, cohort-based sessions (two hours weekly) with full model fidelity. Workshops will build skills in responsible parenting, healthy relationships, and economic stability, while the Provider manages enrollment, engagement, outreach, and follow-up. Services will include developing Individualized Service Plans, monitoring progress, making referrals, and providing financial case management and job-focused support. Workshops will be held in community locations near participants' homes or workplaces, or offered virtually for those in remote areas. In Year 1, two staff will be trained as facilitators and receive curriculum materials, including the 24:7 Dad Facilitator's Kit and Fathering Handbook. Facilitators will complete a one-day, in-person training and access on-demand training throughout Years 1–5. The Provider will also lead trainings on child maltreatment, and domestic violence to strengthen the program's comprehensive support framework.</p>
Fatherhood Connection Consulting LLC dba Latino Dad Connection	FCI-FRG-02	10/01/2025 to 06/30/2026	\$30,000	
Omid Multicultural Institute of Development dba OMID	FCI-FRG-03	10/01/2025 to 06/30/2026	\$40,000	
Orange County's United Way dba Orange County United Way	FCI-FRG-04	10/01/2025 to 06/30/2026	\$105,000	<p>The Provider, serving as the SparkPoint vendor, will supply user licenses, data system access, and employment incentives to strengthen participants' economic stability. Services will include creating Individualized Service Plans, tracking progress, making referrals, and delivering financial case management and job-focused support. The Provider will collaborate closely with other FORGE Fatherhood agencies to ensure coordinated and comprehensive economic stability services for participants.</p>
National Fatherhood Initiative	PS-358	10/1/25 to 6/30/26	\$12,400	<p>The vendor will provide in-person and on-demand facilitator trainings on the evidence-based 24:7 Dad curriculum. This trainings prepare facilitators, staff, and stakeholders to implement the 24:7 Dad program with fidelity while adapting it to different settings. Participants will gain a clear understanding of the program's objectives, curriculum structure, pro-fathering characteristics, and best practices for successful implementation and evaluation. The trainings equip facilitators to lead sessions in group, one-on-one, or in virtual formats, while leveraging additional NFI resources and ongoing support.</p>
TOTAL			\$217,400	Term sheet is specific to year 1 and subsequent years are based on availability of continued funding




Commissioners:

Soledad Rivera, Chair, Vicente Sarmiento, Vice Chair,
Ramin Baschshi, M.D, Madelynn Hirneise, Veronica Kelley Ph.D., Yvette Lavery
Katy McInnes, Irene Salazar, An Tran
CEO/President: Kimberly Goll

**Agenda Item 10
October 1, 2025**

DATE: September 18, 2025

TO: First 5 Orange County

FROM: Kimberly Goll, President/CEO 

ACTION: Adopt Resolution Authorizing Agreements with Organizations to Implement the Black PEARL Model

SUMMARY:

In June 2024, the First 5 Orange County Board authorized an agreement with the Regents of the University of California, Irvine (UCI) to implement the Black PEARL model. This agenda item seeks authorization to amend the agreement with one community-based organization and authorize agreements with five other community-based organizations to implement the Black PEARL model.

DISCUSSION:

Orange County's Black PEARL program, funded by the U.S. Department of Health and Human Services, Office of Minority Health (OMH) aims to improve birth outcomes for Black, Native Hawaiian, Pacific Islander, American Indian, and Alaska Native families. This program integrates community-based maternal support services into perinatal healthcare systems. The University of California, Irvine (UCI) holds the agreement with the Department of Health and Human Services for implementation of the Black PEARL program. UCI selected First 5 Orange County as a subcontractor to implement specific elements of the program, and we in turn have subcontracted with several organizations to accomplish this work. UCI's funding to implement the Black PEARL model was originally planned for a three-year term, contingent on federal funding.

Over the last year, through a series of procurement processes, we identified organizations to support this work. First, we secured Health Plus Studio to conduct Listening and Learning sessions that will engage Black, Native Hawaiian, Pacific Islander, American Indian, and Alaska Native families, birth workers, and other stakeholders. As part of their scope, they will synthesize community feedback to inform Black PEARL model improvements and support the development of strategies to address maternal and infant health disparities. Second, we selected four organizations to participate in the Listening and Learning Series and to receive individualized technical assistance to build their capacity to better integrate perinatal and maternal health services in their offerings. These four organizations include The Suckle Center, MOMS Orange County, Black Girls Mental Health Foundation, and Pacific Islander Health Partnership.

Each of these agreements conclude September 30, 2025. We anticipate that UCI will be notified that their federal grant funding will continue for an additional year. Entering into new agreements with Health Plus Studio, The Suckle Center, MOMS Orange County, Black Girls Mental Health Foundation, and an amended agreement with Pacific Islander Health Partnership, will be contingent on confirmation that UCI has received the federal funding. We recommend a one-year term of October 1, 2025 to September 30, 2026 to align with OMH contract terms.

These agreements will facilitate Year Two activities that build on the success and momentum from Year One. Activities include:

- Strengthening community-based organizations' capacity to deliver responsive maternal support services
- Advancing maternal and infant health equity for historically marginalized families in Orange County
- Ongoing participation in a two-phase learning and technical assistance program designed to strengthen operational infrastructure
- Reviewing the organizational assessment results and identifying priority areas for improvement to linkages with the healthcare system

In addition to the Community Listening and Learning and capacity strengthening components of Black PEARL model, UCI has requested that First 5 OC bring on an evaluator to help measure the outcomes of the Black PEARL model. Staff recommends entering into an agreement with ADJ Consulting & Coaching for up to \$40,000 from October 1, 2025 through September 30, 2026.

In total, the recommended agreements will enable First 5 OC to fulfill the terms of our agreement with UCI to implement the Black PEARL program. Staff recommends authorizing agreements for the term, amounts, and scope with each agency identified in Attachment 1.

STRATEGIC PLAN & FISCAL SUMMARY:

The recommended action has been reviewed in relation to First 5 Orange County's Strategic Plan and is consistent with its goals. Revenue and expenditures related to this item are included in the Fiscal Year 2025-2026 Budget and will be included in the proposed Fiscal Year 2026-2027 Budget.

PRIOR COMMISSION ACTIONS:

- June 2025 – Adopt Resolution Authorizing Agreements with Organizations to Implement a Portion of the Black PEARL Model
- April 2025 – Adopt Resolution Authorizing Agreement with BreastfeedLA for Black PEARL Community Social Support, Service Navigation, and Lactation Support
- February 2025 – Authorize agreements with Birth Workers of Color Collective to Implement Doula Training and Support

RECOMMENDED ACTION:

Adopt resolution (Attachment 2) authorizing the President/CEO, or designee, and Commission Counsel to negotiate and execute agreements identified in Attachment 1 for the terms, amounts, and scopes described, contingent upon continued federal funding.

ATTACHMENTS:

1. Term Sheet
2. Resolution

CONTACT: Yvette Nuñez

				Attachment 1
Organization	Agreement Number	Term	Total Maximum Obligation	Scope of Work
Health Plus Studio Inc	C-527	October 1, 2025 - September 30, 2026	\$130,000	The contractor will plan and facilitate a series of Community Listening and Learning Sessions to engage community around the Black PEARL model. This includes developing outreach strategies, coordinating logistics, and partnering with First 5 Orange County, UCI, and the Black PEARL Community Advisory Board to shape session content. The contractor will document community feedback, synthesize findings in post-event reports, and present themes to key stakeholders. Sessions will focus on community voice, promote mutual learning, and inform ongoing implementation.
Pacific Islander Health Partnership	FCI-BP-01 (1st Amendment)	June 4, 2025 - September 30, 2026 (Amended Term)	\$100,000 (Amended Amount)	These selected organizations will participate in a two-phase learning and technical assistance program designed to strengthen operational infrastructure and expand culturally responsive perinatal services. Activities include completing an organizational assessment, identifying priority areas for improvement, attending peer learning sessions, and receiving tailored coaching and technical assistance. Participants will also collaborate with First 5 Orange County and UCI to build linkages with the healthcare system, contribute to a maternal health workgroup, and report on progress and outcomes through September 2026
Jazmin Buford dba The Suckle Center Foundation	FCI-BP-02	October 1, 2025 - September 30, 2026	\$50,000	
MOMS Orange County	FCI-BP-03	October 1, 2025 - September 30, 2026	\$50,000	
Black Girls Mental Health Foundation	FCI-BP-04	October 1, 2025 - September 30, 2026	\$50,000	
ADJ Consulting & Coaching	PS-365	October 1, 2025 - September 30, 2026	\$40,000	The selected consultant will contribute subject matter expertise to the evaluation of the Black PEARL model utilizing the Measuring Love Framework. The consultant will help to interpret results, identify program's effectiveness, and measure progress within perinatal and maternal health services
		Total	\$420,000	

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ____-25-C&FC

October 1, 2025

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AUTHORIZING THE PRESIDENT/CEO AND COMMISSION COUNSEL TO PREPARE AND NEGOTIATE AGREEMENTS AND AMENDMENTS, AT THE PRESIDENT/CEO'S SOLE DISCRETION, WITH DESIGNATED ORGANIZATIONS FOR IMPLEMENTATION OF THE BLACK PEARL MODEL; AND, AUTHORIZING APPROVAL AND EXECUTION OF SUCH AGREEMENTS ON BEHALF OF THE COMMISSION

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Commission has authorized the President/CEO to enter into Agreements and Amendments for implementation of the Black PEARL model (hereinafter collectively referred to as the "Agreements"), at the President/CEO's sole discretion, with various organizations (hereinafter referred to as the "Contractors") for the terms, in the amounts, and on the conditions as described in in the staff report, and any attachments, for this October 1, 2025 Agenda Item (hereinafter referred to as the "Agenda Item");

WHEREAS, each Contractor desires to enter into its respective Agreement, if authorized by the President/CEO, in furtherance of the purposes of the Act and the Strategic Plan on the terms and conditions set forth in the Agreement; and

WHEREAS, Commission has reviewed the Agenda Item relating to the scopes of services to be provided and hereby finds and determines that the proposed Agreements are in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to execute the Agreements with each of the Contractors for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the President/CEO, or designee, and Commission Counsel to prepare and negotiate the Agreements with each of the Contractors for the terms, in the amounts, and on the conditions consistent with the Agenda Item; and

Section 3 The form of any Agreements shall be substantially similar to the standard form agreements, subject to minor, non-substantive revisions, or as otherwise required to comply with external funding sources, and will be reviewed and approved by the President/CEO, or designee, and Commission Counsel. The approval by the President/CEO, or designee, of the Agreements shall be conclusively evidenced by the execution of such Agreements by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves the Agreements, which will be authorized at the President/CEO's sole discretion, with each of the Contractors for the terms, in the amounts, and on the conditions as specified in the Agenda Item.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreements on behalf of the Commission.

Section 6 A copy of each final Agreement, when executed by the Commission Chair and attested by the Clerk of the Commission, shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. Each final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Section 2 above, the President/CEO, or designee, is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement(s), including any Amendment(s); (ii) to cause the issuance of warrants; (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement(s); and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement(s) in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on October 1, 2025 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, ROBIN STIELER, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

ROBIN STIELER

Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-25-C&FC

Agenda Date: October 1, 2025

Item No. __



I certify that the foregoing is a true and correct copy of the
Resolution adopted by the

Robin Stieler, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy(ies) of final executed Agreements)



Agenda Item 11 October 1, 2025

DATE: September 15, 2025
TO: First 5 Orange County
FROM: Kimberly Goll, President/CEO

ACTION: Receive the President/Chief Executive Officer's Report

Policy Update

California lawmakers concluded the 2025 legislative session on September 12, 2025, sending many bills to Governor Gavin Newsom for review. The session took place during a period of challenges, including wildfires in Los Angeles and a \$12 billion budget deficit. The state also faces billions of dollars in phased-in reductions tied to H.R. 1 over the coming years. The Governor has until October 12th to sign or veto bills. We will continue to keep the board updated on legislation that may affect children ages 0-5 and their families as bills are signed or vetoed by the Governor. Attachment 1 provides the updated bill tracker from the First 5 Association.

Financial Update

Attachment 2 provides the monthly statements summarizing the high-level investment activities for the three-month period of April 1 through June 30, 2025. The primary objective is to invest First 5 Orange County's funds to provide safety of principal and liquidity, while providing a reasonable return on investments. Currently, 100 percent of First 5 OC's funds are invested in the Orange County Investment Pool and are managed under the Orange County Investment Policy. All funds will remain in the County Pool unless specific First 5 OC action directs funds to other investments.

Action Plan Update

A summary matrix with a high-level overview of progress on our Action Plans, as well as staff leads, is provided as Attachment 3.

A more detailed summary of accomplishments and challenges for each Action Plan is provided as Attachment 4. Below are a few highlights from our work over the past two months.

- We were at 11 community events with Kid Builders activities and shared "emotions" posters with 19 of 25 school districts (the rest to follow soon).
- First 5 OC is now receiving referrals sent back from home visiting partners for families who declined home visiting services. This will allow us to reach back out to connect them to other F5 resources that may be a better fit such as developmental playgroups. We have hired a part-time, temporary position to help contact these families.
- Ten additional family child care homes were licensed through our business incubator program.
- Five agreements were executed with contractors to implement the Black PEARL program in Orange County.

- The Engaged Neighborhood evaluation research phase was completed.
- Nine presentations on the updated Early Development Index were made to various community partners.
- We submitted a proposal for the federal FORGE Fatherhood grant.

Attachments:

1. Bill Tracker
2. Investment Report
3. Action Plan Status Matrix
4. Action Plan Summary of Progress

First 5 Association of California 2025 Bill Tracker Attachment 1

Bill No.	Author	Description	Status	Position
AB 29	Arambula	Medi-Cal: ACEs screenings: This bill would require the department to include community-based organizations and local health jurisdictions that provide health services through community health workers and doulas, that are enrolled Medi-Cal providers, as providers qualified to provide, and eligible to receive payments for, ACEs trauma screenings.	Held in Asm Approps	Support
AB 49	Muratsuchi	School sites: entry requirements: immigration enforcement: This bill prohibits school officials and employees of a local educational agency from allowing an officer conducting immigration enforcement to enter a schoolsite for any purpose, unless the officer or employee provides valid identification and a valid judicial warrant or court order, or exigent circumstances necessitate immediate action.	Sent to Governor for signature	Support
AB 55	Bonta	Alternative birth centers: licensing and Medi-Cal reimbursement: this bill would ease some certification and licensing requirements to try to keep remaining birth centers open and potentially allow for more facilities to open.	Sent to Governor for signature	Support

First 5 Association of California 2025 Bill Tracker Attachment 1

AB 73	Jackson	Black mental health navigator certification: would require the department to develop criteria for a specialty certificate program and specialized training requirements for a Black Mental Health Navigator Certification.	Held in Asm Approps.	
AB 96	Jackson	Community health workers: specifies that a “community health worker” includes a peer support specialist and would deem a certified peer support specialist to have satisfied all education and training requirements developed by the department for certification as a community health worker.	Held in Asm. Health.	
AB 318	Alanis	Child daycare: application fees: Existing law requires DSS to charge an applicant for licensure an initial application fee and an annual license fee and authorizes a child daycare facility to use business or personal check to pay the annual license fee. This bill would also authorize a child daycare facility to use a business or personal check to pay the initial application fee and require the department to accept credit card payments for initial application fees and license fees from child daycare facilities.	Held in Asm. Human Services	
AB 339	Ortega	Local public employee organizations: notice requirements: This bill requires public agencies regulated by the Meyers-Milias-Brown Act (MMBA) to give a recognized employee organization no less than 60 45 days’ written notice regarding contracts to perform services that are within the scope of work of job classifications represented by the recognized employee organization.	Sent to Governor for signature	Oppose

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AB 350	Bonta	Health care coverage: fluoride treatments: would require health plans to provide coverage for application of fluoride varnish in the primary care setting for children under 21 years of age. This bill would make the application of fluoride a covered benefit under Medi-Cal.	Amended in Senate 9/5/2025.	
AB 397	Gonzalez	Personal income tax law: young child tax credit: existing law defines “qualified taxpayer” to include an eligible individual who has a qualifying child younger than 6 years old as of the last day of the taxable year. This bill would change the definition to mean a child younger than a specified age as of the last day of the taxable year and would make an appropriation by increasing the payments from the Tax Relief and Refund Account.	Held in Asm. Approps.	Support
AB 398	Ahrens	Personal income tax: earned income tax credit: The Personal Income Tax Law allows an earned income tax credit against personal income tax and a payment from the Tax Relief and Refund Account for an allowable credit in excess of tax liability to an eligible individual that is equal to that portion of the earned income tax credit allowed by federal law, as determined by the earned income tax credit adjustment factor, as specified. The law provides that the amount of the credit is calculated as a percentage of the eligible individual’s earned income and is phased out above a specified amount as income increases and provides alternative calculation factors under specified circumstances. Existing law, for taxable years beginning on or after January 1, 2020, and until and	Held in Asm. Approps.	

First 5 Association of California 2025 Bill Tracker Attachment 1

		including the taxable year in which the minimum wage is set at \$15 per hour, requires the phaseout percentage for eligible individuals to be recalculated by the Franchise Tax Board so that the calculated amount of credit for a taxpayer with an earned income of \$30,000 is equal to zero. This bill, for taxable years beginning on or after January 1, 2025, if the amount of credit computed for an eligible individual is less than \$355, as specified, would allow the credit for the eligible individual to be \$355 instead, except as otherwise specified.		
AB 403	Ortega	Medi-Cal: community health worker services: would require the department to annually review the above-described outreach and education efforts conducted by Medi-Cal managed care plans and would require the department to annually conduct analysis of the CHW services benefit, submit each analysis to the Legislature, and publish each analysis on the department's website.	Held in Asm. Approps.	Support
AB 495	Rodriguez	Family Preparedness Plan Act of 2025: This bill requires schools and licensed child day care facilities to adopt model policies developed by the Attorney General regarding interaction with immigration enforcement authorities, and requires the Attorney General to develop those model policies. This bill allows a court to appoint a temporary guardian for a child, chosen by the child's custodial parent, who is empowered to assume guardianship duties of the child if the parent is temporarily unavailable due to an	Sent to Governor for signature	Support

First 5 Association of California 2025 Bill Tracker Attachment 1

		immigration-related administrative action, among other circumstances.		
AB 563	Jackson	Childcare: Early Childhood Policy Council (ECPC): This bill expands the scope of the existing annual report of the Early Childhood Policy Council (ECPC) to specifically include the successes, challenges, and gaps in the state's early childhood education systems and make recommendations to facilitate advancing the state's vision for children, families, and communities. This bill additionally requires ECPC to develop policy proposals and budget requests for the Legislature to consider related to facility needs, workforce needs, and family access.	Sent to Governor for signature	Watch
AB 607	Rodriguez	CalWORKs: home visiting programs: extends the time on the program to at least 24 months, and not to exceed the duration of the applicable home visiting program model, and would extend the maximum age of the child at the time of enrollment to less than 36 months of age.	Sent to Governor for signature	Support
AB 752	Ávila Farías	Child daycare facilities: This bill would require a daycare center when colocated with multifamily housing or legally established community amenities, to be considered a residential use of property and a use by right for the purposes of all	Sent to Governor for signature	Support

First 5 Association of California 2025 Bill Tracker Attachment 1

		local ordinances. The bill would exempt a daycare center colocated with multifamily housing or legally established community amenities from the provisions of the California Environmental Quality Act.		
AB 753	Garcia	Childcare: facility licensure: teacher requirements: This bill would temporarily allow California state preschool program (CSPP) and a general childcare and development (CCTR) program, beginning July 1, 2026, to allow interim associate teachers up to two years from the date of hire to obtain required credentials for a Child Development Associate Teacher permit.	Sent to Governor for signature	Support
AB 904	Aguiar-Curry	Childcare services: workday. This bill is a regulation revision under CDSS to clarify language / rules around what counts as a “workday” for the purposes of accessing child care subsidies, amending it to specifically include parents on pregnancy-related leave or PFML or job searching. The bill also clarifies that a medical incapacity form isn’t needed if parent is on PFML. Under current law and administrative practice, parents on parental leave, to which they are legally entitled, may not be eligible for continued child care subsidies and may lose their child care slot as a result, unless an onerous administrative process by which a medical professional applies a diagnosis and fills out a form to designate the parent as medically incapable of caring for the child. The bill clarifies language to be sure that families in need of these services can access both – that parents taking legally entitled PFML won’t	Amended in the Senate 9/3/2025	Support

First 5 Association of California 2025 Bill Tracker Attachment 1

		be penalized by having their child care subsidy for other children potentially taken away.		
AB 997	Stefani	“Have a Heart, Be A Star, Help Our Kids” license plate program: increases the fees for “Have a Heart, Be a Star, Help Our Kids” license plates and allocates 50% of the fees to state and local child care provider licensure, oversight, recruitment, training, and development, and the remainder to child care safety and health.	Held in Asm. Approps.	Support
AB 1025	Pellerin	Standby Guardianship: This bill authorizes parents to use a new tool called "standby guardianship" to choose another adult to take care of their child or children if they are subject to an adverse immigration action such as deportation or detention. This bill involves the court after the adverse immigration action occurs to create oversight and an additional level of protection for the child (or children). While the standby guardian has the duties and powers of a guardian while provisionally appointed and upon formal appointment, the rights of the custodial parent remain superior ot the rights of the standby guardian - an important provision to simplify reunification.	Held in Asm. Approps.	Watch and Gather More Intel
AB 1121	Rubio, Blanca	Early literacy: professional development: instructional materials: this bill would require the Department of Education to develop a list of recommended professional development and training programs related to effective means of teaching literacy and reading skills and require	Failed to pass out of Asm. Ed.	

First 5 Association of California 2025 Bill Tracker Attachment 1

		school districts, county offices of education, and charter schools to ensure participation in an approved professional development and training program. The bill would also require adoption of instructional materials that adhere to effective means of teaching literacy and foundational reading skills.		
AB 1123	Muratsuchi	Commission on Teacher Credentialing: membership: This bill modifies the composition of the Commission on Teacher Credentialing (CTC) to allow for early childhood education (ECE) representation without expanding the total number of commissioners.	Sent to Governor for signature	Support
AB 1129	Rodriguez	Birth defects monitoring: This bill would allow (but not require) a Local Health Officer (LHO) to make birth defects and birth conditions occurring or diagnosed in a child's first year reportable and to implement a local birth reporting for those birth defects and conditions program.	Inactive	Support
AB 1312	Schiavo	Hospital pricing: This bill requires a hospital to presumptively determine that a patient is eligible for charity care or discounted payment policies if the patient is experiencing homelessness or is already enrolled in a means-tested program such as CalFresh or CalWORKS, among others, and requires a hospital to screen patients in other categories that might indicate they could qualify for charity care or discounted payment policies and make a determination if the patient is eligible before sending that patient a bill for hospital services.	Sent to Governor for signature	Support

First 5 Association of California 2025 Bill Tracker Attachment 1

AB 1428	Muratsuchi	<p>California Affordable Child Care Act: this bill creates the California Affordable Child Care Fund in the State Treasury with revenues generated through a 0.5% income tax on personal income of an individual through LLCs, LLPs, S-Corps, and partnerships and corporations earning over \$10 million annually. Entities are exempted from this tax for the following:</p> <ol style="list-style-type: none"> 1) Providing child care for their employees during working hours. 2) Reimbursing employees for child care services. Revenues from the fund will be used for the following: <ul style="list-style-type: none"> • Lower child care rates for families. • Increase the number of child care slots by hiring additional employees. <p>This bill ensures long-term investments in California's child care system, and makes child care more affordable, accessible, and sustainable for working families.</p>	Hearing canceled at request of author.	
AB 1471	Soria	<p>Resource and referral agencies: Existing law, the Child Care and Development Services Act, administered by the State Department of Social Services, establishes a system of childcare and development services for children up to 13 years of age. Existing law establishes childcare resource and referral programs to serve a defined geographic area and provide prescribed services. Among the services provided by these programs is the establishment of a referral process that responds to parental need for information and that makes referrals to licensed child daycare facilities, as specified. Existing law requires federal funds</p>	Held in Asm. Approps.	

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		<p>allocated to local childcare resource and referral agencies to support their continued participation in COVID-19 relief and recovery to be used to strengthen their role in serving as intermediaries to develop new, and support existing, childcare facilities and capacity and to streamline and improve data collection processes, as specified. This bill would repeal that provision and instead require, upon appropriation by Legislature, local childcare resource and referral agencies to take specified actions</p> <p>elating to assisting childcare providers during a disaster, including, among others, implementing certain roles and responsibilities assigned to them in specified disaster plans. The bill would also require, upon appropriation by the Legislature, the California Child Care Resource and Referral Network to implement the roles and responsibilities assigned to it in those disaster plans. The bill would require the department, in consultation with local childcare resource and referral agencies, to establish data collection and reporting requirements relating to disasters and disaster preparedness for childcare providers.</p>		
ACR 18	Sharp-Collins	Maternal Health Awareness Day: would proclaim January 23, 2025 as Maternal Health Awareness Day.	Chaptered 2/24/25.	
SB 68	Menjivar	Major food allergens: this bill would add sesame to the list of major food allergens. The bill, commencing July 1, 2026, would require a food facility that serves	Sent to Governor for signature	Watch

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		or sells restaurant-type food to the consumer to include on all of its menus written notification of the major food allergens contained as an ingredient in each menu item, as specified. By expanding the scope of existing crimes and by imposing new duties on local health officials, this bill would impose a state-mandated local program.		
SB 99	Blakespear	Family childcare homes: United States Armed Forces: Existing law requires the CA Dept of Social Services to license and regulate family daycare homes. This bill would exempt from state licensure a family childcare home certified as a family childcare provider by a branch of the U.S. military and who exclusively provides care for military families (thereby eliminating the redundancy of licensing through the state). The bill would also require the local bases to notify DSS with a list of certified childcare homes that will be exempt, as well as report incidents, post notices on the status of the facility, and certify that they meet California health and safety requirements. The bill also gives priority to these daycare homes for annual DSS inspections, including if they are participating in a QRIS.	Held in Sen. Approps.	
SB 228	Cervantes	Comprehensive perinatal services program: This bill would transfer the administration of the program for CDPH to DHCS and authorize DHCS to enter into MOU or interagency agreement with CDPH to implement the program as needed.	Held in Asm Approps 8/29/2025.	

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SB 257	Wahab	Pregnancy As a Recognized Event for Nondiscriminatory Treatment (PARENT) Act, would make pregnancy a triggering event for purposes of enrollment or changing a health benefit plan. The bill would prohibit a health care service plan contract or disability insurance policy issued, amended, or renewed on or after January 1, 2026, that provides coverage for maternity services or newborn and pediatric care services from taking specified actions based on the circumstances of conception, including denying, limiting, or seeking reimbursement for maternity services or newborn and pediatric care services because the enrollee or insured is acting as a gestational carrier.	Sent to Governor for signature	
SB 324	Menjivar	Medi-Cal: enhanced care management and community supports: this bill would require a Medi-Cal managed care plan, for purposes of covering the ECM benefit, or if it elects to cover a community support, to contract with community providers, as defined, whenever those providers are available in the respective county and have experience in providing the applicable ECM or community support, and can demonstrate that they are capable of providing access and meeting quality requirements in accordance with Medi-Cal guidelines.	Held in Asm. Approps 8/29/2025.	Support
SB 626	Smallwood-Cuevas	Maternal health screenings and treatment: This bill Revises an existing requirement on health plans and insurers relating to maternal mental health (MMH) screenings to require case management and care coordination and guidelines and standards	Referred to Asm Approps 7/17/25.	Support

First 5 Association of California 2025 Bill Tracker Attachment 1

		appropriate to the provider's license, training, and scope of practice, as specified. Encourages health plans and insurers to provide coverage for at least one medication approved by the United States Food and Drug Administration (FDA) for perinatal mental health (PMH) and for at least one FDA-approved digital therapeutic for perinatal mental health.		
SB 669	McGuire	Rural hospitals: standby perinatal medical services: this bill would require CDPH to establish a 5-year pilot project to establish standby perinatal medical services. To qualify, critical access and individual and small system rural hospitals would have to meet specified requirements, including that the hospital (1) be greater than 60 minutes from the nearest hospital providing full maternity services, (2) not have closed a full maternity or labor and delivery department within the past 3 years, and (3) agree to provide routine labor and delivery services or have an agreement with a freestanding birth center, as specified. The bill would require a hospital selected for a pilot program to comply with certain requirements, including among others, having and maintaining specified staff, services, and equipment. The bill would require a physician, as specified, to have overall responsibility for a pilot program under these provisions. This bill contains other related provisions.	Sent to Governor for signature	Support
SB 716	Durazo	CA home internet lifeline act: This bill would require the California Public Utilities Commission (CPUC) to include standalone broadband internet access service as a class of lifeline service, as part of the	Referred Asm. Floor 8/29/2025.	Support

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		California Lifeline program. This bill establishes specified requirements for an internet service provider (ISP) participating in the program, including among other things, offering at least one internet service plan that provides broadband internet access service at a speed of at least 100 megabits per second downstream and 20 megabits per second upstream and costs thirty dollars (\$30) or less per month.		
SB 778	Limón	Migrant childcare and development programs: Existing law, the Child Care and Development Services Act, requires the State Department of Social Services to administer childcare and development programs, including, among others, migrant childcare and development programs. Existing law, for purposes of migrant childcare and development programs, defines a “migrant agricultural worker family” as a family that has earned at least 50% of its total gross income from employment in fishing, agriculture, or agriculturally related work during the 12-month period immediately preceding the date of application for childcare and development services. Existing law requires the children of these families to be enrolled in child development programs on the basis of specified priorities, including priority to children whose families move from place to place. This bill would instead define a “migrant agricultural worker family” as a family with at least one individual who has earned at least 40% of their total gross income from employment in fishing,	Sent to Governor for signature	

First 5 Association of California 2025 Bill Tracker Attachment 1

		agriculture, or agriculturally related work during the 12-month period immediately preceding the date of application for childcare and development services. The bill would authorize the individual to obtain and provide specified documentation necessary to establish their current income eligibility.		
SB 792	Arreguín	Childcare: state median income threshold: this bill updates the income cap for California Work Opportunity and Responsibility to Kids (CalWORKs) Stage 3 childcare services, and for disenrollment from subsidized childcare programs, from 70% to 85% of the state median income (SMI). Clarifies that for reimbursement purposes, “attendance” includes excused absences for medical and educational appointments, and days when a provider is required to hold a child’s space while the family is presumed to have abandoned care or is appealing disenrollment. Extends family fee exemptions from 12 to 24 months for children referred for, or at risk of, receiving child protective services.	Sent to Governor for signature	Support
SCR 9	Weber Pierson	Would proclaim January 23, 2025, as Maternal Health Awareness Day.	Chaptered	




OFFICE OF THE TREASURER-TAX COLLECTOR
SHARI L. FREIDENRICH, CPA, CCMT, CPFA, CPFIM, ACPFIM



ACINTERDEPARTMENTAL COMMUNICATION

Date: August 6, 2025

To: Chair Doug Chaffee
Vice Chair Katrina Foley
Supervisor Janet Nguyen
Supervisor Vicente Sarmiento
Supervisor Donald P. Wagner

From: Shari L. Freidenrich, CPA, CCMT, CPFA, CPFIM, ACPFIM, Orange County Treasurer 

Subject: Treasurer's Report of Assets in the County Treasury for the Quarter Ended June 30, 2025

The Treasurer's Report of Assets in the County Treasury for the quarter ended June 30, 2025 is attached and is online at octreasurer.gov/publicfunds. Pursuant to California Government Code Section (GCS) 53646 (b)(1) and (g), the Orange County Treasurer (Treasurer) is issuing this report listing the public funds in the County Treasury records held by the local agency to the chief executive officer, the internal auditor and the legislative body of the local agencies. This report includes the required information detailed in GCS (b)(2), (3), and (4) and includes other fund account information in the County Treasury records for information purposes. [a](#)

COUNTY TREASURY ASSETS

The report shows the total of all securities, investments and moneys held by the local agency recorded in the County Treasury records as of June 30, 2025. A summary page lists these public funds assets in the County Treasury records for the current month, prior month and prior year. The assets in the County Treasury in the County's custodial accounts as of June 30, 2025 consist of Cash, OCTP (pooled funds), and a Bond Proceeds Account. In addition, as required to disclose per GCS 53646(b)(1), certain bond funds are held with contracted bond trustees, and are not included in this summary. The investment security in the CEO-PP Specific Investment matured in June, and funds were transferred back to County pooled funds. The securities in the FV -Fund 40 were transferred to the Fountain Valley School District to be invested outside the County Treasury by the local agency as allowed under Education Code Section 41015 for surplus funds.

NET POOL INTEREST EARNINGS APPORTIONEMNT PER GCS 53647 et seq & 27013, 27133(f)

Interest on all money deposited belongs to, and shall be paid quarterly into the general fund of the local agency, unless directed by the governing board or law to be paid to another fund and administrative expense related to investing, depositing, banking, auditing, reporting or handling of the funds may be deducted. Monthly, the Treasurer calculates total interest earnings to be paid to the appropriate fund account. The actual cash payments for February 2025, March 2025 and April 2025 interest apportionments are expected to be paid in May 2025, June 2025, and July 2025 respectively.

TEMPORARY TRANSFERS PER CONSTITUTION ARTICLE XVI SECTION 6

The Treasurer has the power and duty pursuant to the Constitution and the Board of Supervisor's Resolution 24-011 to make temporary transfers to school districts to address their short-term cash flow needs. The loans are secured by tax receipts to be received by the County Treasurer, as the banker for the school districts. There were no temporary transfers outstanding as of June 30, 2025.

COUNTY TREASURY REPORTS STATUS AND COMPLIANCE SUMMARY

On June 19, 2025, Eide Bailly (on behalf of the Auditor-Controller (AC)) issued the Annual Schedule of Assets Audit of the County Treasury for the period ending June 30, 2024 with an unmodified opinion. The delay in issuance of this report was due to the change in the basis of accounting requested by the AC from a cash modified basis to a full accrual basis.

The following reports are outstanding and a compliance summary and status are included in a separate section of this report:

- 1) The Quarterly Schedule of Assets Review reports of the County Treasury for the periods ending September 30, 2024, December 31, 2024 and March 31, 2025 by the AC are in process (engagement letter signed on August 4, 2025).
- 2) The Annual Compliance Audit report of the County Treasury's Compliance with California Government Code Article 6 as of June 30, 2024 by an external auditor is in process (engagement letter signed on July 24, 2025)
- 3) The Quarterly Compliance Monitoring reports of the County Treasurer as directed by the Treasury Oversight Committee for the periods September 30, 2024 and December 31, 2024 are in process (engagement letter signed on July 30, 2025).

The delay in the Quarterly Schedule of Assets reports was due to the need to update the engagement letter to reflect the changes in scope requested by the AC in the basis of accounting from a modified cash basis to a modified accrual basis of accounting. The delay in the compliance related reports is due to the need to update the engagement letter time periods to reflect the Board's actions that dissolved the Treasury Oversight Committee on March 11, 2025 and deleted the Treasurer's 2025 Investment Policy Statement (IPS). The GCS Article 6. Treasury Oversight Committee code section 27134 requiring an annual compliance audit and the Treasurer's requirement to report compliance per GCS Article 6 27133 et seq and GCS 53646(b)(2) are no longer applicable as the IPS submitted by the Treasurer was not reviewed or approved by the Board pursuant to GCS 53646(a)(1). The Board Resolution approving an Investment Policy (IP) on February 11, 2025 directs the County Investment Manager to report compliance with the IP.

Although the above reports have been delayed, asset amounts and status in the compliance summary have been reported timely in the prior monthly Treasurer's reports.

As stated last month and as allowed by GCS 53646 (b)(4), the Treasurer will report the detailed subsidiary ledger of investments and the compliance summary on a quarterly basis versus the monthly method used previously and expects to continue to provide a condensed monthly report highlighting key County Treasury asset and other information.

CERTIFICATION OF COUNTY TREASURY RECORDS PER GCS 53646 (b)(3)

I certify that this report includes the cash and investments in the records of the County Treasury maintained by the Treasurer as of June 30, 2025. Based on the Treasurer's pooled cash forecast that includes investment maturities, estimated deposits and estimated withdrawals, the local agencies have the ability to meet the pooled funds' expected expenditures for the next six months. I am available if you have any questions on the Treasurer's Report of Assets in the County Treasury at (714) 615-1421.

Enclosures

cc: Distribution List

ORANGE COUNTY TREASURER-TAX COLLECTOR
Summary of Assets in the County Treasury*
June 30, 2025

Assets:

OCTP

	June 30, 2025				May 30, 2025		June 30, 2024		
	<u>Market Value</u>	<u>Book Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>	<u>Market Value</u>	<u>NAV</u>	<u>Market Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>
Cash	\$38,389,031	\$38,389,031	1.0000	**	\$26,788,405	1.0000	\$54,250,863	1.0000	**
Investments	\$15,487,662,924	\$15,630,982,384	1.0017	\$643,793,997	\$15,581,173,156	1.0010	\$15,032,313,486	0.9944	\$644,293,424
Pooled Assets in the County Treasury	\$15,526,051,955	\$15,669,371,415	0.990853528	\$643,793,997	\$15,607,961,561		\$15,086,564,349		\$644,293,424

Specific Investments

FV-Fund 40

	June 30, 2025				May 30, 2025		June 30, 2024		
	<u>Market Value</u>	<u>Book Value</u>	<u>NAV</u>	<u>YTD Interest Income***</u>	<u>Market Value</u>	<u>NAV</u>	<u>Market Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>
Investments	\$0	\$0	N/A	\$912,939	\$33,717,562	0.9985	\$32,935,752	0.9766	\$866,144

Pension Prepayment - CEO

	June 30, 2025				May 30, 2025		June 30, 2024		
	<u>Market Value</u>	<u>Book Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>	<u>Market Value</u>	<u>NAV</u>	<u>Market Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>
Investments	\$0	\$0	N/A	\$25,266,017	\$522,307,915	1.0004	\$500,069,987	1.0004	\$22,971,618

Bond Proceeds

CCCD-Bond Proceeds

	June 30, 2025				May 30, 2025		June 30, 2024		
	<u>Market Value</u>	<u>Book Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>	<u>Market Value</u>	<u>NAV</u>	<u>Market Value</u>	<u>NAV</u>	<u>YTD Interest Income</u>
Investments	\$23,764,483	\$24,718,245	0.9614	\$796,586	\$23,555,270	0.9536	\$22,480,812	0.9383	\$805,454

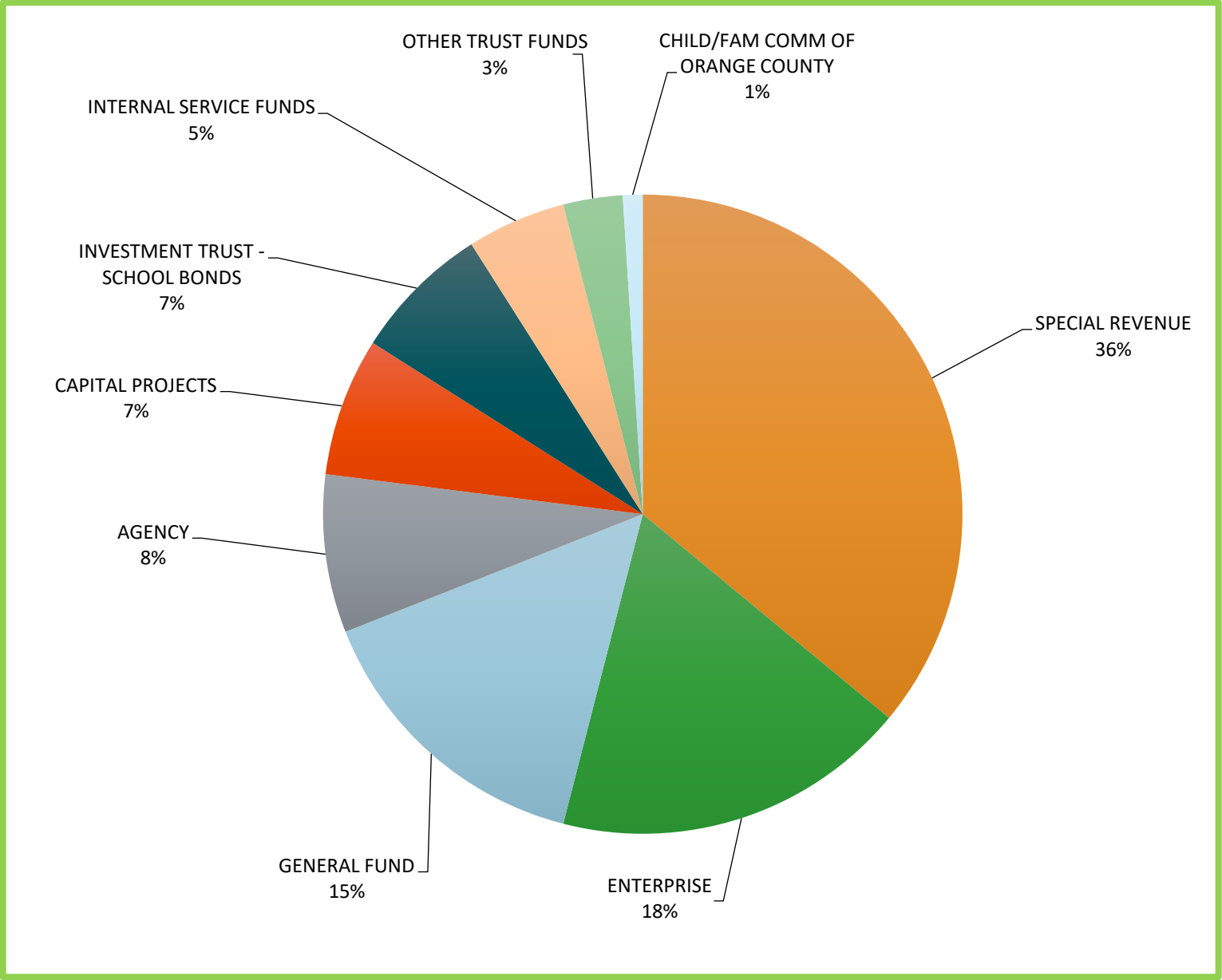
* Market Valuation Source: Northern Trust

** Cash at Bank accrues ECR used to pay banking related costs.

*** FV-Fund 40: reported net earnings of \$912,939 piro to securities transfer. An accrual of \$787,844.80 was reversed at the time of transfer and reconciled.

ORANGE COUNTY INVESTMENT POOL COMPOSITION BY ACCOUNTING FUND AS OF JUNE 30, 2025

ACCOUNTING FUND	BALANCE
SPECIAL REVENUE	\$ 2,554,037,752
ENTERPRISE	1,315,758,085
GENERAL FUND	1,020,959,071
AGENCY	555,184,715
CAPITAL PROJECTS	464,901,957
INVESTMENT TRUST - SCHOOL BONDS	461,348,440
INTERNAL SERVICE FUNDS	367,271,759
OTHER TRUST FUNDS	179,923,386
CHILD/FAM COMM OF ORANGE COUNTY	74,604,940
TOTAL	\$ 6,993,990,105





COUNTY OF ORANGE
OFFICE OF THE TREASURER-TAX COLLECTOR
Shari L. Freidenrich, CPA, CCMT, CPFA, ACPFIM
P. O. BOX 4515
SANTA ANA, CA 92702-4515



octreasurer.gov/publicfunds

April 30, 2025

FIRST 5 ORANGE COUNTY

Fund Number : 225

APRIL 2025 STATEMENT

Transactions

<u>Transaction Date</u>	<u>Transaction Description</u>	<u>Amount</u>
04/01/2025	March 2025 Investment Admin Fee	\$ (625.89)
04/23/2025	January 2025 Interest Paid	\$ 259,588.50

Summary

Total Deposit:	\$	5,553,124.46	Beginning Balance:	\$	73,207,092.71
Total Withdrawal:	\$	(784,952.80)	Ending Balance:	\$	77,975,264.37



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May 31, 2025

FIRST 5 ORANGE COUNTY

Fund Number : 225

MAY 2025 STATEMENT

Transactions

<u>Transaction Date</u>	<u>Transaction Description</u>	<u>Amount</u>
05/01/2025	April 2025 Investment Admin Fee	\$ -
05/16/2025	February 2025 Interest Paid	\$ 247,631.50

Summary

Total Deposit:	\$ 320,503.20	Beginning Balance:	\$ 77,975,264.37
Total Withdrawal:	\$ (3,207,986.39)	Ending Balance:	\$ 75,087,781.18



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octreasurer.gov/publicfunds

June 30, 2025

FIRST 5 ORANGE COUNTY

Fund Number : 225

JUNE 2025 STATEMENT

Transactions

<u>Transaction Date</u>	<u>Transaction Description</u>	<u>Amount</u>
	May 2025 Investment Admin Fee	\$ -
	Interest Paid*	\$ -

Summary

Total Deposit:	\$ 2,152,231.94	Beginning Balance:	\$ 75,087,781.18
Total Withdrawal:	\$ (2,635,072.96)	Ending Balance:	\$ 74,604,940.16

* March 2025 interest will be paid in July 2025.

Summary of First 5 Orange County Action Plans for 2025-2026

Action Plan	Staff Lead	Status
Expand Use of Kid Builders in OC	Erwin	On Track
Invest in Orange County's Home Visiting System	Jessica	On Track
Assess Feasibility of Community Health Workers as Mechanism to Sustain Prenatal-to-Three Services	Yvette	On Track
Expand First 5 OC-funded Prenatal and Postnatal Services	Yvette	On Track
Increase Organizational and Community Engagement in Family Wellness Plan Implementation	Yvette	On Track
Increase Stakeholder Commitment to Advance Policy for Early Childhood	Tiffany	On Track
Increase Number of Child Care Providers and Quality of Current Programs	Cristina	On Track
Develop Countywide Action Plan for Continuum of Care for Early Relational Health	Sara	On Track
Increase Well-Child Visits, Developmental Screens and Linkage to Service	Lisa, Sara	On Track, Data Access Delayed
Support Implementation of Black PEARL Program	Yvette	On Track
Deepen and Expand Engaged Neighborhood Work	Erwin	On Track
Formalize Family Voice in First 5 OC Programs at Different Levels of Engagement	Erwin	Delayed but Making Progress
Increase Relevance and Use of Early Development Index (EDI)	Cristina	On Track
Elevate Importance of Father Engagement Across First 5 OC and Partners	Andrew	On Track
Strengthen School District Data-Informed Engagement and Relationship Building	Cristina	On Track
Provide Technical Assistance and Capacity Building for Orange County Black Infant Health (BIH)	Jessica	On Track
Develop Clear Messaging for First 5 OC to Cultivate and Leverage Partnerships and Improve Outcomes for Young Children and Families	Tiffany	On Track

Attachment 4

Summary of Progress on Strategic Plan Action Plans

October 2025

❖ Expand Use of Kid Builders in OC

Accomplishments:

A team of staff and consultants are working on multiple efforts to expand the use of Kid Builders in Orange County. We have set a goal to showcase Kid Builder activities at 50 events this fiscal year. Over the past two months, we participated in 11 community events, including CalOptima health and back-to-school fairs, Vibrant Minds Charter School, MECCA & RCOG Summer Fun Fair, and Boys & Girls Club of Santa Ana. These events engaged families with Kid Builder activities and connected them to early childhood resources and services. We have also partnered with Westminster and Anaheim Libraries to launch a 4-month Kid Builder series that will start in November. Each month will focus on a developmental milestone, with support from staff, Family Ambassadors, and volunteers.

We developed a structure to recruit volunteers from academic institutions, such as UCI. We created a training to onboard volunteers on Kid Builders and equip them to engage with families at events, as well as criteria to assess volunteer performance and fit for Kid Builder events. A tracking document is maintained with contact information, availability, and feedback.

We shared Kid Builders emotions posters with 19 of the 25 school districts who are using them in their Pre-K and Learning Link classrooms. Remaining districts will receive the toolkit at their next whole group meeting at the end of September.

We have also been working on rolling out Kid Builder toolkits tailored to child care providers and pediatric clinics. Child care providers received the toolkit in March, and we have since shared a survey with providers who received it to learn about if/how they are using the kit. To date, three providers have responded to the survey.

We are slowly sharing Kid Builder posters with pediatric clinics as well as the Kid Builders videos created last year. We will be reaching out to them in the next two months to get feedback on usage of the poster by families and see if there are other items like stickers or coloring books that we can bring as another way to promote Kid builders.

Also, since we last reported to the Board, we have been working to develop additional Kid Builder content in the form of videos to share on our website and social platforms, as well as content to better engage with Orange County's Vietnamese community. During the past few months, we have met with Family Ambassadors and are helping them film new Kid Builder activity videos for our website. And we have partnered with consultant Sophie Tran to create culturally tailored Kid Builder activities and increase participation in events serving Vietnamese families.

Looking forward, there's an opportunity to train Community Health Workers and Home Visiting providers on the use of Kid Builders and share the guides with them.

Attachment 4

Summary of Progress on Strategic Plan Action Plans

October 2025

Challenges:

We have had low response rates from early educators to our survey about their use of Kid Builders. In response, have extended the survey completion timeline to end of September and will send out additional reminders. One of the biggest challenges we face is determining how to best serve families and address their needs amidst the current political climate and fear of gathering in person. In response, we have mostly transitioned from large-scale gatherings to smaller events with added safety and logistical measures.

❖ Invest in Orange County's Home Visiting System

Accomplishments:

Over the past two months, staff has worked with the Home Visiting Collaborative Workforce Development workgroup to determine training focus areas for FY 25-26 including motivational interviewing, field safety, and self-care strategies.

We have scheduled Quality Assurance interviews with First 5 OC-funded home visiting partner agencies – specific to their home visiting model of Parents as Teachers or Healthy Families America – which will be completed by the end of September. We also met with OC Health Care Agency (HCA) and used their feedback to update workplan metrics for HCA home visiting to better align with their program models.

We are planning internally for a home visiting group connection event incorporating Kid Builders. Dates available at our desired location (Ponderosa Park) are limited; we are working on solidifying the date for event.

While there have been no regional home visiting trainings (with other First 5s in southern California), planning for the next training has begun.

First 5 OC is now receiving referrals sent back from home visiting partners for families who declined home visiting services. This will allow us to reach back out to connect them to other F5 resources that may be a better fit such as developmental playgroups. We have hired a part-time, temporary position to help contact these families.

Challenges:

We had hoped that the Orange County Department of Education could conduct a motivational interviewing (MI) training for home visitors, but they do not have trainers that can facilitate this particular training. F5OC will find another MI principles training facilitator to support the training goals of the Home Visiting Collaborative Workforce Development workgroup.

Summary of Progress on Strategic Plan Action Plans

October 2025

❖ Assess Feasibility of Community Health Workers as Mechanism to Sustain Prenatal-to-Three Services

Accomplishments:

Since our last report to the board, we have streamlined the intake process to support a more efficient CHW-benefit eligibility review and to reduce our billing submission timeline. Our conversations with Camino Health Center have resulted in a fruitful partnership; they would like to continue to host both prenatal and postnatal group classes. Learnings from the CHW strategy will be shared with Engaged Neighborhoods to encourage leveraging of the CHW benefit within the Engaged Neighborhoods. Also, we are scheduling meetings with OB clinics and other Federally Qualified Health Centers to explore opportunities for additional prenatal-to-three services facilitated by CHWs.

We are also currently working with Coast College District to develop KSAs (Knowledge, Skills, Abilities) that will define the certification for a Perinatal Community Health Worker (CHW). We are in the process of conducting interviews with CHWs currently working in the perinatal space, perinatal health care providers, and workforce members that are hiring perinatal CHWs to better understand what the additional credential/certification will need to include. Once we have a better understanding of the KSAs/threads that we believe are needed in a perinatal specific CHW certification we will circle back with the Department of Health Care Services to share with them.

Challenges:

Providers are currently using paper documentation and a HIPPA compliant system to upload CHW documentation required for billing. This process is manual and tedious when it comes to billing and determining if a claim was accepted and will be paid out.

❖ Expand First 5 OC-funded Prenatal and Postnatal Services

Accomplishments:

Three successful prenatal groups series were completed since the last First 5 OC Board Meeting. This included a new partnership with an OB office and a newly revamped daddy boot camp event. Additionally, we continued with developmental play groups (DPGs). We had a successful partnership with Camino Health Center to host both prenatal and postnatal groups. In total over 80 families have been serviced through prenatal groups and developmental plays groups. Lastly, the first batch of group billing for developmental play groups was submitted.

Training and education for the community health workers facilitating the prenatal and postnatal groups is planned, to support with education on Medi-Cal redetermination and preventing loss of coverage. Meetings with the La Habra Little Learners engaged

Attachment 4

Summary of Progress on Strategic Plan Action Plans

October 2025

neighborhood and high-volume OB clinics have been scheduled to explore prenatal and postnatal services.

Challenges:

In-person attendance at group series has been inconsistent. Hesitation from families to share insurance information continues to be a barrier.

❖ **Increase Organizational and Community Engagement in Family Wellness Plan Implementation**

Accomplishments:

Since our last report to the Board, we began the development in the Bridges Connect data system specific to Family Wellness Plans (FWPs). The enhancement is intended to support prenatal cases, capture initiation of FWPs by a home visiting partner, Community Health Worker or Peer Support Specialist, and notify Bridges Birthing Hospital of the FWPs. Training for Planned Parenthood WIC was conducted and well received thus increasing community knowledge around FWPs. Lastly, a FWP community of practice was started to support the direct service providers who are facilitating the FWPs in the field.

Challenges:

We have had slower than expected response from the two remaining Bridges Hospitals to engage and implement Family Wellness Plans in their hospital system. In August, we launched an OB-focused survey to capture information from them around FWPs, but responses to date have been minimal.

❖ **Increase Stakeholder Commitment to Advance Policy for Early Childhood**

Accomplishments:

Staff has reached out to the various legislative offices to support bills and continue relationship building, however, during this time of the year the delegation is on recess so there is not a lot movement at the state.

Locally, we continue to work towards creating interest in cities becoming Early Childhood Friendly cities. We have met with the city of Garden Grove and the city manager is working with the mayor to generate interest. We also presented to the health and wellness advisory committee at the city of Irvine in September for them to recommend the resolution to the city council. An article was written about the city work to date (La Habra and Anaheim have both adopted the resolution; Santa Ana has adopted an early childhood proclamation). The article was picked up by four different news outlets.

Challenges:

As cities are focused on other priorities, like new immigration laws, the Early Childhood Friendly city resolutions have not been top priority.

Summary of Progress on Strategic Plan Action Plans

October 2025

❖ Increase Number of Child Care Providers and Quality of Current Programs

Accomplishments:

Related to adding infant and toddler quality child care slots in OC, our latest data shows that in the last two months Business Incubator Child Care 28 spots have opened up for 0-2 age children and 10 Family Child Care Homes have been licensed. There are another seven licenses pending. The next cohort, Cohort 7, is scheduled to start September 17th and we have decided to cap attendance at 120. We have 104 participants registered. We pivoted from in-person meetings to being 100% on zoom and the number of participants already registered shows that this was a good idea.

There is a lot going on with regards to our Workforce Apprentice Program. Our newest employment partner is Buena Park School District. They are in their final stages of board approvals. Once fully approved, OC Pathways will be able to assist in recruitment of potential apprentices. We've had an initial discussion with the OC Workforce Development Board regarding co-hosting an event that would invite employers and educational institutions to participate. The describe this as a mini "One Stop" that would help potential apprentices and/or new hires with resumes and interview skills. We would host this in collaboration with OC Pathways. We are also currently working with the Boys and Girls Club of Garden Grove. They are officially on board as an employer partner, and we are anxiously awaiting their first hire. Two apprentices at Savanna School District have been hired on as permanent staff. The workforce pathways graphic is still in development. An initial meeting to discuss the development of the corresponding webpage has been completed.

The ECE Systems Collaborative has continued progress on a resource tool - we are collecting the information and creating a draft landing page to host the tool so that it is continually editable. We have a final draft of the Funding Collaboration Principles and the collaborative has placed funding collaboration opportunities on the agenda for every meeting. We have had two meetings regarding Centralized Eligibility List (CEL) coordination; this has opened up opportunity to provide Children's Home Society with feedback on what we are hearing from the community regarding challenges with the CEL. The September Technical Advisory Committee (TAC) Summit continued this important discussion (see item on October First 5 OC Board agenda for more details on the outcome of the TAC summit).

Regarding the resource guide we are creating and piloting with select cities, we are finalizing the guide book and presentation/agenda for the city meetings, integrating Engaged Neighborhoods as appropriate. Our goal is to set up meetings at the end of September with La Habra, Stanton, San Juan Capistrano, Santa Ana, Garden Grove, Irvine, Anaheim, Buena Park, Fullerton and Fountain Valley.

Summary of Progress on Strategic Plan Action Plans

October 2025

One of our goals is to identify two nonprofit organizations, and train their Human Resources staff to support employee access to child care. We have begun this work with Families Forward and will be meeting with their leadership team to review the results of an initial survey and create next steps for the agency. We are still working to bring another nonprofit agency onboard with this work.

Challenges:

One challenge with the Child Care Business Incubator is getting all the participants to get licensed. To that end, the Participation Stipend Agreement has been revised by CIELO and requires more engagement from the participants, with a review panel for each participant and firmer deadlines to meet. We have arranged for Licensing to present the FCC Licensing Application Forms in the hope that giving participants access for support from licensing will be helpful to open their business. We have also emailed all participants to see if they are still in business after one year and/or to learn what is holding them up from getting licensed. From this learning, we plan to offer additional support so they can finish the process and get licensed, thus opening more spots.

For the workforce apprentice program, funding for ongoing operations are still coming up as initial challenges along with finding candidates that match the availability the employer partner is seeking.

❖ Develop Countywide Action Plan for Continuum of Care for Early Relational Health

Accomplishments:

The vision and priorities have been established for countywide Family, Infant, and Early Childhood Mental Health. The current work is focused on detailing out the action plan for those priorities, in partnership with a Roadmap Working Group.

On July 13th, the Roadmap Working Group met virtually with 13 attendees where they talked about how to address the community's highest-priority areas: meeting basic needs, quicker connection to services, creating opportunities for parents to learn about child development, and increasing access to supportive community activities such as peer groups and parenting classes. Sixteen community partners with a range of backgrounds were invited to join the Roadmap Working Group. A second meeting of this working group met on August 22, with 15 participants. At their second meeting, Roadmap Working Group members confirmed the strategies for addressing each priority area and began to review concrete actions to be taken as part of those strategies. Recurring themes included: how to decide who will take responsibility for particular actions, ideating around how to fund systemic changes, and better aligning with resources currently being offered in the county. The group also determined that more time is needed to focus specifically on each priority, and will attend smaller, more focused individual sessions in the coming weeks as they are able.

Summary of Progress on Strategic Plan Action Plans

October 2025

On July 30, we held a Community Update meeting (virtual), and 39 people attended including parents, systems leaders, and staff from local family-serving. Facilitators reviewed the work of the project to-date (including the project's goals and the community's vision for the continuum of care) and gave a preview of what's to come for the project between July and the end of the year. 8/22 - Roadmap Working Group Meeting 2 (virtual), 15 attendees: Overall progress: The vision and priorities have been identified. The current focus is on detailing out the action plan for those priorities. The roadmap will be presented at the First 5 OC commission meeting and at a community partners convening in December, which is currently being planned. We are working on finalizing a location so that the event announcement can go out soon. Next steps are being defined in partnership with the Roadmap Working Group. How to roll out the roadmap beyond the December convening will be discussed with First 5 OC, and at the convening.

The roadmap is scheduled to be presented at the First 5 OC Board as well as at a community partners convening in December. We are working on finalizing a location so that the event announcement can go out soon. Next steps are being defined in partnership with the Roadmap Working Group. How to roll out the roadmap beyond the December convening will be discussed with First 5 OC, and at the convening.

❖ Increase Well-Child Visits, Developmental Screens and Linkage to Service

Accomplishments:

Detect & Connect OC

The Steering Group has been meeting and working to develop aspirations and focus for this year for its three key strategies - helping parents navigate the system, better coordination within the system and system change. At its next meeting in October, the Steering Group plans to determine Detect & Connect OC's role in addressing the impact of ICE activity on well visits and developmental screenings (members of the collaborative have seen a drop in children making it to pediatric visits). In addition, we plan to engage the Steering Group around redetermination for Medi-Cal, for both children and parents..

The Shared Messaging Work Group has created the content for the next Shared Messaging campaign which is focused on children's mental health. It is currently being designed by Cornerstone and the final step will be translation by CalOptima Health. This has truly been a collaborative effort.

The System of Care Work Group is strategizing on how to upskill physicians, so they are able and confident to diagnose children with autism, since the greatest immediate barrier for families getting services is the child getting a diagnosis. The group is currently researching available tools to support with speedier diagnosis. Additionally, since the last report to the board, we supported a trial use of a diagnosis tool called Cognoa with the

Summary of Progress on Strategic Plan Action Plans

October 2025

Thompson Autism Center and several children on their wait list. Lessons learned will be shared with Detect & Connect Steering Work Group on September 29, 2025.

Speech & Language

We are conducting Listening Sessions with families on the finalized a set of speech and language skill videos that we developed in partnership with speech therapists (first5oc.org/kid-builders/). We want a community-engaged approach and are conducting the sessions in English, Spanish and Vietnamese. The Spanish and Vietnamese Listening Sessions are scheduled. We are also scheduled to present these videos to HealthySteps coordinators in December.

HealthySteps

Clinics are in the early implementation and billing phases and have been reporting performance metrics to First 5 OC. HealthySteps Specialists (HSS) met for the first of the Post Academy Connection meetings, which brings together all HealthySteps Specialists from each clinic to share resources and discuss best practices. First 5 OC opened a new Request for Application (RFA) process to fill the three remaining Dyadic Care Academy grantee spots. There is an item on the October 1st First 5 OC Board agenda to enter into agreements with additional clinics identified through the RFA process.

OC Children's Screening Registry

The Help Me Grow team is following up conversations with Garden Grove and Irvine Unified School Districts and OC Head Start, and First 5 OC consultant Jennifer Shepard is meeting with Buena Park, Laguna Beach, Lowell Joint, Magnolia, and Savanna to garner interest in using the screening registry. We created a flyer to share with larger agencies who run multiple sites to see if they are interested in joining the registry.

Challenges:

Detect & Connect OC

One challenge with shared messaging campaigns is that we have not yet determined how to effectively measure the outcomes of such campaigns as a strategy. However, we know the percent of Medi-Cal children receiving developmental screenings increased, which we believe we can at least be partially attributed to Detect & Connect OC's efforts, including its Shared Messaging campaigns.

HealthySteps

Implementation of the HealthySteps model has been slower than expected due to challenges that most of the clinics had recruiting a licensed behavioral health provider as the HealthySteps Specialist (HSS). Not having this position hired precluded the clinics from starting their formal training with ZERO TO THREE, the HealthySteps parent organization. Additionally, three of the clinics have had challenges reporting their data and we have worked with them to develop a strategy to improve their reporting so that it is accurate. Finally, some of the clinics have reported a higher No-Show rate in the past 2 to 3 months which they are attributing to immigration activity in their communities.

Summary of Progress on Strategic Plan Action Plans

October 2025

❖ Support Implementation of Black PEARL Program

Accomplishments:

We have executed five contracts to support the Black PEARL work, with one additional contract expected to be executed at the October 1st Board meeting. There is an item on the October 1st agenda with greater details about the program and agreements with subcontractors.

We also have an executed agreement with Birthworkers of Color Collective for doula training. The first doula training has been scheduled for September 25-28, 2025.

Challenge:

Small organizations need support to understand and complete the contracting process with a government agency, resulting in delays in program implementation.

❖ Deepen and Expand Engaged Neighborhood Work

Accomplishments:

The Engaged Neighborhood evaluation was originally scheduled to be completed in July; however, the data gathering process was delayed due to various reasons including the summer schedules and the political climate that forced much of the process to become virtual. The data gathering is now complete, and results of the evaluation will be presented to First 5 OC Board on October 1st as the presentation item on the agenda. We will use the learnings from the evaluation to create recommendations for the next cycle of Engaged Neighborhood scopes of work and funding, since current funding concludes in June 2026.

❖ Formalize Family Voice in First 5 OC Programs at Different Levels of Engagement

Accomplishments:

In August, we introduced the opportunity to establish home visiting family ambassadors to our First 5 Home Visiting partners (Abrazar, All For Kids, Asian American Senior Citizens Service Center, OMID Multicultural Institute for Development, Orange Country Children's Therapeutic Arts Center, and Priority Center). These ambassadors would help to increase family voice and engagement by participating in the home visiting advisory committee meetings (these are meetings of First 5OC-funded home visiting partners). Partners expressed interest in receiving this support from First 5 OC. On October 2nd, First 5 OC staff Erwin Cox will present to the six agencies on First 5 OC's approach to family engagement and will share the Family Engagement Assessment for agencies to identify their level of family engagement now and make plans and goals accordingly.

Attachment 4

Summary of Progress on Strategic Plan Action Plans

October 2025

One of our goals is to design and implement a team project with existing Family Ambassadors. We brainstormed with the group and based on individual lived experiences and interests, we identified two main areas where they want to work: 1) promote Kid builders among parents/caregivers; and 2) connect families of neurotypical and neurodivergent children to promote cross learning and interactions. We will review the Early Development Index data collected this year to identify trends and needs where the team can effectively promote change.

The Family Ambassadors will create videos demonstrating Kid Builder activities with their own children, giving them their own cultural twist or demonstrating activities appropriate for neurodivergent children, and promote these on social media in partnership with First 5 OC. Cornerstone will support with editing and publishing the videos, with a goal of 5 to 10 videos posted by the end of this year.

❖ Increase the Relevance and Use of Early Development Index (EDI)

Accomplishments:

Since the updated Early Development Index (EDI) data was presented to the First 5 OC Board in August, First 5 OC's team of staff and consultants have nine made presentations on the EDI to community partners and organizations. These include Orange County Department of Education and school districts, child care stakeholders, a countywide Interagency Leadership Team and each of the four Engaged Neighborhoods. Staff has also met with and confirmed five charter school programs, covering six schools, who will collect EDI data in January, 2026. Schools on board include: El Sol Academy (Santa Ana), Magnolia Science Academy (Santa Ana), Journey School (Aliso Viejo), California Republic Leadership Academy (2 sites: San Juan Capistrano, Yorba Linda), Edward B. Cole Academy (Santa Ana). There is an item on the October 1st agenda with greater detail on the EDI and charter schools.

Challenges:

Dyslexia screening rolled out by the California Department of Education this school year prevented other charter schools from participating this year, as they said it was too much for their kindergarten teachers in one year. We will follow up with them for the next data collection wave. Additionally, calculating the budget has been a challenge as the charters don't have the same rates as school district teachers and rates vary significantly from school to school and teacher to teacher.

Summary of Progress on Strategic Plan Action Plans

October 2025

❖ Elevate Importance of Father Engagement Across First 5 OC and Partners

Accomplishments:

In July, we submitted a proposal for a federal grant called FORGE Fatherhood. FORGE stands for Family, Opportunity, Resilience, Grit, and Engagement. The U.S. Department of Health and Human Services released the grant opportunity, which will support fatherhood programming over a five-year period, on July 15th. It had a rapid two-week submission window, prompting swift coordination among partners. Fortunately, in anticipation of the release, the OC Fatherhood Coalition began planning earlier this year and designated First 5 OC as the lead agency for the proposal. Coalition members who joined the application include OMID, Latinx Parenting, and Latino Dad Connection, with support from OC United Way's SparkPoint program. Grant award announcements are expected in September. If funded, the project will implement the evidence-based *24:7 Dad* curriculum and provide integrated financial case management. Program participants will also receive skills-based training focused on responsible parenting, healthy relationships and marriage, and pathways to economic stability.

In September, Fatherhood Ambassador Josh and First 5 OC staff member Andrew participated in the Child Support Services (CSS) Summer Care Fair to promote Kid Builders. The event featured more than 20 community vendors, provided backpacks to families, and welcomed over 40 families. Parents in need of child support assistance were able to access immediate services on-site. CSS is an active partner of the OC Fatherhood Coalition Steering Committee, and also invited Andrew to co-facilitate a staff training on strategies for engaging fathers. The virtual session, also held in September, drew more than 70 CSS case managers who received practical tools to strengthen father engagement in CSS.

Andrew will be presenting "fatherhood play" at the Father Fest event in October, and facilitating a presentation on the importance of fatherhood engagement at Martin Elementary School in Santa Ana, also in October.

❖ Strengthen School District Data-Informed Engagement and Relationship Building

Accomplishments:

School District leaders report higher levels of early childhood involvement in district systems, including TK leadership, and early childhood having a more active seat at the table with regard to broad school district activities such as management team meetings, planning and decision making. Many districts are reporting greater support for early learning programs and a stronger understanding and respect from district c-suite leadership about the positive impact of early childhood programs on outcomes for children's readiness and school success, along with increased enrollment..

Attachment 4

Summary of Progress on Strategic Plan Action Plans

October 2025

Updated Early Development Index school district maps and reports were provided to each district in September. During each Quarterly Check In meeting, beginning this month, we will verify that all leaders have access to the county, district and school level reports, as well as to understand their initial plans to share the data. To date, six (6) school district check in meetings have occurred and all have accessed the expected reports and several already have planned presentations to either Board of Trustees members and/or principals/management leaders. They are all excited about the new data and eager to share within their organizations and community.

Challenges:

One of the greatest challenges is connecting local child care providers and school district providers. Oftentimes there is a competitive feeling between the two and this has been exacerbated over the past several years with the roll-out of the TK implementation. A second barrier is that both types of leaders are working in a program capacity during the day and often cannot attend a meeting given and maintain the appropriate adult to child ratios. Then, in the evening, it can be challenging to get access to school district staff given their expected workdays and bargaining unit agreements.

❖ **Provide Technical Assistance and Capacity Building for Orange County Black Infant Health (BIH)**

Accomplishments:

The state goal for Orange County's Black Infant Health (BIH) program is to enroll 160 participants annually. First 5 OC is in a support role to BreastfeedLA providing technical assistance and supporting outreach to increase enrollment. Over the six-month period from program initiation in February to July of 2025, 29 clients were enrolled in BIH, and BreastfeedLA conducted 36 outreach touchpoints ranging from community events to Instagram posts to generate enrollment. We have been holding weekly meetings to answer questions and provide guidance on invoicing and program implementation. According to BreastfeedLA, clients are looking for opportunities to stay connected outside of prenatal and postnatal group classes. Some clients are also experiencing food insecurity, and BreastfeedLA is coordinating with local churches to provide food assistance.

Challenges:

The BIH site is experiencing staff turnover and hiring is currently underway. Achieving full staffing levels will enhance BreastfeedLA's capacity to serve more clients.

Summary of Progress on Strategic Plan Action Plans

October 2025

❖ Develop Clear Messaging for First 5 OC to Cultivate and Leverage Partnerships and Improve Outcomes for Young Children and Families

Accomplishments:

The messaging document was presented to the board in August. The communications team is looking at materials that we use and building out what we will work on for staff to use. We have completed a draft of a one pager with “who we are,” “what we do,” and “why we do it.” We are now working with our messaging consultant to edit that document.

We are working with staff and consultants to consistently use F5OC’s key messaging. Messaging training has been scheduled with the Learning and Community Engagement team in September and a training on using key messaging for speaking points has been scheduled for our leadership team in October.

We are also working to make changes to our website to align with key messages. The communications team created an outline for the website refresh which was approved by leadership to start making the changes. Our goal is to have it complete by December 31, 2025.